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**Bureau international du Travail - Conseil d'administration**  
**International Labour Office - Governing Body**  
**Oficina Internacional del Trabajo - Consejo de Administración**

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*323e session - Genève - mars 2015*  
*323rd Session - Geneva - March 2015*  
*323.ª Reunión - Ginebra - marzo de 2015*

**Liste finale des personnes assistant à la session**  
**Final list of persons attending the session**  
**Lista final de las personas presentes en la reunión**

Membres gouvernementaux titulaires Titular Government members Miembros gubernamentales titulares	p. 2
Membres gouvernementaux adjoints Deputy Government members Miembros gubernamentales adjuntos	p. 11
Membres employeurs titulaires Titular Employer members Miembros empleadores titulares	p. 18
Membres employeurs adjoints Deputy Employer members Miembros empleadores adjuntos	p. 19
Membres travailleurs titulaires Titular Worker members Miembros trabajadores titulares	p. 21
Membres travailleurs adjoints Deputy Worker members Miembros trabajadores adjuntos	p. 22
Représentants d'autres Etats Membres Representatives of other member States Representantes de otros Estados Miembros	p. 24
Représentants d'autres Etats non membres Representatives of non member States Representantes de otros Estados no miembros	p. 31
Représentants d'Organisations internationales gouvernementales Representatives of international governmental organizations Representantes de organizaciones internacionales gubernamentales	p. 32
Représentants d'Organisations internationales non gouvernementales Representatives of international non-governmental organizations Representantes de organizaciones internacionales no gubernamentales	p. 35
Mouvements de libération Liberation movements Movimientos de liberación	p. 36

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**Membres gouvernementaux titulaires**  
**Miembros gubernamentales titulares**

**Titular Government members**

**Président du Conseil d'Administration:**  
**Chairperson of the Governing Body:**  
**Presidente del Consejo de Administración:**

**M. A.J. CORREIA (Angola)**

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M. M. EL GHAZI, Ministre du Travail, de l'Emploi et de la Sécurité sociale.

*suppléant(s):*

M. B. DELMI, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
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M. F. ZAIDI, Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

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M. A. DROUA, Directeur des Relations du Travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
M. B. BOUCHEBOUT, Inspecteur central, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
Mme H. KHERROUR, Secrétaire des Affaires étrangères, Mission permanente, Genève.  
M. B. AHMIA, Secrétaire des Affaires étrangères, Ministère des Affaires étrangères.

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**Allemagne    Germany    Alemania**

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Mr K. GÜNTHER, Social Affairs Adviser, Permanent Mission, Geneva.

*accompanied by:*

Mr T. FITSCHEN, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms E. FRENZ, Permanent Mission, Geneva.  
Mr S. PAULUS, Permanent Mission, Geneva.

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**Angola**

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*suppléant(s):*

Mme L. ALFREDO GOURGEL BAPTISTA, Directrice du Cabinet des Ressources humaines, Ministère du Travail.  
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M. A. MBEMBA N'ZITA, Premier Secrétaire, Mission permanente, Genève.  
M. A. GUIMARÃES, Deuxième Secrétaire, Mission Permanente, Genève.

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**Argentine Argentina**

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Sra. N. RIAL, Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.

*suplente(s):*

Sr. A. D'ALOTTO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. M. CIMA, Ministro, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

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**Brésil Brazil Brasil**

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*substitute(s):*

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Mr C. CUENCA, Head, Division of Social Affairs, Ministry of External Relations.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Employment.

Mr F. FIGUEIREDO DE SOUZA, Second Secretary, Permanent Mission, Geneva.

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**Bulgarie Bulgaria**

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*accompanied by:*

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**Cambodge Cambodia  
Camboya**

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*substitute(s):*

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*accompanied by:*

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**Chine China**

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Mr X. DAI, Deputy Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security.

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Mr D. DUAN, Counsellor, Permanent Mission, Geneva.  
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Mr F. TIAN, First Secretary, Permanent Mission, Geneva.  
Mr K. ZHU, Deputy Director, Maritime Safety Administration of China.  
Mr Y. WANG, Maritime Safety Administration of Liaoning Province.

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**République de Corée**  
**Republic of Korea**  
**República de Corea**

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Mr Y. AHN, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
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Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
Ms J. LEE, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.  
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**Emirats arabes unis    United Arab Emirates    Emiratos Arabes Unidos**

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**Etats-Unis    United States    Estados Unidos**

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Mr S. FELDSTEIN, Deputy Assistant Secretary for Labor Affairs, Department of State.

