

KENYA

OFID Project Country Fact Sheet

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|---------------------|-----------------|-------------------------------------|
| Population | 39.8 million | (2009 UN World Population Policies) |
| HIV cases | 1.2-1.4 million | (2009 UNAIDS) |
| % HIV cases, female | 58% | |
| Prevalence: | | |
| HIV | 6.3% | (2009 UNAIDS) |
| HIV and TB | 0.08 % | (2010 WHO Global TB Control Report) |

Project Information



Title: Policy and Programme on HIV and AIDS in the World of Work

Duration: 1st September 2009 – 31st December 2011

Funding: OPEC Fund for International Development \$240,000 US
International Labour Organization \$240,000 US

Sectors: Transport, Postal Services, Agriculture supply chain and Tourism

Beneficiaries: Participating sectoral employers, workers and their families



Results Achieved

Tripartite sectoral partners in Kenya, in partnership with the ILO, developed policies and programmes on HIV and AIDS in the World of Work to improve their capacity to prevent HIV.

Results achieved

- Strengthened capacity of the ILO constituents of key economic sectors in Kenya in planning and implementation of HIV and AIDS workplace policies and programmes.
- Improved legal and policy compliance to the National HIV Workplace Policy by participating enterprises.
- Effective interventions have been designed for HIV prevention and AIDS impact mitigation in both the formal and informal economies.



Partner Organisations and Contacts

ILO

[Helen Magutu](#), National Project Coordinator, Nairobi, Kenya
[Lee-Nah Hsu](#), ILO/AIDS, Geneva, Switzerland

Ministry:

Ministry of Labour

Employers' Organization:

Federation of Kenya Employers (FKE)

Workers' Organization:

Central Organization of Trade Unions (COTU)

Other partners:

This OFID-ILO partnership programme in Kenya contribute directly to the implementation of the One United Nations Development Assistance Framework (UNDAF) for Kenya



Programme objectives

- Workplace HIV prevention and impact mitigation programmes implemented in both formal and informal economies
- Improved legal and policy environment to ensure effective protection of workers' rights
- Enhanced existing workplace responses of HIV in enterprises and cooperatives

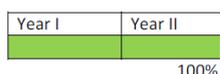
Country situation

HIV and AIDS are a major public health challenge in Kenya with a 6% HIV prevalence among adults aged 15-49 years (approximately 1.4 million people). HIV threatens not only the public health but also the long-term economic and social development. Left uncontrolled, HIV could reverse the economic development gains made in the past years. The World of Work has not been spared by the HIV epidemic. Many organizations are faced with increasing medical expenditures, health insurance costs, death benefit payments, recruitment and training costs to replace lost personnel. The OFID-ILO Kenya programme combined institutional development and workplace action in addressing the socio-economic factors that increase HIV risks and vulnerabilities with sector-specific interventions for the participating economic sectors.

Project implementation results as of end of project December 2011:

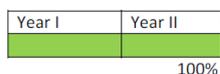
Output 1.1

395 personnel working in tripartite and "tripartite plus" organizations received training on HIV and AIDS.



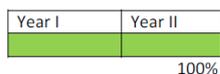
Output 1.2

Regular exchange forums were held among enterprises to share lessons on HIV workplace responses. This included a nationwide Corporate Executive Officer's campaign on voluntary HIV counselling and testing on World AIDS Day where the CEOs led by example and had themselves publicly tested for HIV.



Output 1.3

Vulnerable women in informal economy have received training and acquired skills to start their own small business for income generation thus reducing vulnerabilities.



Additional activities accomplished in Kenya:

Kenya, an HIV high-impact country, has a higher risk of HIV and TB co-morbidity including with multi-drug resistant TB. In the workplace, people share the same space on a daily basis and the potential for TB transmission can be rapid and devastating. However, the workplace is also a place where one could easily reach a large number of the people for prevention and education on HIV and TB, as well as efficiently conduct TB screening.

As part of the OFID-ILO partnership programme, in collaboration with employers and workers' unions, the Ministry of Health, the Ministry of Labour, and the ILO launched a national effort to integrate TB prevention and treatments within workplace HIV programmes. A step-by-step implementation guide on TB and HIV joint response at workplace was prepared by adapting the newly developed ILO Step-by-Step guide to the Kenyan context. In addition an informational brochure was developed to promote the approach to provincial and district levels where supply chain workers are.