



International
Labour
Organization



Better Regional Migration Management (BRMM) Programme Brochure





▶ PROGRAMME BRIEF

Title:	Better Regional Migration Management (BRMM) Phase II.
Countries Covered:	Djibouti, Ethiopia, Kenya, Somalia, South Sudan, Tanzania and Uganda.
Programme Team:	Ethiopia, Kenya, South Sudan, Somalia, Tanzania and Uganda.
Budget:	GB £6,000,000.00.
Donor:	UK -Foreign, Commonwealth & Development Office (FCDO).
Implementing Agency:	International Labour Organization.
Duration:	01 July 2022 – 31 March 2025.
End Beneficiaries:	Migrants, potential migrants and returnee migrants.
Partners:	Governments, Social Partners, NGOs, Private Employment Agencies, Academia, Research Institutes, sister UN agencies and Development partners.

▶ CONTEXT

Migration in the East and Horn of Africa is a complex and multi-faceted phenomenon. It has always been part of its socio-economic landscape. The flow of people in, between and from countries in the region is best characterised as mixed migration flows that encompass refugees, asylum-seekers, and migrant workers. This flow has put a strain on governments in the region as they struggle to cope with the large number of migrants crossing their borders and moving through their countries. The men, women and children making up these migrant flows frequently resort to unsafe modes of transportation and smuggling networks during their journey, exposing themselves to injury, violence, detention, exploitation and abuse.

Based on the above, countries in the East and Horn of Africa region have increased efforts to enhance migration governance at the national and regional levels based on continental and global initiatives and frameworks established to advance improved migration management.





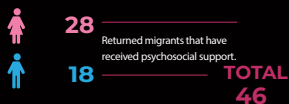
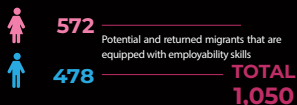
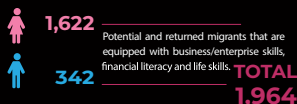
However, the ratification and implementation of these regional initiatives have proved to be challenging for several reasons, including security concerns; the protection of national labour markets, the public purse, and social services; and the complexity of harmonising immigration laws and systems, as well as training, education, and skills recognition.

In this context, to overcome some of the challenges and improve labour migration governance in the East and Horn of Africa, the ILO implemented the “*Better Regional Migration Management*” Phase I programme, funded by the UK Foreign, Commonwealth and Development Office, from September 2021 to June 2022. The programme laid a foundation in labour migration statistics, skills, social protection and engagement of social partners in policy development. It further established essential partnerships with tripartite plus partners, including ministries working on labour and labour migration, national statistics offices, social partners, private employment agencies, non-governmental organisations and financial service providers.

► SOME OF BRMM I's ACCOMPLISHMENTS

KEY FIGURES

Non-financial Support




Financial Support






Financial Support

 **117** Potential and returned migrants that have received in-kind support

 **33** **TOTAL 150**

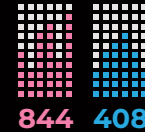
 **210** Returned migrants that have joined the returnees saving and credit cooperative called "Yecheba"

 **33** **TOTAL 243**

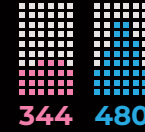
 **136** Returned migrants that have received grant based on their business idea

 **38** **TOTAL 174**

Employment Status



Potential and returned migrants that have established a business



Potential and returned migrants that have access to wage employment



1,252



824

For more information, please refer to the digital report of BRMM I: www.ilo.org/ethiopia/brmmproject

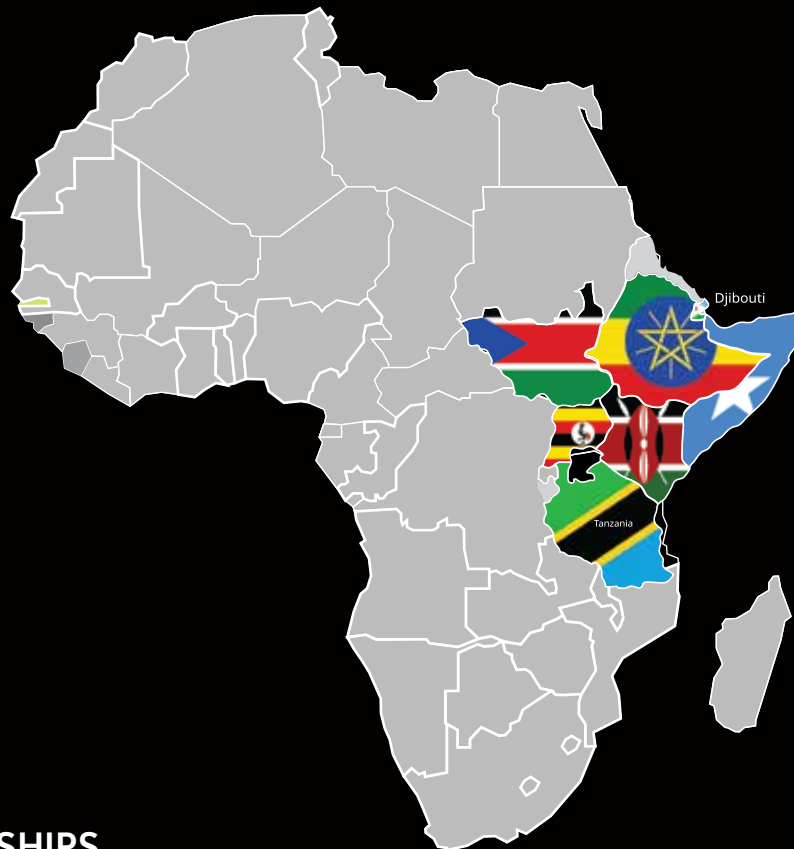
Currently, with extended funding from FCDO, the ILO continues to improve labour migration governance in the East and Horn of Africa through the BRMM phase II project.

