

**Ministerial Resolution No. (6/1) for 1981 A.D.**

**on defining work that is hazardous, tiresome, or harmful to health  
or morals, and where women should not be employed therein**

**Minister of Labour and Social Affairs:**

- \*After reviewing Federal Law No. (1) for 1972 A.D. regarding the ministries competencies and ministers' capacities and the amending laws thereto,
- \*Federal Law No. (8) for 1980 A.D. on organising work relationships and after seeking the opinion of the competent authorities in the country in that respect.
- \*and based on what was presented by the Undersecretary of the ministry,

**It was decided:**

**Article (1)**

**It is not allowed to employ women in the following occupations:**

- 1- Working underground in mines, quarries, and all work related to the excavation of metals and stones.
- 2- Working at furnaces prepared for incinerating, refining, or maturing metalling substances.
- 3- Industry of explosives and related works.
- 4- Welding with oxygen, acetylene and electricity.
- 5- Melting and maturing of glass.
- 6- Silvering mirrors using mercury.
- 7- Painting using Duco (auto-paint).
- 8- Treatment, preparation and reduction of ash containing lead and extracting silver from lead.

- 9- Tin industry and the mineral compounds containing more than 10% lead.
- 10- Manufacturing lead monoxide (golden spirit) or yellow lead oxide, lead dioxide (sulphonamides), lead carbonates, orange lead oxide, and lead sulphates, chromate, and silicates.
- 11- Mixing and making paste in the manufacture or repair electric batteries.
- 12- Cleaning the workshops where works mentioned in items (8, 10, and 11) take place.
- 13- Managing or monitoring driving machinery.
- 14- Repairing or cleaning driving machinery during operation.
- 15- Manufacturing asphalt.
- 16- Working at tanneries.
- 17- Working at fertilizers warehouses that are extracted from animal substances, faeces or blood.
- 18- Skinning, cutting and scalding animals, melting their fats.
- 19- Manufacturing rubber.
- 20- Loading and unloading cargo in docks, platforms, ports and warehouses.
- 21- Manufacturing coal from animal bones, with the exception of sifting bones before burning.
- 22- Working at bars.

#### **Article (2)**

This Resolution shall be published in the Official Gazette and shall be put into force as of the date of its publication.

**Seif Ali Al-Jarwan**

**Minister of Labour and Social Affairs**

**Issued on 6/1/1981 A.D.**