Ms S. FOX, Special Representative for International Labor Affairs, Department of State.

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## France Francia

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M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

*suppléant(s):*

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## Ghana

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*substitute(s):*

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**Inde India**

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**République islamique d'Iran  
Islamic Republic of Iran  
República Islámica del Irán**

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Mr M. HOSSEINI, Acting Minister for International Affairs.

*substitute(s):*

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Mr R. BEHZAD, Labour Attaché, Permanent Mission, Geneva.

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Mr M. FATHI, Expert, Department of International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

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**Italie Italy Italia**

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Mme L. MARRAMA, Mission permanente, Genève.

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**Japon Japan Japón**

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*accompanied by:*

Mr T. TERAMOTO, Adviser, International Affairs Division, Ministry of Health, Labour and Welfare.

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Mr M. TADA, Counsellor, Permanent Mission, Geneva.

Mr Y. SHIMAZAKI, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms Y. OHIRA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr T. OKI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr K. TERAMURA, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

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## Kenya

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Mr S. KAZUNGU KAMBI, Cabinet Secretary, Ministry of Labour, Social Security and Services.

*substitute(s):*

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Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour, Social Security and Services.

*accompanied by:*

Mr J. MWANZIA, Assistant Labour Commissioner, Ministry of Labour and Human Resource Development.

Mr T. WACHEPA, Assistant Director, Information, Ministry of Labour, Social Security and Services.

Mr S. KARAU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms E. ONUKO, Minister Counsellor, Permanent Mission, Geneva.

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## Mexique Mexico México

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Sr. J. LOMÓNACO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

*suplente(s):*

Sr. R. HEREDIA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

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## Panama Panamá

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Sra. Z. SANTAMARÍA GUERRERO, Viceministra de Trabajo y Desarrollo Laboral.

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## Roumanie Romania Rumania

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Mr L. POP, Minister Delegate for Social Dialogue, Ministry of Labour, Family and Social Protection.

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*accompanied by:*

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Geneva.

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**Royaume-Uni  
United Kingdom  
Reino Unido**

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*substitute(s):*

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Ms A. COLE, Head of Specialised Agencies  
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Ms K. PIERCE, Ambassador, Permanent  
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*accompanied by:*

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Ms D. GOULDING, Specialised Agencies  
Team, Permanent Mission, Geneva.  
Ms C. LAVERTY, Attaché, Specialised  
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Geneva.

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**Fédération de Russie  
Russian Federation  
Federación de Rusia**

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Ms L. ELTSOVA, Deputy Minister of Labour  
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*substitute(s):*

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*accompanied by:*

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Mr S. DIYACHENKO, Counsellor, Permanent  
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Mr A. BOGATYREV, Third Secretary,  
Permanent Mission, Geneva.  
Mr V. IVANOV, Third Secretary, Permanent  
Mission, Geneva.  
Mr A. RUDAKOV, Deputy Chief Executive  
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**Soudan Sudan Sudán**

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Mr E. AGHBASH, Acting Minister of Labour,  
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Reform.

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Ms R. ELOBIED, Ambassador, Permanent  
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Labour and Administrative Reform.  
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Labour Relations, Ministry of Labour and  
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Mr A. DAOUD, First Secretary, Permanent Mission, Geneva.  
Mr M. ELBEITI, Counsellor, Permanent Mission, Geneva.  
Ms A. HASSAN, Third Secretary, Permanent Mission, Geneva.

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**Trinité-et-Tobago Trinidad  
and Tobago Trinidad y  
Tabago**

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Ms C. SMITH, Permanent Secretary (Ag.),  
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*substitute(s):*

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Ms M. FONROSE, Second Secretary,  
Permanent Mission, Geneva.

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**Turquie Turkey Turquía**

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Mr F. ÇELİK, Minister of Labour and Social  
Security.

*substitute(s):*

Mr A. ERDEM, Under-Secretary, Ministry of  
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Mr E. BATUR, Deputy Under Secretary,  
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Mr M. ÇARIKÇI, Ambassador and Permanent  
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Geneva.  
Mr L. GENÇ, Counsellor, Permanent Mission,  
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Ms F. KALE, Expert, Ministry of Labour and  
Social Security.  
Mr N. KODAL, Expert, Ministry of Labour and  
Social Security.  
Mr A. AYBEY, Adviser to the Minister.

