



## Governing Body

328th Session, Geneva, 27 October–10 November 2016

GB.328/INS/17/6

Institutional Section

INS

Date: 7 October 2016

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SEVENTEENTH ITEM ON THE AGENDA

### Report of the Director-General

#### Sixth Supplementary Report: Follow-up to Governing Body decisions

**Purpose of the document**

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions.

**Relevant strategic objective:** All.

**Policy implications:** No immediate implications.

**Legal implications:** No immediate implications.

**Financial implications:** No immediate implications.

**Follow-up action required:** Preparation of a supplementary report for the 331st Session of the Governing Body on the follow up to its decisions.

**Author unit:** Official Relations Branch (RELOFF).

**Related documents:** GB.325/INS/15/4; GB.322/INS/4; GB.323/INS/10; GB.310/9/1.



## Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,<sup>1</sup> the Office should prepare a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office on decisions previously adopted by the Governing Body.
2. In March 2015, the Governing Body requested the Office to limit the reporting period for a given item to a maximum of two years, unless further action was required, in order to streamline the document, which had grown considerably since its conception in 2011.<sup>2</sup>
3. The table below displays: (1) the decisions adopted requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded rows correspond to follow-up action that has been completed and which will be removed from the next report.
4. To avoid repetition, existing items that are the subject of a full report to be submitted to the forthcoming session (November 2016) will simply be cross-referenced and linked to the full report.

### ***Draft decision***

5. ***The Governing Body requests the Office to prepare, for its 331st Session (November 2017), a supplementary report on the follow-up to the decisions adopted since November 2015.***

<sup>1</sup> GB.310/9/1.

<sup>2</sup> GB.323/INS/10, para. 17(b)

## Follow-up to Governing Body decisions

### INS – Institutional Section

<b>Agenda of the International Labour Conference</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/2</p> <p>The Governing Body:</p> <p>(a) requested the Director-General to report to its 328th Session (November 2016) on the nine subjects that were under consideration for inclusion in future sessions of the Conference, and on any other new proposals;</p> <p>(b) provided guidance on the implementation of the strategic and coherent approach to the setting of the Conference agenda for the 107th (2018) and 108th (2019) Sessions of the Conference.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Informal tripartite consultations are envisaged prior to the 328th Session of the Governing Body.	November 2016	In progress

<b>Progress report on the implementation of the Enterprises Initiative</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/3</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) implement the recommendations for improving ILO engagement with the private sector, taking into account the guidance provided by the Governing Body;</p> <p>(b) submit a progress report on the implementation of the recommendations at its 329th Session (March 2017).</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p><b><i>Enterprise and supply chain policies and practices</i></b></p> <ul style="list-style-type: none"> <li>■ Concerning ILO engagement with SMEs and cooperatives, the ILO training package on Sustaining Competitive and Responsible Enterprises (SCORE) trained 838 small and medium-sized enterprises representing a workforce of 200,000 workers, with women making up 30 per cent of the beneficiaries.</li> <li>■ Membership in the ILO Global Business and Disability Network has increased from 13 to 33 companies.</li> <li>■ Support continues to be provided to the Global Apprenticeships Network operated by the International Organisation of Employers.</li> </ul>	March 2017	In progress

<p><b>International initiatives on enterprise behaviour</b></p> <ul style="list-style-type: none"> <li>■ Regional forums on the implementation of the MNE Declaration have been held during the ILO Regional Meetings, with the next one to take place in Bali at the 16th Asia and Pacific Regional Meeting later this year.</li> <li>■ Cooperation with other agencies and international organizations continues to develop; joint work is increasing with OECD, OHCHR and the Global Compact.</li> </ul> <p><b>Building knowledge and outreach</b></p> <ul style="list-style-type: none"> <li>■ Training activities have been stepped up through courses provided at the Turin Centre – International Training Centre of the ILO, as well as in the field where training has been provided on occupational safety and health.</li> <li>■ The Enterprises Initiative is closely linked to the follow-up work of the ILC global supply chain (GSC) conclusions. Future actions will be aligned to the GSC programme of action.</li> </ul>		
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<b>Preparation for the evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/3</p> <p>The Governing Body:</p> <p>(a) recommended that the 105th Session (2016) of the International Labour Conference should appoint a Committee of the Whole to deal with item VI on its agenda: Evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008;</p> <p>(b) deferred the decision on the cycle of recurrent discussions to its 327th Session (June 2016) or, if that should not prove practical immediately following the 105th Session of the Conference, to its 328th Session (November 2016).</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate report submitted to the 328th Session. (GB.328/INS/5/2)	November 2016	In progress

<b>Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/4</p> <p>The Governing Body took note of the information presented in this review and:</p> <p>(a) invited the Director-General to further take into account its guidance on key issues and priorities;</p> <p>(b) reiterated its support for the mobilization of resources with regard to assisting member States in their efforts to respect, promote and realize fundamental principles and rights at work;</p> <p>(c) requested the Office to prepare and submit for adoption at its 326th Session (March 2016) a questionnaire in relation to the Protocol of 2014 to the Forced Labour Convention, 1930. This questionnaire would be sent to members States in line with their obligations to report under article 19, paragraph 5(e) of the ILO Constitution, with respect to unratified instruments in relation to one of the four categories of fundamental principles and rights at work;</p> <p>(d) postponed the next review until November 2016.</p>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ The 2016 Annual Review was launched in May 2016 including for the first time a questionnaire on the Protocol of 2014, sent to the 180 member States which have not ratified this instrument. (GB.326/LILS/5)</li> <li>■ A special follow-up needs to be made after the reporting deadline of 31 July 2016 with a view to boosting the 2016 Annual Review reporting rate which is currently very low (about 12 per cent only).</li> <li>■ Technical assistance was provided to Sudan in May 2016 for the reporting exercise under the 2016 Annual Review, as well as supporting its review for ratification of remaining Conventions and the Protocol.</li> </ul>	November 2016	In progress

<b>Matters arising out of the work of the 104th Session of the International Labour Conference: Follow-up to the resolution concerning the recurrent discussion on social protection (labour protection)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/5/1</p> <p>The Governing Body requested the Director-General to take into account its guidance in pursuing the plan of action giving effect to the conclusions concerning the first recurrent discussion on social protection (labour protection) and to draw on it in preparing future programme and budget proposals, and in developing resource mobilization initiatives.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The following are outputs produced under the various components and action areas:</p> <p><b>Standards-related action</b></p> <ul style="list-style-type: none"> <li>■ General Surveys on: labour migration (2016), occupational safety and health (2017), and working time (2018).</li> <li>■ Tripartite Meeting of Experts on Violence Against Women and Men in the World of Work (October 2016).</li> <li>■ Tripartite Meeting of Experts on Working Time and Work-Life Balance (2018/2019, pending availability of resources).</li> <li>■ Tripartite Meeting of Experts on the Regulatory Gaps in Non-standard Forms of Employment (2017, pending availability of resources).</li> <li>■ Two-year standard-setting discussion on violence against women and men in the world of work (first year 2018; second year 2019 or 2020).</li> </ul> <p><b>Knowledge building and dissemination</b></p> <p><i>Flagship report:</i></p> <ul style="list-style-type: none"> <li>■ <i>Global Wage Report 2016–17.</i></li> </ul> <p><i>Major reports:</i></p> <ul style="list-style-type: none"> <li>■ <i>Non-standard employment around the world: Understanding challenges, shaping prospects</i> (October 2016).</li> <li>■ <i>Telework, ICT-Mobile Work and Its Effects on the World of Work</i> (2017).</li> <li>■ <i>Women at Work: Trends 2016</i> (<a href="http://www.ilo.org/gender/Informationresources/Publications/WCMS_457317/lang--en/index.htm">http://www.ilo.org/gender/Informationresources/Publications/WCMS_457317/lang--en/index.htm</a>).</li> </ul>		In progress

- A better future for women at work: Legal and policy strategies (ILO–Oxford University Human Rights Hub and University of Kent) (May 2017).
- ILO–Gallup report on Delivering on decent work for women: Voices of women and men (March 2017).
- Women at Work Centenary Initiative: Research on the care economy (December 2017).
- Shaping the future of migrant workers' roles in different economic sectors (December 2017).
- *Decent work for migrant domestic workers: Moving the agenda forward* (September 2016).
- *Workplace stress: A collective challenge* (April 2016) ([http://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---protrav/---safework/documents/publication/wcms\\_466547.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---safework/documents/publication/wcms_466547.pdf)).
- *Labour inspection and other compliance mechanisms in the domestic work sector* (November 2015) ([http://www.ilo.org/labadmin/info/pubs/WCMS\\_429836/lang--en/index.htm](http://www.ilo.org/labadmin/info/pubs/WCMS_429836/lang--en/index.htm)).

#### *Global estimates:*

- Occupational accidents and work-related diseases (estimates to be updated for the XXI World Congress on Safety and Health at Work, 2017).
- ILO global estimates on migrant workers ([http://www.ilo.org/global/topics/labour-migration/publications/WCMS\\_436343/lang--en/index.htm](http://www.ilo.org/global/topics/labour-migration/publications/WCMS_436343/lang--en/index.htm)).
- Methodological work and recommendations concerning new global statistical definitions and standards on labour migration in view of the International Conference of Labour Statisticians (ICLS).

#### *Working papers:*

- Income security in the on-demand economy: Findings and policy lessons from a survey of crowdworkers (2016) ([http://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---protrav/---travail/documents/publication/wcms\\_479693.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---travail/documents/publication/wcms_479693.pdf)).
- The rise of the “just-in-time workforce”: On-demand work, crowdwork and labour protection in the “gig-economy” (2016) ([http://www.ilo.org/travail/whatwedo/publications/WCMS\\_443267/lang--en/index.htm](http://www.ilo.org/travail/whatwedo/publications/WCMS_443267/lang--en/index.htm)).
- Law and practice report on rest periods (to be published in 2016).
- Variability and unpredictability of working hours (to be published in 2016).
- Gender identity and sexual orientation: Promoting diversity and equality in the world of work, in Thailand, Argentina (2015), Costa Rica, France, Indonesia and South Africa (2016).

#### *Briefs:*

- Collective bargaining: A policy guide ([http://www.ilo.org/travail/whatwedo/instructionmaterials/WCMS\\_425004/lang--en/index.htm](http://www.ilo.org/travail/whatwedo/instructionmaterials/WCMS_425004/lang--en/index.htm)); Trends in collective bargaining coverage: Stability, erosion or decline? (2015) ([http://www.ilo.org/global/topics/collective-bargaining-labour-relations/publications/WCMS\\_409422/lang--en/index.htm](http://www.ilo.org/global/topics/collective-bargaining-labour-relations/publications/WCMS_409422/lang--en/index.htm)).
- Improving working conditions for domestic workers: Organizing, coordinated action and bargaining ([http://www.idwfed.org/en/resources/improving-working-conditions-for-domestic-workers-organizing-coordinated-action-and-bargaining/@@display-file/attachment\\_1](http://www.idwfed.org/en/resources/improving-working-conditions-for-domestic-workers-organizing-coordinated-action-and-bargaining/@@display-file/attachment_1)).
- Collective bargaining and non-standard forms of employment: Practices that reduce vulnerability and ensure work is decent ([http://www.ilo.org/global/topics/collective-bargaining-labour-relations/publications/WCMS\\_436125/lang--en/index.htm](http://www.ilo.org/global/topics/collective-bargaining-labour-relations/publications/WCMS_436125/lang--en/index.htm)).

