

PUTTING THE FOCUS ON ABILITY

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COLLABORATION BETWEEN THE ILO, CENTRE FOR THE REHABILITATION OF THE PARALYSED, THE RMG INDUSTRY AND THE GOVERNMENT OF BANGLADESH WITH FUNDING FROM THE EUROPEAN UNION WILL...

- 1** Develop a model which demonstrates that underprivileged women and persons with disabilities can be mainstreamed into skills development programmes
- 2** Demonstrate that people with low formal education can become skilled workers
- 3** Link TVET institutions, non-government training organizations and industry to promote replication



International
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BACKGROUND: Disability and poverty are closely linked. In the developing world, persons with disabilities account for 15-20% of the poor according to World Bank estimations. Many persons with disabilities face major barriers to social inclusion in their communities and are not able to access mainstream training or decent education which leads to significantly decreased employment opportunities.

The ready-made garment industry is one of the biggest sectors in the export market in Bangladesh and it is a rapidly growing sector. Approximately 4.5 million workers are employed in the textiles and clothing industry in Bangladesh, of which around 80% are women.



PILOT APPROACH: Mainstream persons with disabilities and underprivileged women into quality education and training, opening up pathways to decent employment in the RMG sector.

The pilot consists of a dual training model which is co-delivered by the Centre for the Rehabilitation of the Paralyzed (CRP) and the RMG industry. To ensure sustainability, with the support of the European Union, the CRP Training Centre was equipped with current industry equipment, competency standards were developed and learning materials were created to be used industry-wide. Technical and financial support was also given to trainers and apprentices.



PILOT OUTPUTS TO DATE:

- Successful model developed and shared throughout other TVET institutes, RMG organizations, disability-focused organizations and industry bodies in Bangladesh.
- First batch of trainees skilled at NTVQF Level 2, second batch undergoing on-the-job training at Interfab, third batch undertaking off-the-job training and all trainees equipped with the skills to attain further formal qualifications.
- Competency Skill Log Books developed by industry into relevant and useful skills development tools.

*National Technical and Vocational Qualifications Framework



PILOT ACTIVITY STRUCTURE:

- 1 4 months off-the-job training at CRP Training Centre
- 2 8 months on-the-job apprenticeship training and formative assessment at Interfab Shirt Manufacturing Factory: 12 months equivalent to NTVQF Level 2
- 3 Large-scale replication by other public, private and industry bodies and expansion to other trades

To get involved in skills development in Bangladesh and find out how you or your employees can get nationally qualified, contact the TVET Reform Project at the ILO Dhaka via tvetreform@ilo.org or visit us on the web: ilo.org/tvet