

# ORDER OF THE MINISTER OF HEALTH AND SOCIAL DEVELOPMENT OF THE REPUBLIC OF KAZAKHSTAN

of December 25, 2015 No. 1020

About approval of the Standard regulations on security service and labor protections in the organization

**NOTE: THIS IS UNOFFICIAL TRANSLATIONS OF A PART OF THE TEXT. THE DOCUMENT IS IN RESTRICTED ACCESS AND THE FULL VERSION HAS NOT BEEN OBTAINED. FULL TEXT AVAILABLE AT:**

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TEXT:

According to [the subitem 28\) Article 16](#) and [Item 2 of Article 202](#) of the Labor code of the Republic of Kazakhstan of November 23, 2015 PRIKAZYVAYU:

1. Approve the enclosed [Standard regulations on security service and labor protections in the organization](#).

2. To provide to department of work and social partnership of the Ministry of health and social development of the Republic of Kazakhstan in the procedure established by the legislation:

1) state registration of this order in the Ministry of Justice of the Republic of Kazakhstan;

2) within ten calendar days after state registration of this order in the Ministry of Justice of the Republic of Kazakhstan the direction on official publication in periodic printing editions and information system of law of Ad\_let;

3) placement of this order on Internet resource of the Ministry of health and social development of the Republic of Kazakhstan;

4) within ten working days after state registration of this order in the Ministry of Justice of the Republic of Kazakhstan submission to Department of legal service of the Ministry of health and social development of the Republic of Kazakhstan of data on execution of the actions provided by subitems 1), 2) and 3) of this Item.

3. To impose control of execution of this order on the vice-Minister of health and social development of the Republic of Kazakhstan Nurymbetov B. B.

4. This order becomes effective since January 1, 2016 and is subject to official publication.

*Minister of health and social development of the Republic of Kazakhstan  
T. Duysenova*

Approved by the Order of the Minister of health and social development of the  
Republic of Kazakhstan of December 25, 2015 No. 1020

# Standard regulations on security service and labor protections in the organization

## 1. General provisions

1. The standard regulations on security service and labor protections in the organization (further - the Standard provision) are developed according to [the subitem 28\) of Article 16](#) and [Item 2 of Article 202](#) of the Labor code of the Republic of Kazakhstan of November 23, 2015 (further - the Code) and regulate activities of security service and labor protection (further - Service) in the organizations performing productive activity numbering more than fifty workers (further - the Organization).

2. The service in the work interacts with bodies of State Labour Inspection, with other state bodies of supervision and control, with structural divisions and specialists of the Organization and with employee representatives, and also public safety inspectors of the Organization.

## 2. Main objectives of Service

3. The main objectives of Service are:

- 1) carrying out organizational and technical actions for safety and labor protection;
- 2) the organization and coordination of work on safety and labor protection in structural divisions of the Organization and implementation of internal control on safety and labor protection, behind observance by workers of requirements of regulatory legal acts for safety and labor protection.

## 3. Rights and obligations of Service

4. According to [Item 4 of article 202](#) of the Code Service:

Freely visits 1) and inspects production, household and other rooms;

2) exercises control of development and accomplishment of preventive actions for creation of safe and healthy working conditions, to injury prevention and occupational diseases in structural divisions of the Organization;

3) issues to employees of structural divisions of the Organization instructions, obligatory for accomplishment, about taking measures to elimination of the revealed violations to safety and labor protection to form according to [appendix](#) to this Standard provision.

5. According to [Item 5 of article 202](#) of the Code Service:

1) is carried monthly out by the analysis of condition and the reasons of industrial traumatism and occupational diseases to the Organizations and develops actions for their prevention;

2) will organize training, examination in safety issues and labor protections of employees of the Organization;

3) is provided by observance of procedure for investigation of labor accidents in the Organization.

#### 4. Organization of work of Service

6. According to [article 202](#) of the Code the Service submits directly to the first head of the Organization or person, it to the representative.

The service is headed by his head appointed by the first head of the Organization.

7. On the basis of this Standard provision taking into account specifics of production, number of workers, working conditions, unhealthy work conditions and other factors the employer develops and approves Regulations on security service and labor protections, determines its structure, number, the main objectives, functions according to the Code.

#### 5. Functions of Service

8. The head of Service is member of the commission on investigation of labor accidents and together with other divisions of the Organization fills and signs the act of accident.

9. According to the main objectives the Service performs the following functions:

Requests 1) and obtains information and materials on the questions which are within the competence of Service from structural divisions of the Organization;

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