

Reference document concerning “Matters relating to the Joint Inspection Unit (JIU): Reports of the JIU” (GB.331/PFA/10)

ILO’s follow-up status on the JIU recommendations presented to the Governing Body at the current session, as of July 2017 ¹

The information is presented in a table structured as follows:

Column 1: Reference number and title of the report/note;

Column 2: Recommendation number;

Column 3: Text of the recommendation;

Column 4: Addressee: “L” indicates when a recommendation is addressed for decision by legislative organ; “E” when a recommendation is addressed for action by executive head; and “I” when a recommendation is addressed for action by internal audit/oversight head;

Column 5: Intended impact:

- “Enhanced transparency and accountability”;
- “Management improvement through dissemination of best practices”;
- “Enhanced coordination and cooperation between participating organizations”;
- “Strengthened coherence and harmonisation”;
- “Management improvement through enhanced controls and compliance”;
- “Management improvement through enhanced effectiveness”;
- “Significant, one-time or recurrent, financial savings”;
- “Management improvement through enhanced efficiency”; and
- “Other”;

Column 6: Acceptance status: “Accepted”; “Not accepted”; “Under consideration”; and “Not relevant”.

Column 7: Implementation status: “Not started”; “In progress”; and “Implemented”;

Column 8: Impact achieved: “Yes”; “Partially”; and “No”; and

Column 9: Remarks.

¹ The JIU reports are available on the JIU website: <http://www.unjiu.org/> in English, French and Spanish, among other UN official languages.

Status of ILO follow-up to JIU recommendations as of July 2017

Report	Rec. No	Recommendation	Addressee	Intended impact	Acceptance	Implementation	Impact achieved	Remarks
JIU/REP/2015/4: Public information and communications policies and practices in the United Nations system	1	The legislative/governing bodies of the United Nations system organizations should request the executive heads to embrace the nine benchmarks proposed in the present report, in order to enhance the strategic role of the public information and communications function in contributing to the achievement of organizational goals and priorities, thereby promoting global support for their organization.	L	Management improvement through enhanced effectiveness	Accepted	Implemented		<p>ILO Communications embrace the benchmarks as set out in the present report.</p> <p>Benchmark 1: The ILO Communication Strategy and annual plan is designed to support the organizational objectives as set out in the ILO biennial programme and budget.</p> <p>Benchmark 2: The ILO has a global communication strategy, endorsed by the Director-General's Senior Management Team (SMT), which provides the framework for communications plans of departments at HQ and field offices. This is reinforced by the annual communication plan of Department of Communication (DCOMM).</p> <p>Benchmark 3: A communication advisory group made up of representatives of the members of the Director-General's SMT consults with the ILO Department of Communication on a regular basis.</p> <p>Benchmark 4: The ILO's Department of Communication has established a dedicated planning and coordination function to improve coherence in formulating and delivering messages. This is supported by a manual on communicating ILO priorities for all staff and a dedicated online platform for planning, coherent messaging and</p>

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								<p>the provision of communication and advocacy guidelines.</p> <p>Benchmark 5: All ILO online communication materials (press releases, stories, web page content under the control of the department of communication) are produced in English, French and Spanish. Key communication material such as flagship report releases and Director-General's statements for international days, are regularly translated into more languages by the respective ILO country office.</p> <p>Benchmark 6: The communication and public information budget is set in the biennial Programme and Budget and resources are assigned based on communication priorities. However note below.</p> <p>Benchmark 7: A new Head of Internal Communication was appointed in the Department of Communication in July 2017. Prior to that, the ILO online internal news portal had been established on Sharepoint, from which a bulletin is issued monthly. In addition a dedicated online space has been created on Sharepoint to improve coordination and sharing of communication information and guidelines with staff at HQ and the regions. A project to launch a new ILO Intranet service is ongoing. No additional resources were assigned for this function.</p>

