

Governing Body

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Institutional Section

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TWELFTH ITEM ON THE AGENDA

Report of the Director-General

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding obituaries, membership of the Organization, progress in international labour legislation and internal administration, as set out in the table of contents.

Relevant strategic objective: Not applicable.

Main relevant outcome/cross-cutting policy driver: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents: None.

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I. Obituary

Mr Paulino Lyelmoi Otong Ongaba

1. The Director-General announces with deep regret the death, on 17 July 2019, of Mr Paulino Lyelmoi Otong Ongaba, former Worker member of the Governing Body.
2. Mr Ongaba, a Ugandan national, began his career as a Surveyor for the Uganda Electricity Board (UEB) in 1968. It was during his employment at the UEB that Mr Ongaba joined the trade union movement by becoming the worker representative at UEB and at the Uganda Cooperative Savings and Credit Union.
3. Mr Ongaba demonstrated his deep commitment to workers' rights and to the trade union movement through his leadership in a number of national and regional organizations. Between 1990 and 1996, he served as General Secretary of the Uganda Electricity and Allied Workers' Union, in Njeru Town Council. In 1996, he was unanimously elected as the Secretary General of the National Organisation of Trade Unions (NOTU), where he worked for 11 years. During this period, he played an active role in promoting the enactment of labour laws in Uganda. From 1996 to 2006, he also served as Chairman of the East African Trade Coordination Council (today known as the East African Trade Union Confederation), where he focused his efforts on bringing together workers from across East Africa. Between 2004 and 2007, he was also a Board member of the National Social Security Fund (NSSF) and Uganda Clays Ltd, in Kajjansi.
4. In 2005, Mr Ongaba became a Worker member of the ILO Governing Body, representing East Africa. He also served on the Board of the International Training Centre of the ILO, in Turin. Mr Ongaba will be remembered for his fervent dedication to workers' rights, social justice and social dialogue, not only on the African continent, but also within the international community.

II. Membership of the Organization

5. The membership of the Organization has not changed during the period under review.

III. Progress in international labour legislation

Centenary Ratification Campaign

6. In December 2018, the Director-General addressed a communication to all member States. In it, he encouraged governments, in consultation with their respective social partners, to consider ratifying at least one Convention in 2019, on the occasion of the ILO Centenary. The Director-General called for due attention to be given to the fundamental, governance and up-to-date technical Conventions.
7. The aforementioned communication marked the launch of the "One for All" Centenary Ratification Campaign, as part of which an online ratification dashboard allowing constituents to track progress in real time has been made available.

8. The results of the Campaign to date are encouraging:

- (a) The Director-General has registered 54 ratifications since the start of 2019. Additionally, 44 instruments will enter into force this year, totalling 98 “Centenary ratifications” by 62 member States (a third of the ILO membership).
- (b) Among those, there have been five ratifications of the Worst Forms of Child Labour Convention, 1999 (No. 182), meaning only one further ratification is needed for Convention No. 182 to become the first universally ratified international labour Convention in the history of the Organization.
- (c) Also in 2019, the Director-General has registered 13 ratifications of the Protocol of 2014 to the Forced Labour Convention, 1930. This instrument in particular has attracted a total of 40 ratifications over the course of five years.
- (d) The Occupational Safety and Health Convention, 1981 (No. 155), and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), the two general framework Conventions on occupational safety and health, have been ratified by seven countries in 2018 and 2019, following recommendations from the Standards Review Mechanism Tripartite Working Group and the Governing Body.
- (e) It is worth noting that the ratifications registered so far during 2019 are proportionately distributed across the regions.
- (f) Lastly, various governments pledged many more ratifications at the 108th Session (Centenary) of the International Labour Conference. It is expected that they will follow up in consultation with their social partners.

Ratifications of Conventions

- 9.** Since the information submitted to the 335th Session of the Governing Body, the Director-General has registered up to 3 September 2019, the following **36** ratifications of international labour Conventions, as well as the ratification by nine member States of the Protocol of 2014 to the Forced Labour Convention, 1930.

