



# Governing Body

346th Session, Geneva, October–November 2022

Legal Issues and International Labour Standards Section

LILS

International Labour Standards and Human Rights Segment

**Date:** 29 September 2022

**Original:** English

Second item on the agenda

## Choice of Conventions and Recommendations on which reports should be requested under article 19, paragraphs 5(e) and 6(d), of the ILO Constitution in 2024

### Purpose of the document

The Governing Body is invited to provide guidance on the instruments that would be covered in the General Survey to be prepared by the Committee of Experts on the Application of Conventions and Recommendations (CEACR) in 2024 for discussion at the International Labour Conference in 2025 (see the draft decision in paragraph 32).

**Relevant strategic objective:** All four strategic objectives.

**Main relevant outcome:** Outcome 2: Ratification and application of international labour standards.

**Policy implications:** Implementation of the plan of action on social security for the period 2021–26, adopted by the Governing Body at its 343rd Session in order to give effect to the resolution concerning the recurrent discussion on the strategic objective of social protection (social security) adopted by the Conference in June 2021.

**Legal implications:** None.

**Financial implications:** None at this stage.

**Follow-up action required:** Implementation of the Governing Body decisions.

**Author unit:** International Labour Standards Department (NORMES).

**Related documents:** Constitution of the International Labour Organisation; ILO Declaration on Social Justice for a Fair Globalization; GB.316/INS/5/1(&Corr.); GB.321/INS/7; GB.321/PV; GB.322/LILS/4; GB.322/PV; GB.325/LILS/4; GB.325/POL/2; GB.328/PV; GB.331/PV, GB.335/INS/5, GB.341/PV, GB.343/INS/3/1, GB.343/PV, GB.344/INS/3/1, GB.344/LILS/2, GB.344/PV.

## ► Contents

---

	<b>Page</b>
Introduction .....	5
Proposed instruments for the General Survey to be prepared by the CEACR in 2024 for discussion by the Committee on the Application of Standards in 2025 .....	7
First option: Employment injury benefits – Employment Injury Benefits Convention [Schedule I amended in 1980] (No. 121) and Recommendation (No. 121), 1964, the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI) and the Workmen’s Compensation (Agriculture) Convention, 1921 (No. 12).....	7
Second option: Social security for migrant workers – Equality of Treatment (Social Security) Convention, 1962 (No. 118), Maintenance of Social Security Rights Convention, 1982 (No. 157), and Maintenance of Social Security Rights Recommendation, 1983 (No. 167) .....	9
Third option: Comprehensive standard on social security – Social Security (Minimum Standards) Convention, 1952 (No. 102).....	10
Draft decision.....	12
 <b>Appendix</b>	
List of Conventions and Recommendations on which the Governing Body has previously decided to request reports from governments under article 19 of the Constitution.....	13



## ▶ Introduction

---

1. In accordance with established practice, the Governing Body is invited to examine and approve proposals regarding the choice of Conventions and Recommendations on which governments might be requested to submit reports under article 19(5)(e) and (6)(d) of the Constitution, with a view to the preparation of the annual General Surveys by the Committee of Experts on the Application of Conventions and Recommendations (CEACR).
2. Since 2010, the topics of the General Surveys prepared by the CEACR on the basis of reports requested under article 19 of the Constitution have been aligned with the theme of the corresponding recurrent item under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008 (Social Justice Declaration), and are discussed by the Conference Committee on the Application of Standards (CAS) at the Conference session one year in advance of the session at which the Conference discusses the related recurrent item.
3. Moreover, in its 2016 resolution on advancing social justice through decent work, the Conference called on the ILO to “[a]dopt modalities to ensure that general surveys and the related discussion by the Committee on the Application of Standards contribute to the recurrent discussions as appropriate”.<sup>1</sup>
4. More broadly, however, the Conference called on the ILO to “[e]nsure that there are appropriate and effective linkages between the recurrent discussions and the outcomes of the Standards Initiative, including exploring options for making better use of article 19, paragraphs 5(e) and 6(d) of the ILO Constitution, without increasing the reporting obligations of member States”.<sup>2</sup> It may be recalled that exploring options for making better use of article 19 also forms part of the Governing Body work plan for the strengthening of the supervisory system.<sup>3</sup> The Conference resolution expressed a clear overarching concern “to better focus recurrent discussions and ensure that they are grounded in current realities and challenges so as to: (i) deliver a regularly updated review of Members’ diverse needs and realities with respect to each strategic objective”.<sup>4</sup> With the adoption in 2019 of the ILO Centenary Declaration for the Future of Work, following up on the recommendations of the Standards Review Mechanism has become an institutional priority as recent Governing Body decisions have emphasized.<sup>5</sup> The Governing Body may thus wish to re-examine the linkages between the recurrent discussions, General Surveys and the Standards Review Mechanism in the context of its work plan for the strengthening of the supervisory system.
5. With regard to the cycle of recurrent discussions, the Governing Body held a discussion at its 344th Session (March 2022) on a possible evaluation of the impact of the Social Justice

---

<sup>1</sup> ILO, [Resolution on advancing social justice through decent work](#), International Labour Conference, 105th Session, 2016, Resolution III, para. 15.2(b).

<sup>2</sup> Resolution on advancing social justice through decent work, para. 15.1.

<sup>3</sup> See [GB.344/INS/5](#), Appendix II, for an overview of the work plan.

<sup>4</sup> Resolution on advancing social justice through decent work, para. 15.2(a).

<sup>5</sup> See Governing Body decisions concerning the reports of the fifth ([GB.337/LILS/1/decision](#)) and sixth ([GB.343/LILS/1/decision](#)) meetings of the Standards Review Mechanism Tripartite Working Group.