- Nursing personnel and domestic workers (2016).
- Working time of live-in domestic workers (2016) ([http://www.ilo.org/wcmsp5/groups/public/@ed\\_protect/@protrav/@travail/documents/publication/wcms\\_230837.pdf](http://www.ilo.org/wcmsp5/groups/public/@ed_protect/@protrav/@travail/documents/publication/wcms_230837.pdf)).
- Report on the Plan of Action (2010–16) to achieve widespread ratification and effective implementation of occupational safety and health instruments (March 2017).
- Migrant domestic workers: Promoting occupational safety and health (2016) ([http://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---protrav/---migrant/documents/briefingnote/wcms\\_467720.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---migrant/documents/briefingnote/wcms_467720.pdf)).
- Protecting migrant domestic workers: The international legal framework at a glance (2016) ([http://www.ilo.org/wcmsp5/groups/public/---ed\\_protect/---protrav/---migrant/documents/briefingnote/wcms\\_467722.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_protect/---protrav/---migrant/documents/briefingnote/wcms_467722.pdf)).
- Freedom of association and the role of labour inspection services (June 2016).
- Maternity protection for women in the informal economy (September 2016).
- Voluntary confidential counselling and HIV testing for workers: Report 2015 (July 2016) ([http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms\\_498926.pdf](http://www.ilo.org/wcmsp5/groups/public/---dgreports/---dcomm/documents/publication/wcms_498926.pdf)).

#### **Technical advisory services and cooperation**

- Guides: Minimum wage policy guide; Collective bargaining; Developing “balanced” working time arrangements; Conducting labour inspections in construction; Labour inspectors’ investigation of occupational accidents and diseases; Occupational safety and health for domestic workers; Gender mainstreaming in occupational safety and health; Combating sexual harassment and violence in EPZs.
- Global Action for Prevention on Occupational Safety and Health (OSH): flagship programme.
- Technical cooperation projects on wages and collective bargaining covering Cambodia, Ethiopia, Indonesia, Myanmar and Pakistan.
- Voluntary, confidential HIV counselling and testing for workers (VCT@Work Initiative) implemented in 34 countries across four regions.
- ILO Fair Recruitment Initiative being implemented in several migration corridors and providing advisory services to promote fair recruitment.
- The ILO strategy to make decent work a reality for domestic workers: A stocktaking report (December 2015).

#### **Capacity building**

- ITC–ILO Gender Academy.
- Annual Labour Migration Academy.
- Labour Administration and Labour Inspection Academy.
- SOLVE training package: Integrating health promotion into workplace OSH policies (distance learning platform) ([http://www.ilo.org/safework/info/instr/WCMS\\_178438/lang--en/index.htm](http://www.ilo.org/safework/info/instr/WCMS_178438/lang--en/index.htm)).
- Training materials to facilitate the implementation of working time arrangements in SMEs that reconcile the needs of workers and employers, and pilot-tested in Viet Nam in several firms registered with the Sustaining Competitive and Responsible Enterprises (SCORE) programme.
- ITUC–Africa Academy on Gender Equality and Labour Protection.



<ul style="list-style-type: none"> <li>■ Capacity building on maternity protection and workers with family responsibilities for employers' and workers' organizations in southern African countries.</li> <li>■ Modular training package on extending labour protection to domestic workers.</li> </ul> <p><b>Monitoring and impact evaluation</b></p> <ul style="list-style-type: none"> <li>■ Impact evaluations of minimum wages (Cabo Verde, Mexico).</li> </ul> <p><b>Implementation, funding, monitoring and reviews of the plan of action</b></p> <ul style="list-style-type: none"> <li>■ Fundraising strategy on maternity protection and childcare services for women in the informal economy, and on gender statistics, including the care economy.</li> </ul>		
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<b>Matters arising out of the work of the 104th Session of the International Labour Conference: Follow-up to the resolution concerning small and medium-sized enterprises and decent and productive employment creation</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/5/2</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) take into account its guidance in pursuing the action plan for the follow-up to the 2015 Conference conclusions concerning small and medium-sized enterprises and decent and productive employment creation;</p> <p>(b) give due consideration to the 2015 Conference conclusions concerning small and medium-sized enterprises and decent and productive employment creation when implementing the Programme and Budget for 2016–17 and when preparing the strategic plan for 2018–21 and the Programme and Budget proposals for 2018–19, and to give effect to the conclusions to the extent possible;</p> <p>(c) allocate the required resources, within the limits of the resources available, to ensure the effective implementation of the action plan;</p> <p>(d) report back to the Governing Body on the progress made in the implementation of the action plan in November 2016 and November 2017.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ A first progress report on the implementation of the action plan concerning the 2015 conclusions on SMEs and decent and productive employment creation <sup>3</sup> has been submitted to the Governing Body at its 328th Session.</li> <li>■ Overall, significant progress has been made in the first year of implementation of the SME action plan, particularly in the promotion of the knowledge generation agenda on producing more evidence concerning the effectiveness of SME interventions and in expanding the country-level work covering the high demand of member States for advice on SME policies.</li> <li>■ In the area of knowledge generation, a comprehensive review of the Enabling Environment for Sustainable Enterprises (EASE) programme is under way in close cooperation with ACTRAV and ACT/EMP. Furthermore, the Office has built up a strong pipeline of new impact assessments on different SME support programmes. The expansion of the country-level work includes additional country assessments of the enabling environment as well as a concept note for a new programme supporting young, high-growth SMEs.</li> </ul>	November 2016 and November 2017	In progress

<sup>3</sup> [http://www.ilo.org/gb/GBSessions/GB325/ins/WCMS\\_414573/lang--en/index.htm](http://www.ilo.org/gb/GBSessions/GB325/ins/WCMS_414573/lang--en/index.htm).

<b>Matters arising out of the work of the 103rd Session of the ILC: Follow-up to the resolution concerning the second recurrent discussion on employment</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.322/INS/4/1</p> <p>The Governing Body requested the Director-General to take into account its guidance in pursuing the follow-up plan set out in document GB.322/INS/4/1 for the implementation of the conclusions concerning the second recurrent discussion on employment and to draw on it when preparing future programme and budget proposals, developing resource mobilization initiatives and, to the extent possible, implementing the Programme and Budget for the 2014–15 biennium.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ Integration of the concept of comprehensive employment frameworks in the Programme and Budget for 2016–17 under outcome 1.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Expansion of the scope of country-level employment diagnostics through the inclusion of additional policy areas including analysis of business environment (using ILO methodology), wage policies, working conditions, social protection, freedom of association and collective bargaining, and demographic trends. Two countries completed in 2015; two completed in 2016; a minimum of five countries foreseen to be completed in the biennium 2016–17.</li> <li>■ Tools and capacity-building events on effective monitoring and evaluation systems to assess the impact of policies on employment.</li> <li>■ Capacity building on comprehensive employment frameworks and on pro-employment macroeconomic policies (annual courses in Turin Centre – International Training Centre of the ILO; regional courses; country-level courses; specific courses for workers and employers). Four courses foreseen for the biennium; one finished in September 2016.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Research, knowledge building, knowledge distribution:               <ul style="list-style-type: none"> <li>– Knowledge sharing events on what works for youth employment (employment services; transition to formality; public works programmes, labour demand and quality of jobs, green jobs, quality apprenticeship) under area of critical importance (ACI) 2 on jobs and skills for youth. All knowledge sharing events completed.</li> </ul> </li> </ul>		Completed
<ul style="list-style-type: none"> <li>– Research and knowledge building on all items identified in the conclusions (continuing).</li> <li>■ Definitions and concepts clarified, policy-relevant research conducted and knowledge shared on emerging issues as identified in the conclusions (the implications of technological change for employment, working conditions and skills; labour market segmentation; inequality; land use policies and practices; self-employment; job insecurity and its social and economic implications) and linking results to the centenary initiatives.</li> <li>■ Eight tools developed/updated on comprehensive employment frameworks; skills anticipation; evaluation of skills recognition systems; quality apprenticeship systems; impact assessment; employment intensive investment; public works programmes; sectoral policies (four completed last biennium, four to be completed this biennium).</li> <li>■ Policy advice and technical cooperation extended in the areas outlined in the conclusions (including sustainable enterprises, skills policies and employability, youth employment, sectoral policies, transition to formality); four new technical cooperation projects about to start; eight technical cooperation projects successfully implemented last biennium.</li> </ul>		In progress
		In progress
		In progress
		In progress
		In progress

<ul style="list-style-type: none"> <li>■ International instrument on the transition to formality adopted; promotion and systematic capacity building in respect of the new instrument (Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204) (R204), including: regional knowledge-sharing activities in Latin America and the Caribbean, Europe, Asia and Africa between August and October 2015; a global knowledge sharing forum on formalization at the Turin Centre – International Training Centre of the ILO in November 2015; presentation of R204 in national forums; technical support provided to tripartite working groups in Armenia, Azerbaijan, Greece, Jamaica , Madagascar, Nepal and Portugal; promotion of R204 through the Employment Policy Course in September 2015 and the Academy on Rural Development in October 2015.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Global advocacy and renewed partnerships at global, regional and country levels to promote a comprehensive approach and promote the Employment Policy Convention, 1964 (No.122), including: <ul style="list-style-type: none"> <li>– Continuous work with G20 (technical support continuously provided under successive presidencies (Russian Federation, Australia, Turkey, China (completed) and Germany (ongoing));</li> <li>– Sustainable Development Goals (SDGs) (especially SDG 8) partnerships: data collection, analysis and development of information tools for constituents (ongoing);</li> <li>– Global initiative on decent jobs for youth: launched in February 2016 (partnership with governments, the United Nations (UN )system, businesses, academic institutions, youth organizations and other groups to scale up action to create new opportunities and avenues for quality employment in the global economy for young people);</li> <li>– New collaboration initiated with BRICS countries (Brazil, Russian Federation, India, China and South Africa).</li> </ul> </li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Proposal regarding options and modalities for a voluntary peer-review mechanism to the Governing Body: submitted to the Governing Body in November 2016.</li> </ul>		In progress

**Matters arising out of the work of the 103rd Session of the ILC: Follow-up to the adoption of the Protocol and Recommendation on supplementary measures for the effective suppression of forced labour**

**Decision adopted/outcome of the discussion:** GB.322/INS/4/2

The Governing Body:

- (a) requested the Office to develop a detailed action plan with measurable targets and indicators, taking full account of the discussion in the Governing Body, and to report on progress; and
- (b) requested the Director-General to support resource mobilization for its implementation.

