
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina Internacional del Trabajo - Consejo de Administración

323e session - Genève - mars 2015
323rd Session - Geneva - March 2015
323.ª Reunión - Ginebra - marzo de 2015

Liste finale des personnes assistant à la session
Final list of persons attending the session
Lista final de las personas presentes en la reunión

Membres gouvernementaux titulaires Titular Government members Miembros gubernamentales titulares	p. 2
Membres gouvernementaux adjoints Deputy Government members Miembros gubernamentales adjuntos	p. 11
Membres employeurs titulaires Titular Employer members Miembros empleadores titulares	p. 18
Membres employeurs adjoints Deputy Employer members Miembros empleadores adjuntos	p. 19
Membres travailleurs titulaires Titular Worker members Miembros trabajadores titulares	p. 21
Membres travailleurs adjoints Deputy Worker members Miembros trabajadores adjuntos	p. 22
Représentants d'autres Etats Membres Representatives of other member States Representantes de otros Estados Miembros	p. 24
Représentants d'autres Etats non membres Representatives of non member States Representantes de otros Estados no miembros	p. 31
Représentants d'Organisations internationales gouvernementales Representatives of international governmental organizations Representantes de organizaciones internacionales gubernamentales	p. 32
Représentants d'Organisations internationales non gouvernementales Representatives of international non-governmental organizations Representantes de organizaciones internacionales no gubernamentales	p. 35
Mouvements de libération Liberation movements Movimientos de liberación	p. 36

Membres gouvernementaux titulaires
Miembros gubernamentales titulares

Titular Government members

Président du Conseil d'Administration:
Chairperson of the Governing Body:
Presidente del Consejo de Administración:

M. A.J. CORREIA (Angola)

Algérie Algeria Argelia

M. M. EL GHAZI, Ministre du Travail, de l'Emploi et de la Sécurité sociale.

suppléant(s):

M. B. DELMI, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. M. KHIAT, Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. F. ZAIDI, Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

accompagné(s) de:

M. H. KHELIF, Ministre conseiller, Mission permanente, Genève.
Mme B. YEKKEN, Directrice des Etudes juridiques et de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. A. DROUA, Directeur des Relations du Travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
M. B. BOUCHEBOUT, Inspecteur central, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
Mme H. KHERROUR, Secrétaire des Affaires étrangères, Mission permanente, Genève.
M. B. AHMIA, Secrétaire des Affaires étrangères, Ministère des Affaires étrangères.

**Allemagne Germany
Alemania**

Ms S. HOFFMANN, Chief, Directorate General for European and International Employment Policy and ESF, Federal Ministry of Labour and Social Affairs.

substitute(s):

Mr A. SCHLÜTER, Head, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.
Mr J. FARZAN, Adviser, International Labour Organization (ILO)/United Nations Division, Federal Ministry of Labour and Social Affairs.
Mr K. GÜNTHER, Social Affairs Adviser, Permanent Mission, Geneva.

accompanied by:

Mr T. FITSCHEN, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms E. FRENZ, Permanent Mission, Geneva.
Mr S. PAULUS, Permanent Mission, Geneva.

Angola

M. D. N'GOVE LUSSOKE, Directeur du Cabinet d'interchange, Ministère du Travail.

suppléant(s):

Mme L. ALFREDO GOURGEL BAPTISTA, Directrice du Cabinet des Ressources humaines, Ministère du Travail.
Mme R. BRANCA DA CUNHA CARDOSO ALBINO, Directeur adjoint du Cabinet du Ministre du Travail, Ministère du Travail.

accompagné(s) de:

M. A. TEKA KITOKO, Conseiller, Mission permanente, Genève.
M. A. MBEMBA N'ZITA, Premier Secrétaire, Mission permanente, Genève.
M. A. GUIMARÃES, Deuxième Secrétaire, Mission Permanente, Genève.

Argentine Argentina

Sra. N. RIAL, Secretario de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.

suplente(s):

Sr. A. D'ALOTTO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. M. CIMA, Ministro, Representante Permanente Alternativo, Misión Permanente, Ginebra.

Sr. J. ROSALES, Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Sr. G. CORRES, Jefe de Departamento de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

acompañado(s) de:

Sr. J. MERCADO, Ministro, Misión Permanente, Ginebra.

Sr. L. ABBENANTE, Secretario de Embajada, Misión Permanente, Ginebra.

Brésil Brazil Brasil

Ms R. CORDEIRO DUNLOP, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr M. DOS SANTOS BARBOSA, Special Adviser to the Minister, Ministry of Labour and Employment.

accompanied by:

Mr J. QUENTAL NOVAES DE ALMEIDA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CUENCA, Head, Division of Social Affairs, Ministry of External Relations.

Ms D. ROCHA MATTOS, Chief of the International Organizations Division, Ministry of Labour and Employment.

Mr F. FIGUEIREDO DE SOUZA, Second Secretary, Permanent Mission, Geneva.

Bulgarie Bulgaria

Mr I. PIPERKOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms A. DAVIDOVA, Minister Plenipotentiary, Permanent Mission, Geneva.

Mr A. EVTIMOV, Head, Department for International Organizations and International Cooperation, Ministry of Labour and Social Policy.

accompanied by:

Ms A. NIKOLOVA, Senior Expert, Department for International Organizations and International Legal Issues, Ministry of Labour and Social Policy.

**Cambodge Cambodia
Camboya**

Mr S. NEY, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms V. SOVANN, Advisor to the Ministry of Labour and Vocational Training.

accompanied by:

Ms N. SAY, Third Secretary, Permanent Mission, Geneva.

Chine China

Mr H. WU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr X. DAI, Deputy Director-General, Department of International Cooperation, Ministry of Human Resources and Social Security.

Mr S. GAO, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr S. YU, Minister Counsellor, Permanent Mission, Geneva.
Mr D. DUAN, Counsellor, Permanent Mission, Geneva.
Mr S. RONG, Director, Department of International Cooperation, Ministry of Human Resources and Social Security.
Mr F. TIAN, First Secretary, Permanent Mission, Geneva.
Mr K. ZHU, Deputy Director, Maritime Safety Administration of China.
Mr Y. WANG, Maritime Safety Administration of Liaoning Province.

République de Corée
Republic of Korea
República de Corea

Mr S. CHOI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr Y. AHN, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms S. PARK, Director General, International Labour Affairs Bureau, Ministry of Employment and Labour.
Mr S. CHOI, Labour Attaché, Permanent Mission, Geneva.

accompanied by:

Mr J. JUNG, Director, International Labour Affairs Division, Ministry of Employment and Labour.
Ms S. KWON, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
Ms J. LEE, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
Mr J. LEE, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
Mr H. KIM, Assistant Director, International Labour Affairs Division, Ministry of Employment and Labour.

Emirats arabes unis United Arab Emirates Emiratos Arabes Unidos

Mr H. ALSUWAIDI, Assistant Under Secretary for Labour Affairs, Ministry of Labour.

substitute(s):

Mr A. ZALAMI, Adviser to the Minister for International Relations, Ministry of Labour.
Mr A. ALMARZOOQI, Director, International Relations Office, Ministry of Labour.
Mr O. ALZAABI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr R. AL SHAMSI, First Secretary, Permanent Mission, Geneva.
Mr A. FAKHFAKH, Expert in International Organizations, Permanent Mission, Geneva.

Etats-Unis United States Estados Unidos

Mr R. SHEPARD, Director, Office of International Relations, Department of Labor.

substitute(s):

Ms J. BARRETT, International Relations Officer, Office of International Relations, Department of Labor.

accompanied by:

Ms M. BOND, Deputy Director, Office of Economic and Development Affairs, Bureau of International Organization Affairs, Department of State.
Ms L. BRODEY, Political Counsellor, Permanent Mission, Geneva.
Ms J. GOODYEAR, International Relations Officer, Office of International Relations, Department of Labor.
Ms P. HAMAMOTO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr B. LEVINE, Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Mr P. MULREAN, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms K. LIPKE SPARDING, International Relations Officer, Office of International Relations, Department of Labor.

Mr D. SUN, First secretary, Political and Specialized Agencies, Permanent Mission, Geneva.

Ms S. BROOKS, Foreign Affairs Officer, Office of International Labor Affairs, Department of State.

Mr S. FELDSTEIN, Deputy Assistant Secretary for Labor Affairs, Department of State.

Ms S. FOX, Special Representative for International Labor Affairs, Department of State.

