

---

**Bureau international du Travail - Conseil d'administration**  
**International Labour Office - Governing Body**  
**Oficina Internacional del Trabajo - Consejo de Administración**

---

*323e session - Genève - mars 2015*  
*323rd Session - Geneva - March 2015*  
*323.ª Reunión - Ginebra - marzo de 2015*

**Liste finale des personnes assistant à la session**  
**Final list of persons attending the session**  
**Lista final de las personas presentes en la reunión**

Membres gouvernementaux titulaires Titular Government members Miembros gubernamentales titulares	p. 2
Membres gouvernementaux adjoints Deputy Government members Miembros gubernamentales adjuntos	p. 11
Membres employeurs titulaires Titular Employer members Miembros empleadores titulares	p. 18
Membres employeurs adjoints Deputy Employer members Miembros empleadores adjuntos	p. 19
Membres travailleurs titulaires Titular Worker members Miembros trabajadores titulares	p. 21
Membres travailleurs adjoints Deputy Worker members Miembros trabajadores adjuntos	p. 22
Représentants d'autres Etats Membres Representatives of other member States Representantes de otros Estados Miembros	p. 24
Représentants d'autres Etats non membres Representatives of non member States Representantes de otros Estados no miembros	p. 31
Représentants d'Organisations internationales gouvernementales Representatives of international governmental organizations Representantes de organizaciones internacionales gubernamentales	p. 32
Représentants d'Organisations internationales non gouvernementales Representatives of international non-governmental organizations Representantes de organizaciones internacionales no gubernamentales	p. 35
Mouvements de libération Liberation movements Movimientos de liberación	p. 36

---

**Membres gouvernementaux titulaires**  
**Miembros gubernamentales titulares**

**Titular Government members**

**Président du Conseil d'Administration:**  
**Chairperson of the Governing Body:**  
**Presidente del Consejo de Administración:**

**M. A.J. CORREIA (Angola)**

---

**Algérie    Algeria    Argelia**

M. M. EL GHAZI, Ministre du Travail, de l'Emploi et de la Sécurité sociale.

*suppléant(s):*

M. B. DELMI, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. M. KHIAT, Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
M. F. ZAIDI, Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

*accompagné(s) de:*

M. H. KHELIF, Ministre conseiller, Mission permanente, Genève.  
Mme B. YEKKEN, Directrice des Etudes juridiques et de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
M. A. DROUA, Directeur des Relations du Travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
M. B. BOUCHEBOUT, Inspecteur central, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
Mme H. KHERROUR, Secrétaire des Affaires étrangères, Mission permanente, Genève.  
M. B. AHMIA, Secrétaire des Affaires étrangères, Ministère des Affaires étrangères.

---

**Allemagne    Germany    Alemania**

Ms S. HOFFMANN, Chief, Directorate General for European and International Employment Policy and ESF, Federal Ministry of Labour and Social Affairs.

*substitute(s):*

Mr A. SCHLÜTER, Head, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.  
Mr J. FARZAN, Adviser, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.  
Mr K. GÜNTHER, Social Affairs Adviser, Permanent Mission, Geneva.

*accompanied by:*

Mr T. FITSCHEN, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms E. FRENZ, Permanent Mission, Geneva.  
Mr S. PAULUS, Permanent Mission, Geneva.

---

**Angola**

M. D. N'GOVE LUSSOKE, Directeur du Cabinet d'interchange, Ministère du Travail.

*suppléant(s):*

Mme L. ALFREDO GOURGEL BAPTISTA, Directrice du Cabinet des Ressources humaines, Ministère du Travail.  
Mme R. BRANCA DA CUNHA CARDOSO ALBINO, Directeur adjoint du Cabinet du Ministre du Travail, Ministère du Travail.

*accompagné(s) de:*

M. A. TEKA KITOKO, Conseiller, Mission permanente, Genève.  
M. A. MBEMBA N'ZITA, Premier Secrétaire, Mission permanente, Genève.  
M. A. GUIMARÃES, Deuxième Secrétaire, Mission Permanente, Genève.

---

**Argentine Argentina**

---

Sra. N. RIAL, Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.

*suplente(s):*

Sr. A. D'ALOTTO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. M. CIMA, Ministro, Representante Permanente Alternativo, Misión Permanente, Ginebra.

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Sr. G. CORRES, Jefe de Departamento de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

*acompañado(s) de:*

Sr. J. MERCADO, Ministro, Misión Permanente, Ginebra.

Sr. L. ABBENANTE, Secretario de Embajada, Misión Permanente, Ginebra.

---

**Brésil Brazil Brasil**

---

Ms R. CORDEIRO DUNLOP, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr M. DOS SANTOS BARBOSA, Special Adviser to the Minister, Ministry of Labour and Employment.

*accompanied by:*

Mr J. QUENTAL NOVAES DE ALMEIDA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CUENCA, Head, Division of Social Affairs, Ministry of External Relations.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Employment.

Mr F. FIGUEIREDO DE SOUZA, Second Secretary, Permanent Mission, Geneva.

---

**Bulgarie Bulgaria**

---

Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms A. DAVIDOVA, Minister Plenipotentiary, Permanent Mission, Geneva.

Mr A. EVTIMOV, Head, Department for International Organizations and International Cooperation, Ministry of Labour and Social Policy.

*accompanied by:*

Ms A. NIKOLOVA, Senior Expert, Department for International Organizations and International Legal Issues, Ministry of Labour and Social Policy.

---

**Cambodge Cambodia  
Camboya**

---

Mr S. NEY, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms V. SOVANN, Advisor to the Ministry of Labour and Vocational Training.

*accompanied by:*

Ms N. SAY, Third Secretary, Permanent Mission, Geneva.

---

**Chine China**

---

Mr H. WU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr X. DAI, Deputy Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security.

Mr S. GAO, Counsellor, Permanent Mission, Geneva.

---

*accompanied by:*

Mr S. YU, Minister Counsellor, Permanent Mission, Geneva.  
Mr D. DUAN, Counsellor, Permanent Mission, Geneva.  
Mr S. RONG, Director, Department of International Cooperation, Ministry of Human Resources and Social Security.  
Mr F. TIAN, First Secretary, Permanent Mission, Geneva.  
Mr K. ZHU, Deputy Director, Maritime Safety Administration of China.  
Mr Y. WANG, Maritime Safety Administration of Liaoning Province.

---

**République de Corée**  
**Republic of Korea**  
**República de Corea**

---

Mr S. CHOI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr Y. AHN, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms S. PARK, Director General, International Labour Affairs Bureau, Ministry of Employment and Labour.  
Mr S. CHOI, Labour Attaché, Permanent Mission, Geneva.

*accompanied by:*

Mr J. JUNG, Director, International Labour Affairs Division, Ministry of Employment and Labour.  
Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
Ms J. LEE, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
Mr J. LEE, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
Mr H. KIM, Assistant Director, International Labour Affairs Division, Ministry of Employment and Labour.

---

**Emirats arabes unis    United Arab Emirates    Emiratos Arabes Unidos**

---

Mr H. ALSUWAIDI, Assistant Under Secretary for Labour Affairs, Ministry of Labour.

*substitute(s):*

Mr A. ZALAMI, Adviser to the Minister for International Relations, Ministry of Labour.  
Mr A. ALMARZOOQI, Director, International Relations Office, Ministry of Labour.  
Mr O. ALZAABI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*accompanied by:*

Mr R. AL SHAMSI, First Secretary, Permanent Mission, Geneva.  
Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

---

**Etats-Unis    United States    Estados Unidos**

---

Mr R. SHEPARD, Director, Office of International Relations, Department of Labor.

*substitute(s):*

Ms J. BARRETT, International Relations Officer, Office of International Relations, Department of Labor.

*accompanied by:*

Ms M. BOND, Deputy Director, Office of Economic and Development Affairs, Bureau of International Organization Affairs, Department of State.  
Ms L. BRODEY, Political Counsellor, Permanent Mission, Geneva.  
Ms J. GOODYEAR, International Relations Officer, Office of International Relations, Department of Labor.  
Ms P. HAMAMOTO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

---

Mr B. LEVINE, Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Mr P. MULREAN, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms K. LIPKE SPARDING, International Relations Officer, Office of International Relations, Department of Labor.

Mr D. SUN, First secretary, Political and Specialized Agencies, Permanent Mission, Geneva.

Ms S. BROOKS, Foreign Affairs Officer, Office of International Labor Affairs, Department of State.

Mr S. FELDSTEIN, Deputy Assistant Secretary for Labor Affairs, Department of State.

Ms S. FOX, Special Representative for International Labor Affairs, Department of State.

---

## France Francia

---

M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

*suppléant(s):*

M. N. NIEMTCHINOW, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*accompagné(s) de:*

M. B. BEDAS, Délégué adjoint, Délégation aux Affaires européennes et internationales (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

M. T. WAGNER, Représentant permanent adjoint, Mission permanente, Genève.

Mme M. BAUDURET, Chef du Bureau international Travail, Emploi, Affaires sociales, Droits de l'Homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Mme N. TOLSTOI, Conseillère pour les Affaires humanitaires, Mission permanente, Genève.