<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
In accordance with the decision taken by the Screening Group at its April 2016 meeting, a full report will be submitted to the 329th Session of the Governing Body.	March 2017	In progress

<b>Decent work and inclusive sustainable growth: Challenges for global policy</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/5</p> <p>The Governing Body welcomed the Director-General's decision to focus his Report for the 105th Session of the International Labour Conference in 2016 on the end to poverty and requested him to:</p> <ul style="list-style-type: none"> <li>(a) follow closely the UN's preparations for global follow-up and review of the 2030 Agenda with a view to a potential ILO contribution on implementation of the decent work dimensions into integrated action on the 2030 Agenda and to support the proposed global thematic review process, in particular Sustainable Development Goal 8 on decent work and inclusive growth;</li> <li>(b) develop further the Office's support to member States and constituents as called for by the Governing Body at its 325th Session and assure the alignment of such work with the outcomes of the Programme and Budget for 2016–17;</li> <li>(c) prepare a plan for the ILO's role in assisting member States, where needed, to develop data production, collection and methodologies for the sustainable development indicators connected to the ILO's mandate;</li> <li>(d) report to the Governing Body at its 328th Session (November 2016) on the roll out of the Office's 2030 Implementation Plan, including the further elaboration of the ILO's Development Cooperation Strategy.</li> </ul>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate report submitted to the 328th Session. (GB.328/INS/7)	November 2016	In progress

<b>The Standards Initiative: Follow-up to the ILC Committee on the Application of Standards</b>
<p><b>Decision adopted/outcome of the discussion:</b> GB.323/INS/5</p> <p>The Governing Body:</p> <ul style="list-style-type: none"> <li>(a) took note of the outcome and report of the Tripartite Meeting on the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), in relation to the right to strike and the modalities and practices of strike action at national level;</li> <li>(b) pursuant to the decision taken at the 322nd Session of the Governing Body (November 2014), decided, in light of the outcome and report of the Tripartite Meeting, not to pursue for the time being any action in accordance with article 37 of the Constitution to address the interpretation question concerning Convention No. 87 in relation to the right to strike;</li> <li>(c) decided to take the necessary steps to ensure the effective functioning of the Committee on the Application of Standards at the 104th Session of the International Labour Conference (June 2015), taking into account any recommendations made by the Working Group on the Working Methods of the Conference Committee on the Application of Standards, in particular with regard to the establishment of the list of cases and the adoption of conclusions;</li> <li>(d) called on all parties concerned, in light of the commitments made at the Tripartite Meeting and at the 323rd Session of the Governing Body (March 2015), to contribute to the successful conclusion of the work of the Conference Committee on the Application of Standards at the 104th Session of the International Labour Conference (June 2015);</li> <li>(e) decided to establish under the Standards Review Mechanism (SRM) a Tripartite Working Group composed of 32 members: 16 representing Governments, eight representing Employers and eight representing Workers to meet once per year for one week;</li> <li>(f) requested the Director-General to prepare draft terms of reference for the Tripartite SRM Working Group for its consideration and submission to the 325th Session of the Governing Body (November 2015) (for decision);</li> <li>(g) decided that this Tripartite SRM Working Group would report to the Governing Body at its 325th Session in November 2015 on progress made in the implementation of the SRM;</li> </ul>

- (h) requested the Chairperson of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), Judge Abdul Koroma (Sierra Leone), and the Chairperson of the Committee on Freedom of Association (CFA), Professor Paul van der Heijden (Netherlands), to jointly prepare a report, to be presented to the 326th Session of the Governing Body (March 2016), on the interrelationship, functioning and possible improvement of the various supervisory procedures related to articles 22, 23, 24 and 26 of the ILO Constitution and the complaints mechanism on freedom of association;
- (i) decided that the cost of the measures proposed in document GB.323/INS/5 estimated to cost up to \$226,800 in 2015 and up to \$707,200 in 2016–17 be financed in the first instance from savings in Part I of the budget for the respective bienniums or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing;
- (j) decided to place on the agenda of its 328th Session (November 2016) an overall review of this decision, without prejudice to any other issue arising out of the standards initiative requiring prior consideration.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>This decision has been followed up under various items placed on the agenda of the Governing Body since its 323rd Session including:</p> <ul style="list-style-type: none"> <li>■ In relation to points (c) and (d), Reports of the Working Party on the Functioning of the Governing Body and the International Labour Conference (GB.325/INS/14 and GB.326/INS/13). See also, the Report of the Conference Committee on the Application of Standards, 2015.</li> <li>■ In relation to point (f), The Standards Initiative: Terms of reference of the Standards Review Mechanism Tripartite Working Group (GB.325/LILS/3).</li> <li>■ In relation to points (e) and (g), The Standards Initiative: Report of the first meeting of the Standards Review Mechanism Tripartite Working Group (GB.326/LILS/3/2).</li> <li>■ In relation to point (h), The Standards Initiative: Joint report of the Chairpersons of the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association (GB.326/LILS/3/1).</li> </ul>	November 2016 (see GB.328/INS/6)	In progress

**Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session of the International Labour Conference under article 26 of the ILO Constitution**

**Decision adopted/outcome of the discussion:** GB.326/INS/7(Rev.)

The Governing Body, on the recommendation of its Officers, decided:

- (a) that the complaint presented originally in 2013 would not be referred to a Commission of Inquiry;
- (b) that, as a result of this decision, the procedure filed under article 26 of the ILO Constitution, in June 2013, be closed.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
No follow-up under the complaint.		Completed

<b>Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/6(Rev.)</p> <p>At the 326th Session (March 2016) the Governing Body reached the following decision:</p> <p>Recalling that at its 325th Session, the Governing Body had requested the Office to provide the Officers of the Governing Body, at its March (326th Session) and November 2016 (328th Session), with updated information on the progress made, including information provided by the Government and the employers' and workers' organizations of Guatemala, in particular on the follow-up given to the key indicators and the points of the roadmap; and taking into account the information communicated by the tripartite constituents of Guatemala in this regard, the Governing Body decided to:</p> <p>(a) urge the Government to take, without delay, all the measures necessary to fully implement the key indicators and the roadmap; including the priority areas that continued to require additional and urgent action;</p> <p>(b) defer to its 328th Session (November 2016) the decision to consider the appointment of a Commission of Inquiry;</p> <p>(c) include this item on the agenda of its 328th Session (November 2016); and</p> <p>(d) invite the international community to facilitate the necessary resources to enable the Office of the Representative of the Director-General in Guatemala to support the tripartite constituents in implementing the Memorandum of Understanding and the roadmap.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A mission was carried out in July 2016 by the International Labour Standards Department.	November 2016	In progress

<b>Complaint concerning non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and the Labour Inspection Convention, 1947 (No. 81), made by delegates to the 103rd Session (June 2014) of the International Labour Conference under article 26 of the ILO Constitution</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/8(Rev.)</p> <p>Recalling the decision adopted in its 325th Session (November 2015) and taking into account the assessment contained in the report of the high-level tripartite delegation (Appendix II of document GB.326/INS/8(Rev.)) which acknowledged that the Government of Qatar had taken a number of concrete measures and at the same time many challenges remained, the Governing Body decided to:</p> <p>(a) request the Government of Qatar to follow up on the assessment of the high-level tripartite delegation, particularly with respect to the most vulnerable migrant workers;</p> <p>(b) request the Government of Qatar to report on the follow-up to the assessment of the high-level tripartite delegation to be discussed at the 328th Session (November 2016) and on the implementation of Law No. 21 of 2015, upon its entry into force, at the 329th Session (March 2017); and</p> <p>(c) defer further consideration on the appointment of a Commission of Inquiry until its 329th Session (March 2017), in light of the information referred to in paragraphs (a) and (b) above.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
A report is to be submitted to the 328th Session of the Governing Body.	November 2016 and March 2017	In progress

<b>Complaint concerning the non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), submitted under article 26 of the Constitution by several delegates to the 104th Session (2015) of the International Labour Conference</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/9(Rev.)</p> <p>The Governing Body, on the recommendation of its Officers:</p> <p>(a) taking into account the latest examination by the CEACR in relation to many of the issues raised in the article 26 complaint, contained in document GB.326/INS/9(Rev.), requested the Government and the social partners to provide detailed information on all the issues raised in the complaint;</p> <p>(b) deferred to its 328th Session (November 2016) the decision to consider the appointment of a Commission of Inquiry.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Awaiting Governing Body discussion and decision.	November 2016	In progress
<b>Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (June 2013) of the International Labour Conference</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/10</p> <p>The Governing Body noted the situation as concerns the transition of power in Myanmar following the general elections of November 2015 and requested the Director-General to:</p> <p>(a) present a framework for future ILO engagement with Myanmar, including the elimination of forced labour and the promotion of freedom of association, to the 328th Session (November 2016) of the Governing Body;</p> <p>(b) took the necessary action to ensure the continued operation of the Supplementary Understanding and the Memorandum of Understanding and its associated Action Plan in the interim period.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Report submitted to the 328th Session of the Governing Body. (GB.328/INS/9)	November 2016	In progress
<b>Report of the Committee set up to examine the representation alleging non-observance by the Government of Chile of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution by the First Inter-Enterprise Trade Union of Mapuche Bakers of Santiago</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/15/5</p> <p>In light of the conclusions concerning the issues raised in the representation contained in the report in document GB.326/INS/15/5, the Governing Body:</p> <p>(a) approved the report;</p>		

<p>(b) invited the Government to provide the Committee of Experts on the Application of Conventions and Recommendations with information on the issues addressed in the report and in the Committee's conclusions so that the Committee of Experts could examine that information at its 87th Session (November–December 2016);</p> <p>(c) made the report publicly available and closed the representation procedure.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<p><b>Report of the Committee set up to examine the representation alleging non-observance by Chile of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187), made under article 24 of the ILO Constitution by the College of Teachers of Chile AG</b></p>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/15/6</p> <p>In the light of the conclusions contained in the report in document GB.326/INS/15/6, the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) requested the Government, in the light of paragraphs 50, 55, 59, 64 and 67 of the report, to take the necessary steps to ensure the full application of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187);</p> <p>(c) entrusted the Committee of Experts on the Application of Conventions and Recommendations with following up the matters raised in the report with respect to the application of Convention No. 187;</p> <p>(d) made the report publicly available and closed the procedure initiated by the representation made by the College of Teachers of Chile AG alleging non-observance by Chile of Convention No. 187.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<p><b>Report of the Committee set up to examine the representation alleging non-observance by Colombia of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), made under article 24 of the ILO Constitution by the General Confederation of Workers (CGT)</b></p>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/15/9</p> <p>In light of the considerations on which the conclusions set out in paragraphs 24–33 of the report contained in document GB.325/INS/15/9 are based, the Governing Body:</p> <p>(a) approved the report and, in particular, the conclusions formulated by the Committee in paragraphs 31 and 33;</p> <p>(b) made the report publicly available and closed the procedure initiated by the representation made by the General Confederation of Workers (CGT) alleging the non-observance by Colombia of Conventions Nos 111 and 144.</p>		



Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body concluded that the alleged acts did not constitute a violation under both Conventions. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by France of the Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106), made under article 24 of the ILO Constitution by the Federation of Salaried Employees and Managerial Staff of the General Confederation of Labour–Force Ouvrière</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/15/8</p> <p>In the light of the conclusions contained in paragraphs 42–60 in the report contained in document GB.326/INS/15/8, the Governing Body:</p> <ul style="list-style-type: none"> <li>(a) approved the report;</li> <li>(b) requested the Government to take account of the observations made in paragraphs 47, 48, 51, 54, 55 and 60 of the report;</li> <li>(c) requested the Government to submit a report to the Committee of Experts on the Application of Conventions and Recommendations for examination within the regular reporting cycle;</li> <li>(d) published the report and declared the representation procedure closed.</li> </ul>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report (under the regular reporting cycle in 2018).		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by the Government of Peru of the Indigenous and Tribal Peoples Convention, 1989 (No. 169), made under article 24 of the ILO Constitution, by the International Trade Union Confederation (ITUC), the Trade Union Confederation of the Americas (TUCA) and the Autonomous Workers' Confederation of Peru (CATP)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.327/INS/5/3</p> <p>In the light of the conclusions set out in the Committee's report (document GB.327/INS/5/3), the Governing Body:</p> <ul style="list-style-type: none"> <li>(a) approved the report;</li> <li>(b) requested the Government to continue its efforts to identify those responsible and punish the guilty in the murders of Mr Edwin Chota Valera, Mr Jorge Ríos Pérez, Mr Leoncio Quinticima Meléndez and Mr Francisco Pinedo;</li> <li>(c) requested the Government to take steps to prevent murders and acts of violence and to ensure, in accordance with national legislation, that the complaints lodged by the families of the victims mentioned in the report were addressed;</li> <li>(d) invited the Government to include in its report to the Committee of Experts detailed and updated information on the other issues addressed in the report and in the Committee's conclusions;</li> <li>(e) made the report contained in document GB.327/INS/5/3 publicly available and closed the present procedure.</li> </ul>		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by Poland of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made under article 24 of the ILO Constitution by the All-Poland Alliance of Trade Unions and the Trade Unions Forum</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/15/10</p> <p>In light of the information presented in the report contained in document GB.325/INS/15/10, the Governing Body:</p> <p>(a) approved the report and, in particular, the recommendation stated by the committee in paragraph 32;</p> <p>(b) made the report publicly available and closed the procedure initiated by the representation made by the All-Poland Alliance of Trade Unions and the Trade Unions Forum, alleging the non-observance by Poland of Convention No. 111.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body concluded that the alleged acts did not constitute a violation under the Convention. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by Portugal of the Forced Labour Convention, 1930 (No. 29), and the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), made under article 24 of the ILO Constitution by the National Federation of Unions of Workers in the Public and Social Services (FNSTFPS)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.327/INS/5/4</p> <p>In light of the conclusions set out in paragraphs 38–49 of the Committee's report (document GB.327/INS/5/4), the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) invited the Government to initiate tripartite consultations with the social partners concerned with a view to evaluating all the terms and conditions for the implementation of employment insertion contracts, taking into consideration the developments contained in paragraphs 46 and 49 of the report;</p> <p>(c) invited the Government to provide information in this regard for examination by the Committee of Experts on the Application of Conventions and Recommendations;</p> <p>(d) made the report contained in document GB.327/INS/5/4 publicly available and declared closed the procedure initiated by the representation.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by the United Arab Emirates of the Forced Labour Convention, 1930 (No. 29), made under article 24 of the ILO Constitution by the International Trade Union Confederation (ITUC)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/15/7</p> <p>In light of the conclusions set out in paragraphs 34–55 of the report contained in document GB.326/INS/15/7 concerning the issues raised in the representation, the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) welcomed the recent measures taken by the Government as a significant step towards the protection of migrant workers and encouraged the Government to continue to take proactive action in this regard;</p> <p>(c) requested the Government, in order to ensure that migrant workers enjoyed the protection provided for in the Convention, to take into account the action requested in paragraphs 37, 39, 40, 41, 46, 47, 48, 49, 53 and 54 of the report;</p> <p>(d) invited the Government to communicate information in the report it would submit by virtue of article 22 of the ILO Constitution on the measures taken to give effect to the recommendations of the Committee;</p> <p>(e) invited the Government to continue to avail itself of any technical assistance of the International Labour Office on this matter;</p> <p>(f) made the report publicly available and closed the procedure initiated by the representation.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Report of the Committee set up to examine the representation alleging non-observance by the United Kingdom of the Forced Labour Convention, 1930 (No. 29), made under article 24 of the ILO Constitution by the trade unions UNISON, GMB and Napo</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/15/8</p> <p>In light of the conclusions set out in paragraphs 39–51 of the report contained in document GB.325/INS/15/8 concerning the issues raised in the representation, the Governing Body:</p> <p>(a) approved the report;</p> <p>(b) requested the Government, in order to continue to ensure that work imposed on persons sentenced to unpaid work requirements remained within the limits of the exception to forced labour provided for in Article 2(2)(c) of the Forced Labour Convention, 1930 (No. 29), to take into account the action requested in paragraphs 46, 49, 50 and 51 of the report;</p> <p>(c) invited the Government to provide information concerning the recommendations of this Committee for examination by the Committee of Experts on the Application of Conventions and Recommendations at its November–December 2016 session, when a report on the application of the Convention was next due;</p> <p>(d) made this report publicly available and closed the procedure initiated by the representation.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

<b>Follow-up to the Minamata Convention on Mercury</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.322/INS/13/3</p> <p>The Governing Body:</p> <p>(a) took note of the adoption of the Minamata Convention on Mercury; and</p> <p>(b) requested the Office to continue collaborating with the interim secretariat of the Minamata Convention and other participating organizations of the Inter-Organization Programme for the Sound Management of Chemicals (IOMC) in the areas under the ILO's mandate, in particular in the protection of worker safety and health from exposure to mercury.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ The Convention has yet to come into force. With currently 128 signatories and 28 ratifications as of 28 July 2016, the Convention will only come into force after the 50th ratification. In the meantime, collaboration continues with the interim Convention secretariat.</li> <li>■ The ILO has become a member of the IOMC Mercury Group (Minamata Secretariat, UNEP, UNDP, UNIDO, OECD) and is contributing to providing guidance to member States on undertaking their mercury impact assessments (MIAs) and national implementation plans (NIPs) once the Convention comes into force. The draft guidance was reviewed at the last meeting of the Group held in March 2016 during the Seventh Intergovernmental Negotiating Committee on Mercury (INC), and is being finalized by UNIDO.</li> <li>■ The ILO actively participated in the Seventh Intergovernmental Negotiating Committee on Mercury (INC) held in Jordan from 10 to 15 March 2016. The ILO briefed the participants of INC 7 about the ILO's work on mercury, as well as the new United States-sponsored project for Ghana and the Philippines to combat child labour in artisanal and small-scale gold mining.</li> </ul>	<p>Due once the Convention comes into force (expected in early 2017) and after INC 8 and the first Conference of the Parties to the Convention, which are planned back to back once the 50th ratification has been registered.</p>	<p>In progress</p>

<b>Results of the independent evaluation of the ILO Action Plan for Gender Equality 2010–15 and outline of the ILO Action Plan 2016–17</b>
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/11</p> <p>The Governing Body:</p> <p>(a) requested the Director-General to finalize and implement the ILO Action Plan for Gender Equality 2016–17, in the light of the recommendations of the evaluation of the ILO Action Plan for Gender Equality 2010–15 contained in document GB.326/INS/11, and taking into account its guidance;</p> <p>(b) decided to examine the implementation results of the ILO Action Plan for Gender Equality 2016–17 at a future session of the Governing Body, and to provide guidance on the orientation of future action plans;</p> <p>(c) requested the Director-General to take into consideration its guidance in pursuing the ILO's mandate to promote gender equality in the implementation of the Programme and Budget for 2016–17, in preparing the next strategic framework and future programme and budget proposals, and in facilitating extra-budgetary resources.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Concerning the first point of the three-point decision, further discussions with managers responsible for particular indicators were undertaken after the Governing Body session in March 2016, and the Action Plan for Gender Equality 2016–17 was further refined and submitted to CABINET for approval, with a view to alignment with the UN–SWAP (United Nations System-wide Action Plan on Gender Equality and the Empowerment of Women). Given the importance that the Governing Body placed on management-level accountability, the Action Plan was placed on the agenda of the Senior Management Team for August, after which the Plan was to be finalized and published, translated, disseminated and implemented.</p> <p>Regarding the second decision point, a March 2018 paper would allow the Governing Body to examine the implementation results of the ILO Action Plan for Gender Equality 2016–17 and provide guidance on the orientation of future action plans.</p> <p>In relation to the third decision point, work is continuing in particular in the context of the Women at Work Centenary Initiative. The Strategic Plan 2018–21 and Programme and Budget 2018–19 programme guidance letter mentioned gender equality and non-discrimination as one of four cross-cutting policy drivers, and stated that outcomes should spell out how each policy driver would be addressed including a guiding strategy. Following a request for facilitating extra-budgetary resources, the Women at Work Initiative received some additional resources.</p>	Future session (to be determined)	In progress

<b>International Decade for People of African Descent (2015–24)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/15/3</p> <p>The Governing Body recalled the importance of promoting equality of opportunities as well as eliminating all forms of discrimination, as enshrined in the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), in particular with respect to people of African descent, and requested that the Office, within its available resources, implement activities aligned with the steps to be taken by the international community and international and regional organizations to attain the objectives of the International Decade throughout this and the forthcoming programme and budget periods.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The following list highlights activities completed and/or in progress since the March 2016 report:</p>		
<ul style="list-style-type: none"> <li>■ Memorandum of Understanding for the development of a network to support activities within the framework of the International Decade signed between ILO Brazil and the Public Prosecutor's Office of the State of Bahia.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Joint UN action plan to achieve objectives of the International Decade developed for Brazil.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Profiles of 500 Brazilian enterprises with good race-related practices published and disseminated.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ New video to support the International Decade available in Portuguese and disseminated, including on YouTube.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Video to support the International Decade to be translated into Spanish.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Step-by-step guide on ethnic diversity in the workplace promoted as a good practice enterprise tool among Government, social partners and civil society in France.</li> </ul>		Completed

■ Discussions under way with the Turin Centre – International Training Centre of the ILO, on inclusion of step-by-step guide on ethnic diversity in training curriculum.		In progress
■ Thirteen country studies which include a section on race-related discrimination		Completed
■ Indicators of discrimination based on race and ethnicity being developed.		In progress

<b>Developments in the relationship between the ILO and the International Organization for Standardization (ISO), including in the field of occupational safety and health</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/11</p> <p>Noting the progress and remaining challenges in recent collaboration and the developments relating to the high-level contacts, the Governing Body decided:</p> <p>(a) to authorize the Director-General to continue the pilot implementation of the 2013 Agreement between the International Labour Organization and the International Organization for Standardization for the ILO's effective participation in the completion of ISO 45001, including for the circulation of an Office opinion annexed to the ballot materials of ISO 45001;</p> <p>(b) to decide, no later than its 328th Session (November 2016), on the basis of an analysis conducted by the Office, whether to continue or revise the 2013 Agreement, negotiate a new agreement, or take other necessary action in recognition of the ILO's mandate.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate report submitted to the 328th Session of the Governing Body. (GB.328/INS/13)	November 2016	In progress

<b>Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/INS/13</p> <p>The Governing Body:</p> <p>(a) decided to propose to the Conference that it implement the proposed arrangements contained in document GB.326/WP/GBC/1(Rev.) for the International Labour Conference in June 2016;</p> <p>(b) requested the Office to prepare for the 328th Session (November 2016) of the Governing Body an analysis of the session of the International Labour Conference in June 2016, which would allow the Governing Body to draw lessons from that experience and take the appropriate decisions as regards the arrangements for future sessions of the International Labour Conference;</p> <p>(c) requested the Office to undertake a comprehensive review of the Standing Orders of the Conference with a view to submitting to the 328th Session (November 2016) draft amendments to the Standing Orders to the International Labour Conference;</p> <p>(d) requested the Office to prepare for the 328th Session (November 2016) a background document on the conduct of the Regional Conferences (or Meetings) to enable the Working Party to commence its review of the functioning and role of the Regional Meetings, as agreed by the Governing Body in June 2011.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate reports submitted to the 328th Session of the Governing Body. (GB.328/WP/GBC/1; GB.328/WP/GBC/2; GB.328/LILS/2)	November 2016	In progress

