

SICK PAY (Absence because of parent's sickness) LAW, 5754 - 1993

Absence because of parent's sickness.

1. Where an employee or his spouse has a parent who has reached the age of 65 (hereinafter referred to as "the parent"), he shall be entitled to charge up to 6 days of absence per year due to the parent's illness, against his accumulative sick leave, provided that his spouse is an employee and has not been absent from work by virtue of his entitlement under this Law.

Rules.

2. The Minister of Labour and Social Affairs shall, by regulations with the approval of the Knesset Labour and Social Affairs Committee, make rules concerning proof of the parent's illness and on the need for the employee's absence in order to care for the parent, and, in respect of absence due to the illness of the spouse's parent, rules on notices to be given by the employee and by his spouse.

Definition of illness.

3. For the purposes of this law -

(1) A parent shall be deemed to be ill if he has become totally dependent on another person's help for the performance of daily activities;

(2) "daily activities" - shall have the meaning assigned to it in Section 127EEEE of the National Insurance Law (Consolidated Version) 5728-1968.

Saving of rights.

4. This law shall add to and not derogate from any right of an employee under any enactment or agreement.

The State.

4A. For the purposes of this Law, the State as an employer shall be treated like any other employer.

Implementation and regulations.

5. The Minister of Labour and Social Affairs is charged with the implementation of this Law, and he shall make regulations on any matter connected with its implementation.