Declaration and requested the Office to prepare various options for a possible evaluation.<sup>6</sup> As the Governing Body is considering these options among other possible future Conference agenda items at its forthcoming sessions,<sup>7</sup> it has not yet placed any item concerning a recurrent discussion on the agenda of the 113th Session of the Conference (2025). However, at its 343rd Session (November 2021), the Governing Body selected instruments to be covered in the General Survey to be prepared by the CEACR in 2023 with a view to a discussion by the CAS in 2024, based on the premise that the Conference would initiate a new cycle of recurrent discussions either immediately in 2025 or at a later stage following an evaluation of the Social Justice Declaration and that the present sequence of recurrent discussion items would be maintained.<sup>8</sup>

6. Based on the same premise, the recurrent discussion item following social dialogue would focus on the strategic objective of social protection (social security). A General Survey that would be prepared by the CEACR in 2024 and subsequently discussed at the Conference in 2025 would prepare for the recurrent discussion on the strategic objective of social protection (social security), assuming a new cycle of recurrent discussions will be decided upon starting in 2025 emulating the sequence of the current cycle of recurrent discussions.
7. Following the recurrent discussion on the strategic objective of social protection (social security) and the adoption of the resolution concerning the second recurrent discussion on social protection (social security) by the Conference at its 109th Session (2021), the Governing Body adopted at its 343rd Session (November 2021) a plan of action on social security for the period 2021–26,<sup>9</sup> with a view to giving effect to the Conference conclusions. The plan of action comprises five interrelated components, including effective standards-related action. The Conference discussion took place against the backdrop of the COVID-19 pandemic. The conclusions emphasized that measures implemented during the pandemic had thrown a lifeline to many vulnerable workers and families throughout the world, as well as allowing many enterprises to survive.<sup>10</sup> At the same time, the pandemic and its socio-economic consequences and its effect on business had revealed significant social protection coverage and financing gaps.<sup>11</sup> The pandemic struck in a context where, despite more than 70 years of recognition of the human right to social security, more than half of the world's population continued to lack any access to social protection.
8. The Governing Body may thus wish to consider one or more social security instruments on which governments should be requested to submit reports under article 19 of the Constitution in 2024 for discussion by the CAS in 2025. In formulating its proposals below, the Office has been mindful of the guidance provided by the Governing Body to strictly limit the number of instruments proposed for selection. The Governing Body may wish to provide guidance to the Office for the subsequent preparation of the report form for the 347th Session of the Governing Body (March 2023).

---

<sup>6</sup> GB.344/PV, para. 99.

<sup>7</sup> GB.346/INS/2.

<sup>8</sup> GB.343/PV, para. 505. The Governing Body selected the Labour Administration Convention (No. 150) and Recommendation (No. 158), 1978, for the General Survey to be prepared in 2023. These instruments relate to the strategic objective of social dialogue, which would be the first recurrent discussion item if the sequence of the present cycle of recurrent discussion were to be applied to a possible next cycle.

<sup>9</sup> GB.343/PV, para. 95.

<sup>10</sup> ILO, [Resolution concerning the second recurrent discussion on social protection \(social security\)](#), International Labour Conference, 109th Session, 2021, Resolution III, para. 10.

<sup>11</sup> Resolution concerning the second recurrent discussion on social protection (social security), para 8.

## ▶ Proposed instruments for the General Survey to be prepared by the CEACR in 2024 for discussion by the Committee on the Application of Standards in 2025

---

### First option: Employment injury benefits – Employment Injury Benefits Convention [Schedule I amended in 1980] (No. 121) and Recommendation (No. 121), 1964, the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI) and the Workmen’s Compensation (Agriculture) Convention, 1921 (No. 12)

9. A General Survey would provide an overview of the current state of law and practice with reference to injury benefits across ILO Member States – notably in respect of coverage of disadvantaged groups of workers such as agricultural workers – and help identify obstacles to the ratification and implementation of instruments setting standards for employment injury protection as well as any recommendations to be made by the ILO supervisory bodies in this regard.
10. It would be the first ever opportunity for a General Survey focusing on employment injury protection on the basis of the key instruments covering the topic (namely, the Employment Injury Benefits Convention (No. 121) and Recommendation (No. 121), 1964, and the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI)) to examine in depth the social protection coverage provided by this branch of social security.
11. The urgent need for action to reduce the human and financial cost of work-related accidents and injuries and occupational diseases has been highlighted by the recent declaration of a safe and healthy working environment as a fundamental principle and right at work. A General Survey could draw attention to the mutually reinforcing impact of fostering a culture of prevention and expanding employment injury benefit schemes.
12. Financially sustainable and administratively efficient employment injury schemes help to prevent injured workers and the families of injured and deceased workers from falling into poverty and thereby contribute to the achievement of Sustainable Development Goal 1, to end poverty in all its forms everywhere. Examining the effect given to international labour standards on employment injury benefit schemes could also shed light on progress made towards Goal 8, to promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all, as tracked by indicator 8.8.1.
13. The Governing Body has classified Convention No. 121 as an up-to-date instrument upon recommendation of the Cartier Working Party. At its second meeting, the Standards Review Mechanism Tripartite Working Group (SRM TWG) encouraged Member States currently bound by the Workmen’s Compensation (Accidents) Convention, 1925 (No. 17), the Workmen’s Compensation (Occupational Diseases) Convention, 1925 (No. 18), and the Workmen’s Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42), to ratify Convention No. 121 and/or Convention No. 102, and accept the obligations in its Part VI, as the most up-to-date instruments in the subject area of employment injury.<sup>12</sup>

---

<sup>12</sup> GB.328/LILS/2/1(Rev.), Annex I, para 20.