France Francia

M. C. JEANNEROT, Délégué du Gouvernement de la France au Conseil d'administration du BIT.

suppléant(s):

M. N. NIEMTCHINOW, Ambassadeur, Représentant permanent, Mission permanente, Genève.

accompagné(s) de:

M. B. BEDAS, Délégué adjoint, Délégation aux Affaires européennes et internationales (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

M. T. WAGNER, Représentant permanent adjoint, Mission permanente, Genève.

Mme M. BAUDURET, Chef du Bureau international Travail, Emploi, Affaires sociales, Droits de l'Homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Mme N. TOLSTOI, Conseillère pour les Affaires humanitaires, Mission permanente, Genève.

Mme S. PERON, Conseillère pour les Questions budgétaires, Mission permanente, Genève.

M. Y. CRIADO, Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

M. P. ROZET, Conseiller pour les Affaires sociales, Mission permanente, Genève.

M. C. HERVE, Chargé de mission, Organisations économiques, numérique / gouvernance de l'internet, diplomatie économique et attractivité du territoire français pour les organisations internationales, Ministère des Affaires étrangères et du Développement international.

M. L. BACHELOT, Mission permanente, Genève.

Mme N. NIKITENKO, Direction des Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Ghana

Mr H. IDDRISU, Minister of Employment and Labour Relations.

substitute(s):

Mr S. EDDICO, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms Q. POKUA SAWYEER, MP, Parliamentary Sub Committee on Employment.

Mr S. LONGMAN ATTAKUMA, Chief Director, Ministry of Employment and Labour Relations.

accompanied by:

Mr E. APPREKU, Deputy Ambassador and Permanent Representative, Permanent Mission, Geneva.

Mr G. SMITH-GRAHAM, Fair Wages Commission.

Ms E. OFORI-AGYEMANG, Director, Ministry of Employment and Labour Relations.

Ms V. ASEMPAPA, Minister Counsellor, Permanent Mission, Geneva.

Inde India

Mr S. AGGARWAL, Secretary, Ministry of Labour and Employment.

substitute(s):

Mr S. REDDY, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr S. GUPTA, Director, Ministry of Labour and Employment.

Ms A. BAPAT, Director (LC & ILAS), Ministry of Labour and Employment.

accompanied by:

Dr R. RANJAN, Counsellor, Permanent Mission, Geneva.

Ms S. BHATT, Attaché, Permanent Mission, Geneva.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Mr M. HOSSEINI, Acting Minister for International Affairs.

substitute(s):

Mr M. VAGHFI, Director General for International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

Mr M. SHORAKI, Director General for Policy Making and Improvement of Employment, Ministry of Cooperatives, Labour and Social Welfare.

accompanied by:

Mr M. ABADI, First Secretary, Permanent Mission, Geneva.

Mr R. BEHZAD, Labour Attaché, Permanent Mission, Geneva.

Ms F. RAHMATI, Deputy for the Department of Labour Relations, Ministry of Cooperatives, Labour and Social Welfare.

Ms H. AGHAJANI, Senior Expert, Department of International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

Mr M. FATHI, Expert, Department of International Affairs, Ministry of Cooperatives, Labour and Social Welfare.

Italie Italy Italia

M. M. SERRA, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

Mme M. ARMELLIN, Premier Conseiller, Mission permanente, Genève.

Mme R. MARGIOTTA, Directrice du Bureau des Relations internationales, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

accompagné(s) de:

M. A. MANDANICI, Bureau des Relations internationales, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

M. P. CAROTENUTO, Direction générale pour la Tutelle des Conditions de Travail, Ministère du Travail et des Politiques sociales.

Mme L. MARRAMA, Mission permanente, Genève.

M. D. PIACENTE, Mission permanente, Genève.

Japon Japan Japón

Mr Y. OTABE, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr A. ISAWA, Assistant Minister for International Affairs, Ministry of Health, Labour and Welfare.

Ms M. KAJI, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr K. SUZUKI, Minister, Permanent Mission, Geneva.

Mr Y. SUNAYAMA, Counsellor, Permanent Mission, Geneva.

Mr M. HIRASHIMA, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr T. TERAMOTO, Adviser, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr M. TADA, Counsellor, Permanent Mission, Geneva.

Mr Y. SHIMAZAKI, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Ms Y. OHIRA, Deputy Director, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr T. OKI, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Mr K. TERAMURA, Section Chief, International Affairs Division, Ministry of Health, Labour and Welfare.

Kenya

Mr S. KAZUNGU KAMBI, Cabinet Secretary, Ministry of Labour, Social Security and Services.

substitute(s):

Mr A. ISMAIL, Principal Secretary, Ministry of Labour, Social Security and Services.

Dr S. NYAMBARI, Labour Commissioner, Ministry of Labour, Social Security and Services.

accompanied by:

Mr J. MWANZIA, Assistant Labour Commissioner, Ministry of Labour and Human Resource Development.

Mr T. WACHEPA, Assistant Director, Information, Ministry of Labour, Social Security and Services.

Mr S. KARAU, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms E. ONUKO, Minister Counsellor, Permanent Mission, Geneva.

Mexique Mexico México

Sr. J. LOMÓNACO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s):

Sr. R. HEREDIA, Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Sr. J. STEIN VELASCO, Titular de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

Sr. M. PADILLA ACOSTA, Ministro, Misión Permanente, Ginebra.

Sr. L. MORALES VÉLEZ, Ministro de Asuntos Laborales en Europa, Misión Permanente, Ginebra.

acompañado(s) de:

Sra. B. HERNÁNDEZ NARVÁEZ, Segunda Secretaria, Misión Permanente, Ginebra.

Sr. A. BONILLA GARCÍA, Asesor Especialista en Seguridad Social, Secretaría del Trabajo y Previsión Social.

Sr. J. HERNÁNDEZ VEGA, Asesor, Misión Permanente, Ginebra.

Sra. V. PHILIPPE, Misión Permanente, Ginebra.

Panama Panamá

Sra. Z. SANTAMARÍA GUERRERO, Viceministra de Trabajo y Desarrollo Laboral.

suplente(s):

Sr. G. SOLER TORRIJOS, Embajador, Representante Permanente, Misión Permanente, Ginebra.

acompañado(s) de:

Sr. A. MENDOZA GANTES, Consejero, Misión Permanente, Ginebra.

Sr. R. NUÑEZ MORALES, Jefe de la Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

Roumanie Romania Rumania

Mr L. POP, Minister Delegate for Social Dialogue, Ministry of Labour, Family and Social Protection.

substitute (s):

Ms C. DUMITRIU, Senior Counsellor, Direction of External Relations, Ministry of Labour, Family and Social Protection.

Mr F. TUDORIE, Minister Counsellor,
Permanent Mission, Geneva.

accompanied by:

Ms M. CIOBANU, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

**Royaume-Uni
United Kingdom
Reino Unido**

Mr M. FITCHES, Team Leader, Department
for Work and Pensions.

substitute(s):

Mr R. SPECTERMAN, Deputy Director,
Department for Work and Pensions.
Ms N. NOBLE, Specialised Agencies Team,
Permanent Mission, Geneva.
Ms A. COLE, Head of Specialised Agencies
Team, Permanent Mission, Geneva.
Ms K. PIERCE, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

accompanied by:

Mr M. MATTHEWS, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Ms D. GOULDING, Specialised Agencies
Team, Permanent Mission, Geneva.
Ms C. LAVERTY, Attaché, Specialised
Agencies Team, Permanent Mission,
Geneva.

**Fédération de Russie
Russian Federation
Federación de Rusia**

Ms L. ELTSOVA, Deputy Minister of Labour
and Social Protection.

substitute(s):

Mr A. NIKIFOROV, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Mr I. DUBOV, Assistant to the Minister of
Labour and Social Protection.

accompanied by:

Ms E. VOKACH-BOLDYREVA, Deputy
Director, Legal and International Activity
Department, Ministry of Labour and Social
Protection.
Mr N. MIRONOV, Head of Division,
Department of Economic Cooperation,
Ministry of Foreign Affairs.
Mr I. SHKLOVETS, Deputy Head of Federal
Services on Labour and Employment,
Ministry of Labour and Social Protection
Ms N. ORESHENKOVA, Senior Counsellor,
Permanent Mission, Geneva.
Mr S. DIYACHENKO, Counsellor, Permanent
Mission, Geneva.
Mr A. KUCHKOV, Second Secretary,
Permanent Mission, Geneva.
Mr S. STEPANOV, Senior Counsellor, Legal
and International Activity Department,
Ministry of Labour and Social Protection.
Mr A. BOGATYREV, Third Secretary,
Permanent Mission, Geneva.
Mr V. IVANOV, Third Secretary, Permanent
Mission, Geneva.
Mr A. RUDAKOV, Deputy Chief Executive
Officer, GazIn Teh Ltd.