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								<p>Benchmark 8: The Department of Communication is currently working with the Human Resources Development Department to establish regular communication training for all staff, in addition to the essential and strategic communication courses already offered and the bespoke training offered by the Department of Communication.</p> <p>Benchmark 9: The ILO communication strategy mentioned above includes a set of key performance indicators (KPIs) against which progress is measured on a quarterly basis and shared via a dashboard accessible to all managers. These KPIs are refined to reflect new communication methods and channels.</p>
JIU/REP/2015/4: Public information and communications policies and practices in the United Nations system	2	Starting from the forthcoming programme and budget cycle, the executive heads of the United Nations system organizations should reinforce in a sustainable manner the strategic role of the public information and communications function within their organization, by adhering to the nine benchmarks proposed in the present report, as applicable.	E	Management improvement through enhanced effectiveness	Accepted	In progress		<p>The Director-General prioritized improved communication across the ILO as part of his reform initiative launched in 2012. In that context, an external company was engaged to undertake an independent review of ILO communication. The ensuing recommendations reinforce the strategic role of communication and public information at the ILO and set a roadmap for communication reform, which coincides with the recommendations and benchmarks in the JIU report. This process is under constant review.</p> <p>At the time of writing this report the Department of Communication is aligning its strategy with the new ILO Strategic Plan for 2018-21 in</p>

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								consultation with the communication advisory group, comprising representatives of the Director-General's Senior Management Team. The Department will issue an internal guidance note to all ILO staff in this regard, providing guidance on a coordinated and consistent One ILO approach to communication and advocacy.
JIU/REP/2015/4: Public information and communications policies and practices in the United Nations system	4	The executive heads of the United Nations system organizations should take concrete measures to strengthen the public information and communications capacity at the field level within their organizations, when applicable. This, in turn, would enable local UNCGs to conduct joint activities with due attention to local circumstances and organizations' mandated priorities, and reinforce the effectiveness and impact of those activities.	E	Enhanced coordination and cooperation between participating organizations	Accepted	Implemented		The Office has taken concrete measures including the following: - The Department of Communication is working with the Human Resources Development Department to strengthen the capacity of the Organization's network of communication focal points around the world. - It has also established agreed job description templates with a view to future recruitment of individuals with required communication competencies. - A major communication training was held for all regional and country communication officers and focal points in May 2017. - A Sharepoint set by the Department of Communication provides a central resource for communications guidelines for all ILO staff at HQ and in the field.
JIU/REP/2015/4: Public information and communications policies and practices in the	5	The executive heads of the United Nations system organizations that have not yet done so should develop an effective social media strategy that is based on updated guidelines and is properly aligned with the other respective policies	E	Management improvement through enhanced effectiveness	Accepted	Implemented		The ILO has created a dedicated social media function within the Department of Communication. Official ILO social media guidelines have been developed and made available to all staff. The use of social media platforms/channels has been fully integrated into the ILO's

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United Nations system		and frameworks/strategies for public information and communications.						global communication strategy and event-specific strategies. As such social media are part of the ILO communication package across all its outreach activities.
JIU/REP/2015/4: Public information and communications policies and practices in the United Nations system	6	The executive heads of the United Nations system organizations should strengthen the in-house capacity for social media management, with a view to creating specific content and maintaining organizational accounts, as well as to providing advice on the proper use of social media.	E	Management improvement through enhanced efficiency	Accepted	Implemented		The use of social media platforms/channels has been fully integrated into the ILO's global communication strategy and event-specific strategies. ILO social media presence and following has increased substantially over the recent years. A number of social media accounts have been established across headquarters departments and field offices and measures are in place to help ensure they all take the same "One ILO" approach in terms of look and messages. At the same time, innovations on social media platforms and associated technology have opened new opportunities to reach out to broad audiences with high-quality communication materials. Recent use of Facebook's live broadcast facility at the International Labour Conference and Future of Work Global Dialogue, for example, helped bring the issues under discussion to new target audiences. New interactive event applications such as Slido have also been introduced on a trial basis to improve engagement at selected events.
JIU/REP/2015/6: Review of the organizational ombudsman services across the	1	The executive heads of the United Nations system organizations, in consultation with staff representatives and the existing Ombudsmen, should review, update and disseminate across	E	Management improvement through enhanced efficiency	Accepted	Implemented		The terms of reference of the Mediator have been reviewed as a new Mediator was appointed in May 2017. They are publicly available on the website of the Office of the Mediator . A report of the activities of the Mediator is annually