<b>Follow-up to the ILO centenary initiatives</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/15/2</p> <p>The Governing Body requested the Director-General:</p> <ul style="list-style-type: none"> <li>■ to take account of its guidance with regard to the centenary initiatives, and to facilitate the strong involvement of constituents in their implementation;</li> <li>■ to send a circular to all member States inviting their fullest engagement in the Future of Work Centenary Initiative;</li> <li>■ to submit a report on progress at its 328th Session (November 2016).</li> </ul> <p>The Governing Body further requested the widest possible engagement in, and contributions of the ILO constituents to, the reflection on the future of work, and encouraged them to establish their own networks and processes to ensure it was given full effect.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate report submitted to the 328th Session of the Governing Body. (GB.328/INS/17/2)	November 2016	In progress

<b>Update on the internal reform</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/INS/15/1</p> <p>The Governing Body took note of the report contained in document GB.325/INS/15/1.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Separate report submitted to the 328th Session of the Governing Body. (GB.328/INS/17/1)	November 2016	In progress

## **POL – Policy Development Section**

### ***POL – Employment and Social Protection Segment***

<b>Outcome 1: More and better jobs for inclusive growth and improved youth employment prospects</b>
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/POL/1</p> <p>The Governing Body requested the Director-General to take account of its guidance in further implementing the strategy for outcome 1 of the Programme and Budget for 2016–17 on “More and better jobs for inclusive growth and improved youth employment prospects”.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p><b>Comprehensive employment frameworks</b></p> <ul style="list-style-type: none"> <li>■ Technical support on comprehensive employment policy frameworks: ongoing in 15 countries.</li> <li>■ New methods to synergize with work on enabling environments for enterprises (currently two countries).</li> <li>■ In three countries, expansion of comprehensive employment policy frameworks to include wage policies and collective bargaining (ongoing) and greening economies (currently two countries).</li> <li>■ Capacity building with workers' and employers' organizations on selected topics (national employment policy guide training for workers completed in two regions, new capacity-building gaps identified).</li> <li>■ New research on long-term/structural unemployment, ageing and self-employment (to be completed in 2016).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Gender-oriented research: "Women at work: Trends 2016"</li> </ul>		Completed
<p><b>Decent jobs and skills for youth</b></p> <ul style="list-style-type: none"> <li>■ Publications on youth issues: what works for youth employment, minimum wages, entrepreneurship programmes, wage subsidies, quality of jobs, rights for young people, public works, public employment services and formalization (all to be finished by mid-2017).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Guide on rights for young people.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Thirty school-to-work transition surveys: results widely disseminated (by end 2016).</li> <li>■ Global Employment Trends for Youth 2017.</li> <li>■ Two-week course on decent work for youth in 2016.</li> <li>■ Targeted measures for rural youth through Training for Rural Economic Empowerment (TREE), and for upgrading certification of skills acquired in the informal economy (currently in three countries).</li> <li>■ Flagship programme on Jobs for Peace and Resilience focusing on youth in fragile states.</li> <li>■ Knowledge platforms updated: youthSTATS, YouthPOL, Youth Employment Inventory, Decentwork4youth platform.</li> </ul>		In progress
<p><b>Macroeconomic policies</b></p> <ul style="list-style-type: none"> <li>■ Fostering informed policy dialogue (one tool, one policy brief to be finished in 2016).</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Training course on pro-employment macroeconomic policies.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Analysis of monetary and fiscal policies for structural transformation, supporting sustainable enterprises and supply chains.</li> </ul>		In progress
<p><b>Industrial, sectoral, trade, skills, infrastructure, investment, environment policies</b></p> <ul style="list-style-type: none"> <li>■ Technical support (currently eight countries).</li> <li>■ Impact assessment of sectoral policies (five assessments ongoing).</li> <li>■ Guide on the employment impact of infrastructure investments.</li> <li>■ Analysis of best practices.</li> </ul>		In progress



<ul style="list-style-type: none"> <li>■ Capacity building through the Learning Forum on Innovations in Public Investment and Employment Programmes (currently in five countries).</li> <li>■ Skills Academy and the financing of skills development course.</li> <li>■ Research on skills mismatch (one major publication to be finalized in 2017).</li> <li>■ Advice on skills policies (support currently to eight countries) and on skills anticipation methodologies for green, industrial and trade policies (in cooperation with the World Trade Organization).</li> <li>■ Global Public–Private Knowledge Sharing Platform on Skills for Employment (Global KSP) extended.</li> <li>■ Updating Employment (Transition from War to Peace) Recommendation, 1944 (No. 71), through a two-year standard-setting ILC discussion, to be held in 2016 and 2017.</li> </ul> <p><b>Labour market institutions</b></p> <ul style="list-style-type: none"> <li>■ Support for labour market institutions (ongoing in ten countries).</li> <li>■ Improved knowledge on the inclusiveness of collective bargaining.</li> <li>■ Continued collection of data on trends in the coverage of workers by collective agreements and policy approaches.</li> <li>■ Technical support to eight countries on collective bargaining.</li> <li>■ <i>Global Wage Report 2016–17</i>.</li> <li>■ Technical support on wage policies (currently in four countries).</li> <li>■ Report on trends and analysis of the effects of non-standard forms of employment.</li> <li>■ Assessment of active labour market programmes in Africa.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Training to strengthen the capacity of public employment services.</li> </ul>		Completed
<p><b>Global advocacy and partnerships</b></p> <ul style="list-style-type: none"> <li>■ Partnerships linked to Sustainable Development Goals.</li> <li>■ Continued ILO support to the G20, L20 and B20.</li> <li>■ Partnership with BRICS countries (Brazil, Russian Federation, India, China and South Africa).</li> <li>■ Follow-up to the Paris Agreement of COP21 (Twenty-First Session of the Conference of the Parties to the United Nations Framework Convention on Climate Change).</li> <li>■ Regional and thematic partnerships on youth including the Global Initiative on Decent Jobs for Youth and the Global Apprenticeships Network.</li> </ul>		In progress

<b>Outcome 9: Promoting fair and effective labour migration policies</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/POL/2</p> <p>The Governing Body:</p> <p>(a) requested the Director-General to take account of its guidance, in order to inform the implementation of outcome 9 of the Programme and Budget for 2016–17;</p> <p>(b) agreed to holding in September 2016 a three-day tripartite meeting of experts to develop guidance on fair recruitment, which would report its conclusions to the Governing Body at its 328th Session (November 2016) and approved its proposed agenda and composition as set out in the appendix to document GB.326/POL/2;</p> <p>(c) decided that US\$153,300, which was the current funding gap of the tripartite meeting of experts, be financed, in the first instance, from fundraising of extra-budgetary resources or failing that from savings that may arise under Part I of the budget for 2016–17 or, failing that, through the use of the provision for unforeseen expenditure, Part II. Should this not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>The guidance of the Governing Body has informed the implementation of the Office strategy:</p> <ul style="list-style-type: none"> <li>■ A draft regional strategies' template has been prepared including work on legal and policy assistance to be provided to countries considering ratification or that have requested support for implementation.</li> <li>■ Draft guidelines prepared on measuring and improving of labour market impact of skills recognition systems, in collaboration with the Skills and Employability Branch (SKILLS).</li> <li>■ A Tripartite Meeting of Experts to Develop Guidance on Fair Recruitment will take place on 5–7 September 2016 to discuss and adopt draft ILO principles and operational guidelines on fair recruitment. The background document containing the draft fair recruitment guidelines is being finalized and will be issued shortly. The Governing Body will consider the adopted principles and guidelines and the report of the meeting at its 328th Session.</li> </ul>	November 2016	In progress
<ul style="list-style-type: none"> <li>■ A Tripartite Technical Meeting on the Access of Refugees and other Forcibly Displaced Persons to the Labour Market was held from 5–7 July 2016. A draft set of guiding principles was discussed and adopted and is annexed to the final report of the meeting. Reservations made on specific paragraphs of the guiding principles have been recorded in the final report.</li> </ul>		Completed

<b>Formalization of the informal economy: Follow-up to the resolution concerning efforts to facilitate the transition from the informal to the formal economy</b>
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/POL/1/2</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) take into account its guidance in pursuing the plan of action for the implementation of the Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204), and to draw on it when preparing future programme and budget proposals and in developing resource mobilization initiatives; and</p> <p>(b) communicate the resolution concerning efforts to facilitate the transition from the informal to the formal economy in the standard manner to the governments of member States, and through them to the national employers' and workers' organizations and, also, to partner agencies in the multilateral system.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The following list highlights the major activities completed to date in accordance with the plan of action concerning efforts to facilitate the transition from the informal to the formal economy. The list of activities in progress mainly refers to those envisaged in the 2016–17 biennium and more activities planned beyond this biennium are in the appendix to the plan of action.</p>		
<ul style="list-style-type: none"> <li>■ Resolution concerning efforts to facilitate the transition from the informal to the formal economy communicated to member States in the standard manner with the Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204) (R204).</li> </ul>		Completed
<p><b>Promotional awareness raising and advocacy campaign</b></p>		
<ul style="list-style-type: none"> <li>■ Regional knowledge-sharing activities were held in Latin America and the Caribbean, Europe, Asia and Africa between August and October 2015.</li> <li>■ Presented and explained R204 in national forums; support provided to tripartite working groups in Armenia, Azerbaijan, Greece, Jamaica, Madagascar, Nepal and Portugal.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Developing awareness raising and advocacy campaign</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Promoted R204 through the Employment Policy Course in September 2015 and the Academy on Rural Development: Towards Decent Work in the Rural Economy in October 2015.</li> <li>■ An ILO web page has been set up.</li> </ul>		Completed
<p><b>Building the capacities of tripartite constituents</b></p>		
<ul style="list-style-type: none"> <li>■ Champion countries identified to implement integrated policy frameworks to facilitate the transition to the formal economy in the 2016–17 biennium. Countries interested: Brazil, Ghana, India, Ivory Coast, Montenegro, Nepal and South Africa.</li> <li>■ Developing a tailored technical assistance package to integrate informality into household or establishment surveys.</li> <li>■ Some 78 country programme outcomes (CPOs) identified for the 2016–17 biennium on formalization.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ R204 as discussion item during the 13th African Regional Meeting in 2015, the 16th Asia and the Pacific Regional Meeting in 2016, the Tenth European Regional Meeting in 2017 and the 19th American Regional Meeting in 2018</li> </ul>		Completed for Africa, in progress for other
<ul style="list-style-type: none"> <li>■ Academy on formalization in November 2016.</li> <li>■ Global knowledge-sharing forum on transition to formal economy in 2017.</li> <li>■ Course on measuring and monitoring informality in 2016</li> <li>■ Global workers' academy on the transition from the informal to the formal economy in September 2016.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Global forum on formalization at the Turin Centre – International Training Centre of the ILO held in November 2015.</li> <li>■ Course on designing an integrated policy framework for the transition to the formal economy (June 2016).</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Launching an E-platform for the exchange of goods in implementation of R204.</li> <li>■ Developing and incorporating dedicated modules on R204 and the transition to the formal economy in regular annual courses at the Turin Centre – International Training Centre of the ILO.</li> </ul>		In progress