Soudan Sudan Sudán

Mr E. AGHBASH, Acting Minister of Labour,
Ministry of Labour and Administrative
Reform.

substitute(s):

Ms R. ELOBIED, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

accompanied by:

Ms N. MOHAMED, Director, General
Directorate for Policies, Planning and
Research, Ministry of Labour and
Administrative Reform.
Mr S. ABDALLAH, Director of International
and Regional Organizations, Ministry of
Labour and Administrative Reform.
Ms A. MOHAMED OSMAN, Director of
Labour Relations, Ministry of Labour and
Administrative Reform.

Mr A. DAOUD, First Secretary, Permanent Mission, Geneva.
Mr M. ELBEITI, Counsellor, Permanent Mission, Geneva.
Ms A. HASSAN, Third Secretary, Permanent Mission, Geneva.

**Trinité-et-Tobago Trinidad
and Tobago Trinidad y
Tabago**

Ms C. SMITH, Permanent Secretary (Ag.),
Ministry of Labour and Small and Micro-
Enterprise Development.

substitute(s):

Mr J. SANDY, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

accompanied by:

Ms M. RAMPERSAD, Head, International
Affairs Unit, Ministry of Labour and Small
and Micro Enterprise Development.
Mr J. SOBION, First Secretary, Permanent
Mission, Geneva.
Ms M. FONROSE, Second Secretary,
Permanent Mission, Geneva.

Turquie Turkey Turquía

Mr F. ÇELİK, Minister of Labour and Social
Security.

substitute(s):

Mr A. ERDEM, Under-Secretary, Ministry of
Labour and Social Security.
Mr E. BATUR, Deputy Under Secretary,
Ministry of Labour and Social Security.
Mr M. ÇARIKÇI, Ambassador and Permanent
Representative, Permanent Mission,
Geneva.
Mr L. GENÇ, Counsellor, Permanent Mission,
Geneva.

accompanied by:

Mr Ö. KURAL, Counsellor, Permanent
Mission, Geneva.
Ms F. KALE, Expert, Ministry of Labour and
Social Security.
Mr N. KODAL, Expert, Ministry of Labour and
Social Security.
Mr A. AYBEY, Adviser to the Minister.

**Venezuela (Rép. bolivarienne
du) Venezuela (Bolivarian
Rep. of) Venezuela (Rep.
bolivariana de)**

Sr. E. COLMENARES, Viceministro para
Derechos y Relaciones Laborales.

suplente(s):

Sr. J. VALERO BRICEÑO, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.
Sra. R. SÁNCHEZ, Embajadora, Representante
Permanente Adjunta, Misión Permanente,
Ginebra.

acompañado(s) de:

Sra. Y. ÁLVAREZ, Directora de Registros de
Organizaciones Sindicales, Ministerio del
Poder Popular para el Proceso Social
Trabajo.
Sra. M. PRIETO, Directora de Inspecciones,
Ministerio del Poder Popular para el Proceso
Social Trabajo.
Sra. G. AGUIRRE, Directora de Relaciones
Internacionales, Ministerio del Poder
Popular para el Proceso Social Trabajo.
Sr. C. FLORES, Consejero Laboral, Misión
Permanente, Ginebra.

Zimbabwe

Ms P. MUPFUMIRA, Minister of Public Service, Labour and Social Welfare.

substitute(s):

Mr N. MASOKA, Permanent Secretary for Public Service, Labour and Social Welfare, Ministry of Public Service, Labour and Social Welfare.

Mr C.Z. VUSANI, Director, Labour Administration, Ministry of Public Service, Labour and Social Welfare.

Mr T. MUSHAYAVANHU, Ambassador, Permanent representative, Permanent Mission, Geneva.

accompanied by:

Mr L. NGORIMA, Chief Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Mr S.T. KADZIMA, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.

Mr P. MUDYAWABIKWA, Minister Counsellor, Permanent Mission, Geneva.

Mr C. CHIUTSI, Counsellor, Permanent Mission, Geneva.

Mr C. MUNGOZA, Personal Assistant to the Minister.

**Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos**

Albanie Albania

Ms F. KODRA, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr B. SALA, Adviser to the Minister, Ministry of Social Welfare and Youth.

accompanied by:

Mr F. DEMNERI, First Secretary, Permanent Mission, Geneva.

Australie Australia

Ms J. PITT, Minister Counsellor (Employment).

substitute(s):

Ms J. WETTINGER, Director, International Labour Team.

Ms S. MHAR, Assistant to Minister Counsellor (Employment).

Mr J. QUINN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Ms T. BENNETT, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms J. KAINE, First Secretary, Permanent Mission, Geneva.

Bahreïn Bahrain Bahrein

Mr J. HUMAIDAN, Minister of Labour.

substitute(s):

Mr Y. BUCHEERI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr F. ABDULLA, Director for Public and International Relations, Ministry of Labour.

accompanied by:

Mr A. JOOMAA, Head of the Investigation and Disputes Settlement, Ministry of Labour.

Ms B. AHMED, First Secretary, Permanent Mission, Geneva.

Mr F. ALBAKER, First Secretary, Permanent Mission, Geneva.

Ms L. ALKHALIFA, Second Secretary, Permanent Mission, Geneva.

Bangladesh

Mr M. HAQUE, Honorable State Minister, Ministry of Labour and Employment.

substitute(s):

Mr M. SHIPAR, Secretary, Ministry of Labour and Employment.

Mr M. AHSAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr K. HOSSAIN, Joint Secretary, Ministry of Labour and Employment.

accompanied by:

Mr S. SALEHIN, Counsellor, Permanent Mission, Geneva.

Mr M. KABIR, Senior Assistant Chief (Labour), Ministry of Labour and Employment.

Mr K. MURSHED, First Secretary, Permanent Mission, Geneva.

Ms S. AKTER, Assistant Chief (IO), Ministry of Labour and Employment.

Mr M. KHAN, Assistant Private Secretary to the Honourable State Minister, Ministry of Labour and Employment.

Belgique Belgium B elgica

M. B. DE CROMBRUGGHE DE
PICQUENDAELE, Ambassadeur,
Repr esentant permanent, Mission
permanente, Gen ve.

suppl ant(s):

Mme T. BOUTSEN, Conseill re g n rale,
Division des Affaires internationales,
Service public f d ral Emploi, Travail et
Concertation sociale.

accompagn (s) de:

M. S. DICKSCHEN, Conseiller, Mission
permanente, Gen ve.

Mme S. KEPPENS, Attach e, Direction
g n rale de la Coop ration au
D veloppement, Service public f d ral
Affaires  trang res, Commerce ext rieur et
Coop ration au d veloppement.

Botswana

Mr M. PALAI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Mr C. MOJAFI, Deputy Permanent Secretary,
Ministry of Labour and Home Affairs.

accompanied by:

Ms S. SEEMULE, Labour Attach , Permanent
Mission, Geneva.

**Brun i Darussalam Brunei
Darussalam**

Mr B. HJ RANI, Acting Commissioner of
Labour, Department of Labour, Ministry of
Home Affairs.

substitute(s):

Mr P. PG KAMARUNSALEHIN, Assistant
Commissioner of Labour, Ministry of Home
Affairs.

accompanied by:

Ms N. MUHARRAM, Second secretary,
Permanent Mission, Geneva.

Burkina Faso

M. P. VOKOUMA, Ambassadeur,
Repr esentant permanent, Mission
permanente, Gen ve.

suppl ant(s):

Mme E. ILBOUDO, Ambassadeur,
Repr esentant permanent adjoint, Mission
permanente, Gen ve.

M. J. NONGUIERMA, Directeur g n ral du
Travail, Minist re de la Fonction publique,
du Travail et de la S curit  sociale.

accompagn (s) de:

M. U. DABIRE, Deuxi me Secr taire, Mission
permanente, Gen ve.

M. R. SAWADOGO, Inspecteur du Travail,
Minist re de la Fonction publique, du
Travail et de la S curit  sociale.

M. F. SOME, Mission permanente, Gen ve.

Canada Canad 

Ms L. STERLING, Deputy Minister of Labour,
Labour Program, Employment and Social
Development Canada.

substitute(s):

Ms M. MOUNIER, Assistant Deputy Minister,
Policy, Dispute Resolution and International
Affairs, Labour Program, Employment and
Social Development Canada.

Ms C. GODIN, Charg e d'Affaires a.i.,
Permanent Mission, Geneva.

Mr R. PATRY, Director General, International
and Intergovernmental Labour Affairs,
Labour Program, Employment and Social
Development Canada.

