



**Second item on the agenda:
Programme and Budget proposals
for 2018–19 and other questions**

**Second report of the Finance Committee of
Government Representatives**

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1. The Finance Committee of Government Representatives met on 6 and 9 June 2017. Mr Wiebren van Dijk (Netherlands) was elected Chairperson and Reporter and Mr Sammy Thumbi Nyambari (Kenya) was elected Vice-Chairperson. The Chairperson welcomed to the meeting Mr Cortebeek and Mr Mdwaba as observers for, respectively, the Workers' and Employers' groups of the Governing Body.

Programme and Budget proposals for 2018–19

2. The Committee had before it the Director-General's Programme and Budget proposals for 2018–19 (GB.329/PFA/1), which the Governing Body had first considered at its 329th Session (March 2017). The Committee also had before it Report II, *Draft Programme and Budget for 2018–19 and other questions* (ILC.106/II), which contained a report on the consideration of the Director-General's original proposals as approved by the Governing Body, as well as an addendum following the discussions in the Governing Body.
3. The Director-General introduced the Programme and Budget proposals for 2018–19 with a provisional expenditure level of US\$793,331,474. His introductory remarks are attached as Appendix I to the present *Provisional Record*.
4. Mr Cortebeek, speaking on behalf of the Workers' group, said that discussion of the programme and budget was taking place in the context of persistently high unemployment levels, including youth unemployment, exacerbated by precarious and informal work and growing inequalities that were fuelled by wage cuts and austerity measures. Most of the world's population still lacked access to social protection and denial of fundamental principles and rights at work was widespread; over half of the global population was living in countries that had not ratified Conventions Nos 87 and/or 98. Collective bargaining was practised less often and, in some countries, only at the workplace level, reducing its impact. He welcomed the continued commitment to the goals of global social justice and decent work for all as reflected in the programme and budget and supported the addition of a fourth cross-cutting policy driver on a just transition to environmental sustainability.
5. At the 329th Session of the Governing Body, his group had supported the Office's efforts to reallocate administrative resources to technical functions in the policy portfolio and in the regions and had emphasized that those efforts should focus on standards and collective bargaining. Strengthening the Office's technical capacity was the key to helping constituents to realize all aspects of the Decent Work Agenda and enhancing the ILO's promotion of inclusive and sustainable growth, including in the context of the 2030 Sustainable Development Agenda.
6. Turning to Report II, *Draft Programme and Budget for 2018–19 and other questions*, he welcomed the reference to the ratification of international labour standards (indicator 2.2) in the context of Decent Work Country Programmes (DWCPs) and the United Nations Development Assistance Framework (UNDAF) and the recognition, under outcome 4, that promotion of the international labour standards listed in the conclusions to the discussion on sustainable enterprises at the 96th Session (2007) of the International Labour Conference would be promoted together with the MNE Declaration. He also welcomed the mention of global supply chains in indicator 4.3 and of the need to ratify and implement the relevant standards under outcome 8. He reiterated the importance that his group attached to collective bargaining and industrial relations as part of indicator 7.3.
7. Despite those positive changes, his group would have liked the ratification and implementation of international labour standards to be made mandatory through the indicators and measurement criteria under each outcome. If ratification was merely one item

on a list of measurement criteria, the Office might consider that the criteria for an indicator had been met even in the absence of ratification.

8. He understood the financial constraints faced by several member States but pointed out that constituents were increasingly turning to the ILO in times of crisis. Given the circumstances, his group was prepared to accept zero real growth in the budget while noting that a nominal reduction of the budget had been possible due to expected cost decreases.
9. Lastly, he welcomed the Office's efforts to attract additional extra-budgetary resources, including through improved allocation of un-earmarked Regular Budget Supplementary Account (RBSA) funds to areas that lacked regular funding.
10. Mr Mdwaba, speaking on behalf of the Employers' group, said that the Employers were generally satisfied with the addendum to the Director-General's Programme and Budget proposals for 2018–19, contained in Appendix II to the report, and hoped that the proposed changes would refine the focus of the outcome strategies and strengthen the approach to results measurement. However, they wished to reiterate their request for a mixed-model (operational and strategic) budget that would enable constituents to see how figures were calculated and funds allocated with a view to improved ownership, monitoring and accountability. A breakdown showing the departments and regions that contributed to each policy outcome would clarify the extent to which the strategic framework was linked to the operational budget.
11. Speaking on behalf of the group of industrialized market economy countries (IMEC), a Government representative of the United Kingdom said that IMEC welcomed Appendix II to the report and, in particular, the changes in the criteria for success and the more ambitious targets under some policy indicators. While supporting efforts to deliver on a global scale, it would like to see a more explicit focus on the Office's role in that regard and looked forward to seeing whether the system of "markers", mentioned in new paragraph 177, were useful in determining success with regard to cross-cutting policy drivers. Further efforts to clarify the criteria for success and a more ambitious approach in setting targets were needed, as well as further efforts to define and measure the Office's impact in delivering changes in the world of work, as demonstrated through the Programme Implementation Report, were needed; IMEC therefore welcomed the text of new paragraph 269. It looked forward to examining how the ILO's results-based management system, including indicators, provided evidence of change in the coming biennium and to reviewing follow-up to the recommendations contained in the Report of the External Auditor (ILC.106/FIN).

