

## **DECLARATION OF NATIONAL AGREEMENT OF TRIPARTITE PARTNERS**

### **ON HIV/AIDS AND THE WORLD OF WORK**

The parties to the Russian Tripartite Commission on the Regulation of the social and labour relations

- Believing that the spread of HIV/AIDS is a potential threat to the workers, enterprises and national economy;
- Expressing a deep concern over possible scale of impact of HIV/AIDS on national labour resources and - as a consequence - to labour productivity;

Call on all the stakeholders to join efforts in the fight against the spread of HIV/AIDS, to collaborate on HIV/AIDS prevention at the workplace.

The principles of the ILO Code of Practice on HIV/AIDS and the world of work should become the basis in the fight against the spread of HIV/AIDS in the world of work in Russia.

The parties acknowledge the necessity to adhere to and promote the above mentioned principles through the development and implementation of programmes at the enterprises and in the organizations aimed at:

- HIV/AIDS prevention at the workplace through education and practical measures to support behavior change;
- Fight against discrimination of workers living with HIV/AIDS;
- Support to workers living HIV/AIDS including care, voluntary consulting and testing, as well as treatment of opportunistic infections and access to ARV treatment.

Signed:

On behalf of the parties to the Russian Tripartite Commission on the Regulation of the social and labour relations:

On behalf of the coordinating party, representing the RF Government  
Minister of Health and Social Development M.Zurabov

On behalf of the coordinating party, representing all Russian Employers' associations  
President of the Coordinating Council of Employers' Association O.Eremeyev

On behalf of the coordinating party, representing the all Russian Trade Unions  
Chariman of the Federation of Independent Trade Unions M.Shmakov