Ms K. SANTOS-PEDRO, Director,
Multilateral Labour Affairs, Labour
Program, Employment and Social
Development Canada.

accompanied by:

Mr K. LEWIS, Counsellor, Permanent Mission,
Geneva.

Mr C. WEICHEL, Deputy Director, United
Nations Division, Foreign Affairs, Trade
and Development Canada.

Ms I. ZHOU, Acting Deputy Director,
Multilateral Labour Affairs, Labour
Program, Employment and Social
Development Canada.

Ms K. RENAUD, Junior Policy Officer,
Permanent Mission, Geneva.

Colombie Colombia

Sr. E. BORDA VILLEGAS, Viceministro de
Trabajo.

suplente(s):

Sr. J. QUINTANA, Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Sra. A. PRIETO ABAD, Ministro
Plenipotenciario, Misión Permanente,
Ginebra.

acompañado(s) de:

Sra. G. GAVIRIA RAMOS, Jefe de la Oficina
de Cooperación y Relaciones
Internacionales, Ministerio del Trabajo.

Sra. M. PARDO, Misión Permanente, Ginebra.

Cuba

Sra. A. RODRÍGUEZ CAMEJO, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sr. A. CASTILLO SANTANA, Consejero,
Misión Permanente, Ginebra.

République dominicaine Dominican Republic República Dominicana

Sra. M. HERNÁNDEZ, Ministra de Trabajo.

suplente(s):

Sr. H. HERNÁNDEZ SÁNCHEZ, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.

acompañado(s) de:

Sra. A. MERCEDES CABRERA, Ministerio de
Trabajo.

Sra. P. BAUTISTA, Consejera, Misión
Permanente, Ginebra.

Espagne Spain España

Sra. A. MENÉNDEZ PÉREZ, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.

suplente(s):

Sr. D. CANO SOLER, Consejero de Empleo y
Seguridad Social ante la OIT, Misión
Permanente, Ginebra.

Sr. V. REDONDO BALDRICH, Embajador,
Representante Permanente Adjunto, Misión
Permanente, Ginebra.

Sra. L. ORTIZ SANZ, Subdirectora General de
Relaciones Internacionales Socio Laborales,
Ministerio de Empleo y Seguridad Social.

acompañado(s) de:

Sr. M. REMÓN MIRANZO, Consejero, Misión
Permanente, Ginebra.

Sr. P. TOMÁS HERNÁNDEZ, Consejero de
Finanzas, Misión Permanente, Ginebra.

Sr. J. NACHER MARTOS, Jefe de Servicio
Consejería de Empleo y Seguridad Social,
Misión Permanente, Ginebra.

Sr. X. BELLMONT ROLDÁN, Misión
Permanente, Ginebra.

Sra. N. MARTÍ NIKLEWITZ, Asistente
Consejería de Empleo y Seguridad Social,
Misión Permanente, Ginebra.

Ethiopie Ethiopia Etiopía

Mr A. HASSAN, Minister of Labour and
Social Affairs.

substitute(s):

Mr N. BOTORA, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr A. ADEWO, Director, Employment
Promotion, Ministry of Labour and Social
Affairs.

accompanied by:

Ms E. WOLDETSADIK, Head of the
Minister's Office, Ministry of Labour and
Social Affairs.

Mr A. ABREHA, Minister Counsellor,
Permanent Mission, Geneva.

Ms Y. HABTEMARIAM, Second Secretary,
Permanent Mission, Geneva.

Indonésie Indonesia

Mr T. WIBOWO, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

substitute(s):

Ms E. TRISIANA, Deputy Director, Ministry
of Manpower.

accompanied by:

Ms L. WARDHANI, Counsellor, Permanent
Mission, Geneva.

Mr A. FIRDAUSY, First Secretary, Permanent
Mission, Geneva.

Mr G. INDRADI, Third Secretary, Permanent
Mission, Geneva.

Ms B. SIDI, Ministry of Foreign Affairs.

Ms J. NUGRAHAENY PARDEDE, Head of
Section, Ministry of Foreign Affairs.

Jordanie Jordan Jordania

Ms S. MAJALI, Ambassador, Permanent
Representative.

substitute(s):

Mr S. DAJANI, Counsellor (ILO Affairs),
Permanent Mission, Geneva.

accompanied by:

Mr H. MA'AITAH, Second Secretary,
Permanent Mission, Geneva.

Lesotho

Mr T. MABETHA, Principal Secretary,
Ministry of Labour and Employment.

substitute(s):

Mr N. MONYANE, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr N. JAFETA, Minister Counsellor,
Permanent Mission, Geneva.

accompanied by:

Ms M. MASUPHA, Ministry of Labour and
Employment.

Mr M. LESIA, Ministry of Labour and
Employment.

Lituanie Lithuania Lituania

Ms N. DULKINAITÉ, Specialist, International
Law Division, Department of International
Affairs, Ministry of Social Security and
Labour.

Mali Malí

Mme D. TALLA, Ministre du Travail, de la
Fonction publique et de la Réforme de
l'Etat, chargé des Relations avec les
institutions.

suppléant(s):

Mme A. THIAM DIALLO, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.

M. S. BABY, Secrétaire général, Ministère de
la Solidarité, de l'Action humanitaire et de la
Reconstruction du Nord.

M. M. KONATE, Conseiller technique,
Ministère du Travail, de la Fonction
publique et de la Réforme de l'Etat.

accompagné(s) de:

M. F. COULIBALY, Directeur national du
Travail, Ministère du Travail, de la Fonction
publique et de la Réforme de l'Etat.

M. M. TRAORE, Directeur national de la
Protection sociale et de l'Economie
solidaire.

M. D. TRAORE, Conseiller, Mission
permanente, Genève.

Mauritanie Mauritania

M. S. OULD MOHAMED KHOUNA, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

suppléant(s):

Mme S. MINT BILAL YAMAR, Ambassadeur, Représentant permanent, Mission permanente, Genève.

accompagné(s) de:

M. E. OULD N'BEGUE, Chargé de Mission, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

M. H. OULD T'FEIL BOWBE, Directeur général du Travail, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

M. H. TRAORE, Premier Conseiller, Mission permanente, Genève.

M. M. OULD CHOUAÏB, Premier Secrétaire, Mission permanente, Genève.

Norvège Norway Noruega

Mr S. KONGSTAD, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms R. NORDAAS, Director General, Ministry of Labour and Social Affairs.

Ms K. SOMMERSET, Minister, Permanent Mission, Geneva.

Ms G. KVAM, Policy Director, Ministry of Labour and Social Affairs.

accompanied by:

Mr M. TORBERGSEN, Senior Adviser, Ministry of Foreign Affairs.

Ms C. GEDE VIDNES, Counsellor, Labour Affairs, Ministry of Labour and Social Affairs.

Ms S. SANDSTAD, Senior Adviser, The Norwegian Agency for Development Cooperation (NORAD).

Ms T. KNUTSEN, Permanent Mission, Geneva.

Pakistan Pakistán

Mr S. KHAN, Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development.

substitute(s):

Mr Z. AKRAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr A. QURESHI, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr M. ASIF, Joint Secretary (HRD), Ministry of Overseas Pakistanis and Human Resource Development.

accompanied by:

Mr U. JADOON, First Secretary, Permanent Mission, Geneva.

Mr I. BOKHARI, Second Secretary, Permanent Mission, Geneva.

Mr S. RAZA, Third Secretary, Permanent Mission, Geneva.

Mr M. ABBAS, Counsellor, Permanent Mission, Rome.

Pays-Bas Netherlands Países Bajos

Mr R. GANS, Director for International Affairs, Ministry of Social Affairs and Employment.

substitute(s):

Mr R. VAN SCHREVEN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Ms E. AKKERMAN, Head of Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

Mr W. VAN DIJK, First Secretary, Permanent Mission, Geneva.

Mr A. BETTE, Head, International Affairs, Ministry of Social Affairs and Employment.

Mr A. WESTERINK, Deputy Head of International Affairs, Ministry of Social Affairs and Employment.

Ms J. VERRIJZER, Policy Adviser, Ministry of Social Affairs and Employment.
Mr T. KRAP, Policy Adviser, Ministry of Foreign Affairs.

Pologne Poland Polonia

Mr J. MEĆINA, State Secretary, Ministry of Labour and Social Policy.

substitute(s):

Mr R. HENCZEL, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr J. BAURSKI, Deputy Permanent Representative, Permanent Mission, Geneva.