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**Venezuela (Rép. bolivarienne  
du) Venezuela (Bolivarian  
Rep. of) Venezuela (Rep.  
bolivariana de)**

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Sr. E. COLMENARES, Viceministro para  
Derechos y Relaciones Laborales.

*suplente(s):*

Sr. J. VALERO BRICEÑO, Embajador,  
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Sra. R. SÁNCHEZ, Embajadora, Representante  
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*acompañado(s) de:*

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Sr. C. FLORES, Consejero Laboral, Misión  
Permanente, Ginebra.

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## Zimbabwe

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Ms P. MUPFUMIRA, Minister of Public Service, Labour and Social Welfare.

*substitute(s):*

Mr N. MASOKA, Permanent Secretary for Public Service, Labour and Social Welfare, Ministry of Public Service, Labour and Social Welfare.

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Mr T. MUSHAYAVANHU, Ambassador, Permanent representative, Permanent Mission, Geneva.

*accompanied by:*

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Mr S.T. KADZIMA, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Mr P. MUDYAWABIKWA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CHIUTSI, Counsellor, Permanent Mission, Geneva.

Mr C. MUNGOZA, Personal Assistant to the Minister.

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**Membres gouvernementaux adjoints Deputy Government members  
Miembros gubernamentales adjuntos**

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**Albanie Albania**

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Mr F. ALBAKER, First Secretary, Permanent Mission, Geneva.

Ms L. ALKHALIFA, Second Secretary, Permanent Mission, Geneva.

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**Bangladesh**

Mr M. HAQUE, Honorable State Minister, Ministry of Labour and Employment.

*substitute(s):*

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Mr M. AHSAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr K. HOSSAIN, Joint Secretary, Ministry of Labour and Employment.

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**Belgique Belgium B elgica**

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**Burkina Faso**

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## Colombie Colombia

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**Pays-Bas Netherlands Países Bajos**

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## **Pologne    Poland    Polonia**

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## **République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania**

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Mr S. JIANFU (China), All China Federation of Trade Unions (ACFTU).  
M. R. LAMAS (Belgique), Directeur, Relations internationales et européennes.  
Mme C. SCHLACTHER (France), Confédération française démocratique du Travail (CFDT).

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**Représentants d'autres Etats Membres de l'Organisation assistant à la session  
Representatives of other member States of the Organization present at the session  
Representantes de otros Estados Miembros de la Organización presentes en la reunión**

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**Afrique du Sud South Africa  
Sudáfrica**

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Mr N. HOLOMISA, MP and Deputy Minister of Labour.  
Mr T. LAMATI, Director General, Department of Labour.  
Mr A. MINTY, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms N. NOTUTELA, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms N. HOLOMISA.  
Mr G. SCHNEEMAN, Chief of Staff in the Office of the Minister of Labour, Department of Labour.  
Mr S. NOTSHIKILA, Parliamentary Officer, Office of the Deputy Minister, Department of Labour.  
Mr V. SEAFIELD, Acting Deputy Director General, Department of Labour.  
Mr S. NDEBELE, Chief Director, International Relations, Department of Labour.  
Mr M. SKHOSANA, Labour Attaché (Minister), Permanent Mission, Geneva.

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**Autriche Austria**

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Ms I. DEMBSHER, Head of the International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
Mr T. HAJNOCZI, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr G. THALLINGER, Counsellor, Permanent Mission, Geneva.  
Mr S. BUKOVCAN, Adviser, Permanent Mission, Geneva.  
Ms B. WOLFBEISSER, Adviser, Permanent Mission, Geneva.

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**Bélarus Belarus Belarús**

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Mr M. KHVOSTOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr V. BOGOMAZ, Counsellor, Permanent Mission, Geneva.

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**Burundi**

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M. P. MINANI, Deuxième Conseiller, Mission permanente, Genève.

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**Cameroun Cameroon  
Camerún**

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M. F. NGANTCHA, Ministre conseiller, Mission permanente, Genève.

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**Chili Chile**

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Sra. M. MAURÁS PÉREZ, Embajadora, Representante permanente, Misión Permanente, Ginebra.  
Sr. P. GUESALAGA MEISSNER, Ministro Consejero, Misión Permanente, Ginebra.  
Sr. P. LAZO GRANDI, Agregado Laboral, Misión Permanente, Ginebra.  
Sr. D. SOTO SALDÍAS, Asistente, Misión Permanente, Ginebra.