PROGRAMME

The BRMM PHASE II is a 3 YEAR programme of 6 million Pound Sterling focusing on strengthening the capacities of countries in East and Horn of Africa to govern labour migration by using evidence-based policies, enhancing migrant workers' qualifications and skills, and actively engaging the social partners.



▶ THE PROGRAMME WILL BE IMPLEMENTED IN



▶ PARTNERSHIPS

The BRMM programme will work in synergy and complementarity with other national and regional projects and programmes on labour migration. Moreover, the programme will coordinate with the FAIRWAY project, the Free Movement of Persons and Transhumance in the IGAD Region: Improving Opportunities for Regular Labour Mobility Project in the IGAD region; the Joint Labour Migration Programme (JLMP) and the upcoming Program for the Implementation of the Djibouti Declaration on Labour Employment and Labour Migration.





▶ PROGRAMME APPROACH

The BRMM phase II will be implemented at a national, regional and continental level. The programme will focus on improving labour migration statistics in the region, promoting and measuring access to social protection benefits for migrant workers, developing skills of potential and returned migrants and promoting recognition of skills and prior learning, improving MSME growth and access to finance, enhancing engagement of tripartite partners and in policy development, fostering the ratification and effective implementation of labour migration related international labour standards, advocating for fair recruitment, and assisting partners in negotiating and signing BLAs to ensure the protection of migrant workers.

These will be achieved through Capacity development through training and awareness raising; promoting social dialogue; generating knowledge through research and institutional strengthening.

▶ AREAS OF WORK

The programme will implement the following three inter-related pillars of intervention:

Better Statistics

Establishing and strengthening foundations for enhanced labour market and migration information system.

Better Skills

Skills matching, recognition and development along specific migration corridors.

Strengthened Labour Migration Governance through being more inclusive of social partners

Social Partners have improved engagement in labour migration policy development and implementation.





Pillar 1: Labour migration policies and programmes that support fair and productive migration in East and Horn of Africa are evidence based and gender sensitive

- **Producers and users of labour migration statistics have access to practical tools and a strengthened capacity to collaborate effectively on up-to-date labour migration policies and measures; and**
- **Effective labour market information system (LMIS), integrating labour migration as an essential topic, is established in countries in East & Horn of Africa.**

The first component will scale up and expand the work on labour migration statistics, focusing on building the capacities of National Statistical Offices to collect and disseminate Labour migration statistics, following international standards and definitions. It will also focus on selected administrative sources for labour migration data. The work under the statistics component will be done, following the ILO methodology for building Labour Market Information Systems and will incorporate labour migration components. The programme will ensure a sustainable and comprehensive strategy, resulting in reliable and up-to-date statistical data for the development and implementation of labour migration policies.





Pillar 2: Labour migration governance is fair, equitable and effective recognising skills and facilitating social inclusion and decent work.

- Labour market integration measures are enhanced for returnees and potential migrants through improved skills, financial inclusion, facilitation of MSME growth and access to finance;
- Support institutional strengthening and capacity building for facilitating skills and qualifications portability; and
- Capacities of constituents, including regional economic communities, are enhanced to produce and use social protection statistics for migrant workers, and to extend access to and portability of social security benefits for migrant workers and their families.



The second component will continue the work on improving employment services for the labour market integration of potential migrants and returnees. In this context, a particular attention will be devoted to developing MSMEs and social finance. Further to the feasibility assessments, carried out under Phase I for enhancing skills and qualification portability, phase II will operationalise and scale up the work. A new migration inter-regional corridor will also be added to link skills policies to migrant workers' protection issues, focusing on specific occupations, under a coherent labour migration governance framework.

This would contribute to better skills matching and development. This component will also look into strengthening access to social protection benefits for migrant workers, thus delivering a holistic approach to labour migration and will further use the ILO's Social Security Inquiry (SSI) for the collection of social protection statistics.





Pillar 3: Labour migration governance is strengthened through being more inclusive of social partners

- **National and regional policy, legislative, institutional, and regulatory frameworks on labour migration in line with ILO ILS related to migrant workers are strengthened; and**
- **Government and social partners' capacity to implement fair and effective labour migration frameworks and provide services to migrant workers is enhanced.**

The third component will focus on enhancing labour migration governance, with the strong engagement of employers' and workers' organisations. The Programme will continue to build their capacity for the effective implementation of ILO migrant-related labour standards, recommendations and frameworks. It will further strengthen the capacities of employers' and workers' organisations to actively contribute to labour migration policy design, implementation, monitoring and evaluation at national, regional and continental levels. The programme will contribute toward ensuring decent work for migrant workers.



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