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United Nations system		their respective organizations the terms of reference of the ombudsman, giving due consideration to the direction provided by the present report and using a staff-management consultation mechanism.						presented and discussed at a meeting of the Joint Negotiating Committee – a joint body including senior representatives of the Administration and of the Staff Union Committee.
JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	2	The executive heads of the United Nations system organizations, in cooperation with the ombudsman offices, should include questions relating to the ombudsman service in staff surveys and responses should be used by management, staff associations and the ombudsman office to increase staff awareness and promote a better understanding of the ombudsman function in the organization.	E	Management improvement through enhanced effectiveness	Under consideration			The issue of inserting questions relating to the Mediator's services may be considered during the preparation of the questionnaire of the next Office-wide Organizational Health Survey.
JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	3	The executive heads of the United Nations system organizations should request their respective ombudsmen to ensure that their field staff have the option of an in-person consultation with the ombudsman of another United Nations system organization in the same location (for example, the regional ombudsman of UNOMS or the visiting ombudsman of another United Nations system organization).	E	Management improvement through enhanced efficiency	Under consideration			The ILO's Mediator maintains effective working relationships with the Ombudsman of other UN agencies and this professional network can be resorted to in case of emergency. However, the Mediator's Office covers all field offices, and is supported in its work by a network of trained field facilitators. Granting field staff with the option of an in-person consultation with the Ombudsman of another organization in the same location on a systematic basis requires further discussions and consultations.
JIU/REP/2015/6: Review of the organizational ombudsman services across the	4	The executive heads of the United Nations system organizations should request their ombudsman offices to include in their work programme the development of a	E	Management improvement through enhanced effectiveness	Accepted	In progress		A case management manual is not considered as a priority nor a necessity for the Administration to impose on the Mediator's work programme. However, a certain degree of harmonization on

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United Nations system		case management manual and to seek the cooperation of other United Nations system ombudsmen with a view to achieving a certain level of harmonization across the system.						practices, principles, approaches, and exchange of experiences on specific cases is expected from Ombudsman through their professional network within the UN system (UNARIO).
JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	5	The legislative bodies of the United Nations system organizations should make it possible for the ombudsman to report to them on systemic issues identified on a regular basis.	L	Enhanced transparency and accountability	Accepted	Implemented		The annual report of the Mediator is discussed each year before the Joint Negotiating Committee - a joint body including senior representatives of the Administration and of the Staff Union Committee.
JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	6	The executive heads of the United Nations system organizations should request the ombudsman to include continuous training and certification of ombudsman practitioners in the strategic workplans of their ombudsman offices.	E	Management improvement through enhanced effectiveness	Accepted	In progress		The Mediator, who is already a certified Professional, is encouraged to pursue professional development through the attendance of relevant professional training events, including those provided by the International Ombudsman Association, as well as participation in the annual meeting of UNARIO, the professional network of Ombudsman of the United Nations system.
JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	7	The executive heads of the United Nations system organizations should establish an accountability and appraisal system for the ombudsman services and include the relevant provisions in the ombudsman's terms of reference. The system and the provisions should reflect the specific requirements of the ombudsman function by making accountability and the appraisal process inclusive and participatory for all stakeholders.	E	Enhanced transparency and accountability	Accepted	Implemented		Although the Mediator acts independently in carrying out his functions, he reports on an annual basis to the parties of the Joint Negotiating Committee (JNC), consisting of senior representatives of the Administration and of the Staff Union Committee, and the evaluation of his performance is based on the assessment by the parties to the JNC of the effectiveness of his activities as well as the compliance with professional principles ruling the functions of Ombudsmen.

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JIU/REP/2015/6: Review of the organizational ombudsman services across the United Nations system	8	The executive heads of the United Nations system organizations should request their ombudsmen to discuss the findings and recommendations of the present review at the UNARIO meeting to be held in 2016 and to decide on the course of actions they intend to reflect in their programmes of work, either individually or collectively.	E	Enhanced coordination and cooperation between participating organizations	Accepted	Implemented		The Mediator continues to be encouraged to maintain effective working relationships with other Ombudsmen of international organizations through UNARIO.
JIU/REP/2016/2: Succession Planning in the United Nations System Organizations	1	The legislative/governing bodies of the United Nations system organizations should exercise their oversight role and examine the causes for the lack of, and/or the delay in, the introduction of formal succession planning in their respective organizations, including the adequacy of current funding; and request the executive heads of these organizations to develop formal succession planning without any further delay, by the end of 2017.	L	Enhanced transparency and accountability	Accepted	Implemented		The ILO has put in place a system of HR reviews conducted by the Human Resources Development Department in partnership with each headquarters department and with each regional office which allows for an accurate assessment of staffing and succession planning needs. Further the Recruitment and Assignment Mobility Committee (RAMC) exercises leadership in matching staffing needs with available qualified human resources.
JIU/REP/2016/2: Succession Planning in the United Nations System Organizations	2	The executive heads of the United Nations system organizations, who have not yet done so, should instruct their human resources management offices to develop and implement appropriate frameworks for succession planning strategies, and devise appropriate guidelines on the succession planning process without any further delay, by the end of 2017.	E	Management improvement through enhanced effectiveness	Not accepted			See observations above on the system in place of HR reviews and the role of the RAMC.

