



وزارة الموارد البشرية  
والتوظيف

MINISTRY OF HUMAN RESOURCES  
& EMIRATISATION

Ministerial Resolution No. (711) of 2016 Concerning  
Occupational Health and Safety Officers at the  
Constructions and Industrial Sector

## **The Minister of Human Resources and Emiratisation:**

- Having perused Federal Law No. (1) of 1972 Concerning the Competencies of Ministries and Powers of Ministers, as amended;
- Federal Law No. (8) of 1980 Concerning the Organization of Labor Relationships, as amended;
- Cabinet Resolution No. (7) of 2016 Vesting Certain Powers in Certain Ministers;
- Ministerial Resolution No. (32) of 1982 Concerning the Determination of the Means and Measures of Protection of Workers from Occupational Risks;
- At the entailments of common interest,

### ***Has Resolved:***

#### **Article (1)**

Work permit may only be granted to any establishment which employs 500 workers or more operating in the constructions sector or industrial sector if it employs at least a citizen employee as occupational health and safety officer.

#### **Article (2)**

The Ministry shall provide necessary data and citizen cadres to assume the job of occupational health and safety officer at the establishments, as referred to in Article (1) of this Resolution, whenever it is so requested.

#### **Article (3)**

The Ministry may take all procedures under the regulations in force whenever the establishment proves to be in violation or deceit for the purposes of non-fulfillment of the commitment stated in this Resolution.

#### **Article (4)**

This Resolution shall be published in the Official Gazette and go into effect as from 01.01.2017.

**Saqr Ghobash**  
**Minister of Human Resources and Emiratisation**  
**/signed and stamped/**

**Issued in Abu Dhabi, on 23.06.2016**