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THAMM EGYPT Newsletter No.1, February 2021

Dear National and International Partners of the THAMM Programme in Egypt,

This is the first issue of the Newsletter on the progress and developments in the implementation of the regional programme “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa” (THAMM). The programme aims to foster mutually beneficial regular labour migration and mobility for North African countries, and in particular to maximise the benefits of labour migration and mobility for countries of origin and destination, as well as migrant workers and their families. The regional programme also contributes to improving the governance for labour migration and the protection of migrant workers in the North of Africa. This newsletter provides insights into THAMM’s activities that have been implemented since September 2020.

Best wishes from the THAMM programme teams for 2021 and thanks for your valuable cooperation and solidarity during this unique and challenging last year. Stay healthy!



- ➔ THAMM Programme: Over 40 new Knowledge Products on Labour Migration and Mobility in North Africa to provide evidence-based research for policymakers
- ➔ Launch of the Montreal Report: 55 Recommendations on Recruitment
- ➔ Regional information event: The system of recognition of qualifications in Germany

The THAMM Programme ambitions to produce over 40 new knowledge products on labour migration and mobility in 2021-2022

### THAMM to produce over 40 knowledge products on labour migration and mobility in North Africa

All four implementing institutions involved in the THAMM Programme (ENABEL, GIZ, ILO and IOM) will be developing and producing over 40 new knowledge products in the form of studies, surveys, databases and research reports at national and regional levels. These products will be designed in close collaboration and at times under the direct supervision of national partners and are intended to serve decision-making and policy monitoring and evaluation in areas as diverse as the impact of COVID-19 on migrant workers, the identification of new labour market opportunities, or the mapping of recognition of qualification mechanisms. Some products will be published and available to the broader public. Watch out for publications announcements on our web pages!



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## Launch of the Montreal Report on Recruitment: 55 Recommendations

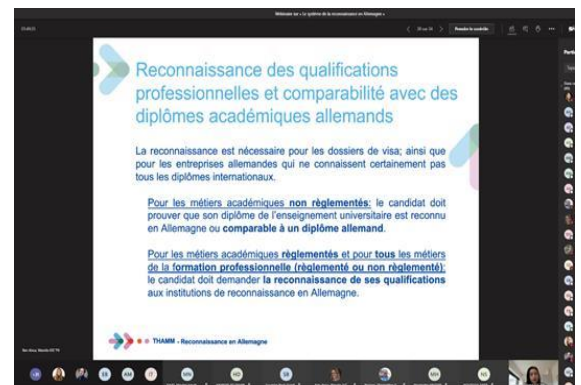


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In the framework of capacity-building of Government actors in the field of fair and ethical recruitment, the IOM organised on regional webinar for THAMM partners on 26 November 2020, to present the main recommendations issued at the Montreal Conference on Recruitment held in June 2019. The 55 recommendations provide governments with a range of guidelines to work towards more efficient regulation of international recruitment and the protection of migrant workers. The webinar was an opportunity for about 40 participants from THAMM Egyptian, Moroccan and Tunisian partners to exchange on recruitment related issues.

## Regional information event on the system of recognition of qualifications in Germany

On 28 January 2021, GIZ organised a regional webinar on the German system for the recognition of qualifications, the first of a series of events on this topic in the coming months. This series of events is part of the measures to strengthen the capacity of partner institutions in the area of regular labour migration and recognition of foreign qualifications in Germany. Around 40 representatives of Moroccan, Tunisian, and German institutions (in the field of vocational training and employment services) took part in this first exchange which was organised in cooperation with the Programme Migration & Diaspora (PMD) of the GIZ and the German Federal Employment Agency (BA). The webinar consisted of an introduction to the topic, followed by an insight into the different processes for the recognition of foreign qualifications in Germany, given by experts in the field.



- THAMM national consultations held in September 2020
- THAMM officially launched in Egypt in October 2020
- Online courses on labour migration supported by THAMM
- Labour mobility talks have been initiated by THAMM between Egypt and Germany

THAMM aims to foster mutually beneficial safe, regular and orderly labour migration and mobility opportunities for North African countries



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## THAMM national consultations held in September 2020



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THAMM's National Programming Workshop took place on 21 and 22 September 2020, where the programme activities were discussed and validated with the relevant stakeholders, from the government and the social partners in Egypt. The workshop witnessed a remarkable level of participation from the invited ministries and social partners. Working groups allowed for extensive consultations over the programme's work plans.

