



WORKSHOP

Development of a National OSH Programme in Malawi

Code: **A153112**

Dates: **3 - 5 November 2010**

Duration: **3 days**

Modality: **Tripartite National Workshop**

Venue: **Lilongwe (Malawi)**

Language: **English**

Participants: **Member of tripartite representatives from the Government, workers' organizations and employers organizations.**

1. INTRODUCTION

The International Labour Organization (ILO) has adopted Convention no. 187 and Recommendation no. 197 on a promotional framework for the improvement and governance of occupational safety and health (OSH) at the national level. It includes two main concepts: the National OSH System (national infrastructure or legal and institutional framework on OSH) and the National OSH Programme (medium-term programme of strategies and activities aiming at improving the OSH situation).

The ILO, under the EU/ILO OSH project, "Improving safety and health at work through a Decent Work agenda", is supporting the Ministry of Labour of Malawi towards improving the capacity on OSH. A National OSH Profile (an overview of the existing OSH situation, including the infrastructure and OSH outcomes) has already been prepared. The ILO is organizing this three-day workshop with the aim of providing tripartite participants with the guidance to be able to identify the weak points or gaps and the priorities on OSH in Malawi, as well as to help them prepare action plans to improve the selected weak points. It will also support participants to analyze, discuss and interchange their point of views in the decision-making process to reach agreement on the contents of a National Programme on Occupational Safety and Health.

2. PARTICIPANTS' PROFILE

The workshop is aimed at decision-makers and government officials as well as representatives of workers' organizations and representatives of employers' organizations involved in the national governance of OSH.

3. OBJECTIVES

General objective

To promote the skills necessary to be able to elaborate a draft version of a National OSH Programme for Malawi.

Specific objectives

At the end of the workshop, participants will be able to:

- Describe the strong and the weak points of Malawi on Occupational Safety and Health.
- Identify and analyse the priorities for action in order to improve the Occupational Safety and Health system.
- Prepare and agree on an action plan for each priority identified, including activities responsibilities, timelines and expected results.
- Explain the key points for launching, implementing, monitoring and evaluating a National Programme on Occupational Safety and Health.

4. CONTENTS

- Promotional framework for OSH.
- Clarifying concepts of National OSH Governance.
- National OSH Profile in Malawi.
- Methodology of elaboration of action plans.
- Identification of some national priorities.
- Elaboration of action plans.
- Launching, implementation and coordination mechanisms.
- Monitoring and evaluation.

5. METHODOLOGY

The methodology will be centred on the participants and the learning process, making use of the knowledge and the experience of participants, promoting a permanent communication among participants, through group work and discussions that will facilitate their integration and participation in the workshop activities.

At the end of the course, an individual end-of-course evaluation questionnaire will be used to allow participants to express their view about the workshop.

**CODE
A153112**

**Workshop “Development of the a
National OSH Programme in
Malawi”**

**Language
of the course:
English**

**from: 03/11/2010
to: 05/11/2010**



Time	Wednesday 3 November	Thursday 4 November	Friday 5 November
09.00 - 10.30	<p><i>Opening Ceremony & Introduction to the workshop</i> ----- <i>Presentation:</i> The ILO National OSH governance: main concepts</p> <p>Mr. Felix MARTIN/ Mr. Frank MUCHIRI</p>	<p><i>Presentation:</i> Development of a National OSH Programme</p> <p>Mr. Felix MARTIN/ Mr. Frank MUCHIRI</p>	<p><i>3rd session working groups:</i> Setting of responsibilities, resources and timeline ----- Mr. Felix MARTIN</p>
10.30 – 11.00	COFFEE BREAK		
11.00 - 12.30	<p><i>Presentation:</i> National OSH governance: Promotional framework on OSH</p> <p>Mr. Felix MARTIN / Mr. Frank MUCHIRI</p>	<p><i>1st session working groups:</i> Identification of the national priorities ----- <i>Presentation of conclusions of working groups and general discussion</i> Mr. Felix MARTIN</p>	<p><i>Presentation of conclusions of working groups</i> ----- <i>Feedback and general discussion</i></p>
12.30 - 13.30	LUNCH BREAK		
13.30 - 15.00	<p><i>Presentation:</i> National OSH Profile in Malawi</p> <p>Mr. Bernard MBEWE</p>	<p><i>Presentation:</i> Methodology of elaboration of action plans Mr. Felix MARTIN <i>2nd session working groups:</i> Elaboration of action plans by priorities</p>	<p><i>Presentation:</i> Launching, implementation and coordination mechanisms. Monitoring and evaluation. Mr. Felix MARTIN</p> <p>General discussion & conclusions Mr. Frank MUCHIRI</p>
15.00 – 15.30	COFFEE BREAK		
15.30 - 17.00	<p><i>Discussion:</i> National OSH Profile in Malawi</p> <p>Mr. Bernard MBEWE</p>	<p><i>Presentation of conclusions of working groups</i> ----- <i>Feedback and general discussion</i> Mr. Felix MARTIN</p>	<p>15.15 Evaluation</p> <p>15.30 Certificates</p> 