- 14.** At its seventh meeting, the SRM TWG recommended that the Governing Body classify Convention No. 12 as an up-to-date instrument and consider requesting the Office to continue to support Member States in their application of employment injury benefit schemes to all workers, including agricultural workers and other vulnerable groups of workers with special attention to women and migrant workers. As part of the same follow-up package, the SRM TWG recommended that the Governing Body request the Office to conduct research to identify the key challenges and opportunities in relation to the application of employment injury benefit schemes to all workers including agricultural workers and other vulnerable groups of workers, with a view to assessing with tripartite involvement options for possible follow-up action, including on extending employment injury benefits to agricultural workers.<sup>13</sup> A General Survey including Convention No. 12 would provide a unique opportunity to collect information on the obstacles preventing Member States with effective ratifications of Convention No. 12 to ratify Convention No. 102 and accept Part VI or ratify Convention No. 121 as well as the extent to which Member States which are a party to Convention No. 102 (Part VI) or Convention No. 121 have included agricultural workers in their employment injury benefit schemes.
- 15.** Convention No. 121 has received 24 ratifications to date, the latest being registered in 2006. Being part of the third generation of social security instruments, it expands on the minimum protections afforded by Convention No. 102<sup>14</sup> in order to provide for additional protection measures, such as: certain types of care at the place of work; periodical payments, corresponding to at least 60 per cent of the reference wage in cases of temporary incapacity for work or invalidity; benefits for widows, disabled and dependent widowers and dependent children in case of the death of breadwinner, with periodical payments corresponding to at least 50 per cent of the reference wage; obligation to prescribe a minimum amount for these payments; possibility of converting payments into a lump sum under certain conditions; and supplementary benefits for persons requiring the constant help of another person.
- 16.** Furthermore, a General Survey would allow for an examination of the state of protection against income loss resulting from occupational diseases, which are estimated to account for far more fatalities than occupational injuries. The list of occupational diseases in Schedule I of Convention No. 121 was amended in 1980 in line with Article 31 of the Convention and subsequently complemented by the List of Occupational Diseases Recommendation, 2002 (No. 194). In this context, a General Survey could also serve as a useful complement to the preparations for the standard-setting discussion on Occupational safety and health protection against biological hazards which has been placed on the agenda of the 112th (2024) and 113th (2025) Sessions of the Conference.

---

<sup>13</sup> At its present session, the Governing Body will consider the report of the seventh meeting of the SRM TWG (GB.346/LILS/1).

<sup>14</sup> Medical care, periodical payments corresponding to at least 50 per cent of the reference wage in cases of incapacity for work or invalidity; benefits for widows and dependent children in case of the death of breadwinner with periodical payments corresponding to at least 40 per cent of the reference wage; possibility of converting periodical payments into a lump sum under certain conditions; obligation to revise the rates of periodical payments following substantial changes in the cost of living except in the case of incapacity for work.



## Second option: Social security for migrant workers – Equality of Treatment (Social Security) Convention, 1962 (No. 118), Maintenance of Social Security Rights Convention, 1982 (No. 157), and Maintenance of Social Security Rights Recommendation, 1983 (No. 167)

17. The number of migrant workers worldwide is rising steadily, reaching nearly 170 million in 2021. Migrant workers are important drivers of sustained and sustainable economic growth in both host and home countries. A large part of migration for employment is intraregional, thereby driving regional integration. Migrant workers play a critical role in filling labour shortages and are often net contributors to the social security system over the course of a lifetime. Yet migrant workers are frequently excluded from social protection coverage. Their mobility is hampered by often limited access to social security because of their status or nationality, or due to the insufficient duration of their periods of employment and residence. In addition, they face difficulties maintaining their earned benefits and benefits in the course of acquisition. This is particularly important in the case of long-term benefits (invalidity, old-age and survivors' benefits) where qualifying periods may be considerable.
18. In a context of increasing inequalities between and among countries, migrant workers are included among the most disadvantaged and vulnerable groups disproportionately affected by the COVID-19 pandemic in the ILO Global Call to Action for a human-centred recovery from the COVID-19 crisis that is inclusive, sustainable and resilient,<sup>15</sup> adopted by the Conference in 2021. Equality of treatment in terms of social security and continuity of entitlements is an essential element of a migration governance framework in the aftermath of the COVID-19 pandemic.
19. In 2018, United Nations Member States adopted the Global Compact for Safe, Orderly and Regular Migration, in which they renewed their commitment to “assist migrant workers at all skills levels to have access to social protection in countries of destination and profit from the portability of applicable social security entitlements and earned benefits in their countries of origin or when they decide to take up work in another country”.<sup>16</sup>
20. The principles and standards underpinning the extension of equal access of migrant workers to social protection and portability of benefits are laid down in the Equality of Treatment (Social Security) Convention, 1962 (No. 118), and the Maintenance of Social Security Rights Convention, 1982 (No. 157). The supplementing Maintenance of Social Security Rights Recommendation, 1983 (No. 167), includes Model Provisions for the Conclusion of Bilateral or Multilateral Social Security Instruments.
21. A General Survey on the three instruments proposed would enable the Conference to examine the effect given to them and the essential protection that they provide for the maintenance of social security rights of migrant workers, who risk losing their entitlements to social security benefits enjoyed in their country of origin when migrating for employment. It may be recalled that the 2016 *General Survey concerning the migrant workers instruments* examined social security of migrant workers among other areas of protection covered by instruments on

---

<sup>15</sup> ILO, [Resolution concerning a global call to action for a human-centred recovery from the COVID-19 crisis that is inclusive, sustainable and resilient](#), International Labour Conference, 109th Session, 2021, Resolution I, para. I(B)(h).

<sup>16</sup> UN General Assembly, resolution [73/195](#), Global Compact for Safe, Orderly and Regular Migration, A/RES/73/195 (2018), para. 38.

migration for employment. Conventions Nos 118 and 157 and Recommendation No. 167 were not included among the instruments examined at the time.