Status of collection of member States' contributions

12. The Committee had before it document C.F./D.3 on the status of collection of member States' contributions as at 26 May 2017.

13. A representative of the Director-General (Treasurer and Financial Comptroller) reported that in addition to the information contained in the Office paper, contributions for 2017 and prior years amounting to CHF2,963,996 had been received from 13 member States as follows:

Member States	Contribution received for 2017 (in CHF)	Contribution received for arrears (in CHF)	Total contributions received (in CHF)
El Salvador *	–	37 915	37 915
Guatemala	188 452	–	188 452
Ghana	–	60 602	60 602
Gabon	–	31 257	31 257
Honduras	477	–	477
Iceland	50	–	50
Iran, Islamic Republic of	–	998 461	998 461
Mexico	–	1 173 185	1 173 185
Papua New Guinea	8 236	15 086	23 322
Saint Lucia	3 783	–	3 783
Uganda	34 088	–	34 088
Ukraine	73 437	316 472	389 909
Zimbabwe	14 703	7 792	22 495
Total	323 226	2 640 770	2 963 996

* El Salvador regained its right to vote.

Including contributions received between 27 May 2017 and 9 June 2017, the total received in 2017 amounted to CHF210,594,326, of which CHF183,502,939 represented contributions for 2017 and CHF27,091,387 represented contributions for arrears. The balance due as of 9 June 2017 was CHF259,853,196.

14. *The Committee took note of the information contained in the document.*

Scale of assessments of contributions to the budget for 2018

15. The Committee had before it Report II, *Draft Programme and Budget for 2018–19 and other questions* (ILC.106/II) containing, in Appendix III, details of the proposed scale of assessments for 2018 and a recommendation submitted by the Governing Body for its adoption.
16. *The Committee decided to recommend that the Conference adopt the draft resolution, the text of which appears at the end of the present Provisional Record.*

Composition of the Administrative Tribunal of the International Labour Organization

17. The Committee had before it Report II, *Draft Programme and Budget for 2018–19 and other questions* (ILC.106/II) containing, in Appendix IV, a draft resolution concerning appointments to the Administrative Tribunal of the ILO.

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18. *The Committee decided to recommend that the Conference adopt the draft resolution, the text of which appears at the end of the present Provisional Record.*

Resolution for the adoption of the Programme and Budget for 2018–19 and the allocation of the budget of income among member States

19. The Committee had before it document C.F./D.4, which contained summarized financial details of the Programme and Budget proposals for 2018–19 and a draft resolution for submission to the Conference. Following the decision in favour of the Governing Body's recommendation concerning the programme and budget, the Office had carried out the forward purchase contracts for the ILO's US dollar requirements for the 2018–19 biennium. The appropriate figures now to be inserted in the formal resolution were:

Budget of expenditure in US dollars	784 120 000
Budget of income in US dollars	784 120 000
Budget rate of exchange, Swiss francs per US dollar	0.97
Equivalent budget total in Swiss francs	760 596 400

20. A representative of the Director-General (Treasurer and Financial Comptroller) explained that document C.F./D.4 showed the final expenditure and income budget following the execution of forward purchase contracts to cover estimated US dollar requirements. The forward purchase contracts were protective measures to ensure that further assessments on member States would not be required in consequence of any unfavourable foreign exchange movements between the Swiss franc and the US dollar.
21. He advised that following the forward purchase contracts, the budget rate of exchange for 2018–19 was established at CHF0.97 per US dollar and the expenditure budget at US\$784,120,000, which was some 2 per cent lower in nominal terms than the approved budget for 2016–17. In accordance with the Financial Regulations, all gains on exchange rate movements arising from those protective measures were returned to member States with one half redistributed through the incentive scheme for the early payment of member States' contributions and one half refunded to all member States. The refunds would be offset against future biennia's assessments.
22. *The Committee decided to recommend that the Conference adopt the draft resolution, the text of which appears at the end of the present Provisional Record.*

Financial report and audited consolidated financial statements for the year ended 31 December 2016

23. The Committee had before it the *Financial report and audited consolidated financial statements for the year ended 31 December 2016* and the *Report of the External Auditor* thereon (ILC.106/FIN); Report II, *Draft Programme and Budget for 2018–19 and other questions* (ILC.106/II); and document C.F./D.5, containing a recommendation submitted by the Governing Body that the Conference adopt the consolidated financial statements for the year ended 31 December 2016.