<p><b>Knowledge development and dissemination</b></p> <ul style="list-style-type: none"> <li>■ Methodological note to design and execute a diagnosis of the informal economy.</li> <li>■ Policy-oriented report on self-employment and the informal economy.</li> <li>■ Updating <i>Women and men in the informal economy: A statistical picture</i>, second edition.</li> <li>■ Explanatory guide for workers on R204.</li> <li>■ Policy resource package on: <ul style="list-style-type: none"> <li>– employment creation in the formal economy documenting the experience and lessons learnt from the champion countries;</li> <li>– the extension of social security to workers in the informal economy;</li> <li>– formalizing the domestic work sector through various labour market institutions;</li> <li>– challenges faced by indigenous and tribal peoples;</li> <li>– compliance, notably on fundamental rights and occupational safety and health in the informal economy;</li> <li>– enterprise formalization.</li> </ul> </li> </ul> <p><b>Partnerships and international cooperation</b></p>		In progress
<ul style="list-style-type: none"> <li>■ Introduced R204 during the meeting of the Second Committee of the UN General Assembly in October 2015.</li> <li>■ The G20 Meeting of Ministers of Employment and Labour in September 2015 considered a quantitative target on youth employment that included the option of focusing on the incidence of informal employment among young people. On the same occasion, the Business 20 and the Labour 20 issued a joint statement, in which the transition to the formal economy and implementation of R204 were cited as key priorities for social partners.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Discussion launched with the World Bank on diagnostic tools and integrated strategies to facilitate transition to formality.</li> <li>■ Launching of a European Commission–ILO project on “Supporting the transition from informal to formal economy and addressing undeclared work in Greece”; Discussion on an ILO–EC framework of collaboration.</li> </ul>		In progress

#### Indigenous peoples' rights for inclusive and sustainable development

**Decision adopted/outcome of the discussion:** GB.325/POL/2

The Governing Body:

- (a) advised the Office on how to modify, improve or complement the strategy for ILO action concerning indigenous and tribal peoples;
- (b) requested the Director-General to take into consideration the strategy and the guidance given in the discussion in the implementation of the Programme and Budget for 2016–17, in preparing the next strategic plan and future programme and budget proposals, and in facilitating extra-budgetary resources.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ During 2016–17, targeted interventions regarding indigenous and tribal peoples are implemented under outcome 1 in Bangladesh; under outcome 2 in Cameroon, Congo, Chile, Costa Rica, Guatemala, Honduras, Nicaragua and the Philippines; and under outcome 8 in Bangladesh, Plurinational State of Bolivia, Guatemala and Peru. Interventions include capacity building regarding the Indigenous and Indigenous and Tribal Peoples Convention, 1989 (No. 169), for constituents and indigenous peoples, particularly as regards procedures for consultation; addressing discrimination, forced labour and child labour; and surveys on employment, skills and working conditions.</li> <li>■ Global products (outcomes 2, 4, 5 and 6) include knowledge development, and tools for awareness raising, experience sharing and training. Materials were developed to highlight ILO action on indigenous peoples in the context of the Sustainable Development Goals and climate action. The topical web portal on indigenous peoples was redesigned (<a href="http://www.ilo.org/global/topics/indigenous-tribal/lang-en/index.htm">http://www.ilo.org/global/topics/indigenous-tribal/lang-en/index.htm</a>), featuring updates, tools and publications.</li> <li>■ Interventions rely on regular budget as well as extra-budgetary resources. With a view to enabling the Office to respond to the significant demand for technical assistance, contacts with development partners are ongoing.</li> <li>■ Indigenous peoples will be identified as a group requiring specific attention in the Programme and Budget proposal for 2018–19 and the forthcoming strategic policy framework.</li> </ul>		In progress

Outcome of the Tripartite Meeting of Experts on Sustainable Development, Decent Work and Green Jobs		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/POL/3</p> <p>The Governing Body:</p> <p>(a) took note of the outcome of the Tripartite Meeting of Experts and the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i>, and authorized the Director-General to publish the conclusions of the Meeting;</p> <p>(b) requested the Director-General to use the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> as a basis for activities and outreach and to include the recommended follow-up action in the implementation of the Programme and Budget for 2016–17; in the development and implementation of the Green Initiative; in the development of the Strategic Plan for 2018–21; and in the resource mobilization strategy of the Office;</p> <p>(c) requested the Director-General to take the <i>Guidelines</i> into consideration within the context of future discussions on the 2030 Agenda for Sustainable Development and the implications of the expected Climate Agreement in December 2015.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ The Office has worked to expand policy advice and enhance knowledge and capacity building of ILO constituents and staff.</li> <li>■ Application of the <i>Guidelines for a just transition towards environmentally sustainable economies and societies for all</i> started in the Philippines in 2016, with national consultations, training for constituents and the identification of intervention models on climate change and decent work. A similar process is to be initiated in Ghana, Uruguay and other interested countries.</li> </ul>		In progress

<ul style="list-style-type: none"> <li>■ In collaboration with national constituents, analytical work assessing the labour market implications of the implementation of climate change action plans is taking place in Indonesia, with a view to conducting similar assessments in other interested countries.</li> <li>■ Thematic dialogues addressed priority concerns such as the role of employment policies and social protection; the implications of heatwaves in the workplace; and gender access to climate finance for decent work. In collaboration with ILO–ITC, a new training course on green jobs for a just transition to low-carbon and climate-resilient development was launched in May 2016. A dedicated effort was made to support trade unions in Africa in the development and implementation of training programmes to enhance capacities in the negotiation, formulation and implementation of policies at the global and national levels.</li> </ul>		
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### ***POL – Social Dialogue Segment***

<b>Follow-up to the recurrent discussion on social dialogue held at the 102nd Session (June 2013) of the International Labour Conference: Implementation of the plan of action</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/POL/4</p> <p>The Governing Body requested the Director-General to take its guidance into account when pursuing the implementation of the plan of action on social dialogue.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ Database on national institutions of tripartite social dialogue (100 countries) released jointly with the International Association of Economic and Social Councils and Similar Institutions (AICESIS).</li> <li>■ Regional Tripartite Capacity Building Workshop on “Tripartite Social Dialogue in Central Africa”, held on 24–26 February 2016.</li> <li>■ Policy brief produced on “Promoting Social Dialogue in the Rural Economy”.</li> <li>■ ILO–EU Conference on “Post-crisis social dialogue: good practices in the EU-28”, held in Paris, 20 May 2016.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Comparative volume and national studies on post-crisis innovating practices in social dialogue in selected European Union countries.</li> <li>■ Guide on the Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113).</li> <li>■ Working paper on the role of social dialogue in promoting the ILO MNE Declaration.</li> <li>■ Guide on representativeness of workers’ and employers’ organizations in social dialogue processes.</li> <li>■ Academy on Social Dialogue and Industrial Relations, ILO–ITC Turin, 28 November–9 December 2016.</li> <li>■ Study on cross-border social dialogue and industrial relations.</li> </ul>		In progress
<ul style="list-style-type: none"> <li>■ Online databases (IR Data and IR Lex) provided comparative statistics on union density and collective bargaining coverage and information on industrial relations law.</li> <li>■ Policy briefs on “Trends in collective bargaining”, “Negotiating decent work for domestic workers” and “Negotiating security and parity for non-standard workers”.</li> <li>■ Policy guide (multiple language editions) and four factsheets on collective bargaining.</li> </ul>		Completed
<ul style="list-style-type: none"> <li>■ Country research papers, a technical meeting, a policy brief and integrative report on the application and extension of collective agreements and the inclusion of vulnerable workers and SMEs.</li> </ul>		In progress

<b>Area of critical importance: Strengthening workplace compliance through labour inspection</b>		
<b>Decision adopted/outcome of the discussion:</b> GB.325/POL/4 The Governing Body requested the Director-General to take account of its guidance in further implementing the strategy for the area of critical importance (ACI) on “Strengthening workplace compliance through labour inspection” and in the implementation of outcome 7 of the Programme and Budget for 2016–17 on “Promoting workplace compliance through labour inspection”.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Office completed the implementation of ACI 7 according to the workplan for 2014–15. The views expressed by the Governing Body were taken into account by the entire team. Similarly, the guidance received from the Governing Body was taken into account in development of the workplans under outcome 7 of the Programme and Budget for 2016–17 which is on promoting workplace compliance through labour inspection. The strategy under outcome 7 builds upon the experience gained from ACI 7. The guidance received from the Governing Body on both the strategy and implementation of ACI 7 were relevant to the new outcome as well, and is also being reflected in the preparation of the 2018–19 programme and budget proposals which are currently under way.		Completed

### ***POL – Development Cooperation Segment***

<b>Public–private partnerships: Report on progress</b>		
<b>Decision adopted/outcome of the discussion:</b> GB.326/POL/7 The Governing Body requested the Office to: (a) continue the implementation of the refined public–private partnership (PPP) strategy, taking into account the guidance provided by the Governing Body on the proposals for improvement; (b) conduct an independent evaluation of PPPs, their value added and the intervention models used, in line with the workplan set for ILO evaluations.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ The Office continues the implementation of the refined PPP strategy and explores possibilities to update working arrangements that reflect the guidance provided by the Governing Body on the proposals for improvement. Furthermore, it is reviewing ways to increase the efficiency of the internal administrative steps involved in the management of PPPs.</li> <li>■ The Evaluation Advisory Committee (EAC) recommended that the Office plan the independent evaluation of PPPs for 2019 and include it in the rolling workplan to be submitted to the constituents for inputs and subsequent approval at the 328th Session of the Governing Body (November 2016).</li> </ul>		In progress

The ILO's global flagship programmes		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/POL/7</p> <p>The Governing Body took note of the objectives and characteristics of the five flagship programmes presented in document GB.325/POL/7 and requested the Office:</p> <p>(a) to report on their implementation through the Programme implementation report;</p> <p>(b) to take into consideration the guidance provided by the Governing Body and to establish a tripartite advisory committee for each flagship programme at both the global and national levels.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Terms of reference for the tripartite advisory committees are expected to be finalized by end August 2016.</li> </ul>	Report via the Programme implementation report	In progress

The ILO's Development Cooperation Strategy 2015–17		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/POL/6</p> <p>The Governing Body:</p> <p>(a) adopted the revised Development Cooperation Strategy 2015–17 and requested the Office to report on its implementation at its 329th Session (March 2017);</p> <p>(b) requested the Office to take into account the guidance provided by the Governing Body on recent external developments (the Addis Ababa Agenda for Action and the 2030 Agenda for Sustainable Development) and on internal developments (the Programme and Budget for 2016–17, the evaluation of the Technical Cooperation Strategy 2010–15, and the ongoing internal reform) and their implications for the ILO Development Cooperation Programme in its continued implementation of the Development Cooperation Strategy 2015–17.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The Office will report to the Governing Body on the implementation of the Development Cooperation Strategy 2015–17 in March 2017. The following examples illustrate the ongoing implementation of the Development Cooperation Strategy around its four pillars so far (see also GB.328/INS/7):</p> <ul style="list-style-type: none"> <li>■ <b>Focus</b> – The Office has stepped up its engagement in international forums and country work in conflict-affected and fragile contexts, emphasizing the importance of decent work as a vital bridge between humanitarian and development solutions. The ILO cooperation programme in response to the Syrian refugee crisis has significantly expanded.</li> <li>■ <b>Effectiveness</b> – The Office has made progress in enhancing transparency on development cooperation data. A new development cooperation dashboard has been launched, visualizing financial flows related to voluntary contributions (<a href="http://www.ilo.org/dashboard">www.ilo.org/dashboard</a>). In addition, the Office is now reporting to the Organisation for Economic Co-operation and Development–Development Assistance Committee (OECD–DAC) and to the International Aid Transparency Initiative (IATI).</li> </ul>		In progress