22. The Governing Body has classified Conventions Nos 118 and 157 and Recommendation No. 167 as up-to-date instruments upon recommendation of the Cartier Working Party.
23. A General Survey on Convention No. 118 was carried out in 1976, prior to the adoption of Convention No.157 and Recommendation No. 167, which have never been the subject of a General Survey.
24. Convention No. 118 is today ratified by 38 Member States,<sup>17</sup> having received its most recent ratification in 1993, while Convention No. 157 has received only four ratifications, the most recent in 2008. This ratification record stands in stark contrast to the relevance of the subject matter to the global and regional migratory flows generated by the current transformations occurring in the world of work.
25. A General Survey would help to shed light on the relevance of these two Conventions to today's world of work and the global state of law and practice among ILO Member States in this policy area. It would also help to identify obstacles to their ratification and inform any further action in this respect.

### **Third option: Comprehensive standard on social security – Social Security (Minimum Standards) Convention, 1952 (No. 102)**

26. A General Survey on Convention No. 102 could provide a comprehensive overview across Member States of the state of social security systems and their coverage given the critical role played by social security institutions in addressing the COVID-19 crisis, both in the context of immediate response and in the framework of building back better to facilitate recovery.
27. Such a General Survey could contribute significantly to the campaign for the ratification of Convention No. 102 decided by the 109th Session (2021) of the Conference and endorsed by the Governing Body at its 343rd Session (November 2021). In the context of this campaign, launched in July 2022, the Director-General of the ILO has invited interested countries to work with the ILO to conduct a rapid comparative assessment between their national social protection frameworks and the minimum requirements of Convention No. 102 in order to allow stakeholders to engage in national tripartite discussions on their social protection systems, and consider the prospects for ratification and, ultimately, implementation of that Convention. Convention No. 102 has been ratified by 63 Member States. A General Survey would provide an opportunity for the supervisory bodies to examine the state of law and practice in countries that have not yet ratified the Convention – notably in respect of coverage of disadvantaged groups of workers, as well as the implications of gendered language used in certain provisions – and to provide clarification in respect of obstacles preventing ratification and implementation.
28. Based on the recommendations of the Standards Review Mechanism Tripartite Working Group (SRM TWG), the Governing Body has on several occasions confirmed that Convention No. 102 is an up-to-date instrument and encouraged Member States to accept the obligations arising from the Convention in respect of contingencies addressed in outdated instruments.<sup>18</sup>

<sup>17</sup> Convention No. 118 is in force in 37 Member States: the Netherlands denounced the Convention in 2004.

<sup>18</sup> For example, the Governing Body at its 343rd Session (November 2021) endorsed a recommendation arising from the sixth meeting of the SRM TWG in respect of medical care and sickness benefits to undertake a campaign to promote the

29. The guidance provided in Convention No. 102 is an essential aspect of the implementation of the Global Call to Action for a human-centred recovery from the COVID-19 crisis that is inclusive, sustainable and resilient, which calls in section C for universal social protection, as well as of the Global Accelerator on Jobs and Social Protection For Just Transitions, launched by the United Nations Secretary-General in September 2021 in order to accelerate implementation of the 2030 Agenda for Sustainable Development, notably Sustainable Development Goals 1 and 8, with the ILO as the lead agency.
30. Convention No. 102 is the cornerstone of the ILO's social security normative architecture and is globally recognized as the sole international Convention addressing social security in a systemic manner, establishing the core administrative and financing principles and the minimum benchmarks for social security benefits. Convention No. 102 further provides a road map for the progressive building and maintenance of sustainable social security systems that guarantee basic levels of income security and health protection, thereby contributing to the prevention and reduction of poverty and inequality and the promotion of social inclusion and human dignity. Such systems do so through the provision of benefits, in cash or in kind, intended to ensure access to medical care and health services, as well as income security throughout the life cycle, particularly in the event of illness, unemployment, employment injury, maternity, family responsibilities, invalidity and loss of the family breadwinner, as well as during retirement and old age. The Convention sets out minimum standards for the level of social security benefits and the conditions under which they are granted. It covers the nine principal branches of social security, namely, medical care, sickness, unemployment, old age, employment injury, family, maternity, invalidity and survivors' benefits. In order to ensure that it can be applied in all national circumstances, the Convention has in-built flexibility mechanisms that offer ratifying States the possibility of accepting at least three of its nine branches initially and subsequently accepting obligations under other branches, thereby allowing them to progressively attain all of the objectives set out in the Convention. Temporary exceptions may also be envisaged for countries where the economy and medical facilities are insufficiently developed, thereby enabling them to restrict the scope of the Convention and the coverage of the benefits provided.
31. Convention No. 102 has been the subject of a General Survey on three occasions, the first of which was in 1960, six years after its adoption. In 1989, the Convention was partially examined for a second time in relation to invalidity, old-age and survivors' benefits together with the Invalidity, Old-Age and Survivors' Benefits Convention (No. 128) and Recommendation (No. 131), 1967. Most recently, in 2011, the *General Survey concerning social security instruments in light of the 2008 Declaration on Social Justice for a Fair Globalization* focused on Convention No. 102, together with three other social security instruments.<sup>19</sup>

---

ratification and effective implementation of Convention No. 102 (Parts II and III) and/or the Medical Care and Sickness Benefits Convention, 1969 (No. 130), by Member States. See [GB.343/LILS/1](#), Annex, para. 9.2.1.

<sup>19</sup> ILO, *General Survey concerning Social Security Instruments in light of the 2008 Declaration on Social Justice for a Fair Globalization*, ILC.100/III(1B), 2011. The instruments concerned are the Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), the Income Security Recommendation, 1944 (No. 67), and the Medical Care Recommendation, 1944 (No. 69).