24. *The Committee decided to recommend that the Conference adopt the consolidated financial statements for the year ended 31 December 2016, and accordingly that it adopt the resolution, the text of which appears at the end of the present Provisional Record.*

Appendices

- 25.** The address of the Director-General regarding the Programme and Budget proposals for 2018–19 is attached as Appendix I.
- 26.** The draft scale of assessment of contributions to the budget for 2018 is attached as Appendix II.
- 27.** A table showing the summary of the proposed expenditure budget for 2018–19 by appropriation line is attached to this report (Appendix III), together with the proposed summarized budget of expenditure and income for 2018–19 (Appendix IV).
- 28.** A statement showing the contributions due from each member State for 2018 is also attached as Appendix V.

Geneva, 9 June 2017

(Signed) W. van Dijk
Chairperson and Reporter

Resolutions submitted to the Conference

Resolution concerning the adoption of the Programme and Budget for 2018–19 and the allocation of the budget of income among member States

The General Conference of the International Labour Organization,

In virtue of the Financial Regulations, adopts for the 76th financial period, ending 31 December 2019, the budget of expenditure for the International Labour Organization amounting to US\$784,120,000 and the budget of income amounting to US\$784,120,000, which, at the budget rate of exchange of 0.97 Swiss francs to the US dollar, amounts to 760,596,400 Swiss francs, and resolves that the budget of income, denominated in Swiss francs, shall be allocated among member States in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives.

Resolution concerning the scale of assessments of contributions to the budget for 2018

The General Conference of the International Labour Organization,

Decides that, in accordance with the established practice of harmonizing the rates of assessment of ILO member States with their rates of assessment in the United Nations, to adopt the draft scale of assessments for 2018 as set out in Appendix II to *Provisional Record* No. 8-2.

Resolution concerning the composition of the Administrative Tribunal of the International Labour Organization

The General Conference of the International Labour Organization,

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization,

- (a) to convey its deep appreciation to Mr Claude Rouiller (Switzerland) for the valuable services he has rendered to the work of the Administrative Tribunal of the International Labour Organization over the past 13 years as judge, Vice-President and President of the Tribunal; and
- (b) to appoint Mr Yves Kreins (Belgium) for a term of three years.

Resolution concerning the financial report and audited consolidated financial statements for the year ended 31 December 2016

The General Conference of the International Labour Organization,

Decides, in accordance with article 29 of the Financial Regulations, to adopt the audited consolidated financial statements for the year ended 31 December 2016.

Appendix I

Address by Mr Guy Ryder, Director-General, to the Finance Committee of Government Representatives on the Programme and Budget proposals for 2018–19 (6 June 2017)

Chairperson

Workers' and Employers' Vice-Chairpersons of the Governing Body,

Distinguished members of the Finance Committee of the International Labour Conference,

Ladies and Gentlemen,

You have before you the recommendation made by the ILO Governing Body, at its 329th Session in March 2017, for a programme and expenditure budget for 2018–19 of some US\$793 million.

Last March, the Governing Body provided a high level of support for my programme and budget proposals for the coming biennium. Let me briefly recall four main areas of convergence and agreement on the thrust and structure of these proposals:

1. The choice of ten policy outcomes and three enabling outcomes and the introduction of a fourth cross-cutting policy driver on a just transition to environmental sustainability, in addition to the three cross-cutting policy drivers carried forward from the current biennium: international labour standards, social dialogue, and gender equality and non-discrimination.
2. Continuation of the zero real growth budget trajectory upon which the ILO has been set for many biennia with a consequent reduction in the nominal dollar level resulting from negative cost increases.
3. Continuation of a trend which has been at the heart of the reform process since I took office in 2012 with a further US\$15 million of resources reallocated from management, administrative and support functions to front-line analytical and technical services that directly deliver value to tripartite constituents. This has enabled the creation of the equivalent of 26.5 new Professional positions in key technical areas.
4. The explicit alignment of the programme, reflected in the results framework, with the United Nations 2030 Agenda for Sustainable Development.

I also want to recall that in March 2017 the Governing Body raised important concerns and questions, which I acknowledged and to which I responded in my reply to the debate. As I said on that occasion, the level of ambition of the programme for 2018–19 is commensurate with the ILO Vision 2021 as contained in the Strategic Plan for 2018–21, which the Governing Body adopted in November 2016. This will enable the ILO to pursue each of the six components of that Vision and to continue to focus on agreed world of work priority policy areas.

The programme will allow the ILO to deliver on the decent work dimension of the world's agreed development agenda; address defining emerging issues of our time, such as climate change, human mobility and global supply chains; renew and strengthen the ILO's

critical normative function; upgrade its technical and knowledge capacities; and engage better with enterprises.

