

ITEKA RYA MINISITIRI W'INTEBE N° 159/03 RYU KUWA 05/07/2013 RIGENA INSHINGANO, IMBONERAHAMWE N'INCAMAKE Y'IMYANYA Y'IMIRIMO BYA MINISITERI Y'UBURANGANIRE N'ITERAMBERE RY'UMURYANGO

PRIME MINISTER'S ORDER N°159/03 OF 05/07/2013 DETERMINING THE MISSION, FUNCTIONS, ORGANISATIONAL STRUCTURE AND SUMMARY OF JOB POSITIONS OF THE MINISTRY OF GENDER AND FAMILY PROMOTION

ARRETE DU PREMIER MINISTRE N°159/03 DU 05/07/2013 PORTANT MISSIONS, FONCTIONS, STRUCTURE ORGANISATIONNELLE ET SYNTHESE DES EMPLOIS DU MINISTERE DU GENRE ET DE LA PROMOTION DE LA FAMILLE

ISHAKIRO

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ITEKA RYA MINISITIRI W'INTEBE N° 159/03 RYO KUWA 05/07/2013 RIGENA INSHINGANO, IMBONERAHAMWE N'INCAMAKE Y'IMYANYA Y'IMIRIMO BYA MINISITERI Y'UBURINGANIRE N'ITERAMBERE RY'UMURYANGO

Minisitiri w'Intebe,

Ashingiye ku Itegeko Nshinga rya Repubulika y'u Rwanda ryo kuwa 04 Kamena 2003, nk'uko ryavugururwe kugeza ubu, cyane cyane mu ngingo zaryo, iya 118, iya 119, iya 121 n'iya 201;

Ashingiye ku Itegeko n° 22/2002 ryo kuwa 09/07/2002 rishyiraho sitati rusange igenga abakozi ba Leta n'inzego z'imirimo ya Leta, cyane cyane mu ngingo zaryo, iya mbere, iya 3 n'iya 15;

Asubiye ku Iteka rya Minisitiri w'Intebe n° 98/03 ryo kuwa 25/08/2011 rigena inshingano, imbonerahamwe n'incamake y'imyanya y'imirimo bya Minisitiri y'Uburunganire n'Iterambere ry'Umuryango;

Bisabwe na Minisitiri w'Abakozi ba Leta n'Umurimo;

Inama y'Abaminisitiri yateranyeye kuwa 08/05/2013, imaze kubisuzuma no kubyemeza;

ATEGETSE:

PRIME MINISTER'S ORDER N°159/03 OF 05/07/2013 DETERMINING THE MISSION, FUNCTIONS, ORGANISATIONAL STRUCTURE AND SUMMARY OF JOB POSITIONS OF THE MINISTRY OF GENDER AND FAMILY PROMOTION

The Prime Minister,

Pursuant to the Constitution of the Republic of Rwanda of 04 June 2003 as amended to date especially in Articles 118, 119, 121 and 201;

Pursuant to Law n° 22/2002 of 09/07/2002 on General Statutes for Rwanda Public Service, especially in Articles One, 3 and 15;

Having reviewed the Prime Minister's Order n°98/03 of 25/08/2011 determining the mission, functions, organizational structure and summary of job positions of the Ministry of Gender and Family Promotion;

On proposal by the Minister of Public Service and Labour;

After consideration and approval by the Cabinet, in its session of 08/05/2013;

HEREBY ORDERS:

ARRETE DU PREMIER MINISTRE N°159/03 DU 05/07/2013 PORTANT MISSION, FONCTIONS, STRUCTURE ORGANISATIONNELLE ET SYNTHESE DES EMPLOIS DU MINISTERE DU GENRE ET DE LA PROMOTION DE LA FAMILLE

Le Premier Ministre,

Vu la Constitution de la République du Rwanda du 04 juin 2003 telle que révisée à ce jour, spécialement en ses articles 118, 119, 121 et 201;

Vu la Loi n° 22/2002 du 09/07/2002 portant Statut Général de la fonction publique rwandaise, spécialement en ses articles premier, 3 et 15;

Revu l'Arrêté du Premier Ministre n° 98/03 du 25/08/2011 portant missions, fonctions, structure organisationnelle et synthèse des emplois du Ministère du Genre et de la Promotion de la Famille;

Sur proposition du Ministre de la Fonction Publique et du Travail;

Après examen et adoption par le Conseil des Ministres, en sa séance du 08/05/2013;

ARRETE:

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Ingingo ya mbere: icyo iri teka rigamije

Iri teka rigena inshingano, imbonerahamwe n'incamake y'imyanya y'imirimo bya Minisitiri y'Uburunganire n'Iterambere ry'Umuryango.