## ▶ Draft decision

---

32. The Governing Body requested the Office to prepare for its consideration at its 347th Session (March 2023) the article 19 report form on the Employment Injury Benefits Convention [Schedule I amended in 1980] (No. 121) and Recommendation (No. 121), 1964, the Social Security (Minimum Standards) Convention, 1952 (No. 102) (Part VI), and the Workmen's Compensation (Agriculture) Convention, 1921 (No. 12), for the General Survey to be prepared by the Committee of Experts on the Application of Conventions and Recommendations in 2024 for discussion by the Conference Committee on the Application of Standards in 2025.

OR

The Governing Body requested the Office to prepare for its consideration at its 347th Session (March 2023) the article 19 report form on the Equality of Treatment (Social Security) Convention, 1962 (No. 118), the Maintenance of Social Security Rights Convention, 1982 (No. 157), and the Maintenance of Social Security Rights Recommendation, 1983 (No. 167), for the General Survey to be prepared by the Committee of Experts on the Application of Conventions and Recommendations in 2024 for discussion by the Conference Committee on the Application of Standards in 2025.

OR

The Governing Body requested the Office to prepare for its consideration at its 347th Session (March 2023) the article 19 report form on the Social Security (Minimum Standards) Convention, 1952 (No. 102).

► **Appendix****List of Conventions and Recommendations on which the Governing Body has previously decided to request reports from governments under article 19 of the Constitution <sup>1</sup>**

<b>1949</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 68</b>	Food and Catering (Ships' Crews) Convention, 1946
<b>C. 69</b>	Certification of Ships' Cooks Convention, 1946
<b>C. 71</b>	Seafarers' Pensions Convention, 1946
<b>C. 73</b>	Medical Examination (Seafarers) Convention, 1946
<b>C. 74</b>	Certification of Able Seamen Convention, 1946
<b>R. 35</b>	Forced Labour (Indirect Compulsion) Recommendation, 1930
<b>R. 36</b>	Forced Labour (Regulation) Recommendation, 1930
<b>R. 67</b>	Income Security Recommendation, 1944
<b>R. 68</b>	Social Security (Armed Forces) Recommendation, 1944
<b>R. 69</b>	Medical Care Recommendation, 1944
<b>R. 77</b>	Vocational Training (Seafarers) Recommendation, 1946
<b>1950</b>	
<b>C. 32</b>	Protection against Accidents (Dockers) Convention (Revised), 1932
<b>C. 81</b>	Labour Inspection Convention, 1947
<b>C. 85</b>	Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947
<b>R. 40</b>	Protection against Accidents (Dockers) Reciprocity Recommendation, 1932
<b>R. 57</b>	Vocational Training Recommendation, 1939
<b>R. 60</b>	Apprenticeship Recommendation, 1939
<b>R. 81</b>	Labour Inspection Recommendation, 1947
<b>R. 82</b>	Labour Inspection (Mining and Transport) Recommendation, 1947
<b>1951</b>	
<b>C. 44</b>	Unemployment Provision Convention, 1934
<b>C. 88</b>	Employment Service Convention, 1948
<b>R. 44</b>	Unemployment Provision Recommendation, 1934
<b>R. 45</b>	Unemployment (Young Persons) Recommendation, 1935
<b>R. 51</b>	Public Works (National Planning) Recommendation, 1937
<b>R. 71</b>	Employment (Transition from War to Peace) Recommendation, 1944
<b>R. 73</b>	Public Works (National Planning) Recommendation, 1944
<b>R. 83</b>	Employment Service Recommendation, 1948
<b>1952</b>	
<b>C. 84</b>	Right of Association (Non-Metropolitan Territories) Convention, 1947

<sup>1</sup> The dates indicated correspond to the year in which the reports under article 19 of the Constitution were requested from member States. The General Surveys are published and discussed at the International Labour Conference the following year.

<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 97</b>	Migration for Employment Convention (Revised), 1949
<b>R. 86</b>	Migration for Employment Recommendation (Revised), 1949
<b>1953</b>	
<b>C. 94</b>	Labour Clauses (Public Contracts) Convention, 1949
<b>R. 84</b>	Labour Clauses (Public Contracts) Recommendation, 1949
<b>C. 95</b>	Protection of Wages Convention, 1949
<b>R. 85</b>	Protection of Wages Recommendation, 1949
<b>1954</b>	
<b>C. 60</b>	Minimum Age (Non-Industrial Employment) Convention (Revised), 1937
<b>C. 78</b>	Medical Examination of Young Persons (Non-Industrial Occupations) Convention, 1946
<b>R. 79</b>	Medical Examination of Young Persons Recommendation, 1946
<b>C. 79</b>	Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946
<b>R. 80</b>	Night Work of Young Persons (Non-Industrial Occupations) Recommendation, 1946
<b>1955</b>	
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>R. 91</b>	Collective Agreements Recommendation, 1951
<b>C. 100</b>	Equal Remuneration Convention, 1951
<b>R. 90</b>	Equal Remuneration Recommendation, 1951
<b>1956</b>	
<b>C. 81</b>	Labour Inspection Convention, 1947
<b>R. 81</b>	Labour Inspection Recommendation, 1947
<b>R. 82</b>	Labour Inspection (Mining and Transport) Recommendation, 1947
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>1957</b>	
<b>C. 26</b>	Minimum Wage-Fixing Machinery Convention, 1928
<b>R. 30</b>	Minimum Wage-Fixing Machinery Recommendation, 1928
<b>C. 99</b>	Minimum Wage Fixing Machinery (Agriculture) Convention, 1951
<b>R. 89</b>	Minimum Wage Fixing Machinery (Agriculture) Recommendation, 1951
<b>1958</b>	
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>C. 84</b>	Right of Association (Non-Metropolitan Territories) Convention, 1947
<b>R. 91</b>	Collective Agreements Recommendation, 1951
<b>1959</b>	
<b>C. 5</b>	Minimum Age (Industry) Convention, 1919
<b>C. 59</b>	Minimum Age (Industry) Convention (Revised), 1937
<b>C. 6</b>	Night Work of Young Persons (Industry) Convention, 1919
<b>C. 90</b>	Night Work of Young Persons (Industry) Convention (Revised), 1948
<b>C. 77</b>	Medical Examination of Young Persons (Industry) Convention, 1946
<b>1960</b>	
<b>C. 102</b>	Social Security (Minimum Standards) Convention, 1952