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**Chypre Cyprus Chipre**

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Mr A. IGNATIOU, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms M. AVANI, Second Secretary, Permanent Mission, Geneva.  
Ms N. ANDREOU PANAYIOTOU, Administrative Officer, Ministry of Labour and Social Insurance.



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## Congo

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M. L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. B. MBEMBA, Conseiller, Mission permanente, Genève.

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## Costa Rica

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Sra. E. WHYTE, Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
Sr. C. GUILLERMET-FERNÁNDEZ, Embajador, Represente Permanente Alterno, Misión Permanente, Ginebra.  
Sra. R. TINOCO, Consejera, Misión Permanente, Ginebra.

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## Côte d'Ivoire

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M. M. DOSSO, Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle  
M. K. ADJOUMANI, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. K. KONE, Directeur de Cabinet adjoint Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
Mme B. COULIBALY, Directrice générale du Travail, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.  
M. T. MORIKO, Conseiller, Mission permanente, Genève.  
M. K. SILUE, Conseiller, Mission permanente, Genève.  
M. J. BAMBA, Conseiller, Mission permanente, Genève.  
M. A. EBAKOUÉ, Premier secrétaire, Mission permanente, Genève.

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## Croatie Croatia Croacia

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Ms V. VUKOVIĆ, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms Z. PENIC IVANCO, First Secretary, Permanent Mission, Geneva.

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## Danemark Denmark Dinamarca

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Mr C. STAUR, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr T. LORENTZEN, Special Adviser, Ministry of Employment.  
Mr M. ENGMANN JENSEN, Head of Section, Ministry of Employment.  
Mr C. BUNDEGAARD, Attaché, Permanent Mission, Geneva.  
Ms A. BIRKEBAEK, Permanent Mission, Geneva.

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## Djibouti

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M. M. DOUALE, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. D. MAHAMOUD ALI, Conseiller, Mission permanente, Genève.

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## Egypte Egypt Egipto

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Mr A. RAMADAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms H. EL TAHER ABDALLA, Labour Counsellor, Permanent Mission, Geneva.  
Mr H. ELSAEED, Second Secretary, Permanent Mission, Geneva.

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## El Salvador

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Sr. J. MAZA MARTELLI, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sra. R. MENÉNDEZ, Ministro Consejero, Misión Permanente, Ginebra.

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**Equateur Ecuador**

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Sra. M. ESPINOSA, Embajadora,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sr. A. MORALES, Embajador, Representante  
Permanente Alterno, Misión Permanente,  
Ginebra.  
Sr. L. ESPINOSA SALAS, Consejero, Misión  
Permanente, Ginebra.

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**Fidji Fiji**

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Mr A. SAYED-KHAIYUM, Minister of  
Justice, Attorney General.  
Mr A. GATES, Chief Justice.  
Mr J. KONROTE, Minister of Employment,  
Productivity and Industrial Relations.  
Ms N. KHAN, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms N. KHATRI, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms R. MANI, Senior Legal Officer.  
Ms T. BARAVILALA, Senior Legal Officer.  
Mr A. PRATAP, First Secretary, Permanent  
Mission, Geneva.  
Mr R. SIMONA, Attaché, Permanent Mission,  
Geneva.  
Mr N. HAZELMAN.

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**Finlande Finland Finlandia**

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Ms P. KAIRAMO, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr R. KLINGE, Minister, Deputy Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms L. HEINONEN, Government  
Counsellor/Ministry of Employment and the  
Economy.  
Ms P. KANTANEN, Ministerial  
Adviser/Ministry of Employment and the  
Economy.  
Mr V. LAHELMA, Counsellor, Permanent  
Mission, Geneva.  
Ms H. LEPPÄNEN, Attaché, Permanent  
Mission, Geneva.

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**Gabon Gabón**

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M. F. MANGONGO, Conseiller chargé des  
Questions sociales et des Relations avec  
l'OIT, Mission permanente, Genève.

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**Grèce Greece Grecia**

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Mr A. ALEXANDRIS, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.  
Mr I. MICHELOGIANNAKIS, Counsellor,  
Permanent Mission, Geneva.  
Mr G. PAPADATOS, Permanent Mission,  
Geneva.  
Ms A. LEIVADA, First Secretary, Permanent  
Mission, Geneva.