Benin

Ratification registered on 14 June 2019:

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Canada

Ratifications registered on 17 June 2019:

Labour Inspection Convention, 1947 (No. 81)

Protocol of 2014 to the Forced Labour Convention, 1930

Costa Rica

Ratification registered on 11 July 2019:

Workers with Family Responsibilities Convention, 1981 (No. 156)

Eritrea

Ratification registered on 3 June 2019:

Worst Forms of Child Labour Convention, 1999 (No. 182)

Ethiopia

Ratification registered on 28 March 2019:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Germany

Ratification registered on 19 June 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Iceland

Ratification registered on 4 April 2019:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Ireland

Ratification registered on 4 February 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Kiribati

Ratification registered on 26 June 2019:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Lesotho

Ratification registered on 22 August 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Madagascar

Ratifications registered on 11 June 2019:

Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143)

Labour Relations (Public Service) Convention, 1978 (No. 151)

Collective Bargaining Convention, 1981 (No. 154)

Private Employment Agencies Convention, 1997 (No. 181)

Domestic Workers Convention, 2011 (No. 189)

Protocol of 2014 to the Forced Labour Convention, 1930

Malta

Ratifications registered on 14 February 2019:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Protocol of 2014 to the Forced Labour Convention, 1930

Marshall Islands

Ratification registered on 13 March 2019:

Worst Forms of Child Labour Convention, 1999 (No. 182)

Mauritius

Ratification registered on 13 June 2019:

Maternity Protection Convention, 2000 (No. 183)

Montenegro

Ratification registered on 9 April 2019:

Labour Relations (Public Service) Convention, 1978 (No. 151)

Morocco

Ratifications registered on 14 June 2019:

Migration for Employment Convention (Revised), 1949 (No. 97)

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Niger

Ratification registered on 10 June 2019:

Maternity Protection Convention, 2000 (No. 183)

Palau

Ratification registered on 4 March 2019:

Worst Forms of Child Labour Convention, 1999 (No. 182)

Philippines

Ratification registered on 17 June 2019:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

Russian Federation

Ratification registered on 26 February 2019:

Social Security (Minimum Standards) Convention, 1952 (No. 102)

Rwanda

Ratification registered on 16 May 2019:

Labour Administration Convention, 1978 (No. 150)

San Marino

Ratification registered on 19 June 2019:

Maternity Protection Convention, 2000 (No. 183)

Serbia

Ratification registered on 12 March 2019:

Safety and Health in Agriculture Convention, 2001 (No. 184)

Singapore

Ratification registered on 11 June 2019:

Occupational Safety and Health Convention, 1981 (No. 155)

Sri Lanka

Ratification registered on 10 April 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Suriname

Ratification registered on 3 June 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Sweden

Ratification registered on 4 April 2019:

Domestic Workers Convention, 2011 (No. 189)

United Republic of Tanzania

Ratification registered on 3 April 2019:

Maritime Labour Convention, 2006, as amended (MLC, 2006)

Thailand

Ratification registered on 30 January 2019:

Work in Fishing Convention, 2007 (No. 188)

Tuvalu

Ratification registered on 11 June 2019:

Worst Forms of Child Labour Convention, 1999 (No. 182)

Uzbekistan

Ratification registered on 13 August 2019:

Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

Vanuatu

Ratification registered on 24 June 2019:

Minimum Age Convention, 1973 (No. 138)

Viet Nam

Ratification registered on 23 January 2019:

Employment Service Convention, 1948 (No. 88)

Ratification registered on 25 March 2019:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

Ratification registered on 5 July 2019:

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Zimbabwe

Ratification registered on 22 May 2019:

Protocol of 2014 to the Forced Labour Convention, 1930

Declaration concerning the application of International Labour Conventions to non-metropolitan territories (Article 35 of the Constitution)

10. The Director-General has registered the following declaration concerning the application of an international labour Convention to the following non-metropolitan territory:

Denmark

Declaration registered on 27 August 2019:

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

Applicable without modifications: Greenland

Ratifications/acceptances of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986

11. Since the preparation of the document submitted to the 335th Session (March 2019) of the Governing Body, the Director-General has received the following ratification of the Instrument for the Amendment of the Constitution of the International Labour Organisation, 1986:

Lao People's Democratic Republic	Ratification	21 June 2019
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12. The total number of ratifications and acceptances is now **110**, including two by Members of chief industrial importance. As a result, as of 17 July 2019, an additional 15 ratifications/acceptances by member States – including three by Members of chief industrial importance – were required for the Instrument to enter into force.¹

IV. Internal administration

13. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

¹ In accordance with article 36 of the ILO Constitution, to enter into force, an amendment to the ILO Constitution must be ratified or accepted by two-thirds of ILO member States, including at least five of the ten Members of chief industrial importance. As there are currently 187 member States, the 1986 Amendment needs to be ratified or accepted by 125 of them.