A number of Governing Body members have raised concerns about the results framework presented in March 2017. As I mentioned at the time, the Office believes it necessary to take action, immediately and in the longer term, to further improve our results-based management system. The guidance provided by the Governing Body in this respect converges to a large extent with the conclusions of the recent report of the Multilateral Organization Performance Assessment Network (MOPAN) on the ILO and of recent evaluations. I want to thank the Netherlands for leading that process and to reassure the Committee that the Office is taking these assessments very seriously and is already following up on their findings and recommendations.

I would like to draw your attention specifically to Appendix II of Report II, which contains a revised results framework for several policy outcomes, and to thank the Governing Body for its constructive advice and guidance in helping the Office to subject the results framework originally proposed to rigorous review and, we trust, improvement. Changes in the formulation of several results criteria have been made in order to better focus on areas of particular relevance to our constituents and, in many cases to more clearly and explicitly address international labour standards and the role of the social partners and of social dialogue. I trust you will agree that what we have before us now is a more rigorous framework which, as a tool for guiding the Office's work, will enable the ILO to advance its social justice mandate and take our Organization forward to its centenary with confidence and purpose.

Members of the Finance Committee,

The Governing Body has recommended that the Conference adopt the Programme and Budget proposals for 2018–19 and I commend this recommendation to you.

Appendix II

Scale of assessments for 2018

State	Draft ILO scale of assessments 2018 (%)
1 Afghanistan	0.006
2 Albania	0.008
3 Algeria	0.161
4 Angola	0.010
5 Antigua and Barbuda	0.002
6 Argentina	0.893
7 Armenia	0.006
8 Australia	2.338
9 Austria	0.720
10 Azerbaijan	0.060
11 Bahamas	0.014
12 Bahrain	0.044
13 Bangladesh	0.010
14 Barbados	0.007
15 Belarus	0.056
16 Belgium	0.885
17 Belize	0.001
18 Benin	0.003
19 Bolivia, Plurinational State of	0.012
20 Bosnia and Herzegovina	0.013
21 Botswana	0.014
22 Brazil	3.825
23 Brunei Darussalam	0.029
24 Bulgaria	0.045
25 Burkina Faso	0.004
26 Burundi	0.001
27 Cabo Verde	0.001
28 Cambodia	0.004
29 Cameroon	0.010
30 Canada	2.922
31 Central African Republic	0.001
32 Chad	0.005
33 Chile	0.399
34 China	7.924
35 Colombia	0.322
36 Comoros	0.001
37 Congo	0.006
38 Cook Islands	0.001

State	Draft ILO scale of assessments 2018 (%)
39 Costa Rica	0.047
40 Côte d'Ivoire	0.009
41 Croatia	0.099
42 Cuba	0.065
43 Cyprus	0.043
44 Czech Republic	0.344
45 Democratic Republic of the Congo	0.008
46 Denmark	0.584
47 Djibouti	0.001
48 Dominica	0.001
49 Dominican Republic	0.046
50 Ecuador	0.067
51 Egypt	0.152
52 El Salvador	0.014
53 Equatorial Guinea	0.010
54 Eritrea	0.001
55 Estonia	0.038
56 Ethiopia	0.010
57 Fiji	0.003
58 Finland	0.456
59 France	4.861
60 Gabon	0.017
61 Gambia	0.001
62 Georgia	0.008
63 Germany	6.392
64 Ghana	0.016
65 Greece	0.471
66 Grenada	0.001
67 Guatemala	0.028
68 Guinea	0.002
69 Guinea-Bissau	0.001
70 Guyana	0.002
71 Haiti	0.003
72 Honduras	0.008
73 Hungary	0.161
74 Iceland	0.023
75 India	0.737
76 Indonesia	0.504
77 Iran, Islamic Republic of	0.471
78 Iraq	0.129
79 Ireland	0.335
80 Israel	0.430

State	Draft ILO scale of assessments 2018 (%)
81 Italy	3.750
82 Jamaica	0.009
83 Japan	9.684
84 Jordan	0.020
85 Kazakhstan	0.191
86 Kenya	0.018
87 Kiribati	0.001
88 Korea, Republic of	2.040
89 Kuwait	0.285
90 Kyrgyzstan	0.002
91 Lao People's Democratic Republic	0.003
92 Latvia	0.050
93 Lebanon	0.046
94 Lesotho	0.001
95 Liberia	0.001
96 Libya	0.125
97 Lithuania	0.072
98 Luxembourg	0.064
99 Madagascar	0.003
100 Malawi	0.002
101 Malaysia	0.322
102 Maldives, Republic of	0.002
103 Mali	0.003
104 Malta	0.016
105 Marshall Islands	0.001
106 Mauritania	0.002
107 Mauritius	0.012
108 Mexico	1.436
109 Moldova, Republic of	0.004
110 Mongolia	0.005
111 Montenegro	0.004
112 Morocco	0.054
113 Mozambique	0.004
114 Myanmar	0.010
115 Namibia	0.010
116 Nepal	0.006
117 Netherlands	1.483
118 New Zealand	0.268
119 Nicaragua	0.004
120 Niger	0.002
121 Nigeria	0.209

