



Terms of references

Assignment title: Revision and Enhancement of SFD's Manuals of Cash for Work , community contracting, Environmental and Social Safeguards and Occupational Safety and Health

Project Code: YEM 157

Assignment duration: Feb 15 - Apr 30, 2023

Background

The ILO in Yemen has worked on building peace and resilience by creating jobs and income opportunities, enhancing employability as well as strengthening institutional capacity in conflict-affected areas. The ILO's work in Yemen centres around three priority areas:

- Promoting employment and private sector development
- Enhancing efforts to address child labour
- Strengthening labour governance and international labour standards.

Since the conflict began in 2015, Yemen has witnessed severe infrastructure damage and the economy has contracted by more than 40 per cent. Conflict and related factors have led to an overall increase in poverty, estimated at between 71 to 78 per cent, with 24.3 million people in need of humanitarian assistance and protection, as two thirds of the population – some 20 million people – are food insecure, 40 per cent of Yemeni households live without a regular source of income, and with women being more severely affected than men. The COVID-19 outbreak has profoundly affected Yemenis' and women's ability to maintain their livelihoods, forcing them to earn less, save less and live with poor resources.

Integrating Employment Intensive approaches in infrastructure investments can create new productive and decent jobs and strengthen capacity in the domestic construction industry. Furthermore, it advances socio-economic development and contributes to national cohesion and solidarity through income-generating jobs, skills development and improved public services. The experience of the ILO in this sector is documented in guidelines and studies:

On the use of Employment Intensive/ local resource-based approaches in infrastructure works, On capacity building of the different players in the sector, and on the promotion of small- and medium-sized contractors (SMCs).

Planning Employment Intensive works and managing the implementation of works requires the knowledge of specific technological and work operational solutions

combined with cost conscious decisions. Practical learning of work planning and management combines these aspects and allows transference to project reality. In addition, the Employment Intensive schemes introduce community contracting delivery system, at which the community is in a position to identify and initiate activities and participates in every aspect of the improvements to their area. In general, communities are well able to identify the most pressing problems they face, but in most cases they need some assistance in organizing themselves to overcome them. To establish community contracting as an effective infrastructure delivery system and with special focus on women engagement, there is usually a need for extensive capacity development within local government authorities, which includes social mobilization, technical and managerial training, aspects of organizational setup and negotiation with various partners

Deliverables:

All deliverables should be aligned with Yemeni context and ILO manuals and standards:

- Revised SOPs on Labour Intensive Works Program/ cash for work and shifting into EIIP approaches
- Revised SFD's SOPs on Environmental & Social Safeguards and Occupational Safety and Health
- Revised SFD's SOPs on community contracting, with a particular focus on women community contracting.
- A Final Report on all activities carried out with all final updated manuals in English & Arabic and progress made including recommendation for the follow-up activities.

Implementation arrangements:

This assignment will be supervised by the ILO regional resilience and crisis response specialist and carried out in close consultation with ILO team in Yemen and Yemen Social Fund for Development.

Time frame

The assignment will take place between Feb 15, 2023 to Apr 30, 2023.

The total number of working days is (_____50 days_____)

Consultant's Qualifications

- University degree in engineering with a professional experience in developing and drafting manuals and guides.
- Thorough knowledge, experience and understanding of the use of Employment Intensive approach and programme.
- Solid experience in reviewing and evaluating EIIP projects.

Interested consultants shall submit the below-listed documents (in English) by Tue, Jan 31, 2023 via email to al-tairi@ilo.org and alqershi@ilo.org with email subject: ILO- EIP- Yemen:

1. Cover Letter and Updated Résumé
2. Technical offer.
3. Detailed financial offer.

The selection of consultant will be based on compliance with required qualifications, technical expertise and financial proposal as per table below.

Payment

To be filled by consultant:

Deliverable	Number of days	Daily Rate (USD)	Total (USD)
- Revised SOPs on Labour Intensive Works Program/ cash for work and shifting into EIP approaches	15		
- Revised SFD's SOPs on Environmental & Social Safeguards and Occupational Safety and Health	15		
- Revised SFD's SOPs on community contracting, with a particular focus on women community contracting.	15		
- A Final Report on all activities carried out with all final updated manuals in English & Arabic and progress made including recommendation for the follow-up activities.	5		
Total:			