

**Arab Republic of Egypt**

**Official Gazette Number 31 bis (b) of 5 August 2019**

**Law No. 142 of 2019 which amends several provisions of the Trade Union Law and the Protection of Freedom of Association promulgated by Law No. 213 of 2017**

In the name of the People;

The President of the Republic;

The Majlis Al Nouwab (House of Representatives) hereby decrees the following law which is promulgated:

**Article (1)**

Articles (11, 12, 67, 68 and 76) of the Trade Union Law and the Protection of Freedom of Association promulgated by Law No. 213 of 2017 shall be replaced by the following articles:

**Article 11**

Workers at an enterprise have the right to establish a trade union committee for the enterprise, provided it has at least fifty workers who are members thereof.

Workers at enterprises who have not achieved the quorum specified in the previous paragraph, and workers at enterprises employing less than fifty workers, and those workers with crafts and occupations have also the right to establish an occupational trade union committee at the city or governorate level, as the case may be, whose members shall not be less than fifty workers. This shall be done jointly with other workers employed in occupational groups, crafts, similar industries, interlinked industries or industries which work on one production provided such occupations shall be considered as complementary to some of the industries which are included in this industry in accordance with applicable international standards on the matter.

**Article 12**

The establishment of a general union shall be comprised of a minimum of ten trade union committees which shall include at least fifteen thousand workers in its membership.

The establishment of a workers' federation shall comprise a minimum of seven general unions which include in its membership at least one hundred and fifty thousand workers.

**Article 67**

Any person who participates in the establishment or management of an undertaking, society, group, organization, association, board or any other body, and has used- without a legitimate reason –in the correspondence, posters, ads, reference, or notification addressed to the public the name of one of the trade union organizations or exercised any trade union activity which

should be restricted to the members of the executive boards of the trade union organizations in accordance with the provisions of this law shall be sentenced to a minimum fine of fifty thousand pounds and a maximum fine of two hundred thousand pounds.

The objects and money which are the subject of the crime shall be confiscated. Closing down the place which was used as the headquarters of the undertaking, society, organization, association, board or any other body may also be decided upon.

The sanction shall be doubled in case of a repeated violation.

### **Article 68**

Any member of the executive boards of the trade union organizations who gave on purpose incorrect information on the basic regulations, financial or administrative statute, or the registers, books, money, or accounts related to the trade union organization, and which by law should be notified to concerned persons shall be sentenced to a minimum fine of five thousand pounds and a maximum fine of twenty thousand pounds.

### **Article 76**

Any person who violates the prohibition specified under Article 54 (4) of this law shall be sentenced to a minimum fine of fifty thousand pounds and a maximum fine of one hundred thousand pounds.

Any money or objects which resulted from the above shall be confiscated.

The sanction shall be doubled in case of a repeated violation.

### **Article 2**

Articles (69, 70, 72 & 75) of the Trade Union Law and the Protection of Freedom of Association promulgated by Law No. 213 of 2017 shall be repealed.

### **Article 3**

This law shall be published in the Official Gazette, and shall enter into force as of the day which follows its publication.

This law shall be sealed with the State's stamp, and shall be implemented as one of its laws.

Issued at the Presidency on 4 Dhu al-Hijah 1440 H

(which corresponds to 5 August 2019)

Abd Al-Fattah Al Sissi