Mme S. PERON, Conseillère pour les Questions budgétaires, Mission permanente, Genève.

M. Y. CRIADO, Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

M. C. HERVE, Chargé de mission, Organisations économiques, numérique / gouvernance de l'internet, diplomatie économique et attractivité du territoire français pour les organisations internationales, Ministère des Affaires étrangères et du Développement international.

M. L. BACHELOT, Mission permanente, Genève.

Mme N. NIKITENKO, Direction des Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

---

## Ghana

---

Mr H. IDDRISU, Minister of Employment and Labour Relations.

*substitute(s):*

Mr S. EDDICO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms Q. POKUA SAWYEER, MP, Parliamentary Sub Committee on Employment.

Mr S. LONGMAN ATTAKUMA, Chief Director, Ministry of Employment and Labour Relations.

*accompanied by:*

Mr E. APPREKU, Deputy Ambassador and Permanent Representative, Permanent Mission, Geneva.

Mr G. SMITH-GRAHAM, Fair Wages Commission.

Ms E. OFORI-AGYEMANG, Director, Ministry of Employment and Labour Relations.

Ms V. ASEMPAPA, Minister Counsellor, Permanent Mission, Geneva.

---

---

## **Inde India**

---

Mr S. AGGARWAL, Secretary, Ministry of Labour and Employment.

*substitute(s):*

Mr S. REDDY, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr S. GUPTA, Director, Ministry of Labour and Employment.

Ms A. BAPAT, Director (LC & ILAS), Ministry of Labour and Employment.

*accompanied by:*

Dr R. RANJAN, Counsellor, Permanent Mission, Geneva.

Ms S. BHATT, Attaché, Permanent Mission, Geneva.

---

## **République islamique d'Iran Islamic Republic of Iran República Islámica del Irán**

---

Mr M. HOSSEINI, Acting Minister for International Affairs.

*substitute(s):*

Mr M. VAGHFI, Director General for International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

Mr M. SHORAKI, Director General for Policy Making and Improvement of Employment, Ministry of Cooperatives, Labour and Social Welfare.

*accompanied by:*

Mr M. ABADI, First Secretary, Permanent Mission, Geneva.

Mr R. BEHZAD, Labour Attaché, Permanent Mission, Geneva.

Ms F. RAHMATI, Deputy for the Department of Labour Relations, Ministry of Cooperatives, Labour and Social Welfare.

Ms H. AGHAJANI, Senior Expert, Department of International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

Mr M. FATHI, Expert, Department of International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

---

---

## **Italie Italy Italia**

---

M. M. SERRA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*suppléant(s):*

Mme M. ARMELLIN, Premier Conseiller, Mission permanente, Genève.

Mme R. MARGIOTTA, Directrice du Bureau des Relations internationales, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

*accompagné(s) de:*

M. A. MANDANICI, Bureau des Relations internationales, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

M. P. CAROTENUTO, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

Mme L. MARRAMA, Mission permanente, Genève.

M. D. PIACENTE, Mission permanente, Genève.

---

---

## **Japon Japan Japón**

---

Mr Y. OTABE, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr A. ISAWA, Assistant Minister for International Affairs, Ministry of Health, Labour and Welfare.

Ms M. KAJI, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. SUZUKI, Minister, Permanent Mission, Geneva.

Mr Y. SUNAYAMA, Counsellor, Permanent Mission, Geneva.

Mr M. HIRASHIMA, Counsellor, Permanent Mission, Geneva.

*accompanied by:*

Mr T. TERAMOTO, Adviser, International Affairs Division, Ministry of Health, Labour and Welfare.

---

Mr M. TADA, Counsellor, Permanent Mission, Geneva.

Mr Y. SHIMAZAKI, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms Y. OHIRA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr T. OKI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr K. TERAMURA, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

---

## Kenya

---

Mr S. KAZUNGU KAMBI, Cabinet Secretary, Ministry of Labour, Social Security and Services.

*substitute(s):*

Mr A. ISMAIL, Principal Secretary, Ministry of Labour, Social Security and Services.

Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour, Social Security and Services.

*accompanied by:*

Mr J. MWANZIA, Assistant Labour Commissioner, Ministry of Labour and Human Resource Development.

Mr T. WACHEPA, Assistant Director, Information, Ministry of Labour, Social Security and Services.

Mr S. KARAU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms E. ONUKO, Minister Counsellor, Permanent Mission, Geneva.

---

## Mexique Mexico México

---

Sr. J. LOMÓNACO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sr. R. HEREDIA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. J. STEIN VELASCO, Titular de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

Sr. M. PADILLA ACOSTA, Ministro, Misión Permanente, Ginebra.

Sr. L. MORALES VÉLEZ, Ministro de Asuntos Laborales en Europa, Misión Permanente, Ginebra.

*acompañado(s) de:*

Sra. B. HERNÁNDEZ NARVÁEZ, Segunda Secretaria, Misión Permanente, Ginebra.

Sr. A. BONILLA GARCÍA, Asesor Especialista en Seguridad Social, Secretaría del Trabajo y Previsión Social.

Sr. J. HERNÁNDEZ VEGA, Asesor, Misión Permanente, Ginebra.

Sra. V. PHILIPPE, Misión Permanente, Ginebra.

---

## Panama Panamá

---

Sra. Z. SANTAMARÍA GUERRERO, Viceministra de Trabajo y Desarrollo Laboral.

*suplente(s):*

Sr. G. SOLER TORRIJOS, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*acompañado(s) de:*

Sr. A. MENDOZA GANTES, Consejero, Misión Permanente, Ginebra.

Sr. R. NUÑEZ MORALES, Jefe de la Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

---

## Roumanie Romania Rumania

---

Mr L. POP, Minister Delegate for Social Dialogue, Ministry of Labour, Family and Social Protection.

*substitute (s):*

Ms C. DUMITRIU, Senior Counsellor, Direction of External Relations, Ministry of Labour, Family and Social Protection.

---

Mr F. TUDORIE, Minister Counsellor,  
Permanent Mission, Geneva.

*accompanied by:*

Ms M. CIOBANU, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

---

**Royaume-Uni  
United Kingdom  
Reino Unido**

---

Mr M. FITCHES, Team Leader, Department  
for Work and Pensions.

*substitute(s):*

Mr R. SPECTERMAN, Deputy Director,  
Department for Work and Pensions.  
Ms N. NOBLE, Specialised Agencies Team,  
Permanent Mission, Geneva.  
Ms A. COLE, Head of Specialised Agencies  
Team, Permanent Mission, Geneva.  
Ms K. PIERCE, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*accompanied by:*

Mr M. MATTHEWS, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms D. GOULDING, Specialised Agencies  
Team, Permanent Mission, Geneva.  
Ms C. LAVERTY, Attaché, Specialised  
Agencies Team, Permanent Mission,  
Geneva.

---

**Fédération de Russie  
Russian Federation  
Federación de Rusia**

---

Ms L. ELTSOVA, Deputy Minister of Labour  
and Social Protection.

*substitute(s):*

Mr A. NIKIFOROV, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr I. DUBOV, Assistant to the Minister of  
Labour and Social Protection.

*accompanied by:*

Ms E. VOKACH-BOLDYREVA, Deputy  
Director, Legal and International Activity  
Department, Ministry of Labour and Social  
Protection.  
Mr N. MIRONOV, Head of Division,  
Department of Economic Cooperation,  
Ministry of Foreign Affairs.  
Mr I. SHKLOVETS, Deputy Head of Federal  
Services on Labour and Employment,  
Ministry of Labour and Social Protection  
Ms N. ORESHENKOVA, Senior Counsellor,  
Permanent Mission, Geneva.  
Mr S. DIYACHENKO, Counsellor, Permanent  
Mission, Geneva.  
Mr A. KUCHKOV, Second Secretary,  
Permanent Mission, Geneva.  
Mr S. STEPANOV, Senior Counsellor, Legal  
and International Activity Department,  
Ministry of Labour and Social Protection.  
Mr A. BOGATYREV, Third Secretary,  
Permanent Mission, Geneva.  
Mr V. IVANOV, Third Secretary, Permanent  
Mission, Geneva.  
Mr A. RUDAKOV, Deputy Chief Executive  
Officer, GazIn Teh Ltd.

---

**Soudan Sudan Sudán**

---

Mr E. AGHBASH, Acting Minister of Labour,  
Ministry of Labour and Administrative  
Reform.

*substitute(s):*

Ms R. ELOBIED, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*accompanied by:*

Ms N. MOHAMED, Director, General  
Directorate for Policies, Planning and  
Research, Ministry of Labour and  
Administrative Reform.  
Mr S. ABDALLAH, Director of International  
and Regional Organizations, Ministry of  
Labour and Administrative Reform.  
Ms A. MOHAMED OSMAN, Director of  
Labour Relations, Ministry of Labour and  
Administrative Reform.