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JIU/REP/2016/2: Succession Planning in the United Nations System Organizations	3	The executive heads of the United Nations system organizations should instruct their human resources management offices to adopt the benchmarks set out in the present report with a view to ensuring that their organizations have a sound succession planning process, and should report on the progress made to their legislative/governing bodies.	E	Management improvement through enhanced effectiveness	Not accepted			See observations above on the system in place of HR reviews and the role of the RAMC.
JIU/REP/2016/2: Succession Planning in the United Nations System Organizations	4	The Secretary-General of the United Nations, in his capacity as Chair of the United Nations System Chief Executives Board for Coordination, should ensure that succession planning is reinstated as a main agenda item of the Human Resources Network of the High-level Committee on Management, and given the utmost attention and most serious consideration in the future sessions of the Network.	E	Dissemination of good/best practices/ Strengthened coherence and harmonization	Not relevant			The recommendation is addressed to Secretary-General of the UN.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	1	The Secretary-General of the United Nations and the executive heads of other United Nations system organizations should, in the framework of the Chief Executives Board (CEB), adopt common definitions regarding fraudulent, corrupt, collusive, coercive, and obstructive practices and present these to their respective legislative and governing bodies for endorsement. In this regard, the definitions used by the multilateral development banks should be considered for adoption.	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	The common definitions of fraud and presumptive fraud have been agreed by the HLCM Task Force set up for this purpose and endorsed at the HLCM meeting in April 2017. The ILO supports the joint statement to be issued by CEB as per the recommendation.

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		Concurrently, a joint statement with a clear and unambiguous position on fraud should be adopted by the CEB to set an appropriate "tone at the top" on a system-wide basis.						
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	2	The executive heads of the United Nations system organizations, if they have not already done so, shall develop a corporate anti-fraud policy for their respective organizations or update an existing one, taking into account leading practices in the public and private sectors. The policy should be presented to the legislative and governing bodies for information, adoption and/or endorsement and should be reviewed and updated regularly.	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	The ILO's anti-fraud policy was issued in 2009 and updated in 2015. Another update will be made in 2017 incorporating the common definitions of fraud and presumptive fraud, as well as other changes as required. As with all Office Policies and Procedures, the anti-fraud policy is readily available to the Governing Body. The ILO does not see any particular need for it to be adopted or endorsed by the Governing Body.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	3	The executive heads of the United Nations system organizations should take expeditious action to designate an overall corporate manager or entity at senior level to be the custodian of the anti-fraud policy and be responsible for the implementation, monitoring and periodic review of the policy.	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	The ILO's anti-fraud policy specifies that the Treasurer and Financial Comptroller (Treasurer) is the ILO's Chief Financial Officer and is responsible to the Director-General for establishing and maintaining a sound system of internal control, including the implementation, monitoring and periodic review of the anti-fraud policy. Under the ILO's Financial Rules, any case of fraud, presumptive fraud or attempted fraud -must be reported to the Treasurer and the Chief Internal Auditor.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	4	On the basis of a comprehensive needs assessment, the executive heads of the United Nations system organizations should establish a dedicated anti-fraud	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	Anti-fraud awareness trainings have been provided periodically by the Office of Internal Audit and Oversight to country directors and administrative staff at the regional level. Ad-hoc