Ms R. LEMIESZEWSKA, Counsellor to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

accompanied by:

Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

Ms M. ANISOWICZ, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Mr G. KABAKA, Minister of Labour and Employment.

substitute(s):

Mr H. SULEIMAN, Minister of State, Labour and Public Service, Zanzibar.

Mr E. SHITINDI, Permanent Secretary, Ministry of Labour and Employment.

Mr S. KINEMELA, Labour Commissioner, Ministry of Labour and Employment.

Mr A. MSAKI, Director of Employment, Ministry of Labour and Employment.

accompanied by:

Mr C. MSIGWA, Director, Commission for Mediation and Arbitration, Ministry of Labour and Employment.

Ms I. ISAKA, Director General, Social Security Regulatory Authority.

Mr A. MUSHI, Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.

Mr G. NTIGITI, Under Secretary, Cabinet Secretariat, Office of the Chief Secretary, Ministry of Labour and Employment.

Mr S. MWANJALI, Private Secretary to the Minister of Labour and Employment, Ministry of Labour and Employment.

Mr M. AYUB, Senior Labour Officer, Ministry of Labour and Employment.

Mr M. MATONDO NYASAMA, Director of Finance, Planning and Administration, Social Security Regulatory Authority.

Mr R. SUWEID, Personal Secretary to the Minister of State, Labour and Public Service.

Tchad Chad

M. M. BAMANGA ABBAS, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s):

M. D. MBAIBARDOUM, Secrétaire général adjoint, Ministère de la Fonction publique, du Travail et de l'Emploi.

Mme A. NAGA, Directrice adjointe du Travail, Ministère de la Fonction publique, du Travail et de l'Emploi.

accompagné(s) de:

M. A. AWADA, Premier Conseiller, Mission permanente, Genève.

Mme K. TAHIR KOUMBAL, Première Secrétaire, Mission permanente, Genève.

Thaïlande Thailand Tailandia

Mr N. SILPA-ARCHA, Permanent Secretary, Ministry of Labour.

substitute(s):

Mr T. THONGPHAKDI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Mr K. ROEKCHAMNONG, Ambassador and
Deputy Permanent Representative,
Permanent Mission, Geneva.
Mr V. THANGHONG, Director, Bureau of
International Coordination, Ministry of
Labour.

accompanied by:

Mr N. NOPAKUN, Minister Counsellor,
Permanent Mission, Geneva.
Ms C. THONGTIP, Foreign Relations Officer,
Senior Professional Level, Bureau of
International Coordination, Ministry of
Labour.
Mr P. SRISUKWATTANA, First Secretary,
Permanent Mission, Geneva.
Ms O. SRISUWITTANON, Labour Specialist,
Professional Level, Bureau of International
Coordination, Ministry of Labour.

Uruguay

Sr. N. LOUSTAUNAU, Encargado de la
Asesoría en Relaciones Internacionales,
Ministerio de Trabajo y Seguridad Social.

suplente(s):

Sr. R. GONZÁLEZ ARENAS, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.

acompañado(s) de:

Sra. D. PI, Ministro Consejero, Misión
Permanente, Ginebra.
Sra. L. BERGARA, Segunda Secretaria,
Misión Permanente, Ginebra.
Sra. A. CAMILLI, Segunda Secretaria, Misión
Permanente, Ginebra.

**Membres employeurs titulaires Titular Employer members
Miembros empleadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Mr J. RØNNEST (Denmark)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del Grupo de los Empleadores:	Mr B. WILTON (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del Grupo de los Empleadores:	Sr. R. SUAREZ SANTOS (IOE)

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia (ANDI).

Ms R. GOLDBERG (United States), United States Council for International Business (USCIB).

Ms R. HORNUNG-DRAUS (Germany), Managing Director, Confederation of German Employers' Associations.

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-Keidanren /Japan Business Federation (NICC).

Mr K. MATTAR (United Arab Emirates), Adviser, Federation of United Arab Emirates Chambers of Commerce and Industry (FCCI).

M. M. MEGATELI (Algérie), Secrétaire général, Confédération générale des Entreprises algériennes.

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers (FKE).

Mr P. O'REILLY (New Zealand), Chief Executive, Business New Zealand.

Mme G. PINEAU (France), Directrice adjointe, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr K. RAHMAN (Bangladesh), Adviser to the Executive Committee, Bangladesh Employers' Federation.

Mr J. RØNNEST (Denmark), Vice-Chair of the ILO Governing Body, Confederation of Danish Employers (DA).

Mr C. SYDER (United Kingdom), Partner, Penningtons Manches LLP.

Mr M. CONZEMIUS, accompanying Mr Hornung-Draus.

Mr B. PANT, accompanying Mr Modi.

**Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos**

- Mr O. ALRAYES (Bahrain), Board Member, Bahrain Chamber of Commerce and Industry.
- Sr. M. CERETTI (Argentina), Director Ejecutivo, Cámara de Industriales de Productos Alimenticios.
- M. K. DE MEESTER (Belgique), Premier Conseiller, Fédération des Entreprises de Belgique (FEB).
- M. O. DIALLO (Côte d'Ivoire), Confédération générale des Entreprises de Côte d'Ivoire (CGECI).
- Mr A. FRIMPONG (Ghana), Ghana Employers' Association (GEA).
- Ms L. HORVATIC (Croatia), Director of International Relations and EU Affairs, Croatian Employers' Association (CEA).
- Sr. J. LACASA ASO (España), Secretario General, Confederación Española de Organizaciones Empresariales (CEOE).
- Sr. A. LINERO (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).
- Ms H. LIU (China), Deputy Director, China Enterprise Confederation (CEC).
- Mr M. MDWABA (South Africa), Chairman, Tzoro.
- Ms M. MOSKVINA (Russian Federation), Russian Union of Industrialists and Entrepreneurs (RSPP).
- Sr. J. ROIG (Venezuela (Rep. bolivariana de)), Presidente, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).
- Ms S. ROMCHATTHONG (Thailand), Secretary General, Employers' Federation of Thailand.
- M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP).
- Sr. M. TERÁN (Ecuador), Coordinador IOE/OIT, Federación Nacional de Cámaras de Industrias del Ecuador.
- Sr. A. URTECHO LÓPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada.
- Mr A. WALCOTT (Barbados), Executive Director, Barbados Employers' Confederation (BEC).
- Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

**Membres suppléants assistant à la session:
Substitute members attending the session:
Miembros suplentes presentes en la reunión:**

- M. B. MATTHEY (Suisse), Directeur général, Fédération des Entreprises romandes Genève (FER-GE).
Mr B. PIRLER (Turkey), Secretary General, Turkish Confederation of Employer Associations (TISK).

Autres personnes assistant à la session:
Other persons attending the session:
Otras personas presentes en la reunión:

Mr A. FURLAN (Brazil).

**Membres travailleurs titulaires Titular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	M. L. CORTEBEECK (Belgique)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretario del Grupo de los Trabajadores:	Sra. R. GONZÁLEZ (ITUC)
Secrétaire adjoint du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del Grupo de los Trabajadores:	Ms E. BUSSER (ITUC)

Mr F. ANTHONY (Fiji), National Secretary, Fiji Trade Union Congress (FTUC).

Mr K. ASAMOAH (Ghana), Secretary General, Ghana Trade Union Congress (TUC).

Mr F. ATWOLI (Kenya), General Secretary, Central Organization of Trade Unions (COTU K).

Ms A. BUNTENBACH (Germany), Deutscher Gewerkschaftsbund (DGB).

M. L. CORTEBEECK (Belgique), Vice-président du Conseil d'administration du BIT, Président d'honneur, Confédération des Syndicats Chrétiens de Belgique (ACV-CSC).

Sra. M. FRANCISCO (Angola), Secretaria para Relaciones Internacionales, Unión Nacional de los Trabajadores de Angola, Confederación Sindical (UNTA-CS).

Mr J. GUANGPING (China), Executive Committee Member, All China Federation of Trade Unions.

Mr S. GURNEY (United Kingdom), Labour Standards and World Trade, Trade Union Congress (TUC).

Sr. G. MARTINEZ (Argentina), Secretario internacional, Confederación General del Trabajo (CGT).

Mr K. ROSS (United States), Deputy Policy Director, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Mr T. SAKURADA (Japan), Takashimaya Labour Union.

Mr M. SHMAKOV (Russian Federation), President, Federation of Independent Trade Unions of Russia.

M. B. THIBAUT (France), Confédération générale du Travail (CGT).

M. P. COUTAZ, accompagnant M. Thibault.

Ms M. HAYASHIBALA, accompanying Ms Sakurada.

Mme V. ROUSSEAU, accompagnant Mme Cortebeeck.

