

Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2015

GN No. 99 of 2015

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THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

- 1.** These regulations may be cited as the **Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2015**.
- 2.** In these regulations –

“principal regulations” means the Tea Industry Workers (Remuneration Order) Regulations 1984.
- 3.** Regulation 3 of the principal regulations is amended, in paragraph (2), by deleting the words “Additional Remuneration (2014) Act 2013” and replacing them by the words “Additional Remuneration (2015) Act 2014”.
- 4.** The First Schedule to the principal regulations is revoked and replaced by the First Schedule set out in the Schedule to these regulations.
- 5.** The Second Schedule to the principal regulations is amended –
 - (a) in paragraph 3(2) –
 - (i) in subparagraph (a), by deleting the figure “19.66” and replacing it by the figure “21.31”;
and
 - (ii) in subparagraph (b), by deleting the figure “18.74” and replacing it by the figure “20.39”;

(b) in paragraph 4, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) Subject to subparagraph (3), every worker who plucks green leaves and does levelling off shall be paid on the amount of leaves plucked by him at the following rate –

	Rate per kg (Rs cs)
(a) up to 30 kgs	7.75
(b) over 30 kgs and up to 40 kgs	8.56
(c) over 40 kgs	8.73

6. These regulations shall be deemed to have come into operation on 1 January 2015.

Made by the Minister on 9 April 2015.

SCHEDULE

[Regulation 4]

FIRST SCHEDULE

[Regulation 3]

Category of worker	Wages	
	Monthly (Rs)	Daily (Rs cs)
GROUP A		
Field Labourer (Male)	7,507	288.73
Field Labourer (Female)	6,361	244.65
Young Person	5,937	228.35
Watchman (Grade 2)	7,422	285.46
Sirdar or Gangman	8,168	314.15
GROUP B		
Factory Worker (Male)	7,507	288.73
Factory Worker (Female)	6,361	244.65
Gardener	7,507	288.73
Factory Supervisor	9,080	349.23
Messenger	7,527	289.50
Store Attendant	7,910	304.23
Laboratory Attendant (Grade 1)	7,910	304.23
Laboratory Attendant (Grade 2)	7,675	295.19
Sirdar or Gangman	8,168	314.15
Assistant Sirdar or Gangman	7,762	298.54

Category of worker	Wages		
		Monthly (Rs)	Daily (Rs cs)
Turner, Fitter, Electrician, Motor Mechanic, Welder, Plumber and Pipe Fitter	(Grade 1)	8,790	338.08
	(Grade 2)	8,479	326.12
	(Grade 3)	7,980	306.92
Carpenter & Stone Mason	(Grade 1)	7,998	307.62
	(Grade 2)	7,789	299.58
	(Grade 3)	7,595	292.12
Factory Operator		7,910	304.23
Weigher	(Grade 1)	8,520	327.69
	(Grade 2)	7,956	306.00
Leaf Checker		7,902	303.92
Watchman	(Grade 1)	7,757	298.35
	(Grade 2)	7,422	285.46
Driver	(Grade 1)	8,040	309.23
	(Grade 2)	7,842	301.62
Lorry Attendant/Lorry Helper		7,507	288.73
Factory Attendant		7,446	286.38
Boiler & Turbine Operator		8,893	342.04