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**Guatemala**

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Sr. C. CONTRERAS SOLORZANO, Ministro  
de Trabajo y Previsión Social  
Sr. F. VILLAGRAN DE LEON, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. A. CHÁVEZ BIETTI, Representante  
Permanente Alterno, Misión Permanente,  
Ginebra.  
Sr. O. ENRÍQUEZ, Director de Derechos  
Humanos, Ministerio de Gobernación.  
Sr. D. MULET LIND, Misión Permanente,  
Ginebra.

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**Guinée Guinea**

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M. A. DIANE, Ambassadeur, Représentant  
permanent, Mission permanente, Genève.  
M. A. CISSÉ, Conseiller, Mission permanente,  
Genève.

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**Guinée équatoriale  
Equatorial Guinea    Guinea  
Ecuatorial**

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M. G. EKUA SIMA, Premier Secrétaire et  
Chargé d'Affaires, Mission permanente,  
Genève.  
M. H. BEDAYA, Attaché, Mission  
permanente, Genève.  
Mme C. PIERRE-TOUSSAINT, Assistante du  
Chargé d'Affaires, Mission permanente,  
Genève.

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**Honduras**

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Sr. G. RIZZO ALVARDO, Embajador,  
Representante Permanente, Misión  
Permanente, Ginebra.  
Sra. G. GÓMEZ GUIFARRO, Primer  
Secretario, Misión Permanente, Ginebra.  
Sra. A. SILBER, Misión Permanente, Ginebra.

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**Hongrie    Hungary    Hungría**

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Ms Z. HORVÁTH, Ambassador Extraordinary  
and Plenipotentiary, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms K. PELEI, Adviser Ministry for National  
Economy.  
Ms Z. TVARUSKÓ, Third Secretary,  
Permanent Mission, Geneva.  
Ms R. GYURIS, Permanent Mission, Geneva.

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**Iraq**

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Mr Q. MAHAL, Attaché, Permanent Mission,  
Geneva.

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**Irlande    Ireland    Irlanda**

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Ms P. O'BRIEN, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr J. NEWHAM, Minister Counsellor and  
Deputy Permanent Representative to the  
WTO, Permanent Mission, Geneva.

Mr D. SHERIDAN, Principal Officer,  
Department of Jobs, Enterprise and  
Innovation.  
Ms S. O'CARROLL, Assistant Principal  
Officer, Department of Jobs, Enterprise and  
Innovation.  
Ms C. MURPHY, Administrator, Permanent  
Mission, Geneva.

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**Israël    Israel**

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Mr E. MANOR, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Ms T. BERG-RAFAELI, Counsellor,  
Permanent Mission, Geneva.  
Ms T. AVRECH, Adviser, Permanent Mission,  
Geneva.

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**Lettonie    Latvia    Letonia**

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Mr R. JANSONS, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.  
Mr M. BADOVSKIS, Director of Labour  
Relations and Labour Protection Policy  
Department, Ministry of Welfare.  
Ms I. DREIMANE ARNAUD, First Secretary,  
Permanent Mission, Geneva.  
Mr E. KORCAGINS, Counsellor, Permanent  
Mission, Geneva.

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**Liban    Lebanon    Líbano**

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Mme N. ASSAKER, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.  
M. A. ARAFA, Conseiller, Mission  
permanente, Genève.  
M. H. CHAAR, Conseiller, Mission  
permanente, Genève.

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**Libye    Libya    Libia**

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Mr A. TAMTAM, Counsellor, Permanent  
Mission, Geneva.

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## **Luxembourg    Luxemburgo**

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Mr J. HOSCHEIT, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
Mr D. DA CRUZ, Représentant permanent adjoint, Mission permanente, Genève.  
Mme T. KONIECZNY, Attachée, Mission permanente, Genève.

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## **Malaisie    Malaysia    Malasia**

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Mr U. BIN ABDULLAH, Labour Attaché, Permanent Mission, Geneva.

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## **Mozambique**

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Mr P. COMISSARIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
Mr J. DENGO, Conseiller, Mission permanente, Genève.

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## **Myanmar**

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Mr M. WAI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.  
Mr M. SOE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
Mr W. TUN, Minister Counsellor, Permanent Mission, Geneva.  
Mr K. NYEIN, Minister Counsellor, Permanent Mission, Geneva.  
Mr K. LWIN, Counsellor, Permanent Mission, Geneva.  
Ms L. LWIN, First Secretary, Permanent Mission, Geneva.  
Mr T. NAING, First Secretary, Permanent Mission, Geneva.  
Mr T. WIN, Third Secretary, Permanent Mission, Geneva.  
Ms M. SWE, Attaché, Permanent Mission, Geneva.

