

Employment of Foreign Manpower (Work Pass Exemptions) Notification

- 1 Citation
- 2 Exemption for certain activities
- 3 (Deleted)
- 4 Saving

Legislative History

EMPLOYMENT OF FOREIGN MANPOWER ACT ([CHAPTER 91A, SECTION 4](#))

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASS EXEMPTIONS) NOTIFICATION

N 4

G.N. No. S 46/2008

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(15th December 2009)

[1st February 2008]

Citation

1. [This Notification](#) may be cited as the [Employment of Foreign Manpower \(Work Pass Exemptions\) Notification](#).

Exemption for certain activities

2.—(1) Any foreigner who —

- (a) seeks or is offered employment in Singapore to perform any of the activities specified in [sub-paragraph \(3\)](#) (referred to in this paragraph as the specified activities) for an employer for a period of not more than 60 days; and
- (b) notifies the Controller, in such form and manner as the Controller may require, of the nature and duration of the specified activity after arriving in Singapore and before commencing to perform the specified activity,

shall be exempted from the requirement in [section 5 of the Act](#) of having a work pass to be in the employment of the employer during the period of 60 days referred to in [sub-paragraph \(a\)](#), or such longer period as the Controller may allow.

(2) The employer of a foreigner referred to in [sub-paragraph \(1\)](#) shall be exempted from the requirement in [section 5 of the Act](#) in respect of that foreigner.

[S 359/2010 wef 01/07/2010]

(2A) Any self-employed foreigner who —

- (a) seeks or is offered engagement in any of the specified activities for the purpose of gain and for a period of not more than 60 days; and
- (b) notifies the Controller, in such form and manner as the Controller may require, of the nature and duration of the specified activity after arriving in Singapore and before engaging in the specified activity,

shall be exempted from the requirement in [section 10\(1\) of the Act](#) of having a work pass to

engage in the specified activity for the purpose of gain during the period of 60 days referred to in [sub-paragraph \(a\)](#), or such longer period as the Controller may allow.

[S 359/2010 wef 01/07/2010]

(3) For the purposes of this paragraph, the specified activities are as follows:

- (a) performing as an actor, a singer, a dancer or a musician, or involvement as a key support staff, in an event supported by the Government or any statutory board constituted by or under any written law for a public purpose;
- (b) performing as an actor, a singer, a dancer or a musician, or involvement as a key support staff, in any event which is held at a performance venue to which the public or any class of the public has access whether gratuitously or otherwise (including any theatre or concert hall), but not at any bar, discotheque, lounge, night club, pub, hotel, private club or restaurant;
- (c) journalism activities (including media coverage for events or media tours) supported by the Government or any statutory board constituted by or under any written law for a public purpose;
- (d) activities relating to any sports competition, event or training (including involvement as a sportsman, a coach, an umpire, a referee or a key support staff) supported by the Government or any statutory board constituted by or under any written law for a public purpose, other than being engaged as a sportsman of any sports organisation in Singapore pursuant to a contract of service;
- (e) participating in any exhibition or trade fair as an exhibitor or a trader;
- (f) activities relating to any location filming or fashion show (including involvement as an actor, a model, a director, a member of the film crew or technical crew, or a photographer);
- (g) activities relating directly to the organisation or conduct of any seminar, conference, workshop, gathering or talk which —
 - (i) does not relate, directly or indirectly, to any religious belief or to religion generally;
 - (ii) does not relate, directly or indirectly, to any race or community or to race generally; and
 - (iii) is not cause-related or directed towards a political end,including involvement as a speaker, moderator, facilitator or trainer;
- (h) providing expertise or specialised skills —
 - (i) in the commissioning or audit of any new plant or equipment (including any audit to ensure regulatory compliance or compliance with one or more standards); or
 - (ii) in the installation, dismantling, transfer, repair or maintenance of any equipment, process or machine, whether in relation to a scale up of operations or otherwise, except that, in relation to the installation, dismantling, repair or maintenance of any equipment or machine, the expertise or specialised skills shall be of a kind that is not available in Singapore or is to be provided by the authorised service personnel of the manufacturer or supplier of the equipment or machine (as the case may be);
- (i) providing arbitration or mediation services (including involvement as an arbitrator or a

mediator) in relation to any case or matter which —

- (i) does not relate, directly or indirectly, to any religious belief or to religion generally;
- (ii) does not relate, directly or indirectly, to any race or community or to race generally; and
- (iii) is not cause-related or directed towards a political end;

[S 359/2010 wef 01/07/2010]

(j) activities relating directly to the organisation, promotion or conduct of a junket in any casino in Singapore and which are performed or engaged in by —

- (i) the foreigner in the capacity of a junket promoter whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore; or
- (ii) the foreigner in the capacity of a junket representative who is employed by a junket promoter whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore;

[S 359/2010 wef 01/07/2010]

(k) activities relating directly to the facilitation of a tour by a tour facilitator employed by a person whose principal place of business is situated outside Singapore or whose principal business activity is conducted outside Singapore.

[S 359/2010 wef 01/07/2010]

(4) In sub-paragraph (3)(j) and (k) —

“junket” has the same meaning as in the [Casino Control Act \(Cap. 33A\)](#);

“junket promoter” has the same meaning as in the [Casino Control Act](#);

“junket representative” means an individual who is employed by a junket promoter to organise, promote or conduct a junket on behalf of the junket promoter;

“tour facilitator” means an individual who facilitates a visiting tour group by ensuring that the activities in the tour itinerary are carried out according to plan and by providing logistical support to the visiting tour group, but who does not guide tourists for remuneration.

[S 359/2010 wef 01/07/2010]

3. *[Deleted by S 359/2010 wef 01/07/2010]*

Saving

4. Nothing in this Notification shall be construed to limit or in any way affect the operation of any other written law.

[G.N. Nos. S 46/2008; S 359/2010]