---

Mr A. DAOUD, First Secretary, Permanent Mission, Geneva.  
Mr M. ELBEITI, Counsellor, Permanent Mission, Geneva.  
Ms A. HASSAN, Third Secretary, Permanent Mission, Geneva.

---

**Trinité-et-Tobago Trinidad  
and Tobago Trinidad y  
Tabago**

---

Ms C. SMITH, Permanent Secretary (Ag.),  
Ministry of Labour and Small and Micro-  
Enterprise Development.

*substitute(s):*

Mr J. SANDY, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*accompanied by:*

Ms M. RAMPERSAD, Head, International  
Affairs Unit, Ministry of Labour and Small  
and Micro Enterprise Development.  
Mr J. SOBION, First Secretary, Permanent  
Mission, Geneva.  
Ms M. FONROSE, Second Secretary,  
Permanent Mission, Geneva.

---

**Turquie Turkey Turquía**

---

Mr F. ÇELİK, Minister of Labour and Social  
Security.

*substitute(s):*

Mr A. ERDEM, Under-Secretary, Ministry of  
Labour and Social Security.  
Mr E. BATUR, Deputy Under Secretary,  
Ministry of Labour and Social Security.  
Mr M. ÇARIKÇI, Ambassador and Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr L. GENÇ, Counsellor, Permanent Mission,  
Geneva.

*accompanied by:*

Mr Ö. KURAL, Counsellor, Permanent  
Mission, Geneva.  
Ms F. KALE, Expert, Ministry of Labour and  
Social Security.  
Mr N. KODAL, Expert, Ministry of Labour and  
Social Security.  
Mr A. AYBEY, Adviser to the Minister.

---

**Venezuela (Rép. bolivarienne  
du) Venezuela (Bolivarian  
Rep. of) Venezuela (Rep.  
bolivariana de)**

---

Sr. E. COLMENARES, Viceministro para  
Derechos y Relaciones Laborales.

*suplente(s):*

Sr. J. VALERO BRICEÑO, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. R. SÁNCHEZ, Embajadora, Representante  
Permanente Adjunta, Misión Permanente,  
Ginebra.

*acompañado(s) de:*

Sra. Y. ÁLVAREZ, Directora de Registros de  
Organizaciones Sindicales, Ministerio del  
Poder Popular para el Proceso Social  
Trabajo.  
Sra. M. PRIETO, Directora de Inspecciones,  
Ministerio del Poder Popular para el Proceso  
Social Trabajo.  
Sra. G. AGUIRRE, Directora de Relaciones  
Internacionales, Ministerio del Poder  
Popular para el Proceso Social Trabajo.  
Sr. C. FLORES, Consejero Laboral, Misión  
Permanente, Ginebra.

---

---

## Zimbabwe

---

Ms P. MUPFUMIRA, Minister of Public Service, Labour and Social Welfare.

*substitute(s):*

Mr N. MASOKA, Permanent Secretary for Public Service, Labour and Social Welfare, Ministry of Public Service, Labour and Social Welfare.

Mr C.Z. VUSANI, Director, Labour Administration, Ministry of Public Service, Labour and Social Welfare.

Mr T. MUSHAYAVANHU, Ambassador, Permanent representative, Permanent Mission, Geneva.

*accompanied by:*

Mr L. NGORIMA, Chief Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Mr S.T. KADZIMA, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Mr P. MUDYAWABIKWA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CHIUTSI, Counsellor, Permanent Mission, Geneva.

Mr C. MUNGOZA, Personal Assistant to the Minister.

---

**Membres gouvernementaux adjoints Deputy Government members  
Miembros gubernamentales adjuntos**

---

**Albanie Albania**

Ms F. KODRA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Mr B. SALA, Adviser to the Minister, Ministry of Social Welfare and Youth.

*accompanied by:*

Mr F. DEMNERI, First Secretary, Permanent Mission, Geneva.

---

**Australie Australia**

Ms J. PITT, Minister Counsellor (Employment).

*substitute(s):*

Ms J. WETTINGER, Director, International Labour Team.

Ms S. MHAR, Assistant to Minister Counsellor (Employment).

Mr J. QUINN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*accompanied by:*

Ms T. BENNETT, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms J. KAINE, First Secretary, Permanent Mission, Geneva.

---

**Bahreïn Bahrain Bahrein**

Mr J. HUMAIDAN, Minister of Labour.

*substitute(s):*

Mr Y. BUCHEERI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr F. ABDULLA, Director for Public and International Relations, Ministry of Labour.

*accompanied by:*

Mr A. JOOMAA, Head of the Investigation and Disputes Settlement, Ministry of Labour.

Ms B. AHMED, First Secretary, Permanent Mission, Geneva.

Mr F. ALBAKER, First Secretary, Permanent Mission, Geneva.

Ms L. ALKHALIFA, Second Secretary, Permanent Mission, Geneva.

---

**Bangladesh**

Mr M. HAQUE, Honorable State Minister, Ministry of Labour and Employment.

*substitute(s):*

Mr M. SHIPAR, Secretary, Ministry of Labour and Employment.

Mr M. AHSAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr K. HOSSAIN, Joint Secretary, Ministry of Labour and Employment.

*accompanied by:*

Mr S. SALEHIN, Counsellor, Permanent Mission, Geneva.

Mr M. KABIR, Senior Assistant Chief (Labour), Ministry of Labour and Employment.

Mr K. MURSHED, First Secretary, Permanent Mission, Geneva.

Ms S. AKTER, Assistant Chief (IO), Ministry of Labour and Employment.

Mr M. KHAN, Assistant Private Secretary to the Honourable State Minister, Ministry of Labour and Employment.

---

**Belgique Belgium B elgica**

---

M. B. DE CROMBRUGGHE DE  
PICQUENDAELE, Ambassadeur,  
Repr esentant permanent, Mission  
permanente, Gen ve.

*suppl ant(s):*

Mme T. BOUTSEN, Conseill re g n rale,  
Division des Affaires internationales,  
Service public f d ral Emploi, Travail et  
Concertation sociale.

*accompagn (s) de:*

M. S. DICKSCHEN, Conseiller, Mission  
permanente, Gen ve.

Mme S. KEPPENS, Attach e, Direction  
g n rale de la Coop ration au  
D veloppement, Service public f d ral  
Affaires  trang res, Commerce ext rieur et  
Coop ration au d veloppement.

---

**Botswana**

---

Mr M. PALAI, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Mr C. MOJAFI, Deputy Permanent Secretary,  
Ministry of Labour and Home Affairs.

*accompanied by:*

Ms S. SEEMULE, Labour Attach , Permanent  
Mission, Geneva.

---

**Brun i Darussalam Brunei  
Darussalam**

---

Mr B. HJ RANI, Acting Commissioner of  
Labour, Department of Labour, Ministry of  
Home Affairs.

*substitute(s):*

Mr P. PG KAMARUNSALEHIN, Assistant  
Commissioner of Labour, Ministry of Home  
Affairs.

*accompanied by:*

Ms N. MUHARRAM, Second secretary,  
Permanent Mission, Geneva.

---

**Burkina Faso**

---

M. P. VOKOUMA, Ambassadeur,  
Repr esentant permanent, Mission  
permanente, Gen ve.

*suppl ant(s):*

Mme E. ILBOUDO, Ambassadeur,  
Repr esentant permanent adjoint, Mission  
permanente, Gen ve.

M. J. NONGUIERMA, Directeur g n ral du  
Travail, Minist re de la Fonction publique,  
du Travail et de la S curit  sociale.

*accompagn (s) de:*

M. U. DABIRE, Deuxi me Secr taire, Mission  
permanente, Gen ve.

M. R. SAWADOGO, Inspecteur du Travail,  
Minist re de la Fonction publique, du  
Travail et de la S curit  sociale.

M. F. SOME, Mission permanente, Gen ve.

---

**Canada Canad **

---

Ms L. STERLING, Deputy Minister of Labour,  
Labour Program, Employment and Social  
Development Canada.

*substitute(s):*

Ms M. MOUNIER, Assistant Deputy Minister,  
Policy, Dispute Resolution and International  
Affairs, Labour Program, Employment and  
Social Development Canada.

Ms C. GODIN, Charg e d'Affaires a.i.,  
Permanent Mission, Geneva.

Mr R. PATRY, Director General, International  
and Intergovernmental Labour Affairs,  
Labour Program, Employment and Social  
Development Canada.

Ms K. SANTOS-PEDRO, Director,  
Multilateral Labour Affairs, Labour  
Program, Employment and Social  
Development Canada.

*accompanied by:*

Mr K. LEWIS, Counsellor, Permanent Mission,  
Geneva.

Mr C. WEICHEL, Deputy Director, United  
Nations Division, Foreign Affairs, Trade  
and Development Canada.

---

Ms I. ZHOU, Acting Deputy Director,  
Multilateral Labour Affairs, Labour  
Program, Employment and Social  
Development Canada.