Mr F. ZACH, accompanying Mr Buntensch.

Mr A. ZHARKOV, accompanying Mr Shmakov.

**Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos**

Mr M. AL MAAYTAH (Jordan), President, General Federation of Jordanian Trade Unions (GFJTU).

Mr A. AMANCIO VALE (Brazil), Executive Director, Secretaria de Relações Internacionais, Central Unica dos Trabalhadores (CUT).

Mr Z. AWAN (Pakistan), General Secretary, Pakistan Workers' Federation (PWF).

Ms S. CAPPUCCIO (Italy), Confederazione Generale Italiana del Lavoro.

Sra. I. CARCAMO (Honduras), Secretaria de Educación, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Ms M. CLARKE WALKER (Canada), Executive Vice-President, Canadian Labour Congress.

Mr P. DIMITROV (Bulgaria), President, Confederation of Independent Trade Unions in Bulgaria.

M. F. DJONDANG (Tchad), Secrétaire général, Union des Syndicats du Tchad (UST).

Mme A. EL AMRI (Maroc), Union marocaine du Travail (UMT).

Sra. E. FAMILIA (República Dominicana), Vicepresidenta encargada de Política de Equidad de Género, Confederación Nacional de Unidad Sindical (CNUS).

M. M. GUIRO (Sénégal), Secrétaire général, Confédération nationale des Travailleurs du Sénégal.

Ms M. LIEW (Singapore), Executive Secretary, National Trade Union Congress (NTUC).

Mr M. MAUNG (Myanmar), General Secretary, Federation of Trade Unions (FTUM).

Mr B. NTSHALINTSHALI (South Africa), Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Mr J. OHRT (Denmark), International Adviser, Landsorganisationen i Danmark (LO).

Ms B. PANDEY (Nepal), General Federation of Nepalese Trade Unions (GEFONT).

Ms C. PASSCHIER (Netherlands), Vice President, Federatie Nederlandse Vakbeweging (FNV).

Ms S. SIWELA (Zimbabwe), First Vice-President, Zimbabwe Congress of Trade Unions (ZCTU).

Sra. M. TRIANA ALVIS (Colombia), Secretaria General, Confederación General del Trabajo (CGT).

Ms A. VAN WEZEL, accompanying Ms Passchier.

Membres suppléants assistant à la session:
Substitute members attending the session:
Miembros suplentes presentes en la reunión:

Sr. R. CHAVARRÍA (Panamá), Confederación de Trabajadores de la República de Panamá (CTRP).
M. Y. VEYRIER (France), Secrétaire confédéral, Confédération générale du Travail - Force ouvrière.

Autres personnes assistant à la session:
Other persons attending the session:
Otras personas presentes en la reunión:

M. D. BLI BLÉ, Dignité (Côte d'Ivoire).
Mr C. DAORONG (China), All China Federation of Trade Unions (ACFTU).
Mr S. JIANFU (China), All China Federation of Trade Unions (ACFTU).
M. R. LAMAS (Belgique), Directeur, Relations internationales et européennes.
Mme C. SCHLACTHER (France), Confédération française démocratique du Travail (CFDT).

Représentants d'autres Etats Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Afrique du Sud South Africa
Sudáfrica

Mr N. HOLOMISA, MP and Deputy Minister of Labour.
Mr T. LAMATI, Director General, Department of Labour.
Mr A. MINTY, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms N. NOTUTELA, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms N. HOLOMISA.
Mr G. SCHNEEMAN, Chief of Staff in the Office of the Minister of Labour, Department of Labour.
Mr S. NOTSHIKILA, Parliamentary Officer, Office of the Deputy Minister, Department of Labour.
Mr V. SEAFIELD, Acting Deputy Director General, Department of Labour.
Mr S. NDEBELE, Chief Director, International Relations, Department of Labour.
Mr M. SKHOSANA, Labour Attaché (Minister), Permanent Mission, Geneva.

Autriche Austria

Ms I. DEMBSHER, Head of the International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.
Mr T. HAJNOCZI, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr G. THALLINGER, Counsellor, Permanent Mission, Geneva.
Mr S. BUKOVCAN, Adviser, Permanent Mission, Geneva.
Ms B. WOLFBEISSER, Adviser, Permanent Mission, Geneva.

Bélarus Belarus Belarús

Mr M. KHVOSTOV, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr V. BOGOMAZ, Counsellor, Permanent Mission, Geneva.

Burundi

M. P. MINANI, Deuxième Conseiller, Mission permanente, Genève.

Cameroun Cameroon
Camerún

M. F. NGANTCHA, Ministre conseiller, Mission permanente, Genève.

Chili Chile

Sra. M. MAURÁS PÉREZ, Embajadora, Representante permanente, Misión Permanente, Ginebra.
Sr. P. GUESALAGA MEISSNER, Ministro Consejero, Misión Permanente, Ginebra.
Sr. P. LAZO GRANDI, Agregado Laboral, Misión Permanente, Ginebra.
Sr. D. SOTO SALDÍAS, Asistente, Misión Permanente, Ginebra.

Chypre Cyprus Chipre

Mr A. IGNATIOU, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms M. AVANI, Second Secretary, Permanent Mission, Geneva.
Ms N. ANDREOU PANAYIOTOU, Administrative Officer, Ministry of Labour and Social Insurance.

Congo

M. L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. B. MBEMBA, Conseiller, Mission permanente, Genève.

Costa Rica

Sra. E. WHYTE, Embajadora, Representante Permanente, Misión Permanente, Ginebra.
Sr. C. GUILLERMET-FERNÁNDEZ, Embajador, Represente Permanente Alterno, Misión Permanente, Ginebra.
Sra. R. TINOCO, Consejera, Misión Permanente, Ginebra.

Côte d'Ivoire

M. M. DOSSO, Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle
M. K. ADJOUMANI, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. K. KONE, Directeur de Cabinet adjoint Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.
Mme B. COULIBALY, Directrice générale du Travail, Ministère de l'Emploi, des Affaires sociales et de la Formation professionnelle.
M. T. MORIKO, Conseiller, Mission permanente, Genève.
M. K. SILUE, Conseiller, Mission permanente, Genève.
M. J. BAMBA, Conseiller, Mission permanente, Genève.
M. A. EBAKOUÉ, Premier secrétaire, Mission permanente, Genève.

Croatie Croatia Croacia

Ms V. VUKOVIĆ, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms Z. PENIC IVANCO, First Secretary, Permanent Mission, Geneva.

Danemark Denmark Dinamarca

Mr C. STAUR, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr T. LORENTZEN, Special Adviser, Ministry of Employment.
Mr M. ENGMANN JENSEN, Head of Section, Ministry of Employment.
Mr C. BUNDEGAARD, Attaché, Permanent Mission, Geneva.
Ms A. BIRKEBAEK, Permanent Mission, Geneva.

Djibouti

M. M. DOUALE, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. D. MAHAMOUD ALI, Conseiller, Mission permanente, Genève.

Egypte Egypt Egipto

Mr A. RAMADAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms H. EL TAHER ABDALLA, Labour Counsellor, Permanent Mission, Geneva.
Mr H. ELSAEED, Second Secretary, Permanent Mission, Geneva.

El Salvador

Sr. J. MAZA MARTELLI, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. R. MENÉNDEZ, Ministro Consejero, Misión Permanente, Ginebra.

Equateur Ecuador

Sra. M. ESPINOSA, Embajadora,
Representante Permanente, Misión
Permanente, Ginebra.
Sr. A. MORALES, Embajador, Representante
Permanente Alterno, Misión Permanente,
Ginebra.
Sr. L. ESPINOSA SALAS, Consejero, Misión
Permanente, Ginebra.

Fidji Fiji

Mr A. SAYED-KHAIYUM, Minister of
Justice, Attorney General.
Mr A. GATES, Chief Justice.
Mr J. KONROTE, Minister of Employment,
Productivity and Industrial Relations.
Ms N. KHAN, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Ms N. KHATRI, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Ms R. MANI, Senior Legal Officer.
Ms T. BARAVILALA, Senior Legal Officer.
Mr A. PRATAP, First Secretary, Permanent
Mission, Geneva.
Mr R. SIMONA, Attaché, Permanent Mission,
Geneva.
Mr N. HAZELMAN.

Finlande Finland Finlandia

Ms P. KAIRAMO, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr R. KLINGE, Minister, Deputy Permanent
Representative, Permanent Mission,
Geneva.
Ms L. HEINONEN, Government
Counsellor Ministry of Employment and the
Economy.
Ms P. KANTANEN, Ministerial
Adviser Ministry of Employment and the
Economy.
Mr V. LAHELMA, Counsellor, Permanent
Mission, Geneva.
Ms H. LEPPÄNEN, Attaché, Permanent
Mission, Geneva.

