

MALE AND FEMALE WORKERS (EQUAL RETIREMENT AGE) LAW, 5747-1987

Definitions.

1. In this Law -

"collective agreement" includes an extension order under the Collective Agreements Law, 5717-1957, and a collective enlargement;

"retirement age" means the age on attaining which a male or female worker must retire from employment in accordance with the provisions of a collective agreement applying to him or her.

Retirement age of female worker.

2. When a collective agreement prescribes for a female worker a retirement age lower than that prescribed therein for a male worker, the, notwithstanding anything provided in that collective agreement, the female worker shall have the right to retire from employment at any age between her retirement age and the retirement age prescribed for a male worker.

Delivery of notices.

3. (a) The Minister of Labour and Social Affairs may by regulations, with the approval of the Knesset Labour and Social Affairs Committee, prescribe provisions as to -

(1) the delivery of notices by an employer and a female worker in respect of the date of the retirement of the female worker from employment;

(2) the consequences of the non-delivery or late delivery of notices under paragraph (1), including a delay of the date of payment of amounts due to a female worker by virtue of any law or collective agreement in consequence of her retirement from employment: Provided that a delay as aforesaid shall not exceed the period prescribed by regulation as aforesaid for the giving of notice by a female worker.

(b) Where provisions have been prescribed under subsection (a)(2), they shall take the place of any relief available to an employer against a female worker for the non-delivery or late delivery of notice in respect of the date of her retirement from employment.

Saving of rights.

4. Subject to the provisions of section 3, this Law shall not derogate from any right vested in a female worker by Law, collective agreement, contract of employment, the rules of a benefit fund, or custom; for the purposes of this Law, "benefit fund" has the same meaning as in section 127AAA of the National Insurance Law, 5728-1968.

Implementation and regulations.

5. The Minister of Labour and Social Affairs is charged with the implementation of this Law and may make regulations as to any matter relating to its implementations.