Ms K. RENAUD, Junior Policy Officer,  
Permanent Mission, Geneva.

---

## Colombie Colombia

---

Sr. E. BORDA VILLEGAS, Viceministro de  
Trabajo.

*suplente(s):*

Sr. J. QUINTANA, Embajador, Representante  
Permanente, Misión Permanente, Ginebra.

Sra. A. PRIETO ABAD, Ministro  
Plenipotenciario, Misión Permanente,  
Ginebra.

*acompañado(s) de:*

Sra. G. GAVIRIA RAMOS, Jefe de la Oficina  
de Cooperación y Relaciones  
Internacionales, Ministerio del Trabajo.

Sra. M. PARDO, Misión Permanente, Ginebra.

---

## Cuba

---

Sra. A. RODRÍGUEZ CAMEJO, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.

*suplente(s):*

Sr. A. CASTILLO SANTANA, Consejero,  
Misión Permanente, Ginebra.

---

## République dominicaine Dominican Republic República Dominicana

---

Sra. M. HERNÁNDEZ, Ministra de Trabajo.

*suplente(s):*

Sr. H. HERNÁNDEZ SÁNCHEZ, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.

*acompañado(s) de:*

Sra. A. MERCEDES CABRERA, Ministerio de  
Trabajo.

Sra. P. BAUTISTA, Consejera, Misión  
Permanente, Ginebra.

---

## Espagne Spain España

---

Sra. A. MENÉNDEZ PÉREZ, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.

*suplente(s):*

Sr. D. CANO SOLER, Consejero de Empleo y  
Seguridad Social ante la OIT, Misión  
Permanente, Ginebra.

Sr. V. REDONDO BALDRICH, Embajador,  
Representante Permanente Adjunto, Misión  
Permanente, Ginebra.

Sra. L. ORTIZ SANZ, Subdirectora General de  
Relaciones Internacionales Socio Laborales,  
Ministerio de Empleo y Seguridad Social.

*acompañado(s) de:*

Sr. M. REMÓN MIRANZO, Consejero, Misión  
Permanente, Ginebra.

Sr. P. TOMÁS HERNÁNDEZ, Consejero de  
Finanzas, Misión Permanente, Ginebra.

Sr. J. NACHER MARTOS, Jefe de Servicio  
Consejería de Empleo y Seguridad Social,  
Misión Permanente, Ginebra.

Sr. X. BELLMONT ROLDÁN, Misión  
Permanente, Ginebra.

Sra. N. MARTÍ NIKLEWITZ, Asistente  
Consejería de Empleo y Seguridad Social,  
Misión Permanente, Ginebra.

---

## Ethiopie Ethiopia Etiopía

---

Mr A. HASSAN, Minister of Labour and  
Social Affairs.

*substitute(s):*

Mr N. BOTORA, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

Mr A. ADEWO, Director, Employment  
Promotion, Ministry of Labour and Social  
Affairs.

---

*accompanied by:*

Ms E. WOLDETSADIK, Head of the  
Minister's Office, Ministry of Labour and  
Social Affairs.

Mr A. ABREHA, Minister Counsellor,  
Permanent Mission, Geneva.

Ms Y. HABTEMARIAM, Second Secretary,  
Permanent Mission, Geneva.

---

## **Indonésie    Indonesia**

---

Mr T. WIBOWO, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

*substitute(s):*

Ms E. TRISIANA, Deputy Director, Ministry  
of Manpower.

*accompanied by:*

Ms L. WARDHANI, Counsellor, Permanent  
Mission, Geneva.

Mr A. FIRDAUSY, First Secretary, Permanent  
Mission, Geneva.

Mr G. INDRADI, Third Secretary, Permanent  
Mission, Geneva.

Ms B. SIDI, Ministry of Foreign Affairs.

Ms J. NUGRAHAENY PARDEDE, Head of  
Section, Ministry of Foreign Affairs.

---

## **Jordanie    Jordan    Jordania**

---

Ms S. MAJALI, Ambassador, Permanent  
Representative.

*substitute(s):*

Mr S. DAJANI, Counsellor (ILO Affairs),  
Permanent Mission, Geneva.

*accompanied by:*

Mr H. MA'AITAH, Second Secretary,  
Permanent Mission, Geneva.

---

## **Lesotho**

---

Mr T. MABETHA, Principal Secretary,  
Ministry of Labour and Employment.

*substitute(s):*

Mr N. MONYANE, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

Mr N. JAFETA, Minister Counsellor,  
Permanent Mission, Geneva.

*accompanied by:*

Ms M. MASUPHA, Ministry of Labour and  
Employment.

Mr M. LESIA, Ministry of Labour and  
Employment.

---

## **Lituanie    Lithuania    Lituania**

---

Ms N. DULKINAITĖ, Specialist, International  
Law Division, Department of International  
Affairs, Ministry of Social Security and  
Labour.

---

## **Mali    Malí**

---

Mme D. TALLA, Ministre du Travail, de la  
Fonction publique et de la Réforme de  
l'Etat, chargé des Relations avec les  
institutions.

*suppléant(s):*

Mme A. THIAM DIALLO, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.

M. S. BABY, Secrétaire général, Ministère de  
la Solidarité, de l'Action humanitaire et de la  
Reconstruction du Nord.

M. M. KONATE, Conseiller technique,  
Ministère du Travail, de la Fonction  
publique et de la Réforme de l'Etat.

*accompagné(s) de:*

M. F. COULIBALY, Directeur national du  
Travail, Ministère du Travail, de la Fonction  
publique et de la Réforme de l'Etat.

M. M. TRAORE, Directeur national de la  
Protection sociale et de l'Economie  
solidaire.

M. D. TRAORE, Conseiller, Mission  
permanente, Genève.

---

**Mauritanie Mauritania**

---

M. S. OULD MOHAMED KHOUNA, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

*suppléant(s):*

Mme S. MINT BILAL YAMAR, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*accompagné(s) de:*

M. E. OULD N'BEGUE, Chargé de Mission, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

M. H. OULD T'FEIL BOWBE, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

M. H. TRAORE, Premier Conseiller, Mission permanente, Genève.

M. M. OULD CHOUAÏB, Premier Secrétaire, Mission permanente, Genève.

---

**Norvège Norway Noruega**

---

Mr S. KONGSTAD, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*substitute(s):*

Ms R. NORDAAS, Director General, Ministry of Labour and Social Affairs.

Ms K. SOMMERSET, Minister, Permanent Mission, Geneva.

Ms G. KVAM, Policy Director, Ministry of Labour and Social Affairs.

*accompanied by:*

Mr M. TORBERGSEN, Senior Adviser, Ministry of Foreign Affairs.

Ms C. GEDE VIDNES, Counsellor, Labour Affairs, Ministry of Labour and Social Affairs.

Ms S. SANDSTAD, Senior Adviser, The Norwegian Agency for Development Cooperation (NORAD).

Ms T. KNUTSEN, Permanent Mission, Geneva.

---

**Pakistan Pakistán**

---

Mr S. KHAN, Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development.

*substitute(s):*

Mr Z. AKRAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr A. QURESHI, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr M. ASIF, Joint Secretary (HRD), Ministry of Overseas Pakistanis and Human Resource Development.

*accompanied by:*

Mr U. JADOON, First Secretary, Permanent Mission, Geneva.

Mr I. BOKHARI, Second Secretary, Permanent Mission, Geneva.

Mr S. RAZA, Third Secretary, Permanent Mission, Geneva.

Mr M. ABBAS, Counsellor, Permanent Mission, Rome.

---

**Pays-Bas Netherlands Países Bajos**

---

Mr R. GANS, Director for International Affairs, Ministry of Social Affairs and Employment.

*substitute(s):*

Mr R. VAN SCHREVEN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*accompanied by:*

Ms E. AKKERMAN, Head of Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

Mr W. VAN DIJK, First Secretary, Permanent Mission, Geneva.

Mr A. BETTE, Head, International Affairs, Ministry of Social Affairs and Employment.

Mr A. WESTERINK, Deputy Head of International Affairs, Ministry of Social Affairs and Employment.

---

Ms J. VERRIJZER, Policy Adviser, Ministry of Social Affairs and Employment.  
Mr T. KRAP, Policy Adviser, Ministry of Foreign Affairs.

---

## **Pologne    Poland    Polonia**

---

Mr J. MEĆINA, State Secretary, Ministry of Labour and Social Policy.

*substitute(s):*

Mr R. HENCZEL, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr J. BAURSKI, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms R. LEMIESZEWSKA, Counsellor to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

*accompanied by:*

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

Ms M. ANISOWICZ, Permanent Mission, Geneva.

---

## **République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania**

---

Mr G. KABAKA, Minister of Labour and Employment.

*substitute(s):*

Mr H. SULEIMAN, Minister of State, Labour and Public Service, Zanzibar.

Mr E. SHITINDI, Permanent Secretary, Ministry of Labour and Employment.

Mr S. KINEMELA, Labour Commissioner, Ministry of Labour and Employment.

