

Ministerial Resolution No. (49/1) for 1980 A.D.

On determining the jobs where work must continue

without halting and how to give the workers breaks for rest, food, and prayer

Minister of Labour and Social Affairs:

*Having reviewed the provisions of the temporary constitution

*After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto.

*Federal Law No. (8) for 1980 A.D. in regards to organizing the work relationships.

*and based on what was presented by the Undersecretary of the ministry,

It was decided:

Article(1)

Work may continue without a break in the following cases and professions:

- 1- The jobs where work must continue without halt while rotating the workers in three shifts(successive cohorts) daily or in two shifts a day system for female workers as well as for male workers if they agree to that in writing.
- 2- Work at the public utility units such as water, electricity, sewerage, cleaning and guarding.
- 3- Work in managing the machines generating driving forces.
- 4- Work at the offices of the facilities where employees and workers work for a maximum of seven hours a day.
- 5- Works related to transporting passengers and cargo through land, sea, or air, this includes a few at aviation companies offices and airports.

- 6- Works related to the shipping and unloading cargo in tanks, platforms, ports and warehouses, this includes the workers on speed boats working in transporting workers.
- 7- Works related to tying ships and flood lights.
- 8- Work in the storing and repairing ships when they dock at ports for that purpose.
- 9- Work at ports on tug boats, water and fuel barges, barges, manoeuvres, and cargo as captains, drivers, mechanics, and seamen, as well as cargo handlers seamen.
- 10- Working in hospitals, sanatoriums and other treatment facilities.
- 11- Working in the field of prepared furnishings for hire for weddings and celebrations.
- 12- Working in preparing and burying the dead.
- 13- Plastic industry.
- 14- Cinema industry.
- 15- Commercial representatives, operators and sales people who conduct sales, advertising or distribution works while outside the facilities.
- 16- Manufacture of China and Ceramics.
- 17- Working at bakeries.

Article (2)

The employer or executive director in all the businesses and industries mentioned in the previous article may allow the worker to pray, have a snack, or rest in a way that is organised by the facility during work, and shall be included in its basic regulations charter, if present, or the basis of which shall be set up by the public

relations department at the Ministry or the labour office under which jurisdiction the work place falls.

Article (3)

This Resolution shall be published in the Official Gazette and shall be put into force as of the date of its publication.

Seif Ali Al-Jarwan
Minister of Labour and Social Affairs