

► ESTIDAMA ++ FUND

Extension of Coverage and Formalization

In partnership with



المؤسسة العامة للضمان الاجتماعي
Social Security Corporation



MINISTRY OF PLANNING AND INTERNATIONAL COOPERATION

► At a glance



Objective

Strengthening the situation of vulnerable workers in Jordan, through the extension of social protection rights, access to income support and registration in the social security system.



Expected outcome

Unemployment insurance and other core social security benefits are available to a larger share of male and female workers in vulnerable categories.



Expected outputs

Output 1: Short-term income support and contribution subsidy mechanisms are in place and accessible to a larger number of vulnerable male and female workers, providing immediate relief and enhancing resilience through the extension of social security coverage.

Output 2: Regulatory framework, systems and capacity for extension of SSC coverage as part of a broader formalization agenda is strengthened, including development of a national model to subsidize contributions of vulnerable workers.



Duration

June 2022 - November 2023 (extendable to a Phase II should additional funding becomes available)



Implementing partner

Social Security Corporation (SSC) in Jordan



Donors (as of May 2022)

- The Kingdom of Netherlands
- The Kingdom of Norway



Total funds

USD 15 million (as of May 2022)

Gaps in Social Security Coverage in Jordan

The project addresses structural gaps in social security coverage with a focus on informal vulnerable workers that were left out of the COVID - 19 crisis national social protection response.

Over half of Jordan's workforce is in the informal economy and many lacked income support during the COVID -19 crisis.

Around half of all workers in Jordan were not registered with the SSC at the onset of the pandemic.

Only a quarter of Jordanian female workers (and fewer non-Jordanian female workers) were registered, compared to three-quarters of all working Jordanian men.

Strengthening resilience and supporting national efforts

Under the Government-led Estdama program, Estdama++ was designed as a new mechanism to foster inclusive social security, address structural imbalances in coverage, and strengthen resilience of female and male vulnerable workers, including refugees and migrants.

The project supports SSC's initiatives to extend coverage to all workers in Jordan, in line with International Social Security and Labour Standards. It builds on SSC's inclusive regulatory framework, based on fundamental principles such as the equality of treatment regardless of nationality or legal status.

Who will benefit from Phase I of Estdama++?

Under Phase I, Estdama++ has two main components that target two different typologies of workers under specific sectors of employment:



COMPONENT 1

Unregistered de-jure covered wage workers in the agriculture sector and other sectors under MSMEs (Micro, Small, and Medium Enterprises)

Expected number of beneficiaries:

7,000 - 8,000



COMPONENT 2

Self-employed in the transportation, tourism and agriculture sectors

Expected number of beneficiaries:

5,000 - 6,000



Benefit package for both components.

Provision of short-term income support and medium-term phased partial contribution subsidies.

Strategic approach

Estdama++ will work as a bridge for the inclusion of vulnerable workers into long-term social security schemes under the SSC, which leads to enhanced national capacity and systems and contributes to the adoption of a sustainable extension of coverage strategy in the long run. The project will also promote social dialogue on matters of extension of social security coverage.

This will be done throughout three complementary and interconnected strategic phases:

▼ Inception Phase

December 2020 - May 2022 (concluded)

- The project was designed in consultation with the government, social partners, and other relevant stakeholders.
- ILO and SSC formed a Technical Steering Committee to oversee the management of the Fund.
- Administrative and technical assistance was delivered by the ILO to SSC.

▼ Phase I - Period I | June 2022 - May 2023

- Targeting and outreach to workers.
- Review and registration of workers with SSC through Estdama++
- Disbursement of short-term income support
- Provision of medium-term contribution subsidies

▼ Phase I - Period 2 | June - November 2023

- Continued provision of income support and contribution subsidies
- Technical support to strengthen SSC's regulatory framework, systems, and capacity for extension of coverage of social security
- Sustainability Strategy developed, including the adoption of a national model to subsidize contributions of vulnerable workers.

▼ Phase II (prospective)

Expected start date: June 2023

- Expansion into new sectors, depending on funds availability. Examples of additional sectors would be home-based businesses, ITC and platform workers, wholesale and retail, manufacturing.

Implementation timeline of benefits

2	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
0	Income support												0	Income support											
2						▶							2			▶						▶			
2	Contribution subsidy												3	Contribution subsidy											
						▶	▶	▶	▶	▶	▶	▶		▶	▶	▶	▶	▶	▶	▶	▶	▶	▶	▶	

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