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## **Népal    Nepal**

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Mr D. DHITAL, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Ms R. DAHAL, Second Secretary, Permanent Mission, Geneva.

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## **Nicaragua**

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Sr. C. RAFFONE, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sr. N. CRUZ TORUÑO, Representante Permanente Alterno, Misión Permanente, Ginebra.  
Sra. L. CORSETTI, Misión Permanente, Ginebra.

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## **Niger    Níger**

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Mr A. ELHADJI ABOU, Ambassadeur, Représentant permanent, Mission permanent, Genève.  
Mme M. KOUNTCHE GAZIBO, Premier Secrétaire, Mission permanente, Genève.

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## **Nigéria    Nigeria**

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Mr O. ILLOH, Permanent Secretary, Federal Ministry of Labour and Productivity.  
Ms T. BRAIMAH, Director (PM&LS), Federal Ministry of Labour and Productivity.  
Ms J. OKPUNO, Director (E &W), Federal Ministry of Labour and Productivity.  
Ms M. NWORDU, Project Director (SURE-P), Federal Ministry of Labour and Productivity.  
Mr J. TSOKWA, Director (TVET), Federal Ministry of Labour and Productivity.  
Mr E. ETIM, Labour Attaché, Permanent Mission, Geneva.  
Dr P. BDLIYA, Director General (NPC), Federal Ministry of Labour and Productivity.

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Mr C. OBI, NIMASA ED (ML&CS), Federal Ministry of Labour and Productivity.  
Mr A. ABUBAKAR, Managing Director (NSITF), Federal Ministry of Labour and Productivity.  
Mr H. USMAN, Chief Registrar (IAP), Federal Ministry of Labour and Productivity.  
Mr U. UCHENDU, PA to ED (ML&CS), NIMASA, Federal Ministry of Labour and Productivity.

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**Nouvelle-Zélande  
New Zealand  
Nueva Zelandia**

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Mr M. HOBBY, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

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**Pérou Peru Perú**

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Sr. L. CHÁVEZ BASAGOITIA, Embajador, Representante Permanente, Misión Permanente, Ginebra.  
Sra. M. MASANA GARCÍA, Ministra, Representante Permanente Alterna, Misión Permanente, Ginebra.  
Sra. S. ALVARADO SALAMANCA, Segunda Secretaria, Misión Permanente, Ginebra.  
Sr. M. MUNDACA PEÑARANDA, Segundo Secretario, Misión Permanente, Ginebra.

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**Philippines Filipinas**

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Ms M. VALDERRAMA, Labour Attaché, Permanent Mission, Geneva.

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**Portugal**

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M. A. VALADAS DA SILVA, Conseiller pour les Affaires sociales, Mission permanente, Genève.

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**Qatar**

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Mr F. AL-HENZAB, Ambassador Extraordinary and Plenipotentiary,

Permanent Representative, Permanent Mission, Geneva.  
Mr A. AL-HAMMADI, Deputy Permanent Representative, Permanent Mission, Geneva.  
Mr M. AL-SIDDIQI, Representative of the Ministry of Labour and Social Affairs, Permanent Mission, Geneva.  
Ms L. KHALED, Researcher, Permanent Mission, Geneva.  
Mr S. AL-MARRI, Director of the Legal Affairs Department, Ministry of Labour and Social Affairs.  
Mr K. AL-SULAITI, Director of the Information System Management, Ministry of Labour and Social Affairs.

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**Rép. Dém. du Congo  
Democratic Republic of the  
Congo República  
Democrática del Congo**

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Mme B. MUKUNDJI EKAKA EALE, Chargée des Questions de Santé, Mission permanente, Genève.

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**Rwanda**

---

Mr F. NGARAMBE, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr M. RUGEMA, Deputy Permanent Representative, Permanent Mission, Geneva.  
Ms L. NTAYOMBYA, Communication and Multilateral Officer, Permanent Mission, Geneva.

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**Sénégal Senegal**

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M. B. SENE, Ambassadeur, Représentant permanent, Mission permanente, Genève.  
M. A. BARRY, Ministre Conseiller, Mission permanente, Genève.  
Mme N. LO, Premier Conseiller, Mission permanente, Genève.

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**Serbie    Serbia**

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Mr V. MLADENOVIC, Ambassador,  
Permanent Representative, Permanent  
Mission, Geneva.