**(Reports were also requested under Article 76 of the Convention)**

<b>1961</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 105</b>	Abolition of Forced Labour Convention, 1957
<b>R. 35</b>	Forced Labour (Indirect Compulsion) Recommendation, 1930
<b>R. 36</b>	Forced Labour (Regulation) Recommendation, 1930
<b>1962</b>	
<b>C. 111</b>	Discrimination (Employment and Occupation) Convention, 1958
<b>R. 111</b>	Discrimination (Employment and Occupation) Recommendation, 1958
<b>1963</b>	
<b>C. 52</b>	Holidays with Pay Convention, 1936
<b>C. 101</b>	Holidays with Pay (Agriculture) Convention, 1952
<b>R. 47</b>	Holidays with Pay Recommendation, 1936
<b>R. 98</b>	Holidays with Pay Recommendation, 1954
<b>C. 14</b>	Weekly Rest (Industry) Convention, 1921
<b>C. 106</b>	Weekly Rest (Commerce and Offices) Convention, 1957
<b>R. 103</b>	Weekly Rest (Commerce and Offices) Recommendation, 1957
<b>1964</b>	
<b>C. 3</b>	Maternity Protection Convention, 1919
<b>C. 103</b>	Maternity Protection Convention (Revised), 1952
<b>R. 12</b>	Maternity Protection (Agriculture) Recommendation, 1921
<b>R. 95</b>	Maternity Protection Recommendation, 1952
<b>1965</b>	
<b>C. 81</b>	Labour Inspection Convention, 1947
<b>R. 81</b>	Labour Inspection Recommendation, 1947
<b>R. 82</b>	Labour Inspection (Mining and Transport) Recommendation, 1947
<b>1966</b>	
<b>C. 1</b>	Hours of Work (Industry) Convention, 1919
<b>C. 30</b>	Hours of Work (Commerce and Offices) Convention, 1930
<b>C. 47</b>	Forty-Hour Week Convention, 1935
<b>R. 116</b>	Reduction of Hours of Work Recommendation, 1962
<b>1967</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 105</b>	Abolition of Forced Labour Convention, 1957
<b>1968</b>	
<b>17 Conventions</b> (basic human rights, social policy, labour administration, employment policy and services, wages, social security, minimum age and maternity protection)	
<b>1969</b>	
<b>R. 97</b>	Protection of Workers' Health Recommendation, 1953
<b>R. 102</b>	Welfare Facilities Recommendation, 1956
<b>R. 112</b>	Occupational Health Services Recommendation, 1959
<b>R. 115</b>	Workers' Housing Recommendation, 1961
<b>1970</b>	
<b>C. 111</b>	Discrimination (Employment and Occupation) Convention, 1958
<b>R. 111</b>	Discrimination (Employment and Occupation) Recommendation, 1958

<b>1971</b>	
<b>C. 122</b>	Employment Policy Convention, 1964
<b>R. 122</b>	Employment Policy Recommendation, 1964
<b>R. 107</b>	Seafarers' Engagement (Foreign Vessels) Recommendation, 1958
<b>R. 108</b>	Social Conditions and Safety (Seafarers) Recommendation, 1958
<b>1972</b>	
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>1973</b>	
<b>R. 119</b>	Termination of Employment Recommendation, 1963
<b>1974</b>	
<b>C. 100</b>	Equal Remuneration Convention, 1951
<b>R. 90</b>	Equal Remuneration Recommendation, 1951
<b>1975</b>	
<b>R. 113</b>	Consultation (Industrial and National Levels) Recommendation, 1960
<b>1976</b>	
<b>C. 118</b>	Equality of Treatment (Social Security) Convention, 1962
<b>1977</b>	
<b>R. 123</b>	Employment (Women with Family Responsibilities) Recommendation, 1965
<b>1978</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 105</b>	Abolition of Forced Labour Convention, 1957
<b>1979</b>	
<b>C. 97</b>	Migration for Employment Convention (Revised), 1949
<b>C. 143</b>	Migrant Workers (Supplementary Provisions) Convention, 1975
<b>R. 86</b>	Migration for Employment Recommendation (Revised), 1949
<b>R. 151</b>	Migrant Workers Recommendation, 1975
<b>1980</b>	
<b>C. 138</b>	Minimum Age Convention, 1973
<b>R. 146</b>	Minimum Age Recommendation, 1973
<b>1981</b>	
<b>C. 144</b>	Tripartite Consultation (International Labour Standards) Convention, 1976
<b>R. 152</b>	Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976
<b>1982</b>	
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>C. 141</b>	Rural Workers' Organisations Convention, 1975
<b>R. 149</b>	Rural Workers' Organisations Recommendation, 1975
<b>1983</b>	
<b>C. 14</b>	Weekly Rest (Industry) Convention, 1921
<b>C. 106</b>	Weekly Rest (Commerce and Offices) Convention, 1957
<b>C. 132</b>	Holidays with Pay Convention (Revised), 1970
<b>R. 116</b>	Reduction of Hours of Work Recommendation, 1962