State	Draft ILO scale of assessments 2018 (%)
122 Norway	0.849
123 Oman	0.113
124 Pakistan	0.093
125 Palau	0.001
126 Panama	0.034
127 Papua New Guinea	0.004
128 Paraguay	0.014
129 Peru	0.136
130 Philippines	0.165
131 Poland	0.841
132 Portugal	0.392
133 Qatar	0.269
134 Romania	0.184
135 Russian Federation	3.089
136 Rwanda	0.002
137 Saint Kitts and Nevis	0.001
138 Saint Lucia	0.001
139 Saint Vincent and the Grenadines	0.001
140 Samoa	0.001
141 San Marino	0.003
142 Sao Tome and Principe	0.001
143 Saudi Arabia	1.147
144 Senegal	0.005
145 Serbia	0.032
146 Seychelles	0.001
147 Sierra Leone	0.001
148 Singapore	0.447
149 Slovakia	0.160
150 Slovenia	0.084
151 Solomon Islands	0.001
152 Somalia	0.001
153 South Africa	0.364
154 South Sudan	0.003
155 Spain	2.444
156 Sri Lanka	0.031
157 Sudan	0.010
158 Suriname	0.006
159 Swaziland	0.002
160 Sweden	0.957
161 Switzerland	1.141
162 Syrian Arab Republic	0.024

State	Draft ILO scale of assessments 2018 (%)
163 Tajikistan	0.004
164 Tanzania, United Republic of	0.010
165 Thailand	0.291
166 The former Yugoslav Republic of Macedonia	0.007
167 Timor-Leste	0.003
168 Togo	0.001
169 Tonga	0.001
170 Trinidad and Tobago	0.034
171 Tunisia	0.028
172 Turkey	1.019
173 Turkmenistan	0.026
174 Tuvalu	0.001
175 Uganda	0.009
176 Ukraine	0.103
177 United Arab Emirates	0.604
178 United Kingdom	4.465
179 United States	22.000
180 Uruguay	0.079
181 Uzbekistan	0.023
182 Vanuatu	0.001
183 Venezuela, Bolivarian Republic of	0.571
184 Viet Nam	0.058
185 Yemen	0.010
186 Zambia	0.007
187 Zimbabwe	0.004
TOTAL	100.000

Appendix III

Expenditure budget for 2018–19 by appropriation line (in US dollars)

	Strategic budget 2016–17 ¹	Strategic budget 2018–19	Strategic budget 2018–19	Strategic budget 2018–19
	(in US\$)	(in constant 2016–17 (US\$))	(recosted (US\$))	(recosted and revalued (US\$))
Part I. Ordinary budget				
A. Policy-making organs	54 757 278	53 267 095	53 354 095	52 470 151
B. Policy objectives	634 828 813	636 506 097	632 607 669	625 807 558
C. Management services	63 431 211	63 244 110	63 495 485	62 524 986
D. Other budgetary provisions	46 566 959	46 566 959	46 016 134	45 434 520
Adjustment for staff turnover	-6 523 126	-6 523 126	-6 509 738	-6 420 229
Total Part I	793 061 135	793 061 135	788 963 645	779 816 986
Part II. Unforeseen expenditure				
Unforeseen expenditure	875 000	875 000	875 000	875 000
Part III. Working Capital Fund				
Working Capital Fund				
Total (Parts I–III)	793 936 135	793 936 135	789 838 645	780 691 986
Part IV. Institutional investments and extraordinary items				
Institutional investments and extraordinary items	3 453 865	3 453 865	3 492 829	3 428 014
TOTAL (Parts I–IV)	797 390 000	797 390 000	793 331 474	784 120 000

¹ The strategic budget proposals for policy-making organs include resources from the Official Meetings, Documentation and Relations Department, and the Internal Services and Administration Department which directly support governance activities.

Appendix IV

Summarized budget of expenditure and income for 2018–19

Expenditure	2016–17 Budget		2018–19 Estimates		Income		
	US\$	US\$	US\$	CHF	US\$	CHF	
Part I							
Ordinary budget	793 061 135	779 816 986	Contributions from member States	797 390 000	757 520 500	784 120 000	760 596 400
Part II							
Unforeseen expenditure	875 000	875 000					
Part III							
Working capital fund	–	–					
Part IV							
Institutional investments and extraordinary items	3 453 865	3 428 014					
Total budget	797 390 000	784 120 000		797 390 000	757 520 500	784 120 000	760 596 400

Appendix V

Income budget for 2018–19

Statement of contributions due from member States for 2018 (in Swiss francs)