Ms D. MLADENOVIC-NESTOROVIC,  
Second Secretary, Permanent Mission,  
Geneva.

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**Singapour    Singapore  
Singapur**

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Mr K. FOO, Ambassador Extraordinary and  
Plenipotentiary, Permanent Representative,  
Permanent Mission, Geneva.

Mr J. HAN, Deputy Permanent Representative,  
Permanent Mission, Geneva.

Ms J. BOO, First Secretary, Permanent  
Mission, Geneva.

Mr J. KHOO, Senior Assistant Director, Legal  
Services Division, Ministry of Manpower.

Mr X. LEOW, Manager, Ministry of  
Manpower.

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**Sri Lanka**

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Mr C. PERERA, Second Secretary, Permanent  
Mission, Geneva.

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**Suède    Sweden    Suecia**

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Mr J. KNUTSSON, Ambassador and  
Permanent Representative, Permanent  
Mission, Geneva.

Mr T. JANSON, Deputy Director, Ministry of  
Employment.

Mr O. EKÉUS, Counsellor, Permanent  
Mission, Geneva.

Ms T. SAHIBLI, Permanent Mission, Geneva.

Mr A. ARÉVALO VÁSQUEZ, Programme  
Manager, Swedish International  
Development Cooperation Agency.

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**Suisse    Switzerland    Suiza**

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M. J. ELMIGER, Ambassadeur, Secrétariat  
d'Etat à l'économie (SECO), Affaires  
internationales du Travail.

Mme V. BERSET BIRCHER, Secrétariat d'Etat  
à l'économie (SECO), Affaires  
internationales du Travail.

Mme A. JOUBLI, Secrétariat d'Etat à  
l'économie (SECO).

M. L. KARRER, Mission permanente, Genève.

Mme N. KAYAL, Mission permanente,  
Genève.

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**République tchèque  
Czech Republic  
República Checa**

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Ms M. HOMOLKOVÁ, First Secretary,  
Permanent Mission, Geneva.

Mr P. MRÁZ, Permanent Mission, Geneva.

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**Tunisie    Tunisia    Túnez**

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M. W. DOUDECH, Ambassadeur,  
Représentant permanent, Mission  
permanente, Genève.

Mme C. KOCHLEF, Premier Secrétaire,  
Mission permanente, Genève.

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**Viet Nam**

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Mr H. KHONG, Third Secretary, Permanent  
Mission, Geneva.

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**Yémen    Yemen**

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Mr A. MAJAWAR, Ambassador, Permanent  
Representative, Permanent Mission,  
Geneva.

Mr W. AL-SHAIERI, Third Secretary,  
Permanent Mission, Geneva.

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**Représentants d'autres Etats Non Membres assistant à la session  
Representatives of non-member States present at the session  
Representantes de otros Estados No Miembros presentes en la reunión**

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**Saint-Siège    The Holy See  
Santa Sede**

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M. S.E. Archevêque Silvano M. TOMASI,  
Nonce Apostolique, Observateur permanent  
du Saint-Siège, Mission permanente,  
Genève.

Mgr. M. DE GREGORI, Attaché, Mission  
permanente, Genève.

M. P. GUTIÉRREZ, Mission permanente,  
Genève.

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**Représentants d'Organisations internationales gouvernementales  
Representatives of international governmental organizations  
Representantes de organizaciones internacionales gubernamentales**

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**African Regional Labour Administration Centre (ARLAC)**

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Mr D. NEBURAGHO, Director.

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**Organisation des Nations Unies pour l'éducation, la science et la culture  
United Nations Educational, Scientific and Cultural Organization  
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura**

---

Mr A. ALMUZAINI, Director, UNESCO Liaison Office in Geneva.

Ms N. FLORE, UNESCO Liaison Office in Geneva.

Mr B. TUKHTABAYEV, Senior Liaison Officer, UNESCO Liaison Office in Geneva.

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**Organisation arabe du travail  
Arab Labour Organization  
Organización Árabe del Trabajo**

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Mr A. LUQMAN, Director-General.

Ms D. SAEED, Chief of Cabinet.

Mr R. GUISSOUMA, Head, Permanent Delegation of the ALO in Geneva.

Ms Z. KASBAOUI, Permanent Delegation of the ALO in Geneva.

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**European Law Organization**

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Mr S. FLOGAITIS, Director.