Mr A. MSAKI, Director of Employment, Ministry of Labour and Employment.

*accompanied by:*

Mr C. MSIGWA, Director, Commission for Mediation and Arbitration, Ministry of Labour and Employment.

Ms I. ISAKA, Director General, Social Security Regulatory Authority.

Mr A. MUSHI, Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.

Mr G. NTIGITI, Under Secretary, Cabinet Secretariat, Office of the Chief Secretary, Ministry of Labour and Employment.

Mr S. MWANJALI, Private Secretary to the Minister of Labour and Employment, Ministry of Labour and Employment.

Mr M. AYUB, Senior Labour Officer, Ministry of Labour and Employment.

Mr M. MATONDO NYASAMA, Director of Finance, Planning and Administration, Social Security Regulatory Authority.

Mr R. SUWEID, Personal Secretary to the Minister of State, Labour and Public Service.

---

## **Tchad    Chad**

---

M. M. BAMANGA ABBAS, Ambassadeur, Représentant permanent, Mission permanente, Genève.

*suppléant(s):*

M. D. MBAIBARDOUM, Secrétaire général adjoint, Ministère de la Fonction publique, du Travail et de l'Emploi.

Mme A. NAGA, Directrice adjointe du Travail, Ministère de la Fonction publique, du Travail et de l'Emploi.

*accompagné(s) de:*

M. A. AWADA, Premier Conseiller, Mission permanente, Genève.

Mme K. TAHIR KOUMBAL, Première Secrétaire, Mission permanente, Genève.

---

## **Thaïlande    Thailand Tailandia**

---

Mr N. SILPA-ARCHA, Permanent Secretary, Ministry of Labour.

*substitute(s):*

Mr T. THONGPHAKDI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.



---

Mr K. ROEKCHAMNONG, Ambassador and  
Deputy Permanent Representative,  
Permanent Mission, Geneva.  
Mr V. THANGHONG, Director, Bureau of  
International Coordination, Ministry of  
Labour.

*accompanied by:*

Mr N. NOPAKUN, Minister Counsellor,  
Permanent Mission, Geneva.  
Ms C. THONGTIP, Foreign Relations Officer,  
Senior Professional Level, Bureau of  
International Coordination, Ministry of  
Labour.  
Mr P. SRISUKWATTANA, First Secretary,  
Permanent Mission, Geneva.  
Ms O. SRISUWITTANON, Labour Specialist,  
Professional Level, Bureau of International  
Coordination, Ministry of Labour.

---

## Uruguay

---

Sr. N. LOUSTAUNAU, Encargado de la  
Asesoría en Relaciones Internacionales,  
Ministerio de Trabajo y Seguridad Social.

*suplente(s):*

Sr. R. GONZÁLEZ ARENAS, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.

*acompañado(s) de:*

Sra. D. PI, Ministro Consejero, Misión  
Permanente, Ginebra.  
Sra. L. BERGARA, Segunda Secretaria,  
Misión Permanente, Ginebra.  
Sra. A. CAMILLI, Segunda Secretaria, Misión  
Permanente, Ginebra.

---

**Membres employeurs titulaires Titular Employer members  
Miembros empleadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>Mr J. RØNNEST (Denmark)</b>
<b>Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:</b>	<b>Mr B. WILTON (IOE)</b>
<b>Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:</b>	<b>Sr. R. SUAREZ SANTOS (IOE)</b>

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia (ANDI).

Ms R. GOLDBERG (United States), United States Council for International Business (USCIB).

Ms R. HORNUNG-DRAUS (Germany), Managing Director, Confederation of German Employers' Associations.

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-Keidanren /Japan Business Federation (NICC).

Mr K. MATTAR (United Arab Emirates), Adviser, Federation of United Arab Emirates Chambers of Commerce and Industry (FCCI).

M. M. MEGATELI (Algérie), Secrétaire général, Confédération générale des Entreprises algériennes.

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers (FKE).

Mr P. O'REILLY (New Zealand), Chief Executive, Business New Zealand.

Mme G. PINEAU (France), Directrice adjointe, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr K. RAHMAN (Bangladesh), Adviser to the Executive Committee, Bangladesh Employers' Federation.

Mr J. RØNNEST (Denmark), Vice-Chair of the ILO Governing Body, Confederation of Danish Employers (DA).

Mr C. SYDER (United Kingdom), Partner, Penningtons Manches LLP.

---

Mr M. CONZEMIUS, accompanying Mr Hornung-Draus.

Mr B. PANT, accompanying Mr Modi.

---

**Membres employeurs adjoints Deputy Employer members  
Miembros empleadores adjuntos**

- Mr O. ALRAYES (Bahrain), Board Member, Bahrain Chamber of Commerce and Industry.
- Sr. M. CERETTI (Argentina), Director Ejecutivo, Cámara de Industriales de Productos Alimenticios.
- M. K. DE MEESTER (Belgique), Premier Conseiller, Fédération des Entreprises de Belgique (FEB).
- M. O. DIALLO (Côte d'Ivoire), Confédération générale des Entreprises de Côte d'Ivoire (CGECI).
- Mr A. FRIMPONG (Ghana), Ghana Employers' Association (GEA).
- Ms L. HORVATIC (Croatia), Director of International Relations and EU Affairs, Croatian Employers' Association (CEA).
- Sr. J. LACASA ASO (España), Secretario General, Confederación Española de Organizaciones Empresariales (CEOE).
- Sr. A. LINERO (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).
- Ms H. LIU (China), Deputy Director, China Enterprise Confederation (CEC).
- Mr M. MDWABA (South Africa), Chairman, Tzoro.
- Ms M. MOSKVINA (Russian Federation), Russian Union of Industrialists and Entrepreneurs (RSPP).
- Sr. J. ROIG (Venezuela (Rep. bolivariana de)), Presidente, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).
- Ms S. ROMCHATTHONG (Thailand), Secretary General, Employers' Federation of Thailand.
- M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP).
- Sr. M. TERÁN (Ecuador), Coordinador IOE/OIT, Federación Nacional de Cámaras de Industrias del Ecuador.
- Sr. A. URTECHO LÓPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada.
- Mr A. WALCOTT (Barbados), Executive Director, Barbados Employers' Confederation (BEC).
- Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

---

**Membres suppléants assistant à la session:  
Substitute members attending the session:  
Miembros suplentes presentes en la reunión:**

- M. B. MATTHEY (Suisse), Directeur général, Fédération des Entreprises romandes Genève (FER-GE).  
Mr B. PIRLER (Turkey), Secretary General, Turkish Confederation of Employer Associations (TISK).

---

**Autres personnes assistant à la session:**  
**Other persons attending the session:**  
**Otras personas presentes en la reunión:**

Mr A. FURLAN (Brazil).

---

**Membres travailleurs titulaires Titular Worker members  
Miembros trabajadores titulares**

<b>Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:</b>	<b>M. L. CORTEBEECK (Belgique)</b>
<b>Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:</b>	<b>Sra. R. GONZÁLEZ (ITUC)</b>
<b>Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:</b>	<b>Ms E. BUSSER (ITUC)</b>

Mr F. ANTHONY (Fiji), National Secretary, Fiji Trade Union Congress (FTUC).

Mr K. ASAMOAH (Ghana), Secretary General, Ghana Trade Union Congress (TUC).

Mr F. ATWOLI (Kenya), General Secretary, Central Organization of Trade Unions (COTU K).

Ms A. BUNTENBACH (Germany), Deutscher Gewerkschaftsbund (DGB).

M. L. CORTEBEECK (Belgique), Vice-président du Conseil d'administration du BIT, Président d'honneur, Confédération des Syndicats Chrétiens de Belgique (ACV-CSC).

Sra. M. FRANCISCO (Angola), Secretaria para Relaciones Internacionales, Unión Nacional de los Trabajadores de Angola, Confederación Sindical (UNTA-CS).

Mr J. GUANGPING (China), Executive Committee Member, All China Federation of Trade Unions.

Mr S. GURNEY (United Kingdom), Labour Standards and World Trade, Trade Union Congress (TUC).

Sr. G. MARTINEZ (Argentina), Secretario internacional, Confederación General del Trabajo (CGT).

Mr K. ROSS (United States), Deputy Policy Director, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Mr T. SAKURADA (Japan), Takashimaya Labour Union.

Mr M. SHMAKOV (Russian Federation), President, Federation of Independent Trade Unions of Russia.

M. B. THIBAUT (France), Confédération générale du Travail (CGT).

---

M. P. COUTAZ, accompagnant M. Thibault.

Ms M. HAYASHIBALA, accompagnant Ms Sakurada.

Mme V. ROUSSEAU, accompagnant Mme Cortebecck.

Mr F. ZACH, accompagnant Mr Buntensch.

Mr A. ZHARKOV, accompagnant Mr Shmakov.

---

**Membres travailleurs adjoints    Deputy Worker members  
Miembros trabajadores adjuntos**

Mr M. AL MAAYTAH (Jordan), President, General Federation of Jordanian Trade Unions (GFJTU).