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Nations system organizations		training and fraud awareness strategy for all members of the organization. At a minimum, anti-fraud training should be mandatory for staff in functional areas most prone to fraud and staff operating in fragile and high-risk field environments.						training sessions are organized on demand for officials working in high-risk areas.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	5	The executive heads of the United Nations system organizations should, if they have not already done so, conduct a comprehensive corporate fraud risk assessment, as an integral part of their enterprise risk management system or as a separate exercise, addressing fraud risks at all levels of their respective organization, including headquarters and field offices, as well as internal and external fraud risks. Such assessments shall be conducted at least biennially at the corporate level, and more frequently, based on need, at the operational level.	E	Management improvement through enhanced controls and compliance	Accepted	In progress		Fraud risk has been incorporated in the ILO's corporate risk register contained in the biennial Programme and Budget documents as of 2014. More detailed fraud risk assessments will also be conducted at the operational level based on need, a pilot of which was done in a field office in May 2017. General guidelines will be established for application by headquarters departments and field offices.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	6	The executive heads of the United Nations system organizations, if they have not already done so, should develop organization-specific comprehensive anti-fraud strategies and action plans for implementing their respective fraud policies. Such anti-fraud strategies should be based on the organization's corporate fraud risk assessments and shall be an integral part of the overall organizational strategies and operational objectives. Based on	E	Management improvement through enhanced controls and compliance	Accepted	In progress		Anti-fraud strategies and action plans are currently part of the ILO's Office-wide risk management framework. More detailed guidance on fraud risk assessment and management at the operational level will be produced by the Office and incorporated in the Enterprise Risk Management Framework, taking into account the Office's fraud exposure.

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		the level of fraud risk, proportionate resources should be dedicated to operationalize the strategies and action plans.						
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	7	The executive heads of the United Nations system organizations, if they have not already done so, should initiate a review of their internal control framework to ensure that proportionate anti-fraud controls do exist and that fraud risks identified in the fraud risk assessments are adequately addressed in the internal control frameworks.	E	Enhanced transparency and accountability	Accepted	Implemented	Partially	The ILO has a well-established internal control system that is reviewed regularly through, inter alia, internal and external audit processes. As an additional measure, the ILO preparing an Internal Control Framework document consolidating all components of its internal control system, including anti-fraud controls, as a single point of reference.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	8	When introducing or updating statements of internal controls, the executive heads of the United Nations system organizations should ensure that the statements address the adequacy of organization-wide anti-fraud controls, in accordance with good practices and applicable international standards. In the absence of a formal statement of internal controls, executive heads should certify in their annual reports to legislative and governing bodies that their organization has in place proportionate anti-fraud controls based on fraud risk assessments, and that appropriate fraud prevention, detection, response and data collection procedures and processes exist.	E	Management improvement through enhanced controls and compliance	Accepted	In progress		The ILO is in the process of introducing the Statement of Internal Control (SIC), the first of which is planned for issuance at the end of the 2017 financial year. Prior to the formal issuance of SIC, all directors are required to provide an internal letter of representation (ILR) annually confirming the execution of their delegated responsibilities on financial controls, including anti-fraud controls.
JIU/REP/2016/4: Fraud prevention,	9	The executive heads of the United Nations system organizations	E	Management improvement	Accepted	Implemented	Yes	Legal instruments as noted in the recommendation already include

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detection and response in United Nations system organizations		should instruct their legal offices to review and update the legal instruments for engaging third parties, such as vendors and implementing partners, with particular attention to anti-fraud clauses and provisions.		through enhanced effectiveness				contractual provisions that mitigate fraud and corruption risks. Definitions contained therein closely mirror those of the multi-lateral development banks.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	10	The executive heads of the United Nations system organizations should ensure that proportionate fraud prevention and detection capabilities are an integral part of automation systems' functionalities, including automated activity reports and data-mining modules in their respective enterprise resource planning systems (ERPs).	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Yes	The ILO's ERP system already supports fraud-related monitoring functions through approval workflows, segregation of duties and automated exception reports. Such capabilities will be further strengthened as part of the ongoing system enhancement procedures.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	11	The executive heads of the United Nations system organizations, if they have not already done so, should revise their whistle-blower policies with a view to adopting good practices, and extend the duty to report fraud and other misconduct to contract employees, United Nations volunteers, interns and other non-staff, as well as to third parties, including vendors, suppliers, and implementing partners.	E	Management improvement through enhanced effectiveness	Accepted	Implemented	Partially	Individual consultants have a duty to report fraud in accordance with the ILO's anti-fraud policy which is integrated through reference into the relevant IGDS that governs individual consultants. Vendors have an obligation of ongoing disclosure. Interns are bound by ICSC Standards of Conduct which prohibit gifts, honours and remuneration from outside sources. The ILO will continue to review and modify its anti-fraud policy and contractual terms and conditions to ensure they remain relevant.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	12	The executive heads of the United Nations system organization, if they have not already done so, should implement the good practice of establishing a central intake mechanism for all fraud	E	Management improvement through enhanced effectiveness	Accepted	In progress		The ILO's anti-fraud policy provides a central intake mechanism for allegations concerning fraud, presumptive fraud, and other financial/administrative misconduct through the Treasurer and Financial