<ul style="list-style-type: none"> <li>■ <b>Capacity development</b> – Capacity development programmes for constituents remain a key work area of the Turin Centre – International Training Centre of the ILO.</li> <li>■ <b>Resource mobilization</b> – The consolidation and diversification of the ILO’s resource base remain a key priority of the Office. The Office invests in pro-active resource mobilization with the aim of engaging with new resource partners. The Office pursues its communication on development results and recently published <i>The ILO at Work: Results 2014–15</i> (<a href="http://www.ilo.org/global/about-the-ilo/how-the-ilo-works/results-based-management/reporting/2014-2015/lang--en/index.htm">http://www.ilo.org/global/about-the-ilo/how-the-ilo-works/results-based-management/reporting/2014-2015/lang--en/index.htm</a>).</li> </ul>		
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<b>Regional perspectives on development cooperation: The Arab States</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.323/POL/6(Corr.)</p> <p>The Governing Body requested the Office to expand its development cooperation programme in the Arab States and to develop a regional resource mobilization strategy in accordance with the ILO’s Development Cooperation Strategy 2015–17 (to be revised in November 2015).</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>The ILO Regional Office for Arab States has significantly expanded and worked on improving the coherence of its development cooperation programme, with a focus on:</p> <ul style="list-style-type: none"> <li>■ strengthening partnerships with UN agencies and development partners in response to the Syrian refugee crisis in Jordan and Lebanon, as well as the crises in Yemen and Iraq. Approvals for the period January–July 2016 reached around US\$13 million compared to US\$2.5 million for the corresponding period in 2015;</li> <li>■ exploring partnerships with Arab resource partners to support its development cooperation programme, in line with its regional resource mobilization strategy and action plan 2016–17;</li> <li>■ enhancing internal capacity to mobilize resources and manage development partners’ relations through a staff training workshop on successful development cooperation in early 2017;</li> <li>■ engaging in joint initiatives with other UN agencies at the regional UN Economic and Social Commission for Western Asia (ESCWA) and country levels (UN Country Teams) to support tripartite constituents in implementing the Sustainable Development Goals;</li> </ul>		<p>In progress</p> <p>In progress</p> <p>Planned</p> <p>In progress</p>
<ul style="list-style-type: none"> <li>■ undertaking a review of the Palestinian Decent Work Programme (DWP) 2013–16 to guide the remaining period and to provide recommendations for a new DWP;</li> <li>■ conducting a Decent Work Country Diagnostic for Jordan to guide the extension of the existing Decent Work Country Programme.</li> </ul>		<p>Completed</p> <p>Completed</p>

<b>ILO technical cooperation in fragile States</b>
<p><b>Decision adopted/outcome of the discussion:</b> GB.320/POL/9</p> <p>The Governing Body requested the Office to take action on the way forward, taking into account the suggestions in paragraphs 28 and 29, points (a)–(c) of document GB.320/POL/9, and the guidance given in the discussion, and to reflect this in the revised ILO Technical Cooperation Strategy to be submitted to the Governing Body at its 322nd Session (November 2014).</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ For further engagement with fragile States, the Office has developed terms of reference for an ILO crisis response facilitation mechanism for fragile situations. Country level development cooperation initiatives are being developed, including as part of the Flagship Programme on Jobs for Peace and Resilience.</li> <li>■ The Office has continued the promotion of the Decent Work Agenda in countries facing fragility, as well as fragile-to-fragile collaboration. For instance, the g7+ organization contributed to the ILO South-South and triangular cooperation academy in Turin, July 2016. A side event during the UN General Assembly in September 2016 was prepared.</li> <li>■ Research and development cooperation initiatives are pursued with constituents and development partners, including through the joint initiative on employment and peace building with the UNDP, World Bank and the UN Peacebuilding Support Office.</li> <li>■ The Office continues to enhance staff capacity. It delivered, in collaboration with the Turin Centre – International Training Centre of the ILO, a course on job creation in fragile States as well as training on livelihoods for refugees, for ILO staff in the Arab States region. A “Guide on employment and decent work in situations of fragility, conflict and disaster” as well as three country reports will be published in 2016.</li> <li>■ The first ILC discussion on the revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71), was held in June 2016.</li> </ul>		In progress

### ***POL – Multinational Enterprises Segment***

<b>Proposed modalities to review the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/POL/8</p> <p>The Governing Body decided to:</p> <p>(a) establish a tripartite ad hoc working group of eight members representing Governments, four members representing Workers and four members representing Employers that would meet twice before March 2017 to review the text of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy including its annex and addenda and the interpretation procedure. The recommendations of the working group, arrived at through consensus, would be presented for possible adoption at the 329th Session (March 2017) of the Governing Body;</p> <p>(b) request the Director-General to ensure that the Office provided all necessary support to the constituents;</p> <p>(c) approve the funding of the tripartite ad hoc working group’s meetings as set out in paragraph 17 of document GB.326/POL/8, having due regard to the possibilities of reducing the costs through careful planning, and that the costs be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should that subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the 2016–17 biennium.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Nominations were requested and received for the eight Government members (two per region), four Employer members and four Worker members as well as the nomination of the Government Chair.</li> </ul>	March 2017	In progress

- Informal consultations were conducted with the secretariats of the three groups (separately and jointly) to prepare the review process of the MNE Declaration text and interpretation procedure.
- Dates for the first meeting of the tripartite ad hoc working group have been agreed (3–5 October 2016); dates of the second meeting are still to be determined.
- Funding for the two meetings of the tripartite ad hoc working group has been made available.

**Update on the implementation of the promotional framework and follow-up to the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, including ILO collaboration with other intergovernmental and international organizations**

**Decision adopted/outcome of the discussion:** GB.325/POL/9

The Governing Body:

- (a) requested the Office to take into account guidance provided to enhance the impact of the implementation strategy for the MNE Declaration and related collaboration with other international and intergovernmental organizations;
- (b) invited all ILO member States and tripartite constituents to give full support to the promotion of the MNE Declaration at the global, regional and country levels and to inform the Office of nationally appointed focal points;
- (c) requested the Office to propose modalities to review the MNE Declaration for decision by the 326th Session (March 2016) of the Governing Body.

**Follow-up action envisaged or already taken**

**Next report to the Governing Body**

**Implementation status**

The following achievements are of note:

- E-learning “Business and Decent Work: an introduction to the MNE Declaration” available in six languages.
- Global capacity-building activities for tripartite constituents rolled out in collaboration with the ILO–ITC.
- Country-level support on the promotion and application of the principles of the MNE Declaration during the 2016–17 biennium scheduled in eight member States based on country programme outcomes (CPOs) linked to outcome 4, as well as in other member States based on CPOs linked to other outcomes in the programme and budgets. Technical cooperation projects funded by France (Africa) and Japan (Asia).
- Country-level experiences documented as part of global tool development.
- Regional report “MNEs, development and decent work – the promotion and application of the MNE Declaration” prepared for the Africa region with inputs from tripartite constituents and discussed during the 13th African Regional Meeting; subregional knowledge-sharing workshops developed with the Regional Office for Africa and Decent Work Teams.
- Regional follow-up mechanism initiated for the Asia and the Pacific region for report to be prepared as input for tripartite discussion during the 16th Asia and the Pacific Regional Meeting.
- Paper on “Proposed modalities to review the MNE Declaration” submitted to the Governing Body for decision at its 326th Session (March 2016).

In progress

Outstanding:		
<ul style="list-style-type: none"> <li>■ Follow-up on the decision of ILO member States informing the Office of nationally appointed focal points for the promotion of the MNE Declaration.</li> </ul>		

<b>ILO collaboration with other intergovernmental and international organizations in promoting the principles of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration)</b>		
<b>Decision adopted/outcome of the discussion:</b> GB.322/POL/8		
The Governing Body took note of the information contained in the document and requested the Office to take into account its guidance on enhancing the further use and recognition of the MNE Declaration, in line with the Governing Body's decision, and to promote policy coherence with international organizations, including through inter-agency dialogue at the political level.		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<p>Follow-up action was reported at the 325th Session (October–November 2015) of the Governing Body POL/MNE Segment, including:</p> <ul style="list-style-type: none"> <li>■ In view of the Global Compact's new leadership and its role in enhancing the business contribution to the 2030 Agenda for Sustainable Development, collaboration is being reoriented towards closer partnership on decent work, in line with the principles of the MNE Declaration.</li> <li>■ The ILO participated in the OECD's Global Forums on Responsible Business Conduct and held a joint ILO–OECD roundtable on responsible sourcing in the textile and garment sector.</li> <li>■ Cooperation with the UN Working Group on Business and Human Rights has been formalized through the revised methods of work that recognize the relevance of the ILO mandate in this area. The ILO participated in the Annual Forums on Business and Human Rights and in regional forums.</li> <li>■ As part of the UNCTAD–ILO Memorandum of Understanding, collaboration has been strengthened on sustainable investment; collaboration has been initiated with the World Association of Investment Promotion Agencies (WAIPA) which is seeking to strengthen the social and decent work dimension of foreign direct investment by promoting the principles of the MNE Declaration among its members.</li> <li>■ The G20 framework on inclusive business references the MNE Declaration as the principal normative instrument guiding company behaviour on labour and employment issues.</li> <li>■ Collaboration continued with regional organizations developing corporate social responsibility (CSR) policies.</li> </ul>		In progress

## LILS – Legal Issues and International Labour Standards Section

### LILS – Legal Issues Segment

<b>Follow-up to the discussion on the protection of Employers' and Workers' delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are nationals or representatives</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/1</p> <p>The Governing Body took note of the proposals made by the Office and decided to postpone the decision on this item until its 328th Session (November 2016) to allow time for tripartite consultations, including at the national level.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Document distributed to facilitate tripartite consultations, including at the national level.	November 2016	In progress

<b>Incomplete delegations to the International Labour Conference and Regional Meetings</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.323/LILS/1</p> <p>The Governing Body:</p> <p>(a) urged member States to comply with their constitutional obligations to accredit full tripartite delegations to sessions of the International Labour Conference and Regional Meetings;</p> <p>(b) requested the Director-General to engage in awareness raising with regard to the need for member States to accredit full tripartite delegations in order to enable the Organization to fully discharge its mandate, and to continue to regularly monitor the situation of member States which failed to accredit any tripartite delegation to sessions of the International Labour Conference and Regional Meetings, taking into account the guidance provided by the Governing Body.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Information continues to be provided in the guides for the Conference and for Regional Meetings. Compliance with the obligation will continue to be monitored and reported to the Governing Body at regular intervals (every four years to cover a full cycle of Regional Meetings).	November 2017 (331st Session)	In progress

<b>Promotion of the ratification of the 1986 and 1997 Instruments for the Amendment of the Constitution of the International Labour Organisation</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.323/LILS/2</p> <p>The Governing Body:</p> <p>(a) urged ILO Members which had not yet done so to ratify or accept the 1986 and 1997 Instruments for the Amendment of the ILO Constitution;</p>		

(b) requested the Director-General to pursue promotional efforts – in the light of the guidance provided by the Governing Body – for the ratification or acceptance of the two instruments of amendment, and to report at a future session on the basis of results obtained.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Information continues to be provided online and through brochures.	As may be required in view of new developments	In progress
The 1997 constitutional amendment entered into force in October 2015, having been ratified by two-thirds of member States including five States of chief industrial importance.		Completed

#### Privileges and immunities of the International Labour Organization: Identification document for Employer and Worker members of the Governing Body

**Decision adopted/outcome of the discussion:** GB.322/LILS/1

The Governing Body requested the Director-General:

- (a) to issue an identification document for 2014–17 for Employer and Worker members of the Governing Body as described in this document, with the following statement on the back of the document: “These privileges and immunities are not applicable in relation to the authorities of the State of which the holder is a national”; and
- (b) to evaluate the usefulness of the document at the end of the current term of the Governing Body.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> <li>■ Cards delivered to Governing Body members in 2015.</li> <li>■ Evaluation planned before the end of current Governing Body term.</li> </ul>	329th Session (March 2017)	In progress