Mr A. AMANCIO VALE (Brazil), Executive Director, Secretaria de Relações Internacionais, Central Unica dos Trabalhadores (CUT).

Mr Z. AWAN (Pakistan), General Secretary, Pakistan Workers' Federation (PWF).

Ms S. CAPPuccio (Italy), Confederazione Generale Italiana del Lavoro.

Sra. I. CARCAMO (Honduras), Secretaria de Educación, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Ms M. CLARKE WALKER (Canada), Executive Vice-President, Canadian Labour Congress.

Mr P. DIMITROV (Bulgaria), President, Confederation of Independent Trade Unions in Bulgaria.

M. F. DJONDANG (Tchad), Secrétaire général, Union des Syndicats du Tchad (UST).

Mme A. EL AMRI (Maroc), Union marocaine du Travail (UMT).

Sra. E. FAMILIA (República Dominicana), Vicepresidenta encargada de Política de Equidad de Género, Confederación Nacional de Unidad Sindical (CNUS).

M. M. GUIRO (Sénégal), Secrétaire général, Confédération nationale des Travailleurs du Sénégal.

Ms M. LIEW (Singapore), Executive Secretary, National Trade Union Congress (NTUC).

Mr M. MAUNG (Myanmar), General Secretary, Federation of Trade Unions (FTUM).

Mr B. NTSHALINTSHALI (South Africa), Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Mr J. OHRT (Denmark), International Adviser, Landsorganisationen i Danmark (LO).

Ms B. PANDEY (Nepal), General Federation of Nepalese Trade Unions (GEFONT).

Ms C. PASSCHIER (Netherlands), Vice President, Federatie Nederlandse Vakbeweging (FNV).

Ms S. SIWELA (Zimbabwe), First Vice-President, Zimbabwe Congress of Trade Unions (ZCTU).

Sra. M. TRIANA ALVIS (Colombia), Secretaria General, Confederación General del Trabajo (CGT).

---

Ms A. VAN WEZEL, accompanying Ms Passchier.

---

**Membres suppléants assistant à la session:**  
**Substitute members attending the session:**  
**Miembros suplentes presentes en la reunión:**

Sr. R. CHAVARRÍA (Panamá), Confederación de Trabajadores de la República de Panamá (CTRP).  
M. Y. VEYRIER (France), Secrétaire confédéral, Confédération générale du Travail - Force ouvrière.

**Autres personnes assistant à la session:**  
**Other persons attending the session:**  
**Otras personas presentes en la reunión:**

M. D. BLI BLÉ, Dignité (Côte d'Ivoire).  
Mr C. DAORONG (China), All China Federation of Trade Unions (ACFTU).  
Mr S. JIANFU (China), All China Federation of Trade Unions (ACFTU).  
M. R. LAMAS (Belgique), Directeur, Relations internationales et européennes.  
Mme C. SCHLACTHER (France), Confédération française démocratique du Travail (CFDT).

---

**Représentants d'autres Etats Membres de l'Organisation assistant à la session**  
**Representatives of other member States of the Organization present at the session**  
**Representantes de otros Estados Miembros de la Organización presentes en la reunión**

---

**Afrique du Sud South Africa**  
**Sudáfrica**

---

Mr N. HOLOMISA, MP and Deputy Minister of Labour.  
Mr T. LAMATI, Director General, Department of Labour.  
Mr A. MINTY, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms N. NOTUTELA, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms N. HOLOMISA.  
Mr G. SCHNEEMAN, Chief of Staff in the Office of the Minister of Labour, Department of Labour.  
Mr S. NOTSHIKILA, Parliamentary Officer, Office of the Deputy Minister, Department of Labour.  
Mr V. SEAFIELD, Acting Deputy Director General, Department of Labour.  
Mr S. NDEBELE, Chief Director, International Relations, Department of Labour.  
Mr M. SKHOSANA, Labour Attaché (Minister), Permanent Mission, Geneva.

---

**Autriche Austria**

---

Ms I. DEMBSHER, Head of the International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
Mr T. HAJNOCZI, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr G. THALLINGER, Counsellor, Permanent Mission, Geneva.  
Mr S. BUKOVCAN, Adviser, Permanent Mission, Geneva.  
Ms B. WOLFBEISSER, Adviser, Permanent Mission, Geneva.

---

**Bélarus Belarus Belarús**

---

Mr M. KHVOSTOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr V. BOGOMAZ, Counsellor, Permanent Mission, Geneva.

---

**Burundi**

---

M. P. MINANI, Deuxième Conseiller, Mission permanente, Genève.

---

**Cameroun Cameroon**  
**Camerún**

---

M. F. NGANTCHA, Ministre conseiller, Mission permanente, Genève.

---

**Chili Chile**

---

Sra. M. MAURÁS PÉREZ, Embajadora, Representante permanente, Misión Permanente, Ginebra.  
Sr. P. GUESALAGA MEISSNER, Ministro Consejero, Misión Permanente, Ginebra.  
Sr. P. LAZO GRANDI, Agregado Laboral, Misión Permanente, Ginebra.  
Sr. D. SOTO SALDÍAS, Asistente, Misión Permanente, Ginebra.

---

**Chypre Cyprus Chipre**

---

Mr A. IGNATIOU, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms M. AVANI, Second Secretary, Permanent Mission, Geneva.  
Ms N. ANDREOU PANAYIOTOU, Administrative Officer, Ministry of Labour and Social Insurance.



---

---

## Congo

---

M. L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. B. MBEMBA, Conseiller, Mission permanente, Genève.

---

---

## Costa Rica

---

Sra. E. WHYTE, Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
Sr. C. GUILLERMET-FERNÁNDEZ, Embajador, Represente Permanente Alterno, Misión Permanente, Ginebra.  
Sra. R. TINOCO, Consejera, Misión Permanente, Ginebra.

---

---

## Côte d'Ivoire

---

M. M. DOSSO, Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle  
M. K. ADJOUMANI, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. K. KONE, Directeur de Cabinet adjoint Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
Mme B. COULIBALY, Directrice générale du Travail, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
M. T. MORIKO, Conseiller, Mission permanente, Genève.  
M. K. SILUE, Conseiller, Mission permanente, Genève.  
M. J. BAMBA, Conseiller, Mission permanente, Genève.  
M. A. EBAKOUÉ, Premier secrétaire, Mission permanente, Genève.

---

---

## Croatie Croatia Croacia

---

Ms V. VUKOVIĆ, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms Z. PENIC IVANCO, First Secretary, Permanent Mission, Geneva.

---

---

## Danemark Denmark Dinamarca

---

Mr C. STAUR, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr T. LORENTZEN, Special Adviser, Ministry of Employment.  
Mr M. ENGMANN JENSEN, Head of Section, Ministry of Employment.  
Mr C. BUNDEGAARD, Attaché, Permanent Mission, Geneva.  
Ms A. BIRKEBAEK, Permanent Mission, Geneva.

---

---

## Djibouti

---

M. M. DOUALE, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. D. MAHAMOUD ALI, Conseiller, Mission permanente, Genève.

---

---

## Egypte Egypt Egipto

---

Mr A. RAMADAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms H. EL TAHER ABDALLA, Labour Counsellor, Permanent Mission, Geneva.  
Mr H. ELSAEED, Second Secretary, Permanent Mission, Geneva.

---

---

## El Salvador

---

Sr. J. MAZA MARTELLI, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sra. R. MENÉNDEZ, Ministro Consejero, Misión Permanente, Ginebra.

---

**Equateur Ecuador**

---

Sra. M. ESPINOSA, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sr. A. MORALES, Embajador, Representante  
Permanente Alterno, Misión Permanente,  
Ginebra.  
Sr. L. ESPINOSA SALAS, Consejero, Misión  
Permanente, Ginebra.

---

**Fidji Fiji**

---

Mr A. SAYED-KHAIYUM, Minister of  
Justice, Attorney General.  
Mr A. GATES, Chief Justice.  
Mr J. KONROTE, Minister of Employment,  
Productivity and Industrial Relations.  
Ms N. KHAN, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms N. KHATRI, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms R. MANI, Senior Legal Officer.  
Ms T. BARAVILALA, Senior Legal Officer.  
Mr A. PRATAP, First Secretary, Permanent  
Mission, Geneva.  
Mr R. SIMONA, Attaché, Permanent Mission,  
Geneva.  
Mr N. HAZELMAN.

---

**Finlande Finland Finlandia**

---

Ms P. KAIRAMO, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr R. KLINGE, Minister, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms L. HEINONEN, Government  
Counsellor Ministry of Employment and the  
Economy.  
Ms P. KANTANEN, Ministerial  
Adviser Ministry of Employment and the  
Economy.  
Mr V. LAHELMA, Counsellor, Permanent  
Mission, Geneva.  
Ms H. LEPPÄNEN, Attaché, Permanent  
Mission, Geneva.