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		allegations in their respective organizations. In the interim, for organizations with decentralized intake mechanisms, immediate action should be taken to: (a) establish an obligation for decentralized intake units to report to a central authority any allegations received, ongoing cases under investigation and closed cases, indicating the action taken; and (b) establish formal intake procedures and guidelines, including: clear criteria for the preliminary assessment, the official, office or function authorized to make the assessment, the process to be followed and the arrangements for reporting on the results of the preliminary assessments.						Comptroller and the Chief Internal Auditor. Both the Treasurer and the Chief Internal Auditor meet regularly to discuss and review all known cases. Standard Operating Procedures (SOPs) for investigation will soon be issued, documenting the criteria and due process which are currently being followed. Allegations of harassment are covered by a collective agreement between the ILO's Staff Union and Administration.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	13	The executive heads of the United Nations system organizations, in consultation with the audit advisory committees, should ensure that the investigation function of their respective organizations establishes key performance indicators for the conduct and completion of investigations, and has adequate capacity to investigate, based on a risk categorization and the type and complexity of the investigations.	E	Management improvement through enhanced effectiveness	Accepted	In progress		Within the framework of the Investigation Charter approved by ILO's Governing Body in March 2016, and in consultation with the Independent Oversight Advisory Committee (IOAC), key performance indicators (KPIs) for investigation will be established with appropriate levels of flexibility given the diverse nature of potential fraudulent activities.
JIU/REP/2016/4: Fraud prevention, detection and response in United	14	The executive heads of the United Nations system organizations, in consultation with the Office of Legal Affairs (OLA) of the United Nations, and their respective legal	E	Management improvement through enhanced effectiveness	Accepted	In progress		The ILO's Standard Operating Procedures (SOPs) for investigation will soon be issued, which will confirm that matters may be referred to national authorities, as a case may

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Nations system organizations		offices, should strengthen existing protocols and procedures for referrals of fraud cases (and other misconduct) to national enforcement authorities and courts for criminal and civil proceedings, as well as for asset recovery, and ensure that referrals are done in a timely and effective manner.						warrant. Referrals depend on various factors, including timeliness, effectiveness and responsiveness of the national enforcement authorities.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	15	The executive heads of the United Nations system organizations should present to their legislative and governing bodies on an annual basis a consolidated and comprehensive management report on the performance of anti-fraud activities, based on key performance indicators. The report shall include, inter alia, the level of fraud exposure, status of compliance with anti-fraud policies, fraud statistics, sanctions imposed, fraud losses and recovery of assets, and lessons learned.	E	Enhanced transparency and accountability	Accepted	Implemented	Yes	Information on fraud will continue to be presented to the Governing Body on an annual basis taking into account the required level of discretion with such matters. The ILO does not see the need to introduce a further reporting process on a subject on which the Governing Body has not expressed any particular concerns.
JIU/REP/2016/4: Fraud prevention, detection and response in United Nations system organizations	16	The legislative and governing bodies of the United Nations system organizations should: place on their respective agendas a permanent or standing item relating to fraud prevention, detection and response; review on an annual basis the consolidated and comprehensive management report presented by the executive head on anti-fraud policy and activities; and provide high-level guidance and oversight on fraud-related matters.	L	Enhanced transparency and accountability	Under consideration			See the comments to Recommendation 15 above. The ILO does not see the need to introduce a further reporting process related to fraud. However, as the recommendation is addressed to the Governing Body, the Office will defer it to the Governing Body's consideration in the context of its review of the JIU reports at the 331 st session in November 2017.

