

**A Decision Issued By the Committee of Minimum Wages Determination**  
**Issued by virtue of the Provisions of Article (52) of the Labour Law**  
**No. (8) Of the Year 1996**

Acting by virtue of the powers granted to the Committee of Minimum Wages Determination, which was formed according to the provisions of article (52) of the Labour Law No. 8 of the year 1996, the committee has decided to set a general minimum limit for the wages of the laborers inside the Kingdom as follows:

First : The minimum limit of wages in the Kingdom is one hundred and ten Jordanian Dinars monthly.

Second : Wage wherever mentioned in the decision means the entitlements of the laborer deserves in return of his/her work, whether monetary or in kind, plus all other entitlements regardless of their types if stipulated in the law, work contract, bylaw, or if the practice entails paying them, except for due wages for overtime work.

Third : The minimum limit of wages in this decision is applied to all laborers who are covered by the provisions of the Labour Law No. 8 of the year 1996, regardless of the method in which they receive their wages.

Fourth : Calculation of the minimum limit of wages for laborers who work by day, by week, by hour or by any other duration is carried out through dividing the minimum limit of the monthly wage by thirty days.

Fifth : The trained laborers shall receive at least the minimum limit determined for wages in their final stage of training. This stage is specified according to the instructions issued by the Vocational Training Institution pursuant to the provisions of article (37) of the Labour Law No. 8 of the year 1996.

Sixth : This decision is effective as of 1/6/2006 except for the profession of clothes industry sector as this decision shall be effective for this sector as of 1/1/2007.

Seventh : As of the date of effectiveness of this decision according to the sixth item of this decision, it will repeal the Minimum Limit of Wages Decision issued on 1/8/2005 which was published in the official gazette No. 4715.

Issued on Sunday 30/4/2006

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| Member  | Member   | Chairman of the<br>Committee   |
| Yanal Al-Bustami<br>Jordan Chamber of Commerce              | Hamadah Abu Najmeh<br>Ministry of Labour                                   | Majid Al-Habashneh<br>Secretary-general of the<br>Ministry of Labour |
| Member  | Member   | Member   |
| Dr. Haidar Rasheed<br>General Federation<br>of Trade Unions | Mazen Al-Ma'aitah<br>Chairman of the General<br>Federation of Trade Unions | Adnan Abu Al-Raghib<br>Jordan Chamber of<br>Industry                 |