



منظمة
العمل
الدولية



يمول هذا البرنامج الإتحاد الأوروبي

THAMM



من أجل مقارنة شاملة لحوكمة هجرة اليد العاملة وتنقل العمال في شمال أفريقيا

Concept Note and Agenda

Sensitization meeting on fair recruitment with MoL-Egypt and validation of understanding and way forward

Triumph Hotel, Omar Khayyam meeting room
Cairo, Egypt
4-6 July 2023

Introduction

Under the framework of the “Towards a Holistic Approach to Labour Migration Governance and Labour Mobility in North Africa” Programme (THAMM) in Egypt and its first Specific Objective (SO1) “Existing national frameworks in the field of migration and mobility are technically supported according to the needs and priorities of the National Government”, a joint ILO/IOM action plan on fair and ethical recruitment has been developed. Under this plan, the ILO is leading on the efforts towards enhancing the licensing and certification of private employment agencies and strengthening the capacities in enforcement of relevant laws and regulations.

As a first phase of ILO’s work in this regard, a study (please see annex 1) was conducted to assess the regulatory framework, tools and resources of labour inspection over private employment agencies specialising in international placement and operating from and within Egypt against the relevant international standards. The study report also included a targeted action plan based on the assessment to guide the future work of the project until its end date (31 October 2023) and beyond.

In the second phase, a first workshop is envisaged to consist of validating the study report with the senior MoM officials and then implement two training workshops to key MoM officials and field labour inspectors on fair recruitment and labour inspection as per the action plan.

Objectives:

The objectives of this first workshop are to:

- Sensitization on fair recruitment and the role of labour inspection in light of global developments and commitments;

- Validation of a shared understanding of the current situation (in terms of labour migration, common recruitment abuses, and capacity to address these) and building on the results of the 'snapshot' report;
- In a participatory manner, and drawing from global experience, work towards enhanced operating procedures regarding the licensing and monitoring of private recruitment agencies;
- Validation of a proposed way forward in terms of operating procedures, plan of action and training strategy.

Target participants:

This first workshop will target Senior policy-making staff in MoM related departments (private recruitment agencies; external employment; labour inspection and external representation) and senior labour inspectors involved in monitoring for fair recruitment. All participants are expected to have gone through the draft study before joining the meeting.

Venue

The workshop will be held at The Triumph Hotel, Nasr City, Egypt during the period from 4-6 July 2023.

Meeting modality

During the meeting, a variety of communication techniques will be used including presentations, group work, and interactive discussions. The workshop will mainly be facilitated by Mr. Hans Van de Glind, ILO international consultant and the national consultants: Mr. Saber Barakat and Mr. Ibrahim Khattab in addition to the ILO THAMM National Coordinator, Ms. Farah El Batrawi. The participants will be expected to play an important role in the workshop, as it a participatory one.

ENG/AR simultaneous interpretation will be available.

A virtual connection is available through this link: <https://us02web.zoom.us/j/89676307913>, (Meeting ID: 896 7630 7913)

Proposed Agenda

Time	Day 1	Day 2	Day 3
08:30-09:00	Registration	Registration	Registration
09:00 – 10:30	<p>Welcoming remarks</p> <ul style="list-style-type: none"> • Dr. Yasser Ghazy, Head of the General Administration of External Representation, MoL • Ms. Farah El Batrawi, NPC THAMM, ILO <p>Tour de Table and Overview of agenda</p> <p>Session 1 “Fair recruitment and the role of labour inspection” Mr. Hans Van de Glind, ILO International consultant</p>	<p>Session 5 “Targeting strategy for monitoring of recruitment, <i>i.e. WHERE to monitor</i>”</p> <p>Group work facilitated by Mr. Hans Van de Glind, ILO international consultant</p>	<p>Session 9 “Reporting and imposing sanctions for fair recruitment abuses, <i>i.e. HOW to report and analyze</i>”</p> <p>Mr. Hans Van de Glind, ILO international consultant followed by group work facilitated by Mr. Ibrahim Khattab, ILO national consultant</p>
10:30 – 11:45	<p>Session 2 “Presentation and validation of snapshot report findings”</p> <p>Mr. Saber Barakat, ILO National consultant</p>	<p>Session 6 “Review and validate punishable offences in light of global fair recruitment guidelines <i>i.e. WHAT to monitor</i>”</p> <p>Mr. Hans Van de Glind, ILO International consultant followed by group work facilitated Mr. Ibrahim Khattab, ILO National consultant</p>	<p>Session 10 “Behaviour change”</p> <p>Mr. Hans Van de Glind, ILO international consultant followed by group work facilitated by Mr. Ibrahim Khattab, ILO national consultant</p>
11:45 – 12:15	Break	Break	Break

Time	Day 1	Day 2	Day 3
12:15 – 13:30	<p>Session 3 “Mapping of migration of Egyptian labour migrants abroad, recruiters and recruitment channels and common recruitment related abuses”</p> <p>Presentations by key departments followed by Group work facilitated by Mr. Ibrahim Khattab, ILO national consultant</p>	<p>Session 7 “SOPs licensing of PRAs, <i>i.e. HOW to monitor</i>”</p> <p>Mr. Ibrahim Khattab, ILO National consultant and Mr. Hans Van de Glind, ILO international consultant</p>	<p>Session 11 “Partnerships”</p> <p>Mr. Saber Barakat, ILO national consultant followed by Group work</p>
13:30 – 14:30	<p>Session 4 “Mapping of capacity to conduct licensing and Mapping of capacity to monitor recruitment”</p> <p>Group work facilitated by Mr. Ibrahim Khattab, ILO national consultant</p>	<p>Session 8 “Operating procedures for monitoring of PRAs, <i>i.e. HOW to monitor</i>”</p> <p>Mr. Saber Barakat, ILO National consultant and Mr. Hans Van de Glind, ILO international consultant, Followed by group work</p>	
14:30-15:30	Lunch	Lunch	Lunch