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JIU/REP/2016/5: Evaluation Of the Contribution Of the UN Development System To Strengthening National Capacities For Statistical Analysis and Data Collection to Support the achievement of the MDGs and other Internationally-Agreed Goals	1	The General Assembly, in the context of the 2017-2020 quadrennial comprehensive policy review, should make national statistical capacity development a major strategic priority of the United Nations system entities addressing production, dissemination and use of official statistics, and should call on all Member States to redirect the financial resources necessary to support all three areas.	L	Management improvement through enhanced effectiveness/ Significant, one-time or recurrent, financial savings	Not relevant			Though this recommendation is addressed to the GA, ILO fully supports it and considers production of quality data essential to measure progress towards the targets set in the Sustainable Development Agenda 2030.
JIU/REP/2016/5: Evaluation Of the Contribution Of the UN Development System To Strengthening National Capacities For Statistical Analysis and Data Collection to Support the achievement of the MDGs and other Internationally-Agreed Goals	2	The General Assembly, in the context of the 2017-2020 quadrennial comprehensive policy review and the follow-up to the 2030 Agenda, should reaffirm that the principal goal of United Nations system support for national statistical capacity development is the use of national statistics for supporting the achievement of national development goals, including the Sustainable Development Goals, and in this regard, requests United Nations system organizations to make all efforts to support achievement of this goal.	L	Relevance/ Management improvement through enhanced effectiveness	Not relevant			Though this recommendation is addressed to the GA, ILO fully agrees with it and considers national statistical capacity development important for supporting the achievement of the Sustainable Development Goals
JIU/REP/2016/5: Evaluation Of the Contribution Of the UN Development System To Strengthening National Capacities For Statistical	3	Executive heads of United Nations entities that work on national statistical capacity development should establish a network (a working group or task force) that will bring together the different entities' policy, programme and statistics departments in order to	E	Management improvement through dissemination of best practices/ Enhanced coordination and cooperation	Accepted	Implemented	Partially	These networks involving international agencies and National Statistical Offices already exist and could be further strengthened. The ILO actively and regularly participates in working groups and meetings of these networks. Two examples of such networks are the Committee for the

Report	Rec. No	Recommendation	Addressee	Intended impact	Acceptance	Implementation	Impact achieved	Remarks
Analysis and Data Collection to Support the achievement of the MDGs and other Internationally-Agreed Goals		define how to better support more effective use of statistics by national stakeholders to achieve national development goals and should develop system-wide guidance for United Nations system entities on this issue.		between participating organizations/ Strengthened coherence and harmonisation/ Management improvement through enhanced effectiveness				Coordination of Statistical Activities (CCSA) and the Inter-Agency and Expert Group on Sustainable Development Goal Indicators (IAEG-SDGs). They are coordinated by the UN Statistics Division (UNSD).
JIU/REP/2016/5: Evaluation Of the Contribution Of the UN Development System To Strengthening National Capacities For Statistical Analysis and Data Collection to Support the achievement of the MDGs and other Internationally-Agreed Goals	4	The General Assembly should request the Secretary-General, in the context of the 2017-2020 quadrennial comprehensive policy review and the follow-up to the 2030 Agenda, to develop a strategic framework for the next five years regarding United Nations system integrated support for national statistical capacity development at the global, regional and country levels, setting out the roles and areas of work for entities at all three levels.	L	Enhanced transparency and accountability/ Enhanced coordination and cooperation between participating organizations/ Strengthened coherence and harmonisation/ Management improvement through enhanced efficiency/ Integration/ interdependence	Not relevant			Though this recommendation is addressed to the GA, ILO fully supports it.
JIU/REP/2016/5: Evaluation Of the Contribution Of the UN Development System To Strengthening National Capacities For Statistical Analysis and Data Collection to	5	The General Assembly, in the context of the 2017-2020 quadrennial comprehensive policy review, should ensure that national statistical capacity development is a strategic area of support for all United Nations country teams, recognizing that the role will vary significantly between countries as determined	L	Enhanced transparency and accountability/ Strengthened coherence and harmonisation/ Management improvement through	Not relevant			Though this recommendation is addressed to the GA, ILO supports it and considers it important for supporting the achievement of the Sustainable Development Goals at the country level.

Report	Rec. No	Recommendation	Addressee	Intended impact	Acceptance	Implementation	Impact achieved	Remarks
Support the achievement of the MDGs and other Internationally-Agreed Goals		by the national authorities.		enhanced efficiency/ Integration/ interdependence				
JIU/REP/2016/6: Meta-Evaluation and Synthesis of United Nations Development Assistance Framework Evaluations, with a particular focus on Poverty Eradication	4	The Secretary-General should, in consultation with the Chief Executives' Board for Coordination as appropriate, request other United Nations agencies to better coordinate their evaluation activities at the country level so that such activities can be better integrated into the United Nations Development Assistance Framework evaluation process.	E	Enhanced coordination and cooperation between participating organizations	Not relevant			While this recommendation is addressed to the Secretary-General, ILO has long encouraged joint evaluations and has even formulated guidance notes on the topic : http://www.ilo.org/eval/Evaluationguidance/WCMS_165975/lang-en/index.htm