14. The following appointments are accordingly reported to the Governing Body:

Mr André Bogui (Côte d'Ivoire)

Appointed Director of the Human Resources Development Department (HRD) at D.2 level with effect from 1 August 2019. Promotion to D.2 level was reported to the Governing Body in March 2015.

Ms Els Brackenier (Belgium)

Appointed Director of the Internal Services and Administration Department (INTSERV), and promoted to D.2 level with effect from 1 July 2019. Promotion to D.1 level was reported to the Governing Body in March 2016.

Mr Michael J. Buchholtz (United States)

Appointed Senior Adviser to the Deputy Director-General for Management and Reform and promoted to D.1 level with effect from 1 August 2019.

Born in 1960, Mr Buchholtz holds a BSc in Accounting and Finance and a Master of Business Administration.

Mr Buchholtz joined the Office of Internal Audit and Oversight (IAO) of the ILO in 1995. He previously served as Financial Manager of the International Programme on the Elimination of Child Labour, Director of the ILO Support Unit in Kosovo and Senior Adviser to the Executive Director of the Management and Administration Sector. Prior to joining the ILO, Mr Buchholtz worked for 13 years in change management and held various financial roles in the private sector. He has a wide range of skills and experience in the functions of the Management and Reform Portfolio, the Business Process Review and the Business Innovations Unit.

Mr Dramane Haidara (Mali)

Appointed Director of the ILO Decent Work Technical Support Team for West Africa and Country Office for Senegal, Cabo Verde, the Gambia, Guinea and Guinea-Bissau (DWT/CO-Dakar) and promoted to D.1 level, with effect from 4 November 2019.

Mr Haidara began his professional career working for the Government of his country where he held senior positions in the fields of economics, employment and vocational training. He has been an ILO official for about 20 years and prior to this appointment he was Director of the ILO Country Office for Côte d'Ivoire, Benin, Burkina Faso, Mali, Niger and Togo, in Abidjan.

From 2002 to 2015, he held the position of Deputy Director of the Decent Work Technical Support Team and Country Office for Senegal, Benin, Burkina Faso, Cabo Verde, Côte d'Ivoire, Guinea, Guinea-Bissau, Mali, Mauritania, Niger and Togo. He was also Senior Specialist in employment policies and development strategies in the Decent Work Technical Support Team in Dakar from 1999 to 2015. In addition to his wide knowledge of ILO activities in West Africa, Mr Haidara has a solid background in macroeconomics.

Mr Mohui Jiang (China)

Appointed Director of the Strategic Programming and Management Department (PROGRAM) and promoted to D.2 level, with effect from 1 August 2019. Promotion to D.1 level was reported to the Governing Body in March 2012.

Mr Eric Oechslin (France)

Appointed Director of the ILO Decent Work Technical Support Team for North Africa and Country Office for Egypt and Eritrea (DWT/CO–Cairo) and promoted to D.1 level with effect from 1 April 2019.

Born in 1969, Mr Oechslin holds a Postgraduate Certificate in Mathematical Economy and Econometrics from the Panthéon-Assas University (Paris II).

In 2012, Mr Oechslin joined the ILO as Senior Specialist on Employers' Activities within the ILO Decent Work Technical Support Team for North Africa and Country Office for Egypt and Eritrea, based in Cairo. On the basis of the needs assessment for North Africa, he supported business associations from the region in developing new structures and services. He also encouraged them to develop new frameworks for social dialogue in their countries. Prior to joining the ILO, he worked at the International Organisation of Employers (IOE) from 1998 to 2012 as Senior Adviser for Europe, collaborating with European business organizations. He was also the IOE Specialist for social security, skills development, and the fight against human trafficking and corruption.

Ms Vera Lucia Paquete-Perdigao (Guinea-Bissau)

Appointed Director of the Governance and Tripartism Department (GOVERNANCE), and promoted to D.2 level with effect from 19 August 2019. Promotion to D.1 level was reported to the Governing Body in November 2015.

Ms Maria Luz Vega Ruiz (Spain)

Appointed Senior Adviser of the Research Department (RESEARCH) at D.1 level with effect from 1 July 2019. Promotion to D.1 level was reported to the Governing Body in March 2015.

Draft outcome**15. *The Governing Body:***

- (a) paid tribute to the memory of Mr Paulino Lyelmoi Otong Ongaba and invited the Director-General to convey its condolences to the family of Mr Ongaba and to the International Trade Union Confederation; and***
- (b) took note of the information contained in document GB.337/INS/12 concerning the membership of the Organization, progress in international labour legislation and internal administration.***