

EMPLOYMENT ACT
(CHAPTER 91, SECTION 70)
EMPLOYMENT (CHILDREN AND YOUNG PERSONS) REGULATIONS

[2nd January 1976]

Citation

1. These Regulations may be cited as the Employment (Children and Young Persons) Regulations.

Definitions

2. In these Regulations, unless the context otherwise requires — "approved apprenticeship" means any apprenticeship approved by the Institute of Technical Education, Singapore, from time to time; "electrical apparatus" includes all apparatus, machines, consuming devices and fittings in which electrical conductors are used or which they form a part; "insulated" means covered or protected by material of such size, quality and construction according to the circumstances so as to afford adequate protection from danger; "live" means electrically charged. **Child below age of 13 years**

3. Subject to section 68 (2) of the Act, no child who is below the age of 13 years shall be employed in any occupation.

S 604/2004, wef 01/10/2004

Medical examination

4. No young person shall be employed in an industrial undertaking unless he has been examined by a registered medical practitioner and certified to be medically fit. **Employment at night**

5. No child or young person shall be employed as a workman during the night or any part thereof. **Hours of work**

6. Subject to regulation 8, no child shall be employed as a workman for — (a) more than 3 hours without a break of 30 minutes; or (b) more than 6 hours in any one day. **Hours of work of young persons employed in industrial undertaking**

7. Subject to regulation 8, no young person shall, without the written permission of the Commissioner, be employed as a workman in an industrial undertaking for — (a) more than 4 hours without a break of 30 minutes; or (b) more than 7 hours in any one day. **Maximum hours of work**

8. Where a child or young person is attending school, the period of work put in by the child or young person and the period of school attendance shall not in the aggregate exceed 6 hours or 7 hours, respectively, in any one day except where the child or young person is employed upon work carried on in any Government or other technical school, or under any approved apprenticeship scheme.

Employment on rest day

9. No child or young person shall, without the written permission of the Commissioner, be employed as a workman on a rest day. **Employment under injurious conditions**

10. —(1) No child or young person shall be employed in any occupation or in any place or under working conditions injurious or likely to be injurious to the health of that child or young person. (2) The certificate of a registered medical practitioner shall be conclusive upon the question of whether an occupation or any place or working conditions is or are injurious or likely to be injurious to the health of the child or young person. **Employment on vessel**

11. No child, except a child employed under an approved apprenticeship scheme, shall be employed as a workman on any vessel unless the vessel is under the personal charge of the parent of the child.

Attending to machinery

12. —(1) No child or young person shall be employed in any service involving management of, or attendance on machinery in motion without the written approval of the Commissioner. (2) The Commissioner shall not grant his approval unless he is satisfied that the child or young person is employed under a scheme of training approved by the Ministry of Education or the Institute of Technical Education, Singapore. (3) Any approval granted by the Commissioner may be subject to such conditions as he sees fit to impose. **Employment on electrical apparatus**

13. No person shall employ or permit to be employed any child or young person in any service involving management of, or attendance on or proximity to any live electrical apparatus not effectively insulated.

Employment underground

14. No child or young person shall be employed in any underground work. **Notice to Commissioner**

15. When a young person is employed in an industrial undertaking, the employer shall notify the Commissioner of that fact within 30 days from the date of employment and give all relevant particulars relating to that young person in the form set out in the Schedule.

THE SCHEDULE

[G.N. Nos. S 3/76; S 97/77;S420/96]

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