

Official Gazette (2595)

I, Abdallah Al Thani Ibn Al Hussein, King of the Hashemite Kingdom of Jordan, by virtue of section 31 of the Constitution, and based on the decision of the Council of Ministers on 21/6/2020, orders the following regulation:

Regulation No. 64 of 2020 which amends the Regulation of domestic workers, cooks, gardeners and similar workers

Section 1

This regulation shall be called the regulation which amends the regulation of domestic workers, cooks, gardeners and similar workers of 2020. It shall be read in conjunction with Regulation No. 90 of 2009 which is referred to hereafter as the original regulation including any amendments made thereto. It shall enter into force after sixty days as of the day of its publication in the official Gazette.

Section 2

Section 2 of the original regulation shall be amended as follows:

- I. Delete the meaning specified for defining the “office” mentioned therein which shall be replaced by the following:

Office: Establishment or company certified in accordance with the provisions of the regulation which provides for the offices which recruit non-Jordanian domestic workers.

- II. Add the words (or the patient’s companion) after the sentence (or gardener) which is mentioned in the meaning which defines (the worker) specified therein.
- III. Delete the meaning related to the definition of domestic work mentioned therein and replace it by the following:

Domestic work: Work related to household tasks such as the tasks of cleaning, cooking, ironing, food preparation, caring for family members, buying the household needs, accompanying the sick, and persons with disabilities, gardeners and any worker of the same category.

Section 3

Section 4, paragraph b of the original regulation shall be amended by adding the sentence (within a maximum period of seven days as of the day of its entitlement) after the words (the monthly wages of a worker shall be paid) specified therein.

Section 4

Section 11 of the original regulation shall be amended as follows:

- I. Add the sentence “provided that the worker shall be listened to separately from the house owner in a manner which observes the confidentiality of the meeting) to the end of paragraph a.
- II. Add the sentence at the end of paragraph c “ including asking the competent judicial authorities in conformity with the provisions of the principles of criminal proceedings to carry out inspection in an expedited and an unannounced manner in dangerous cases, which may constitute a crime by virtue of current legislation”.
- III. Delete the sentence “the householder shall be warned” mentioned in paragraph d and replace it by the sentence “ if a violation of the provisions of the Labour Law or of the regulations issued in virtue thereof is committed by the householder, he shall be warned) and add a sentence (and prohibiting him from recruiting or transferring a worker to be employed with him for a period to be decided by the Minister) after the sentence “drafting a procès-verbal against him.”
- IV. Add paragraphs e, f and g as follows:
 - e. If the violation perpetrated by the householder constitutes a sexual or physical aggression perpetrated against the worker or is a serious violation of any of his/her fundamental rights, the worker shall have the right to leave work immediately and to claim his/her rights.
 - f. If the householder gives a false notification of the worker’s abandoning work, this shall be considered as a violation of the provisions of this regulation.
 - g. Any person who provides a shelter to a worker who abandoned work at a householder’s house, or who exploits him economically, shall be held legally accountable.

Signed by His Majesty King Abdallah Al Thani Ibn Al Hussein

21/6/2020