Article One: Purpose of this Order

This Order determines the mission, functions, organizational structure and summary of job positions of the Ministry of Gender and Family Promotion.

Article premier: Objet du présent arrêté

Le présent arrêté porte mission, fonctions, structure organisationnelle et synthèse des emplois du Ministère du Genre et de la Promotion de la Famille.

Ingingo ya 2: Inshingano

Minisitiri y'Uburunganire n'Iterambere ry'Umuryango ifite inshingano rusange yo guhuza ishyirwa mu bikorwa rya politiki, ingamba na gahunda bijyanye n'iterambere ry'umuryango, uburunganire no kurengera uburenganzira bw'abana no gutuma byinjizwa mu mibereho n'ubukungu no muri politiki by'u Rwanda.

Article 2: Mission

The general mission of the Ministry of Gender and Family Promotion shall be the coordination of the implementation of national policies, strategies and programs regarding the promotion of the family, gender and children's rights' protection to facilitate their integration in the socio-economic and political context of Rwanda.

Article 2: Missions

Le Ministère du Genre et de la Promotion de la Famille a pour mission générale de coordonner la mise en œuvre des politiques, stratégies et programmes nationaux concernant la promotion de la famille, du genre et de la protection des droits de l'enfant afin de faciliter leur intégration dans le contexte socio-économique et politique du Rwanda.

By'umwihariko, Minisitiri y'Uburunganire n'Iterambere ry'Umuryango ishinzwe ibi bikurikira:

1° gushyiraho no kumenyekanisha politiki, ingamba na gahunda bijyanye n'uburunganire, iterambere ry'umuryango no kurengera uburenganzira bw'abana n'iterambere ryabo;

2° gutegura amategeko ajyanye n'uburunganire n'iterambere ry'umuryango ibinyujije mu:

- a. kugena no kumenyekanisha ibipimo ngenderwaho bikwiranye n'uru rwego;
- b. gutegura amasezerano mpuzamahanga

Specifically, the Ministry of Gender and Family Promotion shall be responsible for:

1° developing and disseminating policies, strategies and programs regarding gender, family promotion, protection of children's rights and child development;

2° drafting laws related to gender and family promotion through:

- a. determination and dissemination of standards norms applicable to the sector;
- b. preparation of international

Plus particulièrement, le Ministère du Genre et de la Promotion de la Famille est chargé de:

1° développer et disséminer les politiques, stratégies et programmes nationaux relatifs au genre, à la promotion de la famille et à la protection des droits de l'enfant et à son développement;

2° préparer les projets de lois relatives au genre et à la promotion de la famille à travers:

- a. la détermination et la dissémination des normes standards applicable à ce secteur;
- b. la préparation des accords

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ajiyanye n'uburinganire, umuryango n'uburenganzira bw'abana agomba kwemezwa burundu n'u Rwanda;

agreements on gender, family and children's rights to be ratified by Rwanda;

internationaux sur le genre, la famille et les droits de l'enfant qui doivent être ratifiés par le Rwanda;

3° kongera ubushobozi bw'inzego n'abakozi mu bijyanye n'uburinganire n'iterambere ry'umuryango ibinyujije mu:

3° developing institutional and human resources capacities in the sector through:

3° développer les capacités institutionnelles et humaines dans le secteur à travers:

a. gushyiraho no kumenyekanisha ingamba zo kuzirikana ibijyanye n'uburinganire, umuryango n'abana muri za politiki, ingamba na za gahunda zerekeye uburinganire n'iterambere ry'umuryango;

a. setting up and dissemination of programs relating to the integration of gender, family and children in policies, strategies related to gender and family promotion;

a. l'adoption et dissémination des mesures relatives à l'intégration du genre, de la famille et des enfants dans les politiques, stratégies et programmes en rapport avec le genre et la promotion de la famille;

b. guhuza no kugenzura ibikorwa byose bifite aho bihuriye n'uburinganire, abagore, abana n'umuryango;

b. coordination and supervision of all activities related to gender, women, children and family;

b. la coordination et la supervision de toutes les actions liées au genre, aux femmes, aux enfants et à la famille;

4° gukurikirana no kugenzura ishyirwa mu bikorwa rya za politiki, ingamba na gahunda bijyanye n'uburinganire n'umuryango ibinyujije mu:

4° monitoring and evaluating the implementation of sector policies, strategies and programs through:

4° faire le suivi et l'évaluation de la mise en œuvre des politiques, stratégies et programmes sectoriels à travers:

a. gukurikirana no kugenzura politiki, ingamba na gahunda by'Igihugu mu birebana n'uburinganire, iterambere ry'umuryango no kurengera uburenganzira bw'abana n'iterambere ryabo;

a. monitoring and evaluation of national policies, strategies and programs regarding gender, family promotion and protection of children's rights and child development;

a. le suivi et l'évaluation des politiques, stratégies et programmes nationaux relatifs au genre, à la promotion de la famille et à la protection des droits de l'enfant et son développement;

b. kugenzura ishyirwa mu bikorwa ry'amasezerano mpuzamahanga hagarazwa uruhare agira ku buringanire mu mibereho n'ubukungu;

b. evaluation of the implementation of international agreements by measuring their impact on gender social and economic integration;

b. l'évaluation de la mise en application des accords internationaux en mesurant leur impact sur l'intégration sociale et économique du genre;

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- c. gukurikirana ibipimo no guhuza imibare itangwa n'inzego zegerejwe abatuye;
- d. guha Guverinoma raporo ngarukagihe n'iza buri mwaka ku ruhare rwa za politiki, ingamba na gahunda ku iterambere ry'uburinganire n'umuryango;

- c. monitoring the indicators and consolidating the data provided by the decentralised institutions;
- d. submitting periodical and annual report to the Cabinet on the impact of the policies, strategies, programs and on the development of gender and family promotion;

- c. le suivi des indicateurs et la consolidation des données fournies par les entités décentralisées;
- d. la transmission au Gouvernement des rapports périodiques et annuels concernant l'impact des politiques, stratégies, programmes et projets sur le développement du genre et de la promotion de la famille;

5° kugenzura inzego ireberera ibinyujije mu:

5° overseeing the institutions under its supervision through:

5° surveiller les institutions sous sa tutelle à travers:

- a. gutanga umurongo ngenderwaho kuri gahunda zihariye ziba zashyizwe mu bikorwa n'inzego ireberera;
- b. kugenzura imikorere n'imicungire y'inzego ireberera hagamijwe gukoresha neza umutungo no gukemura ibibazo bihuriweho n'izindi nzego.

- a. orientations on specific programs realised by institutions under its supervision;
- b. supervision of the functioning and management of institutions under its supervision to ensure rational use of funds they share with other entities.

- a. les orientations sur les programmes spécifiques réalisés par les institutions sous sa tutelle;
- b. la supervision du fonctionnement et de la gestion des institutions sous sa tutelle afin d'assurer l'utilisation rationnelle du patrimoine et de trouver des solutions aux problèmes multisectoriels.

6° gushaka ibikenewe mu guteza imbere uburinganire n'umuryango n'ingamba zishamikiyeho ibinyujije mu:

6° mobilizing resources for the development of gender and family promotion and related programs through:

6° mobiliser les ressources pour le développement du genre et de la promotion de la famille et des programmes connexes à travers :

- a. kuyobora ibyerekeye gushaka inkunga no gukurikirana ko zikoreshwa uko bikwiye;
- b. guteza imbere ubufatanye n'ishoramari ry'abikorera mu iterambere

- a. supervision of the mobilization of resources and ensure their rational use ;
- b. promotion of partnership with private investment in gender and family

- a. la supervision de la mobilisation des ressources et le suivi de leur utilisation rationnelle;
- b. la promotion du partenariat avec l'investissement privé dans le

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ry'uburinganire n'umuryango.

promotion.

développement du genre et de la promotion de la famille.