Member States	Assessed Contribution for 2018		Earned Credits Distributed in Respect of :			Total Credits	Net Contribution for 2018
			2016 Incentive Scheme	Prior years ⁽¹⁾			
	%	Amount		50% Net Premium	Surplus		
1 Afghanistan	0.006	22 818		-	-	-	22 818
2 Albania	0.008	30 424	3	15	-	18	30 406
3 Algeria	0.161	612 280	365	-	-	365	611 915
4 Angola	0.010	38 030		20	-	20	38 010
5 Antigua and Barbuda	0.002	7 606		-	-	-	7 606
6 Argentina	0.893	3 396 063		881	-	881	3 395 182
7 Armenia	0.006	22 818	19	-	-	19	22 799
8 Australia	2.338	8 891 372	5 534	-	-	5 534	8 885 838
9 Austria	0.720	2 738 147	171	-	-	171	2 737 976
10 Azerbaijan	0.060	228 179	26	-	-	26	228 153
11 Bahamas	0.014	53 242	45	-	-	45	53 197
12 Bahrain	0.044	167 331	97	-	-	97	167 234
13 Bangladesh	0.010	38 030		20	-	20	38 010
14 Barbados	0.007	26 621	18	-	-	18	26 603
15 Belarus	0.056	212 967	131	2 491	-	2 622	210 345
16 Belgium	0.885	3 365 639	2 264	-	-	2 264	3 363 375
17 Belize	0.001	3 803		-	-	-	3 803
18 Benin	0.003	11 409		10	-	10	11 399
19 Bolivia, Plurinational State of	0.012	45 636		18	-	18	45 618
20 Bosnia and Herzegovina	0.013	49 439	3	-	-	3	49 436
21 Botswana	0.014	53 242	45	-	-	45	53 197
22 Brazil	3.825	14 546 406		5 984	-	5 984	14 540 422
23 Brunei Darussalam	0.029	110 286		-	-	-	110 286
24 Bulgaria	0.045	171 134	122	-	-	122	171 012
25 Burkina Faso	0.004	15 212		6	-	6	15 206
26 Burundi	0.001	3 803		47	-	47	3 756
27 Cabo Verde	0.001	3 803		1	-	1	3 802
28 Cambodia	0.004	15 212	10	-	-	10	15 202
29 Cameroon	0.010	38 030		-	-	-	38 030
30 Canada	2.922	11 112 313	7 964	-	-	7 964	11 104 349
31 Central African Republic	0.001	3 803	3	91	-	94	3 709
32 Chad	0.005	19 015		-	-	-	19 015
33 Chile	0.399	1 517 390		-	-	-	1 517 390
34 China	7.924	30 134 829	333	-	-	333	30 134 496
35 Colombia	0.322	1 224 560		-	-	-	1 224 560
36 Comoros	0.001	3 803		-	-	-	3 803
37 Congo	0.006	22 818		-	-	-	22 818
38 Cook Islands	0.001	3 803		-	-	-	3 803
39 Costa Rica	0.047	178 740	98	-	-	98	178 642
40 Côte d'Ivoire	0.009	34 227		22	-	22	34 205
41 Croatia	0.099	376 495	336	-	-	336	376 159
42 Cuba	0.065	247 194	63	-	-	63	247 131
43 Cyprus	0.043	163 528	115	-	-	115	163 413
44 Czech Republic	0.344	1 308 226	1 029	-	-	1 029	1 307 197
45 Democratic Republic of the Congo	0.008	30 424		-	-	-	30 424