THAMM supports the development or strengthening of training opportunities, services and procedures regarding recognition of qualifications, international and local placement, pre-departure orientation, protection, conciliation and arbitration mechanisms

## THAMM officially launched in Egypt on 19 October 2020

The official launch event of the THAMM programme took place on 19 October 2020 in Cairo, Egypt. The event witnessed a high-level participation from the Government of Egypt, the German Embassy, to Egypt, the European Union Delegation in Egypt, as well as representatives from EU member states and the Embassies of Morocco and Tunisia. The launch marked the beginning of the programme's implementation in Egypt.

THAMM aims to strengthen frameworks and mechanisms for regular migration through bi- or multilateral government-to-government agreements



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## Online courses on labour migration supported by THAMM – ILO/IOM

THAMM programme supported the participation of national officials in different online courses on labour migration offered by the International Training Centre (ITC) of the ILO from September to December 2020. The programme sponsored the participation of nine officials from the Ministry of Manpower (MoM) to attend the "E-learning course on fair recruitment processes for practitioners" in September-October 2020. It further facilitated the participation of one representative from the Ministry of Social Solidarity (MoSS) and one representative from the Ministry of State for Emigration and Egyptian Expatriates' Affairs (MoSEEEA) in the "E-Academy on Labour Migration" in November-December 2020. Furthermore, three representatives from MoM took the course on "Skills dimensions of labour migration to promote decent employment for all" in November-December 2020. The course tackled specific policy areas related to the skills recognition and certification of labour migrants. Finally, the THAMM supported one representative from MoM to partake in the "E-learning course on measuring and analysing labour migration" in October-December 2020.



International Training Centre

THAMM provides comprehensive institutional capacity development at the national and regional levels with the aim of strengthening labour migration governance and coherence between labour migration and other policies (employment, education, etc.)



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### Labour mobility talks have been initiated by THAMM between Egypt and Germany- GIZ

THAMM facilitated a first meeting between the Ministry of State for Emigration and Egyptian Expatriates' Affairs in Egypt and the Federal Employment Agency in Germany on 17 December 2020. The main purpose of the meeting was to initiate discussions around commonly agreed upon sectors for the implementation of the labour mobility scheme between the two countries. The meeting paves the way for a deeper analysis of these sectors of cooperation on the basis of which the first batch of candidates of the mobility scheme would be selected.

THAMM promotes the effectiveness and impact of a so-called triple win approach benefiting migrants themselves, the countries of origin and of destination



## UPCOMING ACTIVITIES AND EVENTS

**SO1, 2, 3: Start of baseline activities and national coordination committees in place**

**SO5: First regional conference**

February 2021



March - April 2021



May - June 2021



**SO4: Call for applications for the 1st group for mobility scheme**



**SO4: Start of Pre-Departure Orientation**



**SO4: Drawing up of a Capacity Development Plan**



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## BACKGROUND

The objective of the regional programme “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa (THAMM)” is to foster mutually beneficial regular labour migration and mobility for North African countries, and in particular to maximise the benefits of labour migration and mobility for countries of origin and destination, as well as migrant workers and their families. The programme also contributes to improving the governance of labour migration and the protection of migrant workers in the North of Africa by supporting the development and implementation of coherent and comprehensive policy frameworks guided by relevant human rights and labour standards. In addition, THAMM establishes and improves regular migration and mobility schemes between Egypt, Morocco and Tunisia and EU Member States, in particular Germany, Belgium for Morocco and Tunisia and in future France.

The regional programme is jointly implemented by the International Labour Organisation (ILO), the International Organisation for Migration (IOM) and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in the three countries, as well as the Belgian Development Cooperation Agency Enabel in Morocco and Tunisia. The action is financed under the North Africa window of the EU Emergency Trust Fund for Africa (EUTF) by the European Union (EU) and co-funded by the German Federal Ministry for Economic Cooperation and Development (BMZ). THAMM implementation is currently taking place in Egypt, Morocco and Tunisia.



Should you have any questions, please do not hesitate to contact the country focal points:

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