

[UNOFFICIAL ENGLISH TRANSLATION]

Law No. 19 of 2020 amending certain provisions of Law No. 21 of 2015 related to organizing the entry and exit of expatriates and their residence

We, Tamim bin Hamad Al Thani, Emir of the State of Qatar,

Having perused:

The Constitution,

The Labour Law promulgated by Law No. 14 of 2004; and the laws amending it,

Law No. 21 of 2015 regulating the Entry and Exit of Expatriates and their Residence; and the laws amending it,

The proposal of the Minister of the Interior,

And the Bill submitted by the Council of Ministers;

Have hereby promulgated the following law:

Article (1)

Articles (21) and (23) of Law No. (21) of 2015 shall be replaced with the following:

Article (21):

“An expatriate worker can change employer, as per the established procedures at the Ministry of Administrative Development, Labour and Social Affairs.”

Article (23):

“Any natural or legal person cannot employ an expatriate worker without concluding an employment contract, or recruit expatriate workers to work for another party.

However, the Ministry of Administrative Development, Labour and Social Affairs may authorize a recruiter to detach expatriate workers to another employer for a period that does not exceed six months, renewable once for a maximum of six months.

The Ministry may also authorize an expatriate worker to work for a defined period for another employer, during hours other than the normal working hours.

In all instances, both the recruiter and the expatriate worker shall freely consent to the arrangement.”

Article (2)

Article (22) of Law No. (21) of 2015 shall be deleted.

Article (3)

All competent parties, each within its remit, shall implement this law, which shall come into force the day after its publication in the Official Gazette.

Tamim bin Hamad Al Thani

Emir of the State of Qatar

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