Ingingo ya 3: Imbonerahamwe n'incamake y'imyanya y'imirimo

Imbonerahamwe, incamake y'imyanya y'imirimo n'ibisabwa kuri buri mwanya w'umurimo bya Minisitiri y'Uburunganire n'Iterambere ry'Umuryango biri ku mugereka wa I n'uwa II y'iri teka.

Article 3: Organizational structure and summary of job positions

The organizational structure, summary of job positions and job profiles of the Ministry of Gender and Family Promotion are in annex I and II of this Order, respectively.

Article 3: Structure organisationnelle et synthèse des emplois

La structure organisationnelle, la synthèse des emplois et le profil des postes du Ministère du Genre et de la Promotion de la Famille sont respectivement en annexes I et II du présent arrêté.

Ingingo ya 4: Abashinzwe kubahiriza iri teka

Minisitiri w'Abakozi ba Leta n'Umurimo, Minisitiri w'Uburunganire n'Iterambere ry'Umuryango na Minisitiri w'Imari n'Igenamigambi basabwe kubahiriza iri teka.

Article 4: Authorities responsible for the implementation of this Order

The Minister of Public Service and Labour, the Minister of Gender and Family Promotion and the Minister of Finance and Economic Planning are entrusted with the implementation of this Order.

Article 4: Autorités chargées de l'exécution du présent arrêté

Le Ministre de la Fonction Publique et du Travail, le Ministre du Genre et de la Promotion de la Famille et le Ministre des Finances et de la Planification Economique sont chargés de l'exécution du présent arrêté.

Ingingo ya 5: Ivanwaho ry'ingingo zinyuranyije n'iri teka

Iteka rya Minisitiri w'Intebe n° 98/03 ryo kuwa 25/08/2011 rigena inshingano, imbonerahamwe n'incamake y'imyanya y'imirimo bya Minisitiri y'Uburunganire n'Iterambere ry'Umuryango n'ingingo zose z'amateka abanziriza iri kandi zinyuranyije na ryo bivanyweho.

Article 5: Repealing provision

The Prime Minister's Order n° 98/03 of 25/08/2011 determining the mission, functions, organisational structure and summary of job positions of the Ministry of Gender and Family Promotion and all prior provisions contrary to this Order are hereby repealed.

Article 5: Disposition abrogatoire

L'Arrêté du Premier Ministre n° 98/03 du 25/08/2011 portant missions, fonctions, structure organisationnelle et synthèse des emplois du Ministère du Genre et de la Promotion de la Famille ainsi que toutes les dispositions antérieures contraires au présent arrêté sont abrogées.

Ingingo ya 6: Igihe iteka ritangira gukurikizwa

Iri teka ritangira gukurikizwa ku munsu ritangarijweho mu Igazeti ya Leta ya Repubulika

Article 6: Commencement

This Order shall come into force on the date of its publication in the Official Gazette of the Republic

Article 6: Entrée en vigueur

Le présent arrêté entre en vigueur le jour de sa publication au Journal Officiel de la République

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y'u Rwanda. Agaciro karyo gahera kuwa kuwa

of Rwanda. It shall take effect as of 08/05/2013.

du Rwanda. Il sort ses effets à partir du 08/05/2013.