#### Standing Orders of the International Labour Conference: Further proposed amendments concerning the reform of the International Labour Conference and other matters

**Decision adopted/outcome of the discussion:** GB.320/LILS/1

The Governing Body requested the Office to take into account the views expressed during the debate with a view to preparing a consolidated set of proposed amendments to the Standing Orders of the International Labour Conference, to be submitted to the Governing Body following agreement on the Conference reform.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 328th Session of the Governing Body. (GB.328/LILS/2)	November 2016	In progress

<b>Privileges and immunities of the International Labour Organization: Follow-up</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.319/LILS/2/1</p> <p>The Governing Body:</p> <p>(a) took note of the legal protection available under the Convention on the Privileges and Immunities of the Specialized Agencies and its Annex I for members of the secretariats of Employers' and Workers' groups entrusted with the execution of an official mission for the Organization defined in a tripartite manner;</p> <p>(b) requested the Director-General to take the necessary measures to facilitate implementation of this legal protection in relation to official missions of the ILO defined in a tripartite manner; and</p> <p>(c) in order to ensure the effective recognition of such legal protection, again urged ILO Members that have yet to do so to accede to the Convention on the Privileges and Immunities of the Specialized Agencies and apply its Annex I or otherwise provide the same level of legal protection.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
No general implementation measures are required. Specific measures to ensure respect for the relevant privileges and immunities will be taken in individual cases when necessary.	None foreseen	Completed

### ***LILS – International Labour Standards and Human Rights Segment***

<b>The Standards Initiative: Joint report of the Chairpersons of the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/3/1</p> <p>The Governing Body:</p> <p>(a) received the joint report of the Chairperson of the Committee of Experts on the Application of Conventions and Recommendations and the Chairperson of the Committee on Freedom of Association on the interrelationship, functioning and possible improvement of the various supervisory procedures related to articles 22, 23, 24 and 26 of the ILO Constitution and the complaints mechanism on freedom of association;</p> <p>(b) requested the Director-General to undertake further consultations on issues related to the joint report with a view to formulating recommendations for consideration by the Governing Body.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Subject to the discussion and decision at the 328th Session of the Governing Body (November 2016).	November 2016	In progress

<b>The Standards Initiative: Report of the first meeting of the Standards Review Mechanism Tripartite Working Group (SRM TWG)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/3/2</p> <p>The Governing Body:</p> <p>(a) took note of the report of the Officers concerning the first meeting of the Standards Review Mechanism Tripartite Working Group (SRM TWG) contained in document GB.326/LILS/3/2;</p> <p>(b) approved an initial programme of work for the SRM TWG that reviewed a total of 231 international labour standards organized into 20 thematic sets of instruments grouped by strategic objective;</p> <p>(c) decided that the SRM TWG would examine sets of instruments 4, 11, 13, 16 and 19 concerning all the unfinished follow-up to the instruments identified as outdated by the Cartier Working Party, in its meeting to take place from 10 to 14 October 2016;</p> <p>(d) referred the maritime instruments (sets of instruments 18 and 20), to the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006), for its expert review and report to the Governing Body; and</p> <p>(e) convened the second meeting of the SRM TWG from 10 to 14 October 2016.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The second meeting of the Standards Review Mechanism Tripartite Working Group will take place from 10 to 14 October 2016. The corresponding report will be submitted to the Governing Body at its 328th Session (November 2016).	November 2016	In progress

<b>Choice of Conventions and Recommendations on which reports should be requested under article 19 of the ILO Constitution in 2017</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.325/LILS/4</p> <p>1. The Governing Body decided that governments should be requested to submit reports under article 19 of the Constitution:</p> <p>(a) on the instruments on working time in 2017;</p> <p>(b) on the Social Protection Floors Recommendation, 2012 (No. 202), in 2018.</p> <p>2. The Governing Body requested the Office to prepare:</p> <p>(a) the report form concerning the instruments on working time for consideration at its 326th Session (March 2016);</p> <p>(b) the report form concerning the Social Protection Floors Recommendation, 2012 (No. 202), for consideration at its 328th Session (November 2016).</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
<ul style="list-style-type: none"> <li>■ The report forms concerning the instruments on working time were submitted for consideration by the Governing Body at its 326th Session (March 2016) (see also GB.326/LILS/4).</li> <li>■ The report form concerning the Social Protection Floors Recommendation, 2012 (No. 202), will be submitted for the Governing Body's consideration at its 328th Session (November 2016).</li> </ul>	November 2016	In progress



<b>Proposed form for reports to be requested under article 19 of the Constitution in 2017 on the instruments on working time</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/4</p> <p>The Governing Body:</p> <p>(a) requested governments to submit reports for 2017, under article 19 of the Constitution, on the working-time instruments listed in paragraph 3 of document GB.326/LILS/4; and</p> <p>(b) approved the report form concerning these instruments contained in the appendix to document GB.326/LILS/4.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The report form has been sent to ILO member States and has been posted on the Web.		Completed

<b>Proposed forms for reports to be requested under articles 19(5)(e) and 22 of the ILO Constitution in relation to the Protocol of 2014 to the Forced Labour Convention, 1930</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/5</p> <p>The Governing Body:</p> <p>(a) requested the Office to ensure that the issues raised during its discussion were adequately reflected in the report forms for the Protocol of 2014 to the Forced Labour Convention, 1930, which would be used as the basis for the preparation of reports due under articles 19(5)(e) and 22 of the ILO Constitution; and, on that basis,</p> <p>(b) approved the report forms appended to document GB.326/LILS/5.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The report forms for the Protocol of 2014 to the Forced Labour Convention, 1930, appended to GB.326/LILS/5 and approved by the Governing Body, have been used as the basis for the preparation of reports due under articles 19(5)(e) and 22 of the ILO Constitution. See also follow-up information under GB.325/INS/4.		Completed

<b>Report of the second meeting of the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006) (Geneva 8–10 February 2016)</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/LILS/6</p> <p>The Governing Body:</p> <p>(a) took note of the information provided in the report (document GB.326/LILS/6);</p> <p>(b) decided to transmit to the 105th Session of the International Labour Conference (June 2016) for approval the amendments to the Code of the MLC, 2006, adopted by the Special Tripartite Committee, as contained in Appendix I to document GB.326/LILS/6;</p> <p>(c) appointed Ms Julie Carlton (United Kingdom) as the Chairperson of the Special Tripartite Committee for a three-year term (2016–19);</p>		

- (d) endorsed the establishment of the working group of the Special Tripartite Committee and approved that the cost of the meeting of the working group, estimated at \$103,100, be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the 2016–17 biennium;
- (e) decided to convene the third meeting of the Special Tripartite Committee in 2018, and requested the Director-General to include a provision for that purpose in the Programme and Budget proposals for 2018–19

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p><i>Amendments:</i> The International Labour Conference (June 2016) unanimously adopted the amendments to the Code of the Maritime Labour Convention, 2006. Ratifying members were notified of the amendments on 8 July 2016 and were given two years to express formal opposition. The amendments should enter into force on <b>8 January 2019</b>.</p> <p><i>Working Group of the Special Tripartite Committee:</i> The Officers of the Special Tripartite Committee agreed on the arrangements related to the Working Group, which will start its work on 1 August 2017. A letter was sent out to all member States informing them about the launching of the work of the Working Group. A dedicated web page was created to share relevant information and documents (<a href="http://www.ilo.org/global/standards/maritime-labour-convention/special-tripartite-committee/WCMS_500948/lang--en/index.htm">http://www.ilo.org/global/standards/maritime-labour-convention/special-tripartite-committee/WCMS_500948/lang--en/index.htm</a>).</p> <p>An amended article 22 of the ILO Constitution report form will be submitted to the Governing Body at its 329th Session in March 2017.</p>	March 2017	In progress

**Report of the Meeting of the Ad hoc Tripartite Maritime Committee for the amendment of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)**  
(Geneva, 10–12 February 2016)

**Decision adopted/outcome of the discussion:** GB.326/LILS/7

The Governing Body:

- (a) requested the Director-General to remain seized of the issue of the facilitation of access to shore leave and transit of seafarers;
- (b) decided to transmit the proposed amendments and the resolutions adopted by the Ad hoc Tripartite Maritime Committee to the International Labour Conference at its 105th Session (June 2016).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The International Labour Conference (June 2016) unanimously approved the amendments to the Annexes of Convention No. 185. The amendments will enter into force on 8 June 2017.</p> <p>A slightly amended article 22 of the ILO Constitution report form reflecting the amended version of the Annexes of Convention No. 185 will be submitted to the Governing Body at its 329th Session in March 2017.</p>	March 2017	In progress

## PFA – Programme, Financial and Administrative Section

### PFA – Programme, Financial and Administrative Segment

<b>Update concerning the after-service health insurance: Funding of the ASHI liability</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/PFA/4</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) ensure the ILO's continued participation in the UN after-service health insurance (ASHI) Working Group in its study of further options to increase efficiency and contain costs and in its development of specific proposals;</p> <p>(b) collaborate with other UN organizations in exploring the practicability and effects of introducing into the Staff Health Insurance Fund (SHIF) Regulations and Administrative Rules a requirement for former officials insured by the SHIF and their dependants, who reside in Switzerland, France and the United States to be covered under the national health insurance schemes of those countries;</p> <p>(c) present to the 329th Session of the Governing Body (March 2017) possible options for the establishment of an ASHI reserve, including specific measures for increasing efficiency and containing costs, while examining the positive impact of such measures in reducing ASHI liabilities for the ILO.</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
The Office continues to participate in the UN after-service health insurance (ASHI) Working Group, including the consideration of the practicability of engaging with national health insurance schemes, and will update the Governing Body of its outcomes. An updated paper will be presented to the 329th Session of the Governing Body in March 2017.	March 2017	In progress

<b>Matters relating to the Administrative Tribunal of the ILO: Report on discussions with the European Patent Organisation on possible future action to improve the Tribunal's caseload</b>		
<p><b>Decision adopted/outcome of the discussion:</b> GB.326/PFA/12/2</p> <p>The Governing Body took note of the report on the discussions between the Office and the European Patent Organisation and requested the Director-General to actively pursue those discussions and to present an updated report to its 329th Session (March 2017) at the latest.</p> <p>The Governing Body approved amendments to the Statute of the ILO Administrative Tribunal. (GB.326/PFA/12/1)</p>		
<b>Follow-up action envisaged or already taken</b>	<b>Next report to the Governing Body</b>	<b>Implementation status</b>
Further discussions have taken place with the European Patent Organisation, including at the highest level, and are due to continue.	March 2017	In progress
The International Labour Conference (June 2016) adopted the amendments to the Statute of the ILO Administrative Tribunal including the deletion of Article XII of the Statute and its Annex.		Completed

**Update on the headquarters building renovation project****Decision adopted/outcome of the discussion:** GB.326/PFA/3

The Governing Body:

- (a) took note of the progress report regarding the headquarters renovation project;
- (b) approved the use by the headquarters renovation project of the provisions under Part IV of the regular budget in respect of the long-term financing reserve for the headquarters building pending completion of the renovation;
- (c) requested the Director-General to prepare and circulate to member States a list of potential donation packages.

**Follow-up action envisaged or already taken****Next report to the Governing Body****Implementation status**

Separate report submitted to the 328th Session of the Governing Body. (GB.328/PFA/3)

November 2016

In progress