---

**Gabon Gabón**

---

M. F. MANGONGO, Conseiller chargé des  
Questions sociales et des Relations avec  
l'OIT, Mission permanente, Genève.

---

**Grèce Greece Grecia**

---

Mr A. ALEXANDRIS, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.  
Mr I. MICHELOGIANNAKIS, Counsellor,  
Permanent Mission, Geneva.  
Mr G. PAPADATOS, Permanent Mission,  
Geneva.  
Ms A. LEIVADA, First Secretary, Permanent  
Mission, Geneva.

---

**Guatemala**

---

Sr. C. CONTRERAS SOLORZANO, Ministro  
de Trabajo y Previsión Social  
Sr. F. VILLAGRAN DE LEON, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. A. CHÁVEZ BIETTI, Representante  
Permanente Alterno, Misión Permanente,  
Ginebra.  
Sr. O. ENRÍQUEZ, Director de Derechos  
Humanos, Ministerio de Gobernación.  
Sr. D. MULET LIND, Misión Permanente,  
Ginebra.

---

**Guinée Guinea**

---

M. A. DIANE, Ambassadeur, Représentant  
permanent, Mission permanente, Genève.  
M. A. CISSÉ, Conseiller, Mission permanente,  
Genève.

---

---

**Guinée équatoriale  
Equatorial Guinea    Guinea  
Ecuatorial**

---

M. G. EKUA SIMA, Premier Secrétaire et  
Chargé d'Affaires, Mission permanente,  
Genève.  
M. H. BEDAYA, Attaché, Mission  
permanente, Genève.  
Mme C. PIERRE-TOUSSAINT, Assistante du  
Chargé d'Affaires, Mission permanente,  
Genève.

---

---

**Honduras**

---

Sr. G. RIZZO ALVARDO, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. G. GÓMEZ GUIFARRO, Primer  
Secretario, Misión Permanente, Ginebra.  
Sra. A. SILBER, Misión Permanente, Ginebra.

---

---

**Hongrie    Hungary    Hungría**

---

Ms Z. HORVÁTH, Ambassador Extraordinary  
and Plenipotentiary, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms K. PELEI, Adviser Ministry for National  
Economy.  
Ms Z. TVARUSKÓ, Third Secretary,  
Permanent Mission, Geneva.  
Ms R. GYURIS, Permanent Mission, Geneva.

---

---

**Iraq**

---

Mr Q. MAHAL, Attaché, Permanent Mission,  
Geneva.

---

---

**Irlande    Ireland    Irlanda**

---

Ms P. O'BRIEN, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr J. NEWHAM, Minister Counsellor and  
Deputy Permanent Representative to the  
WTO, Permanent Mission, Geneva.

Mr D. SHERIDAN, Principal Officer,  
Department of Jobs, Enterprise and  
Innovation.  
Ms S. O'CARROLL, Assistant Principal  
Officer, Department of Jobs, Enterprise and  
Innovation.  
Ms C. MURPHY, Administrator, Permanent  
Mission, Geneva.

---

---

**Israël    Israel**

---

Mr E. MANOR, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms T. BERG-RAFAELI, Counsellor,  
Permanent Mission, Geneva.  
Ms T. AVRECH, Adviser, Permanent Mission,  
Geneva.

---

---

**Lettonie    Latvia    Letonia**

---

Mr R. JANSONS, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr M. BADOVSKIS, Director of Labour  
Relations and Labour Protection Policy  
Department, Ministry of Welfare.  
Ms I. DREIMANE ARNAUD, First Secretary,  
Permanent Mission, Geneva.  
Mr E. KORCAGINS, Counsellor, Permanent  
Mission, Geneva.

---

---

**Liban    Lebanon    Líbano**

---

Mme N. ASSAKER, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.  
M. A. ARAFA, Conseiller, Mission  
permanente, Genève.  
M. H. CHAAR, Conseiller, Mission  
permanente, Genève.

---

---

**Libye    Libya    Libia**

---

Mr A. TAMTAM, Counsellor, Permanent  
Mission, Geneva.

---

---

## **Luxembourg    Luxemburgo**

---

M. J. HOSCHEIT, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. D. DA CRUZ, Représentant permanent adjoint, Mission permanente, Genève.  
Mme T. KONIECZNY, Attachée, Mission permanente, Genève.

---

---

## **Malaisie    Malaysia    Malasia**

---

Mr U. BIN ABDULLAH, Labour Attaché, Permanent Mission, Geneva.

---

---

## **Mozambique**

---

M. P. COMISSARIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. J. DENGGO, Conseiller, Mission permanente, Genève.

---

---

## **Myanmar**

---

Mr M. WAI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.  
Mr M. SOE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
Mr W. TUN, Minister Counsellor, Permanent Mission, Geneva.  
Mr K. NYEIN, Minister Counsellor, Permanent Mission, Geneva.  
Mr K. LWIN, Counsellor, Permanent Mission, Geneva.  
Ms L. LWIN, First Secretary, Permanent Mission, Geneva.  
Mr T. NAING, First Secretary, Permanent Mission, Geneva.  
Mr T. WIN, Third Secretary, Permanent Mission, Geneva.  
Ms M. SWE, Attaché, Permanent Mission, Geneva.

---

---

## **Népal    Nepal**

---

Mr D. DHITAL, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms R. DAHAL, Second Secretary, Permanent Mission, Geneva.

---

---

## **Nicaragua**

---

Sr. C. RAFFONE, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sr. N. CRUZ TORUÑO, Representante Permanente Alterno, Misión Permanente, Ginebra.  
Sra. L. CORSETTI, Misión Permanente, Ginebra.

---

---

## **Niger    Níger**

---

M. A. ELHADJI ABOU, Ambassadeur, Représentant permanent, Mission permanent, Genève.  
Mme M. KOUNTCHE GAZIBO, Premier Secrétaire, Mission permanente, Genève.

---

---

## **Nigéria    Nigeria**

---

Mr O. ILLOH, Permanent Secretary, Federal Ministry of Labour and Productivity.  
Ms T. BRAIMAH, Director (PM&LS), Federal Ministry of Labour and Productivity.  
Ms J. OKPUNO, Director (E &W), Federal Ministry of Labour and Productivity.  
Ms M. NWORDU, Project Director (SURE-P), Federal Ministry of Labour and Productivity.  
Mr J. TSOKWA, Director (TVET), Federal Ministry of Labour and Productivity.  
Mr E. ETIM, Labour Attaché, Permanent Mission, Geneva.  
Dr P. BDLIYA, Director General (NPC), Federal Ministry of Labour and Productivity.

---

Mr C. OBI, NIMASA ED (ML&CS), Federal Ministry of Labour and Productivity.  
Mr A. ABUBAKAR, Managing Director (NSITF), Federal Ministry of Labour and Productivity.  
Mr H. USMAN, Chief Registrar (IAP), Federal Ministry of Labour and Productivity.  
Mr U. UCHENDU, PA to ED (ML&CS), NIMASA, Federal Ministry of Labour and Productivity.

---

**Nouvelle-Zélande**  
**New Zealand**  
**Nueva Zelandia**

---

Mr M. HOBBY, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

---

**Pérou Peru Perú**

---

Sr. L. CHÁVEZ BASAGOITIA, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sra. M. MASANA GARCÍA, Ministra, Representante Permanente Alterna, Misión Permanente, Ginebra.  
Sra. S. ALVARADO SALAMANCA, Segunda Secretaria, Misión Permanente, Ginebra.  
Sr. M. MUNDACA PEÑARANDA, Segundo Secretario, Misión Permanente, Ginebra.

---

**Philippines Filipinas**

---

Ms M. VALDERRAMA, Labour Attaché, Permanent Mission, Geneva.

---

**Portugal**

---

M. A. VALADAS DA SILVA, Conseiller pour les Affaires sociales, Mission permanente, Genève.

---

**Qatar**

---

Mr F. AL-HENZAB, Ambassador Extraordinary and Plenipotentiary,

Permanent Representative, Permanent Mission, Geneva.  
Mr A. AL-HAMMADI, Deputy Permanent Representative, Permanent Mission, Geneva.  
Mr M. AL-SIDDIQI, Representative of the Ministry of Labour and Social Affairs, Permanent Mission, Geneva.  
Ms L. KHALED, Researcher, Permanent Mission, Geneva.  
Mr S. AL-MARRI, Director of the Legal Affairs Department, Ministry of Labour and Social Affairs.  
Mr K. AL-SULAITI, Director of the Information System Management, Ministry of Labour and Social Affairs.

---

**Rép. Dém. du Congo**  
**Democratic Republic of the Congo**  
**República Democrática del Congo**

---

Mme B. MUKUNDJI EKAKA EALE, Chargée des Questions de Santé, Mission permanente, Genève.

---

**Rwanda**

---

Mr F. NGARAMBE, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr M. RUGEMA, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms L. NTAYOMBYA, Communication and Multilateral Officer, Permanent Mission, Geneva.

---

**Sénégal Senegal**

---

M. B. SENE, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. A. BARRY, Ministre Conseiller, Mission permanente, Genève.  
Mme N. LO, Premier Conseiller, Mission permanente, Genève.