Kigali, kuwa **05/07/2013**

Kigali, on **05/07/2013**

Kigali, le **05/07/2013**

(sé)
Dr HABUMUREMYI Pierre Damien
Minisitiri w'Intebe

(sé)
Dr HABUMUREMYI Pierre Damien
Prime Minister

(sé)
Dr HABUMUREMYI Pierre Damien
Premier Ministre

(sé)
MUREKEZI Anastase
Minisitiri w'Abakozi ba Leta n'Umurimo

(sé)
MUREKEZI Anastase
Minister of Public Service and Labour

(sé)
MUREKEZI Anastase
Ministre de la Fonction Publique et du Travail

Bibonywe kandi bishyizweho Ikirango cya Repubilika:

Seen and sealed with the Seal of the Republic:

Vu et scellé du Sceau de la République:

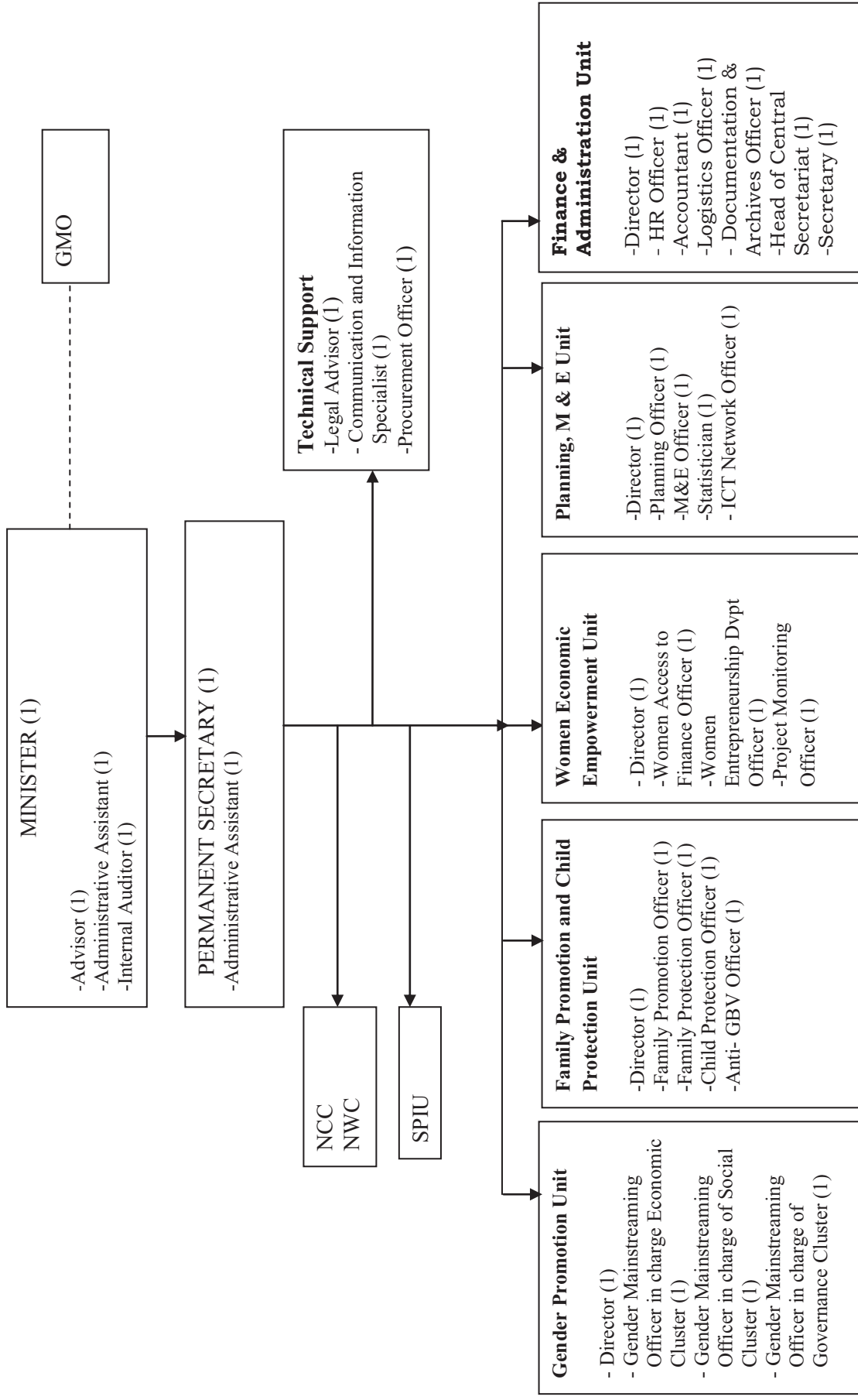
(sé)
BUSINGYE Johnston
Minisitiri w'Ubutabera/Intumwa Nkuru ya Leta