Member States	Assessed Contribution for 2018		Earned Credits Distributed in Respect of :			Total Credits	Net Contribution for 2018
			2016 Incentive Scheme	Prior years ⁽¹⁾			
	%	Amount		50% Net Premium	Surplus		
46 Denmark	0.584	2 220 941	1 790	-	-	1 790	2 219 151
47 Djibouti	0.001	3 803		-	-	-	3 803
48 Dominica	0.001	3 803		-	-	-	3 803
49 Dominican Republic	0.046	174 937	87	-	-	87	174 850
50 Ecuador	0.067	254 800		-	-	-	254 800
51 Egypt	0.152	578 053		-	-	-	578 053
52 El Salvador	0.014	53 242		28	-	28	53 214
53 Equatorial Guinea	0.010	38 030		-	-	-	38 030
54 Eritrea	0.001	3 803		-	-	-	3 803
55 Estonia	0.038	144 513	106	-	-	106	144 407
56 Ethiopia	0.010	38 030		20	-	20	38 010
57 Fiji	0.003	11 409	8	-	-	8	11 401
58 Finland	0.456	1 734 160	1 339	-	-	1 339	1 732 821
59 France	4.861	18 486 295	14 432	-	-	14 432	18 471 863
60 Gabon	0.017	64 651		21	-	21	64 630
61 Gambia	0.001	3 803		-	-	-	3 803
62 Georgia	0.008	30 424	4	14	-	18	30 406
63 Germany	6.392	24 308 661	4 882	-	-	4 882	24 303 779
64 Ghana	0.016	60 848		29	-	29	60 819
65 Greece	0.471	1 791 204		1 300	-	1 300	1 789 904
66 Grenada	0.001	3 803		-	-	-	3 803
67 Guatemala	0.028	106 483	56	-	-	56	106 427
68 Guinea	0.002	7 606		2	-	2	7 604
69 Guinea-Bissau	0.001	3 803		-	-	-	3 803
70 Guyana	0.002	7 606	3	-	-	3	7 603
71 Haiti	0.003	11 409	1	6	-	7	11 402
72 Honduras	0.008	30 424	20	16	-	36	30 388
73 Hungary	0.161	612 280	556	-	-	556	611 724
74 Iceland	0.023	87 469		-	-	-	87 469
75 India	0.737	2 802 798	1 776	-	-	1 776	2 801 022
76 Indonesia	0.504	1 916 703	801	-	-	801	1 915 902
77 Iran, Islamic Republic of	0.471	1 791 204		1 069	-	1 069	1 790 135
78 Iraq	0.129	490 585	5	-	-	5	490 580
79 Ireland	0.335	1 273 999		-	-	-	1 273 999
80 Israel	0.430	1 635 282		-	-	-	1 635 282
81 Italy	3.750	14 261 182	5 895	-	-	5 895	14 255 287
82 Jamaica	0.009	34 227		-	-	-	34 227
83 Japan	9.684	36 828 078	22 145	-	-	22 145	36 805 933
84 Jordan	0.020	76 060	4	-	-	4	76 056
85 Kazakhstan	0.191	726 369	261	1 727	-	1 988	724 381
86 Kenya	0.018	68 454		-	-	-	68 454
87 Kiribati	0.001	3 803		1	-	1	3 802
88 Korea, Republic of	2.040	7 758 083	4 274	-	-	4 274	7 753 809
89 Kuwait	0.285	1 083 850	110	556	-	666	1 083 184
90 Kyrgyzstan	0.002	7 606		-	-	-	7 606
91 Lao People's Democratic Republic	0.003	11 409	3	-	-	3	11 406
92 Latvia	0.050	190 149	124	-	-	124	190 025
93 Lebanon	0.046	174 937		49	-	49	174 888
94 Lesotho	0.001	3 803	3	-	-	3	3 800
95 Liberia	0.001	3 803		776	208	984	2 819
96 Libya	0.125	475 373		-	-	-	475 373
97 Lithuania	0.072	273 815	194	-	-	194	273 621
98 Luxembourg	0.064	243 391	211	-	-	211	243 180
99 Madagascar	0.003	11 409		10	-	10	11 399
100 Malawi	0.002	7 606		4	-	4	7 602
101 Malaysia	0.322	1 224 560	692	-	-	692	1 223 868
102 Maldives, Republic of	0.002	7 606		2	-	2	7 604
103 Mali	0.003	11 409		8	-	8	11 401
104 Malta	0.016	60 848		33	-	33	60 815