---

---

**Serbie    Serbia**

---

Mr V. MLADENOVIC, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.

Ms D. MLADENOVIC-NESTOROVIC,  
Second Secretary, Permanent Mission,  
Geneva.

---

---

**Singapour    Singapore  
Singapur**

---

Mr K. FOO, Ambassador Extraordinary and  
Plenipotentiary, Permanent Representative,  
Permanent Mission, Geneva.

Mr J. HAN, Deputy Permanent Representative,  
Permanent Mission, Geneva.

Ms J. BOO, First Secretary, Permanent  
Mission, Geneva.

Mr J. KHOO, Senior Assistant Director, Legal  
Services Division, Ministry of Manpower.

Mr X. LEOW, Manager, Ministry of  
Manpower.

---

---

**Sri Lanka**

---

Mr C. PERERA, Second Secretary, Permanent  
Mission, Geneva.

---

---

**Suède    Sweden    Suecia**

---

Mr J. KNUTSSON, Ambassador and  
Permanent Representative, Permanent  
Mission, Geneva.

Mr T. JANSON, Deputy Director, Ministry of  
Employment.

Mr O. EKÉUS, Counsellor, Permanent  
Mission, Geneva.

Ms T. SAHIBLI, Permanent Mission, Geneva.

Mr A. ARÉVALO VÁSQUEZ, Programme  
Manager, Swedish International  
Development Cooperation Agency.

---

---

**Suisse    Switzerland    Suiza**

---

M. J. ELMIGER, Ambassadeur, Secrétariat  
d'Etat à l'économie (SECO), Affaires  
internationales du Travail.

Mme V. BERSET BIRCHER, Secrétariat d'Etat  
à l'économie (SECO), Affaires  
internationales du Travail.

Mme A. JOUBLI, Secrétariat d'Etat à  
l'économie (SECO).

M. L. KARRER, Mission permanente, Genève.

Mme N. KAYAL, Mission permanente,  
Genève.

---

---

**République tchèque  
Czech Republic  
República Checa**

---

Ms M. HOMOLKOVÁ, First Secretary,  
Permanent Mission, Geneva.

Mr P. MRÁZ, Permanent Mission, Geneva.

---

---

**Tunisie    Tunisia    Túnez**

---

M. W. DOUDECH, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.

Mme C. KOCHLEF, Premier Secrétaire,  
Mission permanente, Genève.

---

---

**Viet Nam**

---

Mr H. KHONG, Third Secretary, Permanent  
Mission, Geneva.

---

---

**Yémen    Yemen**

---

Mr A. MAJAWAR, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

Mr W. AL-SHAIERI, Third Secretary,  
Permanent Mission, Geneva.

---

**Représentants d'autres Etats Non Membres assistant à la session  
Representatives of non-member States present at the session  
Representantes de otros Estados No Miembros presentes en la reunión**

---

**Saint-Siège    The Holy See  
Santa Sede**

---

M. S.E. Archevêque Silvano M. TOMASI,  
Nonce Apostolique, Observateur permanent  
du Saint-Siège, Mission permanente,  
Genève.

Mgr. M. DE GREGORI, Attaché, Mission  
permanente, Genève.

M. P. GUTIÉRREZ, Mission permanente,  
Genève.

---

**Représentants d'Organisations internationales gouvernementales  
Representatives of international governmental organizations  
Representantes de organizaciones internacionales gubernamentales**

---

**African Regional Labour Administration Centre (ARLAC)**

Mr D. NEBURAGHO, Director.

---

**Organisation des Nations Unies pour l'éducation, la science et la culture  
United Nations Educational, Scientific and Cultural Organization  
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura**

Mr A. ALMUZAINI, Director, UNESCO Liaison Office in Geneva.

Ms N. FLORE, UNESCO Liaison Office in Geneva.

Mr B. TUKHTABAYEV, Senior Liaison Officer, UNESCO Liaison Office in Geneva.

---

**Organisation arabe du travail  
Arab Labour Organization  
Organización Árabe del Trabajo**

Mr A. LUQMAN, Director-General.

Ms D. SAEED, Chief of Cabinet.

Mr R. GUISSOUMA, Head, Permanent Delegation of the ALO in Geneva.

Ms Z. KASBAOUI, Permanent Delegation of the ALO in Geneva.

---

**European Law Organization**

Mr S. FLOGAITIS, Director.

---

**Union européenne  
European Union  
Unión Europea**

Mr P. SØRENSEN, Ambassador, Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr D. PORTER, Minister Counsellor, Deputy Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr M. FERRI, Minister Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms M. MATTHEWS, First Secretary, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms E. PICHOT, Team Leader, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Mr L. DIALLO, Policy Officer, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Ms B. LOPEZ, Permanent Delegation of the European Union to the United Nations in Geneva.



---

---

**Organisation des Nations Unies pour l'alimentation et l'agriculture**  
**Food and Agriculture Organization of the United Nations**  
**Organización de la Naciones Unidas para la Agricultura y la Alimentación**

---

Ms X. YAO, Director, FAO Office in Geneva.

Ms R. SANTOS GARCIA, Consultant, Humanitarian Affairs, FAO Office in Geneva.

---

---

**Conseil des Ministres du Travail des Etats du Conseil de Coopération du Golfe**  
**Labour Ministers' Council of the Gulf Cooperation Council States**  
**Consejo de Ministros de Trabajo de los Estados del Consejo de Cooperación del Golfo**

---

Mr K. BOHAZZA, Labour Affairs Director.

Mr H. MATAR, Labour Researcher.

---

---

**Union africaine**  
**The African Union**  
**Unión Africana**

---

Mr J. EHOZOU, Permanent Observer, Permanent Delegation of the African Union in Geneva.

Ms B. NAIDOO, Social Affairs Officer, Permanent Delegation of the African Union in Geneva.

---

---

**La Banque mondiale**  
**The World Bank**  
**El Banco Mundial**

---

Ms S. JACKSON, Special Representative to the WTO and UN in Geneva.

Ms A. TRUHINA, Communication Associate.

---

---

**Haut-Commissariat des Nations Unies pour les réfugiés**  
**United Nations High Commissioner for Refugees**  
**Oficina del Alto Comisionado de la Naciones Unidas para los Refugiados**

---

Mr Z. AYOUBI, Livelihood Officer, Operations Solutions and Transitions Section, Division for Programme Support.

---

---

**Organisation mondiale de la Santé**  
**World Health Organization**  
**Organización Mundial de la Salud**

---

Ms C. ROSE-ODUYEMI, Director, Department of Governing Bodies and External Relations.

Mr D. WEBB, Director, Office of Internal Oversight Services.

Ms I. MILOVANOVIC, Coordinator, Country Cooperation and Collaboration with the United Nations System.

Ms M. CRESPO, External Relations Officer, Country Cooperation and Collaboration with the United Nations System.

Ms G. VEA, External Relations Officer, Department of Governing Bodies and External Relations.

Ms E. GRANZIERA, Legal Officer, Governing Bodies and Public International Law.

---

---

**Organisation mondiale du commerce**  
**World Trade Organization**  
**Organización Mundial del Comercio**

---

Mr H. LIM, Director, Trade and Environment Division.  
Mr S. MATHUR, Counsellor, Trade and Environment Division.

---

**Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs**

**Representatives of international non-governmental organizations as observers**  
**Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores**

---

**Business Africa**

---

Ms J. MUGO, Secretary-General.

---

**Organisation internationale des employeurs**  
**International Organisation of Employers**  
**Organización Internacional de los Empleadores**

---

Mr B. WILTON, Secretary-General.  
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

---

**Association internationale de la sécurité sociale**  
**International Social Security Association**  
**Asociación Internacional de la Seguridad Social**

---

Mr H. KONKOLEWSKY, Secretary-General.  
Ms D. LEUENBERGER, Head, Resources and Services Unit.

---

**Confédération syndicale internationale**  
**International Trade Union Confederation**  
**Confederación Sindical Internacional**

---

Ms R. GONZALEZ, Director, Geneva Office.  
Ms E. BUSSER, Assistant Director, Geneva Office.

---

**Organisation de l'Unité syndicale africaine**  
**Organization of African Trade Union Unity**  
**Organización para la Unidad Sindical Africana**

---

Mr A. MEZHOUD, Secretary General.  
Mr A. DIALLO, Permanent Representative to the ILO and UN Office in Geneva.  
Mr E. BENMOUHOU.

---

**Fédération syndicale mondiale**  
**World Federation of Trade Unions**  
**Federación Sindical Mundial**

---

Mr N. GHIOKAS.

---

---

**Mouvement de libération  
Liberation movement  
Movimiento de liberación**

---

**Palestine    Palestina**

---

Dr I. KHRAISHI, Ambassador, Permanent Observer Mission, Geneva.

Mr I. MUSA, Counsellor, Permanent Observer Mission, Geneva.

Mr R. AWAJA, Attaché, Permanent Observer Mission, Geneva.