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**Union européenne  
European Union  
Unión Europea**

---

Mr P. SØRENSEN, Ambassador, Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr D. PORTER, Minister Counsellor, Deputy Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr M. FERRI, Minister Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms M. MATTHEWS, First Secretary, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms E. PICHOT, Team Leader, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Mr L. DIALLO, Policy Officer, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Ms B. LOPEZ, Permanent Delegation of the European Union to the United Nations in Geneva.



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**Organisation des Nations Unies pour l'alimentation et l'agriculture**  
**Food and Agriculture Organization of the United Nations**  
**Organización de la Naciones Unidas para la Agricultura y la Alimentación**

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Ms X. YAO, Director, FAO Office in Geneva.

Ms R. SANTOS GARCIA, Consultant, Humanitarian Affairs, FAO Office in Geneva.

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**Conseil des Ministres du Travail des Etats du Conseil de Coopération du Golfe**  
**Labour Ministers' Council of the Gulf Cooperation Council States**  
**Consejo de Ministros de Trabajo de los Estados del Consejo de Cooperación del Golfo**

---

Mr K. BOHAZZA, Labour Affairs Director.

Mr H. MATAR, Labour Researcher.

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**Union africaine**  
**The African Union**  
**Unión Africana**

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Mr J. EHOZOU, Permanent Observer, Permanent Delegation of the African Union in Geneva.

Ms B. NAIDOO, Social Affairs Officer, Permanent Delegation of the African Union in Geneva.

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**La Banque mondiale**  
**The World Bank**  
**El Banco Mundial**

---

Ms S. JACKSON, Special Representative to the WTO and UN in Geneva.

Ms A. TRUHINA, Communication Associate.

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**Haut-Commissariat des Nations Unies pour les réfugiés**  
**United Nations High Commissioner for Refugees**  
**Oficina del Alto Comisionado de la Naciones Unidas para los Refugiados**

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Mr Z. AYOUBI, Livelihood Officer, Operations Solutions and Transitions Section, Division for Programme Support.

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**Organisation mondiale de la Santé**  
**World Health Organization**  
**Organización Mundial de la Salud**

---

Ms C. ROSE-ODUYEMI, Director, Department of Governing Bodies and External Relations.

Mr D. WEBB, Director, Office of Internal Oversight Services.

Ms I. MILOVANOVIC, Coordinator, Country Cooperation and Collaboration with the United Nations System.

Ms M. CRESPO, External Relations Officer, Country Cooperation and Collaboration with the United Nations System.

Ms G. VEA, External Relations Officer, Department of Governing Bodies and External Relations.

Ms E. GRANZIERA, Legal Officer, Governing Bodies and Public International Law.

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**Organisation mondiale du commerce**  
**World Trade Organization**  
**Organización Mundial del Comercio**

---

Mr H. LIM, Director, Trade and Environment Division.  
Mr S. MATHUR, Counsellor, Trade and Environment Division.

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**Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs**

**Representatives of international non-governmental organizations as observers**  
**Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores**

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**Business Africa**

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Ms J. MUGO, Secretary-General.

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**Organisation internationale des employeurs**  
**International Organisation of Employers**  
**Organización Internacional de los Empleadores**

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Mr B. WILTON, Secretary-General.  
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

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**Association internationale de la sécurité sociale**  
**International Social Security Association**  
**Asociación Internacional de la Seguridad Social**

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Mr H. KONKOLEWSKY, Secretary-General.  
Ms D. LEUENBERGER, Head, Resources and Services Unit.

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**Confédération syndicale internationale**  
**International Trade Union Confederation**  
**Confederación Sindical Internacional**

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Ms R. GONZALEZ, Director, Geneva Office.  
Ms E. BUSSER, Assistant Director, Geneva Office.

---

**Organisation de l'Unité syndicale africaine**  
**Organization of African Trade Union Unity**  
**Organización para la Unidad Sindical Africana**

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Mr A. MEZHOUD, Secretary General.  
Mr A. DIALLO, Permanent Representative to the ILO and UN Office in Geneva.  
Mr E. BENMOUHOU.

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**Fédération syndicale mondiale**  
**World Federation of Trade Unions**  
**Federación Sindical Mundial**

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Mr N. GHIOKAS.

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**Mouvement de libération  
Liberation movement  
Movimiento de liberación**

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**Palestine    Palestina**

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Dr I. KHRAISHI, Ambassador, Permanent Observer Mission, Geneva.

Mr I. MUSA, Counsellor, Permanent Observer Mission, Geneva.

Mr R. AWAJA, Attaché, Permanent Observer Mission, Geneva.