(sé)
BUSINGYE Johnston
Minister of Justice/ Attorney General

(sé)
BUSINGYE Johnston
Ministre de la Justice/Garde des Sceaux

UMUGEREKA WA I W'TEKA RYA ANNEX I TO PRIME MINISTER'S ORDER
MINISITIRI W'INTEBE N°159/03 RYO N°159/03 OF 05/07/2013 DETERMINING THE
KUWA 05/07/2013 RIGENA MISSION, FUNCTIONS, ORGANISATIONAL
INSHINGANO, IMBONERAHAMWE STRUCTURE AND SUMMARY OF JOB
N'INCAMAKE Y'IMYANYA POSITIONS OF THE MINISTRY OF GENDER
Y'IMIRIMO BYA MINISITERI AND FAMILY PROMOTION
Y'UBURINGANIRE N'ITERAMBERE
RY'UMURYANGO

ANNEXE I DE L'ARRETE DU PREMIER
MINISTRE N°159/03 DU 05/07/2013 PORTANT
MISSIONS, FONCTIONS, STRUCTURE
ORGANISATIONNELLE ET SYNTHESE DES
EMPLOIS DU MINISTERE DU GENRE ET DE
LA PROMOTION DE LA FAMILLE



Total = 34

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Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri w'Intebe n°159/03 ryo kuwa rigena inshingano, imbonerahamwe n'incamake y'imyanya y'imirimu bya Minisitiri y'Uburunganyire n'Iterambere ry'Umuryango

Kigali, kuwa **05/07/2013**

Kigali, on **05/07/2013**

Kigali, le **05/07/2013**

Seen to be annexed to Prime Minister's Order n°159/03 of 05/07/2013 determining the mission, functions, organizational structure and summary of job positions of the Ministry of Gender and Family Promotion

Vu pour être annexé à l'Arrêté du Premier Ministre n°159/03 du 05/07/2013 portant mission, fonctions, structure organisationnelle et synthèse des emplois du Ministère du Genre et de la Promotion de la Famille

(sé)

(sé)

(sé)

Dr HABUMUREMYI Pierre Damien
Minisitiri w'Intebe

Dr HABUMUREMYI Pierre Damien
Prime Minister

Dr HABUMUREMYI Pierre Damien
Premier Ministre

(sé)

(sé)

(sé)

MUREKEZI Anastase
Minisitiri w'Abakozi ba Leta n'Umurimo

MUREKEZI Anastase
Minister of Public Service and Labour

MUREKEZI Anastase
Ministre de la Fonction Publique et du Travail

Bibonywe kandi bishyizweho Ikirango cya Repubilika:

Seen and sealed with the Seal of the Republic:

Vu et scellé du Sceau de la République:

(sé)

(sé)

(sé)

BUSINGYE Johnston
Minisitiri w'Ubutabera/Intumwa Nkuru ya Leta

BUSINGYE Johnston
Minister of Justice/Attorney General

BUSINGYE Johnston
Ministre de la Justice/ Garde des Sceaux

UMUGEREKA WA II W'ITEKA RYA ANNEX II TO PRIME MINISTER'S ORDER
MINISITIRI W'INTEBE N°159/03 RYO N°159/03 OF 05/07/2013 DETERMINING THE
KUWA 05/07/2013 RIGENA MISSION, FUNCTIONS, ORGANISATIONAL
INSHINGANO, IMBONERAHAMWE STRUCTURE AND SUMMARY OF JOB
N'INCAMAKE Y'IMYANYA POSITIONS OF THE MINISTRY OF GENDER
Y'IMIRIMO BYA MINISITERI AND FAMILY PROMOTION
Y'UBURINGANIRE N'ITERAMBERE
RY'UMURYANGO