	Member States	Assessed Contribution for 2018		Earned Credits Distributed in Respect of :			Total Credits	Net Contribution for 2018
				2016 Incentive Scheme	Prior years ⁽¹⁾			
					50% Net Premium	Surplus		
%	Amount							
105	Marshall Islands	0.001	3 803	3	-	-	3	3 800
106	Mauritania	0.002	7 606	6	5	-	11	7 595
107	Mauritius	0.012	45 636	34	-	-	34	45 602
108	Mexico	1.436	5 461 082		3 757	-	3 757	5 457 325
109	Moldova, Republic of	0.004	15 212	8	-	-	8	15 204
110	Mongolia	0.005	19 015		-	-	-	19 015
111	Montenegro	0.004	15 212	13	-	-	13	15 199
112	Morocco	0.054	205 361	149	126	-	275	205 086
113	Mozambique	0.004	15 212	8	-	-	8	15 204
114	Myanmar	0.010	38 030	23	-	-	23	38 007
115	Namibia	0.010	38 030	25	-	-	25	38 005
116	Nepal	0.006	22 818	16	-	-	16	22 802
117	Netherlands	1.483	5 639 822	4 004	-	-	4 004	5 635 818
118	New Zealand	0.268	1 019 199	675	-	-	675	1 018 524
119	Nicaragua	0.004	15 212	7	-	-	7	15 205
120	Niger	0.002	7 606		-	-	-	7 606
121	Nigeria	0.209	794 823		-	-	-	794 823
122	Norway	0.849	3 228 732	2 210	-	-	2 210	3 226 522
123	Oman	0.113	429 737		208	-	208	429 529
124	Pakistan	0.093	353 677	214	173	-	387	353 290
125	Palau	0.001	3 803		2	-	2	3 801
126	Panama	0.034	129 301	50	-	-	50	129 251
127	Papua New Guinea	0.004	15 212		8	-	8	15 204
128	Paraguay	0.014	53 242		20	-	20	53 222
129	Peru	0.136	517 205		239	-	239	516 966
130	Philippines	0.165	627 492	388	-	-	388	627 104
131	Poland	0.841	3 198 308	2 459	-	-	2 459	3 195 849
132	Portugal	0.392	1 490 769	1 037	-	-	1 037	1 489 732
133	Qatar	0.269	1 023 002	557	-	-	557	1 022 445
134	Romania	0.184	699 749	564	-	-	564	699 185
135	Russian Federation	3.089	11 747 411	4 829	-	-	4 829	11 742 582
136	Rwanda	0.002	7 606		1	-	1	7 605
137	Saint Kitts and Nevis	0.001	3 803		-	-	-	3 803
138	Saint Lucia	0.001	3 803	2	-	-	2	3 801
139	Saint Vincent and the Grenadines	0.001	3 803		48	-	48	3 755
140	Samoa	0.001	3 803		2	-	2	3 801
141	San Marino	0.003	11 409	7	-	-	7	11 402
142	Sao Tome and Principe	0.001	3 803		-	-	-	3 803
143	Saudi Arabia	1.147	4 362 020	2 030	-	-	2 030	4 359 990
144	Senegal	0.005	19 015		-	-	-	19 015
145	Serbia	0.032	121 695	1	-	-	1	121 694
146	Seychelles	0.001	3 803		-	-	-	3 803
147	Sierra Leone	0.001	3 803		-	-	-	3 803
148	Singapore	0.447	1 699 933	1 025	-	-	1 025	1 698 908
149	Slovakia	0.160	608 477	441	-	-	441	608 036
150	Slovenia	0.084	319 450	265	-	-	265	319 185
151	Solomon Islands	0.001	3 803		-	-	-	3 803
152	Somalia	0.001	3 803		-	-	-	3 803
153	South Africa	0.364	1 384 285	992	-	-	992	1 383 293
154	South Sudan	0.003	11 409		-	-	-	11 409
155	Spain	2.444	9 294 488	1 216	-	-	1 216	9 293 272
156	Sri Lanka	0.031	117 892	60	-	-	60	117 832
157	Sudan	0.010	38 030		15	-	15	38 015
158	Suriname	0.006	22 818		4	-	4	22 814
159	Swaziland	0.002	7 606	6	6	-	12	7 594
160	Sweden	0.957	3 639 454	309	-	-	309	3 639 145
161	Switzerland	1.141	4 339 202	2 795	-	-	2 795	4 336 407
162	Syrian Arab Republic	0.024	91 271	11	-	-	11	91 260
163	Tajikistan	0.004	15 212		-	-	-	15 212
164	Tanzania, United Republic of	0.010	38 030		12	-	12	38 018
165	Thailand	0.291	1 106 668	637	-	-	637	1 106 031

Member States	Assessed Contribution for 2018		Earned Credits Distributed in Respect of :			Total Credits	Net Contribution for 2018
			2016 Incentive Scheme	Prior years ⁽¹⁾			
	%	Amount		50% Net Premium	Surplus		
166 The former Yugoslav Republic of Macedonia	0.007	26 621	1	16	-	17	26 604
167 Timor-Leste	0.003	11 409		-	-	-	11 409
168 Togo	0.001	3 803	3	-	-	3	3 800
169 Tonga	0.001	3 803		-	-	-	3 803
170 Trinidad and Tobago	0.034	129 301	118	-	-	118	129 183
171 Tunisia	0.028	106 483	83	-	-	83	106 400
172 Turkey	1.019	3 875 239	937	-	-	937	3 874 302
173 Turkmenistan	0.026	98 877	48	-	-	48	98 829
174 Tuvalu	0.001	3 803	2	3	-	5	3 798
175 Uganda	0.009	34 227		21	-	21	34 206
176 Ukraine	0.103	391 707	58	-	-	58	391 649
177 United Arab Emirates	0.604	2 297 001	1 352	-	-	1 352	2 295 649
178 United Kingdom	4.465	16 980 315	13 268	-	-	13 268	16 967 047
179 United States	22.000	83 665 604		44 841	-	44 841	83 620 763
180 Uruguay	0.079	300 436		-	-	-	300 436
181 Uzbekistan	0.023	87 469	7	-	-	7	87 462
182 Vanuatu	0.001	3 803		-	-	-	3 803
183 Venezuela, Bolivarian Republic of	0.571	2 171 503		-	-	-	2 171 503
184 Viet Nam	0.058	220 573	112	-	-	112	220 461
185 Yemen	0.010	38 030		20	-	20	38 010
186 Zambia	0.007	26 621		12	-	12	26 609
187 Zimbabwe	0.004	15 212		8	-	8	15 204
TOTAL	100.000	380 298 200	121 641	64 824	208	186 673	380 111 527

⁽¹⁾ Should a member State pay previous year's contributions prior to the closure of the 106th Session of the International Labour Conference, that member State's earned credits may change.