<b>1984</b>	
<b>C. 81</b>	Labour Inspection Convention, 1947
<b>C. 129</b>	Labour Inspection (Agriculture) Convention, 1969
<b>R. 81</b>	Labour Inspection Recommendation, 1947
<b>R. 82</b>	Labour Inspection (Mining and Transport) Recommendation, 1947
<b>1985</b>	
<b>C. 100</b>	Equal Remuneration Convention, 1951
<b>R. 90</b>	Equal Remuneration Recommendation, 1951
<b>1986</b>	
<b>C. 119</b>	Guarding of Machinery Convention, 1963
<b>R. 118</b>	Guarding of Machinery Recommendation, 1963
<b>C. 148</b>	Working Environment (Air Pollution, Noise and Vibration) Convention, 1977
<b>R. 156</b>	Working Environment (Air Pollution, Noise and Vibration) Recommendation, 1977
<b>1987</b>	
<b>C. 111</b>	Discrimination (Employment and Occupation) Convention, 1958
<b>R. 111</b>	Discrimination (Employment and Occupation) Recommendation, 1958
<b>1988</b>	
<b>C. 102</b>	Social Security (Minimum Standards) Convention, 1952
<b>C. 128</b>	Invalidity, Old-Age and Survivors' Benefits Convention, 1967
<b>R. 131</b>	Invalidity, Old-Age and Survivors' Benefits Recommendation, 1967
<b>1989</b>	
<b>C. 147</b>	Merchant Shipping (Minimum Standards) Convention, 1976
<b>R. 155</b>	Merchant Shipping (Improvement of Standards) Recommendation, 1976
<b>1990</b>	
<b>C. 140</b>	Paid Educational Leave Convention, 1974
<b>R. 148</b>	Paid Educational Leave Recommendation, 1974
<b>C. 142</b>	Human Resources Development Convention, 1975
<b>R. 150</b>	Human Resources Development Recommendation, 1975
<b>1991</b>	
<b>C. 26</b>	Minimum Wage-Fixing Machinery Convention, 1928
<b>R. 30</b>	Minimum Wage-Fixing Machinery Recommendation, 1928
<b>C. 99</b>	Minimum Wage Fixing Machinery (Agriculture) Convention, 1951
<b>R. 89</b>	Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951
<b>C. 131</b>	Minimum Wage Fixing Convention, 1970
<b>R. 135</b>	Minimum Wage Fixing Recommendation, 1970
<b>1992</b>	
<b>C. 156</b>	Workers with Family Responsibilities Convention, 1981
<b>R. 165</b>	Workers with Family Responsibilities Recommendation, 1981
<b>1993</b>	
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>1994</b>	
<b>C. 158</b>	Termination of Employment Convention, 1982

<b>R. 166</b>	Termination of Employment Recommendation, 1982
<b>1995</b>	
<b>C. 111</b>	Discrimination (Employment and Occupation) Convention, 1958 (Special Survey)
<b>1996</b>	
<b>C. 150</b>	Labour Administration Convention, 1978
<b>R. 158</b>	Labour Administration Recommendation, 1978
<b>1997</b>	
<b>C. 159</b>	Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983
<b>R. 168</b>	Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983
<b>1998</b>	
<b>C. 97</b>	Migration for Employment Convention (Revised), 1949
<b>R. 86</b>	Migration for Employment Recommendation (Revised), 1949
<b>C. 143</b>	Migrant Workers (Supplementary Provisions) Convention, 1975
<b>R. 151</b>	Migrant Workers Recommendation, 1975
<b>1999</b>	
<b>C. 144</b>	Tripartite Consultation (International Labour Standards) Convention, 1976
<b>R. 152</b>	Tripartite Consultation (Activities of the International Labour Organisation) Recommendation, 1976
<b>2000</b>	
<b>C. 4</b>	Night Work (Women) Convention, 1919
<b>C. 41</b>	Night Work (Women) Convention (Revised), 1934
<b>C. 89</b>	Night Work (Women) Convention (Revised), 1948
<b>P. 89</b>	Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948
<b>2001</b>	
<b>C. 137</b>	Dock Work Convention, 1973
<b>R. 145</b>	Dock Work Recommendation, 1973
<b>2002</b>	
<b>C. 95</b>	Protection of Wages Convention, 1949
<b>R. 85</b>	Protection of Wages Recommendation, 1949
<b>2003</b>	
<b>C. 122</b>	Employment Policy Convention, 1964
<b>R. 169</b>	Employment Policy (Supplementary Provisions) Recommendation, 1984
<b>C. 142</b>	Human Resources Development Convention, 1975
<b>R. 189</b>	Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998
<b>2004</b>	
<b>C. 1</b>	Hours of Work (Industry) Convention, 1919
<b>C. 30</b>	Hours of Work (Commerce and Offices) Convention, 1930
<b>2005</b>	
<b>C. 81</b>	Labour Inspection Convention, 1947
<b>P. 81</b>	Protocol of 1995 to the Labour Inspection Convention, 1947
<b>R. 81</b>	Labour Inspection Recommendation, 1947
<b>R. 82</b>	Labour Inspection (Mining and Transport) Recommendation, 1947
<b>C. 129</b>	Labour Inspection (Agriculture) Convention, 1969
<b>R. 133</b>	Labour Inspection (Agriculture) Recommendation, 1969

