



Workshops and Training

Global Action Programme on Migrant Domestic Workers and their Families

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International
Labour
Organization



Community of Practice Network for Domestic and Migrant Domestic Workers

Chile, 22-25 September 2014

Burkina Faso, 18-19 October 2014

A series of workshops were organized by the International Domestic Workers Federation (IDWF) under the auspices of the Global Action Programme on Migrant Domestic Workers and their Families (GAP-MDW). The first visioning and planning meeting took place in Hong Kong, April 2014. Consequently, two regional training workshops were held in Chile, 22-25 September 2014, and in Burkina Faso, 18-19 October 2014, in order to identify priority products and services to be delivered to migrant domestic workers through the established CoP and to train IDWF members to use the tool.

The training workshops were aimed at elaboration of information and communication strategies, discussion of specific challenges for unions to organize domestic workers, including migrant domestic workers, and setting up an online wages and conditions database. The participants identified a number of priority areas in order to actively engage affiliates in developing domestic workers' CoP.

More recently, in Africa, IDWF members agreed to develop a database documenting the wages of domestic workers (almost 1,000 observations), including migrant domestic workers, across the different regions covered by IDWF. The database will provide data on wages around which DWs will be able to mobilize. In most countries, the problem is not the lack of regulation on minimum wage but lack of compliance. Consequently, the African affiliates of the IDWF developed a communication strategy to increase their capacity to recruit and organize members through the platform.

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