ANNEXE II DE L'ARRETE DU PREMIER
MINISTRE N°159/03 DU 05/07/2013 PORTANT
MISSIONS, FONCTIONS, STRUCTURE
ORGANISATIONNELLE ET SYNTHESE DES
EMPLOIS DU MINISTERE DU GENRE ET DE
LA PROMOTION DE LA FAMILLE

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ANNEX II: SUMMARY OF JOB POSITIONS AND JOB PROFILES - 2013

Administrative Unit	Job Title	Title of Job positions linked to the Job	Job Profiles	Proposed Jobs
Office of the Minister	Minister	Minister of Gender & Family Promotion	Political Appointee	1
	Advisor	Advisor to the Minister	Master or Equivalent in Gender and Development, Development Studies, Social Sciences, Management, Public Administration with 1 year of experience or A0 in Gender and Development, Development Studies, Social Sciences, Management, Public Administration with 3 year working experience	1
	Internal Auditor	Internal Auditor	A0 Accounting, Public Finance, Management specializing in Finance/Accounting with 2 years working experience	1
	Administrative Assistant	Administrative Assistant to the Minister	A0 in Public Administration, Office Management, Secretariat or A1 in Secretariat, Public Administration, Office Management with 3 year working experience	1
	S/Total			4
Office of the Permanent Secretary	Permanent Secretary	Permanent Secretary	Master or Equivalent in Gender and Development, Development Studies, Social Sciences with 3 year working experience or A0 Gender and Development, Development Studies, Social Sciences with 5 year working experience, or 2 years in a senior position	1
	Administrative Assistant	Administrative Assistant to the Permanent Secretary	A0 in Public Administration, Office Management, Secretariat or A1 in Secretariat, Public Administration, Office Management with 3 year working experience	1
	Legal Advisor	Legal Advisor	A0 in Law with 2 year working experience	1

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Communication and Information Specialist	Communication and Information Specialist	Master or equivalent in Communication , Public Relations, Journalism; Marketing with 1 year of work experience or A0 in Communication , Public Relations, Journalism; Marketing with 2 years of working experience	1
Procurement	Procurement Officer	A0 Procurement, Purchase, Management, Accountancy, Public Finance, Economics, Law, Engineering	1
S/Total			5
Director of Unit	Director of Gender Promotion Unit	Master or Equivalent Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology with 1 year working experience or A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology with 3 year working experience	1
Gender Mainstreaming Officer in charge of Economic Cluster	Gender Mainstreaming Officer in charge of Economic Cluster	A0 in Economics, Gender and Development Studies, Management, Socio - Economics	1
Gender Mainstreaming Officer in charge of Social Cluster	Gender Mainstreaming Officer in charge of Social Cluster	A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology	1
Gender Mainstreaming Officer in charge of Governance Cluster	Gender Mainstreaming Officer in charge of Governance Cluster	A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology	1
S/Total			4
Gender Promotion Unit			

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Family Promotion & Child Protection Unit	Director of Unit	Director of Family Promotion & Child Protection Unit	Master or Equivalent in Social Sciences, Sociology, Education, Gender and Development Studies or A0 in Social Sciences, Sociology, Education, Gender and Development, Development Studies with 2 year working experience	1
	Family Promotion	Family Promotion Officer	A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio-Economics, Sociology	1
	Family Protection	Family Protection Officer	A0 Law, Social sciences, Gender and Development Studies, Education , Development Studies	1
	Child Protection	Child Protection Officer	A0 Law, Social sciences, Gender and Development Studies, Education , Development Studies	1
	Anti - GBV	Anti - GBV Officer	A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio-Economics, Sociology	1
	S/Total			5
Women Economic Empowerment Unit	Director of Unit	Director of Women Economic Empowerment Unit	Master or Equivalent Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology with 1 year working experience or A0 in Social Sciences, Gender and Development Studies, Education Sciences, Public Administration, Socio- Economics, Sociology with 3 year working experience	1
	Women Access to Finance Officer	Women Access to Finance Officer	A0 in Economics, Development Studies, Management, Finance, Accounting	1
	Woment Entrepreneurship Development Officer	Woment Entrepreneurship Development Officer	A0 Economics, Development Studies; Rural Development, Socio Economics, Business Administration, Project Management, Finance, Accounting	1