<b>2006</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 105</b>	Abolition of Forced Labour Convention, 1957
<b>2007</b>	
<b>C. 94</b>	Labour Clauses (Public Contracts) Convention, 1949
<b>R. 84</b>	Labour Clauses (Public Contracts) Recommendation, 1949
<b>2008</b>	
<b>C. 155</b>	Occupational Safety and Health Convention, 1981
<b>P. 155</b>	Protocol of 2002 to the Occupational Safety and Health Convention, 1981
<b>R. 164</b>	Occupational Safety and Health Recommendation, 1981
<b>2009</b>	
<b>C. 88</b>	Employment Service Convention, 1948
<b>C. 122</b>	Employment Policy Convention, 1964
<b>C. 142</b>	Human Resources Development Convention, 1975
<b>C. 181</b>	Private Employment Agencies Convention, 1997
<b>R. 189</b>	Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998
<b>R. 193</b>	Promotion of Cooperatives Recommendation, 2002
<b>2010</b>	
<b>C. 102</b>	Social Security (Minimum Standards) Convention, 1952
<b>C. 168</b>	Employment Promotion and Protection against Unemployment Convention, 1988
<b>R. 67</b>	Income Security Recommendation, 1944
<b>R. 69</b>	Medical Care Recommendation, 1944
<b>2011</b>	
<b>C. 29</b>	Forced Labour Convention, 1930
<b>C. 105</b>	Abolition of Forced Labour Convention, 1957
<b>C. 87</b>	Freedom of Association and Protection of the Right to Organise Convention, 1948
<b>C. 98</b>	Right to Organise and Collective Bargaining Convention, 1949
<b>C. 100</b>	Equal Remuneration Convention, 1951
<b>C. 111</b>	Discrimination (Employment and Occupation) Convention, 1958
<b>C. 138</b>	Minimum Age Convention, 1973
<b>C. 182</b>	Worst Forms of Child Labour Convention, 1999
<b>2012</b>	
<b>C. 151</b>	Labour Relations (Public Service) Convention, 1978
<b>C. 154</b>	Collective Bargaining Convention, 1981
<b>R. 159</b>	Labour Relations (Public Service) Recommendation, 1978
<b>R. 163</b>	Collective Bargaining Recommendation, 1981
<b>2013</b>	
<b>C. 131</b>	Minimum Wage Fixing Convention, 1970
<b>R. 135</b>	Minimum Wage Fixing Recommendation, 1970
<b>2014</b>	
<b>C. 11</b>	Right of Association (Agriculture) Convention, 1921
<b>C. 141</b>	Rural Workers' Organisations Convention, 1975
<b>R. 149</b>	Rural Workers' Organisations Recommendation, 1975

<b>2015</b>	
<b>C. 97</b>	Migration for Employment Convention (Revised), 1949
<b>C. 143</b>	Migrant Workers (Supplementary Provisions) Convention, 1975
<b>R. 86</b>	Migration for Employment Recommendation (Revised), 1949
<b>R. 151</b>	Migrant Workers Recommendation, 1975
<b>2016</b>	
<b>C. 167</b>	Safety and Health in Construction Convention, 1988
<b>C. 176</b>	Safety and Health in Mines Convention, 1995
<b>C. 184</b>	Safety and Health in Agriculture Convention, 2001
<b>C. 187</b>	Promotional Framework for Occupational Safety and Health Convention, 2006
<b>R. 175</b>	Safety and Health in Construction Recommendation, 1988
<b>R. 183</b>	Safety and Health in Mines Recommendation, 1995
<b>R. 192</b>	Safety and Health in Agriculture Recommendation, 2001
<b>R. 197</b>	Promotional Framework for Occupational Safety and Health Recommendation, 2006
<b>2017</b>	
<b>C. 1</b>	Hours of Work (Industry) Convention, 1919
<b>C. 14</b>	Weekly Rest (Industry) Convention, 1921
<b>C. 30</b>	Hours of Work (Commerce and Offices) Convention, 1930
<b>C. 47</b>	Forty-Hour Week Convention, 1935
<b>R. 116</b>	Reduction of Hours of Work Recommendation, 1962
<b>C. 89</b>	Night Work (Women) Convention (Revised), 1948
<b>P. 89</b>	Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948
<b>R. 13</b>	Night Work of Women (Agriculture) Recommendation, 1921
<b>C. 106</b>	Weekly Rest (Commerce and Offices) Convention, 1957
<b>R. 103</b>	Weekly Rest (Commerce and Offices) Recommendation, 1957
<b>C. 132</b>	Holidays with Pay Convention (Revised), 1970
<b>R. 98</b>	Holidays with Pay Recommendation, 1954
<b>C. 171</b>	Night Work Convention, 1990
<b>R. 178</b>	Night Work Recommendation, 1990
<b>C. 175</b>	Part-Time Work Convention, 1994
<b>R. 182</b>	Part-Time Work Recommendation, 1994
<b>2018</b>	
<b>R. 202</b>	Social Protection Floors Recommendation, 2012
<b>2019</b>	
<b>C. 122</b>	Employment Policy Convention, 1964
<b>C. 159</b>	Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983
<b>C. 177</b>	Home Work Convention, 1996
<b>R. 168</b>	Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983
<b>R. 169</b>	Employment Policy (Supplementary Provisions) Recommendation, 1984
<b>R. 184</b>	Home Work Recommendation, 1996
<b>R. 198</b>	Employment Relationship Recommendation, 2006
<b>R. 204</b>	Transition from the Informal to the Formal Economy Recommendation, 2015

**2020**

**Addendum to the 2020 General Survey (Employment)**

**2021**

- C. 149**      Nursing Personnel Convention, 1977
- R. 157**      Nursing Personnel Recommendation, 1977
- C. 189**      Domestic Workers Convention, 2011
- R. 201**      Domestic Workers Recommendation, 2011

**2022**

- C. 111**      Discrimination (Employment and Occupation) Convention, 1958
- R. 111**      Discrimination (Employment and Occupation) Recommendation, 1958
- C. 156**      Workers with Family Responsibilities Convention, 1981
- R. 165**      Workers with Family Responsibilities Recommendation, 1981
- C. 183**      Maternity Protection Convention, 2000
- R. 191**      Maternity Protection Recommendation, 2000

**2023**

- C. 150**      Labour Administration Convention, 1978
- R. 158**      Labour Administration Recommendation, 1978

**2024**

**To be decided by the Governing Body**