Gabon Gabón

M. F. MANGONGO, Conseiller chargé des
Questions sociales et des Relations avec
l'OIT, Mission permanente, Genève.

Grèce Greece Grecia

Mr A. ALEXANDRIS, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.
Mr I. MICHELOGIANNAKIS, Counsellor,
Permanent Mission, Geneva.
Mr G. PAPADATOS, Permanent Mission,
Geneva.
Ms A. LEIVADA, First Secretary, Permanent
Mission, Geneva.

Guatemala

Sr. C. CONTRERAS SOLORZANO, Ministro
de Trabajo y Previsión Social
Sr. F. VILLAGRAN DE LEON, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.
Sra. A. CHÁVEZ BIETTI, Representante
Permanente Alterno, Misión Permanente,
Ginebra.
Sr. O. ENRÍQUEZ, Director de Derechos
Humanos, Ministerio de Gobernación.
Sr. D. MULET LIND, Misión Permanente,
Ginebra.

Guinée Guinea

M. A. DIANE, Ambassadeur, Représentant
permanent, Mission permanente, Genève.
M. A. CISSÉ, Conseiller, Mission permanente,
Genève.

**Guinée équatoriale
Equatorial Guinea Guinea
Ecuatorial**

M. G. EKUA SIMA, Premier Secrétaire et
Chargé d'Affaires, Mission permanente,
Genève.
M. H. BEDAYA, Attaché, Mission
permanente, Genève.
Mme C. PIERRE-TOUSSAINT, Assistante du
Chargé d'Affaires, Mission permanente,
Genève.

Honduras

Sr. G. RIZZO ALVARDO, Embajador,
Representante Permanente, Misión
Permanente, Ginebra.
Sra. G. GÓMEZ GUIFARRO, Primer
Secretario, Misión Permanente, Ginebra.
Sra. A. SILBER, Misión Permanente, Ginebra.

Hongrie Hungary Hungría

Ms Z. HORVÁTH, Ambassador Extraordinary
and Plenipotentiary, Permanent
Representative, Permanent Mission,
Geneva.
Ms K. PELEI, Adviser Ministry for National
Economy.
Ms Z. TVARUSKÓ, Third Secretary,
Permanent Mission, Geneva.
Ms R. GYURIS, Permanent Mission, Geneva.

Iraq

Mr Q. MAHAL, Attaché, Permanent Mission,
Geneva.

Irlande Ireland Irlanda

Ms P. O'BRIEN, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr J. NEWHAM, Minister Counsellor and
Deputy Permanent Representative to the
WTO, Permanent Mission, Geneva.

Mr D. SHERIDAN, Principal Officer,
Department of Jobs, Enterprise and
Innovation.
Ms S. O'CARROLL, Assistant Principal
Officer, Department of Jobs, Enterprise and
Innovation.
Ms C. MURPHY, Administrator, Permanent
Mission, Geneva.

Israël Israel

Mr E. MANOR, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Ms T. BERG-RAFAELI, Counsellor,
Permanent Mission, Geneva.
Ms T. AVRECH, Adviser, Permanent Mission,
Geneva.

Lettonie Latvia Letonia

Mr R. JANSONS, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr M. BADOVSKIS, Director of Labour
Relations and Labour Protection Policy
Department, Ministry of Welfare.
Ms I. DREIMANE ARNAUD, First Secretary,
Permanent Mission, Geneva.
Mr E. KORCAGINS, Counsellor, Permanent
Mission, Geneva.

Liban Lebanon Líbano

Mme N. ASSAKER, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.
M. A. ARAFA, Conseiller, Mission
permanente, Genève.
M. H. CHAAR, Conseiller, Mission
permanente, Genève.

Libye Libya Libia

Mr A. TAMTAM, Counsellor, Permanent
Mission, Geneva.

Luxembourg Luxemburgo

M. J. HOSCHEIT, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. D. DA CRUZ, Représentant permanent adjoint, Mission permanente, Genève.
Mme T. KONIECZNY, Attachée, Mission permanente, Genève.

Malaisie Malaysia Malasia

Mr U. BIN ABDULLAH, Labour Attaché, Permanent Mission, Geneva.

Mozambique

M. P. COMISSARIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. J. DENGGO, Conseiller, Mission permanente, Genève.

Myanmar

Mr M. WAI, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
Mr M. SOE, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr W. TUN, Minister Counsellor, Permanent Mission, Geneva.
Mr K. NYEIN, Minister Counsellor, Permanent Mission, Geneva.
Mr K. LWIN, Counsellor, Permanent Mission, Geneva.
Ms L. LWIN, First Secretary, Permanent Mission, Geneva.
Mr T. NAING, First Secretary, Permanent Mission, Geneva.
Mr T. WIN, Third Secretary, Permanent Mission, Geneva.
Ms M. SWE, Attaché, Permanent Mission, Geneva.

Népal Nepal

Mr D. DHITAL, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms R. DAHAL, Second Secretary, Permanent Mission, Geneva.

Nicaragua

Sr. C. RAFFONE, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sr. N. CRUZ TORUÑO, Representante Permanente Alterno, Misión Permanente, Ginebra.
Sra. L. CORSETTI, Misión Permanente, Ginebra.

Niger Níger

M. A. ELHADJI ABOU, Ambassadeur, Représentant permanent, Mission permanent, Genève.
Mme M. KOUNTCHE GAZIBO, Premier Secrétaire, Mission permanente, Genève.

Nigéria Nigeria

Mr O. ILLOH, Permanent Secretary, Federal Ministry of Labour and Productivity.
Ms T. BRAIMAH, Director (PM&LS), Federal Ministry of Labour and Productivity.
Ms J. OKPUNO, Director (E &W), Federal Ministry of Labour and Productivity.
Ms M. NWORDU, Project Director (SURE-P), Federal Ministry of Labour and Productivity.
Mr J. TSOKWA, Director (TVET), Federal Ministry of Labour and Productivity.
Mr E. ETIM, Labour Attaché, Permanent Mission, Geneva.
Dr P. BDLIYA, Director General (NPC), Federal Ministry of Labour and Productivity.

Mr C. OBI, NIMASA ED (ML&CS), Federal Ministry of Labour and Productivity.
Mr A. ABUBAKAR, Managing Director (NSITF), Federal Ministry of Labour and Productivity.
Mr H. USMAN, Chief Registrar (IAP), Federal Ministry of Labour and Productivity.
Mr U. UCHENDU, PA to ED (ML&CS), NIMASA, Federal Ministry of Labour and Productivity.

**Nouvelle-Zélande
New Zealand
Nueva Zelandia**

Mr M. HOBBY, Principal Adviser, International Strategy and Partnerships, Ministry of Business, Innovation and Employment.

Pérou Peru Perú

Sr. L. CHÁVEZ BASAGOITIA, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. M. MASANA GARCÍA, Ministra, Representante Permanente Alterna, Misión Permanente, Ginebra.
Sra. S. ALVARADO SALAMANCA, Segunda Secretaria, Misión Permanente, Ginebra.
Sr. M. MUNDACA PEÑARANDA, Segundo Secretario, Misión Permanente, Ginebra.

Philippines Filipinas

Ms M. VALDERRAMA, Labour Attaché, Permanent Mission, Geneva.

Portugal

M. A. VALADAS DA SILVA, Conseiller pour les Affaires sociales, Mission permanente, Genève.

Qatar

Mr F. AL-HENZAB, Ambassador Extraordinary and Plenipotentiary,

Permanent Representative, Permanent Mission, Geneva.
Mr A. AL-HAMMADI, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr M. AL-SIDDIQI, Representative of the Ministry of Labour and Social Affairs, Permanent Mission, Geneva.
Ms L. KHALED, Researcher, Permanent Mission, Geneva.
Mr S. AL-MARRI, Director of the Legal Affairs Department, Ministry of Labour and Social Affairs.
Mr K. AL-SULAITI, Director of the Information System Management, Ministry of Labour and Social Affairs.

**Rép. Dém. du Congo
Democratic Republic of the
Congo República
Democrática del Congo**

Mme B. MUKUNDJI EKAKA EALE, Chargée des Questions de Santé, Mission permanente, Genève.

Rwanda

Mr F. NGARAMBE, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Mr M. RUGEMA, Deputy Permanent Representative, Permanent Mission, Geneva.
Ms L. NTAYOMBYA, Communication and Multilateral Officer, Permanent Mission, Geneva.

