

**Sugar Industry (Non-Agricultural Workers) (Remuneration Order) (Amendment)  
Regulations 2014**

**GN No. 120 of 2014**

**Government Gazette of Mauritius No. 55 of 19 June 2014**

**THE EMPLOYMENT RELATIONS ACT**

**Regulations made by the Minister under section 94 of  
the Employment Relations Act**

- 1.** These regulations may be cited as the **Sugar Industry (Non-Agricultural Workers) (Remuneration Order) (Amendment) Regulations 2014**.
  
- 2.** In these regulations –  
  
“principal regulations” means the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations 1985.
  
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (5), by deleting the words “Additional Remuneration (2013) Act 2012” and replacing them by the words “Additional Remuneration (2014) Act 2013”.
  
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
  
- 5.** The Second Schedule to the principal regulations is amended, in paragraph 1, by deleting the words “267.88 rupees for a normal day’s work during crop and 316.58 rupees during intercrop” and replacing them by the words “279.42 rupees for a normal day’s work during crop and 330.22 rupees during intercrop”.
  
- 6.** These regulations shall be deemed to have come into operation on 1 January 2014.

Made by the Minister on 20 May 2014.

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**SCHEDULE**

[Regulation 4]

**FIRST SCHEDULE**

[Regulation 3]

Category of worker	Monthly wages			
	Chief (Rs cs)	Superior Grade (Rs cs)	Grade I (Rs cs)	Grade II (Rs cs)
Motor Mechanic (Heavy Mechanical Unit) }	10,322.14	9,422.42	9,041.38	8,662.90
Motor Mechanic (automobile), Pan Boiler, Electrician }	10,085.84	9,230.36	8,842.68	8,360.48
Blacksmith, Coppersmith, Fitter, Moulder, Pattern Maker, Plumber and Pipefitter, Sheet Metal Worker, Boiler Maker, Turner, Welder }	9,343.50	9,230.36	8,842.68	8,360.48
Painter, Tinsmith, Carpenter, Mason, Rigger, Laboratory Attendant }	9,230.36	9,040.20	8,217.76	8,028.18
Driver (Heavy Mechanical Unit), Loading and Harvesting Machine }	—	8,659.54	8,123.16	7,880.24

Operator

Driver (lorries, vans, buses, cars, rollers, wheel tractor for haulage work and light loader)	}	–	8,328.60	8,123.16	7,880.24
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Factory Operator –	Chief (Rs cs)	Superior Grade (Rs cs)	Grade I (Rs cs)	Grade II (Rs cs)
1 <sup>st</sup> year	–	7,707.88	7,537.36	7,279.96
2 <sup>nd</sup> year	–	7,753.94	7,562.96	7,336.98
3 <sup>rd</sup> year	–	7,778.18	7,575.76	7,423.42
4 <sup>th</sup> year	–	7,806.96	7,589.74	7,438.58
5 <sup>th</sup> year	–	7,834.56	7,611.72	7,461.82
6 <sup>th</sup> year & thereafter	–	7,880.24	7,705.52	7,516.48

	Chief	Others	
Evaporator Attendant, Boiler Attendant, Hotwater Treatment Plant Attendant	}	7,880.24	7,537.36
Sugar Refiner, <i>Peseur de jus</i> , Striker	}	–	7,537.36
Office Messenger, Store Attendant	}	7,537.36	7,264.80
Telephone operator, Sampler, Bagger and Stoker ( <i>cendrier</i> working under grate or in furnace for boilers)	}	–	7,336.98

Clarifier Worker, Filter Press Worker, Irrigation Pipe Adjuster, Bus Attendant, Locomotive attendant, Lorry Loader, Lorry attendant, Tractor Attendant, Tyre Repairer, Lime Control Worker and all other non-agricultural workers	}	-	7,264.80
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**Category of worker**

**Monthly wages**

**(Rs cs)**

Irrigation Pump operator –		
1 <sup>st</sup> year		7,707.88
2 <sup>nd</sup> year		7,753.94
3 <sup>rd</sup> year		7,778.18
4 <sup>th</sup> year		7,806.96
5 <sup>th</sup> year		7,834.56
6 <sup>th</sup> year & thereafter		7,880.24
Coachsmith, Coachpainter		9,040.20
Weighbridge Attendant		7,264.80
Chief Boiler Attendant operating a water tube boiler without spreader stoker	}	
		8,089.64
Chief Boiler Attendant operating a water tube boiler with spreader stoker and automatic controls	}	
		8,336.50