



International  
Labour  
Organization

## 232 MILLION INTERNATIONAL MIGRANTS WORLDWIDE HALF OF THEM ARE WORKERS

Yet the Ministries of Labour and social partners have limited influence in shaping migration policies.

Today, migration flows are evenly distributed between

**SOUTH-NORTH  
SOUTH-SOUTH &  
NORTH-NORTH**

of international migrants

**48% ARE WOMEN**

are between the ages of

**28% 20-34 YEARS**

**DISCRIMINATION AND  
LABOUR ABUSES ARE  
UNACCEPTABLY COMMON**

**THE RECRUITMENT INDUSTRY  
IS POORLY REGULATED**

**MIGRATION CAN BE AN ENABLER  
FOR ECONOMIC GROWTH AND  
HUMAN DEVELOPMENT**

Remittances are at least three times as high as foreign aid to developing countries.

But right now there is an unequal distribution of costs and dividends.

## SETTING AN ILO AGENDA FOR FAIR MIGRATION

- Making migration a choice and not a necessity, by creating decent work in countries of origin.
- Respecting the human rights, including labour rights, of all migrants.
- Ensuring fair recruitment and equal treatment of migrant workers to prevent exploitation and level the playing field with nationals.
- Forging stronger linkages between employment and labour migration policies.
- Having Ministries of Labour, trade unions and employers' organisations involved in policy making on migration.
- Fostering genuine cooperation between countries and within regions.