Sénégal Senegal

M. B. SENE, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. A. BARRY, Ministre Conseiller, Mission permanente, Genève.
Mme N. LO, Premier Conseiller, Mission permanente, Genève.

Serbie Serbia

Mr V. MLADENOVIC, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

Ms D. MLADENOVIC-NESTOROVIC,
Second Secretary, Permanent Mission,
Geneva.

**Singapour Singapore
Singapur**

Mr K. FOO, Ambassador Extraordinary and
Plenipotentiary, Permanent Representative,
Permanent Mission, Geneva.

Mr J. HAN, Deputy Permanent Representative,
Permanent Mission, Geneva.

Ms J. BOO, First Secretary, Permanent
Mission, Geneva.

Mr J. KHOO, Senior Assistant Director, Legal
Services Division, Ministry of Manpower.

Mr X. LEOW, Manager, Ministry of
Manpower.

Sri Lanka

Mr C. PERERA, Second Secretary, Permanent
Mission, Geneva.

Suède Sweden Suecia

Mr J. KNUTSSON, Ambassador and
Permanent Representative, Permanent
Mission, Geneva.

Mr T. JANSON, Deputy Director, Ministry of
Employment.

Mr O. EKÉUS, Counsellor, Permanent
Mission, Geneva.

Ms T. SAHIBLI, Permanent Mission, Geneva.

Mr A. ARÉVALO VÁSQUEZ, Programme
Manager, Swedish International
Development Cooperation Agency.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Secrétariat
d'Etat à l'économie (SECO), Affaires
internationales du Travail.

Mme V. BERSET BIRCHER, Secrétariat d'Etat
à l'économie (SECO), Affaires
internationales du Travail.

Mme A. JOUBLI, Secrétariat d'Etat à
l'économie (SECO).

M. L. KARRER, Mission permanente, Genève.

Mme N. KAYAL, Mission permanente,
Genève.

**République tchèque
Czech Republic
República Checa**

Ms M. HOMOLKOVÁ, First Secretary,
Permanent Mission, Geneva.

Mr P. MRÁZ, Permanent Mission, Geneva.

Tunisie Tunisia Túnez

M. W. DOUDECH, Ambassadeur,
Représentant permanent, Mission
permanente, Genève.

Mme C. KOCHLEF, Premier Secrétaire,
Mission permanente, Genève.

Viet Nam

Mr H. KHONG, Third Secretary, Permanent
Mission, Geneva.

Yémen Yemen

Mr A. MAJAWAR, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr W. AL-SHAIERI, Third Secretary,
Permanent Mission, Geneva.

**Représentants d'autres Etats Non Membres assistant à la session
Representatives of non-member States present at the session
Representantes de otros Estados No Miembros presentes en la reunión**

**Saint-Siège The Holy See
Santa Sede**

- M. S.E. Archevêque Silvano M. TOMASI,
Nonce Apostolique, Observateur permanent
du Saint-Siège, Mission permanente,
Genève.
- Mgr. M. DE GREGORI, Attaché, Mission
permanente, Genève.
- M. P. GUTIÉRREZ, Mission permanente,
Genève.

**Représentants d'Organisations internationales gouvernementales
Representatives of international governmental organizations
Representantes de organizaciones internacionales gubernamentales**

African Regional Labour Administration Centre (ARLAC)

Mr D. NEBURAGHO, Director.

**Organisation des Nations Unies pour l'éducation, la science et la culture
United Nations Educational, Scientific and Cultural Organization
Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura**

Mr A. ALMUZAINI, Director, UNESCO Liaison Office in Geneva.

Ms N. FLORE, UNESCO Liaison Office in Geneva.

Mr B. TUKHTABAYEV, Senior Liaison Officer, UNESCO Liaison Office in Geneva.

**Organisation arabe du travail
Arab Labour Organization
Organización Árabe del Trabajo**

Mr A. LUQMAN, Director-General.

Ms D. SAEED, Chief of Cabinet.

Mr R. GUISSOUMA, Head, Permanent Delegation of the ALO in Geneva.

Ms Z. KASBAOUI, Permanent Delegation of the ALO in Geneva.

European Law Organization

Mr S. FLOGAITIS, Director.

**Union européenne
European Union
Unión Europea**

Mr P. SØRENSEN, Ambassador, Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr D. PORTER, Minister Counsellor, Deputy Head of the Permanent Delegation of the European Union to the United Nations in Geneva.

Mr M. FERRI, Minister Counsellor, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms M. MATTHEWS, First Secretary, Permanent Delegation of the European Union to the United Nations in Geneva.

Ms E. PICHOT, Team Leader, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Mr L. DIALLO, Policy Officer, Unit External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate General for Employment, Social Affairs and Inclusion, European Commission.

Ms B. LOPEZ, Permanent Delegation of the European Union to the United Nations in Geneva.

Organisation des Nations Unies pour l'alimentation et l'agriculture
Food and Agriculture Organization of the United Nations
Organización de la Naciones Unidas para la Agricultura y la Alimentación

Ms X. YAO, Director, FAO Office in Geneva.

Ms R. SANTOS GARCIA, Consultant, Humanitarian Affairs, FAO Office in Geneva.

Conseil des Ministres du Travail des Etats du Conseil de Coopération du Golfe
Labour Ministers' Council of the Gulf Cooperation Council States
Consejo de Ministros de Trabajo de los Estados del Consejo de Cooperación del Golfo

Mr K. BOHAZZA, Labour Affairs Director.

Mr H. MATAR, Labour Researcher.

Union africaine
The African Union
Unión Africana

Mr J. EHOZOU, Permanent Observer, Permanent Delegation of the African Union in Geneva.

Ms B. NAIDOO, Social Affairs Officer, Permanent Delegation of the African Union in Geneva.

La Banque mondiale
The World Bank
El Banco Mundial

Ms S. JACKSON, Special Representative to the WTO and UN in Geneva.

Ms A. TRUHINA, Communication Associate.

Haut-Commissariat des Nations Unies pour les réfugiés
United Nations High Commissioner for Refugees
Oficina del Alto Comisionado de la Naciones Unidas para los Refugiados

Mr Z. AYOUBI, Livelihood Officer, Operations Solutions and Transitions Section, Division for Programme Support.

Organisation mondiale de la Santé
World Health Organization
Organización Mundial de la Salud

Ms C. ROSE-ODUYEMI, Director, Department of Governing Bodies and External Relations.

Mr D. WEBB, Director, Office of Internal Oversight Services.

Ms I. MILOVANOVIC, Coordinator, Country Cooperation and Collaboration with the United Nations System.

Ms M. CRESPO, External Relations Officer, Country Cooperation and Collaboration with the United Nations System.

Ms G. VEA, External Relations Officer, Department of Governing Bodies and External Relations.

Ms E. GRANZIERA, Legal Officer, Governing Bodies and Public International Law.

Organisation mondiale du commerce
World Trade Organization
Organización Mundial del Comercio

Mr H. LIM, Director, Trade and Environment Division.
Mr S. MATHUR, Counsellor, Trade and Environment Division.

Représentants d'Organisations internationales non gouvernementales assistant à titre d'observateurs
Representatives of international non-governmental organizations as observers
Representantes de organizaciones internacionales no gubernamentales presentes con carácter de observadores

Business Africa

Ms J. MUGO, Secretary-General.

Organisation internationale des employeurs
International Organisation of Employers
Organización Internacional de los Empleadores

Mr B. WILTON, Secretary-General.
Mr R. SUAREZ SANTOS, Deputy Secretary-General.

Association internationale de la sécurité sociale
International Social Security Association
Asociación Internacional de la Seguridad Social

Mr H. KONKOLEWSKY, Secretary-General.
Ms D. LEUENBERGER, Head, Resources and Services Unit.

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

Ms R. GONZALEZ, Director, Geneva Office.
Ms E. BUSSER, Assistant Director, Geneva Office.

Organisation de l'Unité syndicale africaine
Organization of African Trade Union Unity
Organización para la Unidad Sindical Africana

Mr A. MEZHOUD, Secretary General.
Mr A. DIALLO, Permanent Representative to the ILO and UN Office in Geneva.
Mr E. BENMOUHOU.

Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

Mr N. GHIOKAS.

**Mouvement de libération
Liberation movement
Movimiento de liberación**

Palestine Palestina

Dr I. KHRAISHI, Ambassador, Permanent Observer Mission, Geneva.

Mr I. MUSA, Counsellor, Permanent Observer Mission, Geneva.

Mr R. AWAJA, Attaché, Permanent Observer Mission, Geneva.