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	Project Monitoring Officer	Project Monitoring Officer	A0 Economics, Finance, Project Planning and Management	1
	S/Total			4
Planning, Monitoring & Evaluation Officer	Director of Unit	Director of Planning, Monitoring & Evaluation	Master or Equivalent in Economics, Management, Development Studies, Planning with 1 year working experience; or A0 in economics, Management, Development Studies, Planning with 3 year working experience	1
	Planning	Planning Officer	A0 in Planning, Economics, Management, Development Studies;	1
	Monitoring & Evaluation	Monitoring & Evaluation Officer	A0 in Planning, Economics, Management, Development Studies;	1
	Statistics	Statistician	A0 Statistics, Applied Mathematics	1
	ICT Network	ICT Network Officer	A0 in Computer Science, Computer Engineering, Electromechanical Engineering, Electronics; or A1 in Computer Science, Computer Engineering, Electromechanical Engineering, Electronics with 2 years of working experience	1
	S/Total			5
Finance & Administration Unit	Director of Unit	Director of Finance & Administration	Accounting Professional Qualification recognized by IFAC (ACCA, CPA, etc); Or A0 in Public Finance, Accounting, Management specializing in Finance/Accounting, with 3 year working experience.	1
	Human Resource	Human Resource Officer	A0 in Human Resource, Public Administration, Management,	1
	Accountant	Accountant	A0 in Public Finance, Accounting, Management specializing in Finance/ Accounting, Plus Level II professional qualification recognized by IFAC (ACCA, CPA etc)	1
	Logistics	Logistics Officer	A0 in Public Finance, Accounting, Management, Economics,	1

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Documentation & Archives	Documentation & Archives Officer	A0 Library & Information Science, Documentation Studies or A1 Library & Information Science, Documentation Studies with 2 years of working experience	1
Head of Central Secretariat	Head of Central Secretariat	A0 in Secretary, Library studies, Public Administration, Office Management, Management, Or A1 in Secretary , Library studies, Public Administration, Office Management, Management with 2 years working experience	1
Secretary	Secretary	A1 in Secretary, Library studies, Public Administration, Office Management, Management,	1
S/Total			7
Total General			34

Official Gazette n° 27 bis of 08/07/2013

Bibonywe kugira ngo bishyirwe ku mugereka w'Iteka rya Minisitiri w'Intebe n°159/03 ryo kuwa 05/07/2013 rigena inshingano, imbonerahamwe n'incamake y'imyanya y'imirimo bya Minisitiri y'Uburunganyire n'Iterambere ry'Umuryango

Kigali, kuwa 05/07/2013

Kigali, on 05/07/2013

Kigali, le 05/07/2013

Seen to be annexed to the Prime Minister's Order n°159/03 of 05/07/2013 determining the mission, functions, organizational structure and summary of job positions of the Ministry of Gender and Family Promotion

Vu pour être annexé à l'Arrêté du Premier Ministre n° 159/03 du 05/07/2013 portant mission, fonctions, structure organisationnelle et synthèse des emplois du Ministère du Genre et de la Promotion de la Famille

(sé)

Dr HABUMUREMYI Pierre Damien
Minisitiri w'Intebe

(sé)

Dr HABUMUREMYI Pierre Damien
Prime Minister

(sé)

Dr HABUMUREMYI Pierre Damien
Premier Ministre

(sé)

MUREKEZI Anastase
Minisitiri w'Abakozi ba Leta n'Umurimo

(sé)

MUREKEZI Anastase
Minister of Public Service and Labour

(sé)

MUREKEZI Anastase
Ministre de la Fonction Publique et du Travail

Bibonywe kandi bishyizweho Ikirango cya Repubilika:

Seen and sealed with the Seal of the Republic:

Vu et scellé du Sceau de la République:

(sé)

BUSINGYE Johnston
Minisitiri w'Ubutabera/Intumwa Nkuru ya Leta

(sé)

BUSINGYE Johnston
Minister of Justice/Attorney General

(sé)

BUSINGYE Johnston
Ministre de la Justice/ Garde des Sceaux