

**Memorandum of Understanding**  
**regarding the Organization of the Migration of Egyptian**  
**Laborers to Work in the Hashemite Kingdom of Jordan**

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Without prejudice to the provisions of the agreement signed between the Government of Arab Republic of Egypt and the Government of The Hashemite Kingdom of Jordan regarding cooperation in the field of workforce, which was signed in 1985 and stipulated that both parties shall confer and cooperate with each other with respect to the procedures related to the organization and facilitation of workforce migration between both countries within the limits of the effective laws and regulations in each country, both parties have agreed on the following:

**First Article**

The entry of the Egyptian laborers to work in Jordan shall be organized upon the request of the Jordanian Ministry of Labour and in accordance with the needs of the Jordanian labour market in terms of the required numbers, the sectors which in which they will work and according to the terms specified by the Jordanian side such as the certificate of non-conviction, medical examination and the professional certificate of the required specialty. The implementation of the provisions of this Memorandum shall be carried out directly by the Jordanian Ministry of Labour and the Egyptian Ministry of Manpower and Emigration only.

**Second Article**

The Egyptian side shall establish a computerized database which includes the names of the laborers who wish to work in Jordan according to the needs of the Jordanian side provided that it will be available to be viewed by the Jordanian side through the computer.

### **Third Article**

The Jordanian side shall provide the Egyptian side with the names of the laborers who are selected by employers after the payment of employment permits fees, along with copies of their work contracts to be signed by the laborers and returned to the Jordanian side provided that the validity of the employment permit shall start as of the date of the laborer's entry to the Kingdom, which is fixed on his/her passport.

### **Fourth Article**

The Egyptian side shall call for the laborers who are selected by virtue of work contracts from the lists to stamp the passport of each of them, including the employer's name, the sector in which the laborer will work and that the laborer's entry shall be through Nwaybe' crossing point provided that the Egyptian side shall take all the necessary measures to assure entry of the laborer to the Kingdom within a period that shall not exceed one month after the date of sending the work contracts.

### **Fifth Article**

Both sides will provide their borderline stations (Aqaba/ Nwaybe') with the names of the laborers who will cross the borders to Jordan.

### **Sixth Article**

The Jordanian side shall collect (250) USD or their equivalent in the Jordanian currency from each laborer when entering the borderline station as refunded insurance after completing the procedures of procuring employment permits by the employer for whom he/she was brought to work, provided that both shall undertake to complete these procedures during one month as of the date of the laborer's entry to the Kingdom.

### **Seventh Article**

The Egyptian side shall be obligated to issue enlightenment and guidance bulletins for the laborers who are coming to Jordan and to introduce them to the procedures that should be followed as they enter the Jordan territories, including the illegality to work for others but the employer for whom the laborer was brought to work, otherwise the laborer will be subject to the punishment of expulsion.

### **Eighth Article**

Any Egyptian laborer who arrived to Jordan will not be given an employment permit if he/she came for purposes of visit, pilgrimage, minor pilgrimage or transit. The Egyptian side shall be obligated to prevent the exit of any person for the purposes of working in Jordan, unless in conformity with the procedures which were agreed upon by both sides.

### **Ninth Article**

Both sides, the Jordanian and the Egyptian, shall undertake to activate the role of the common committee which was stipulated to be formed in the eighth article of the agreement which was signed by both sides in 1985, so that it will take the necessary measures to put this memorandum into effect.

This memorandum was signed in Amman on Thursday corresponding to 29/3/2007 to be effective within two months as of the date of being signed.

**On behalf of the Ministry  
of Labour  
The Hashemite Kingdom of Jordan  
The Minister of Labour**

**Basem Al-Salem**

**On behalf of the Ministry  
Of Manpower and Emigration  
The Government of Arab  
Republic of Egypt  
Minister of Manpower & Emigration**

**Aysha Abdel Hadi**