



Report of the Selection Committee

1. Election of the Officers of the Committee

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows:

<i>Chairperson:</i>	Mr F. Tudorie (Romania)
<i>Employer Vice-Chairperson:</i>	Mr H. Matsui (Japan)
<i>Worker Vice-Chairperson:</i>	Mr L. Cortebeek (Belgium)

2. Reminder of the Selection Committee's authority under the Standing Orders

The Selection Committee was reminded that, under article 4, paragraph 2, of the Standing Orders, it was responsible, in addition to its traditional authority, for fixing the time and agenda of the plenary sittings and for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus could not be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee could decide on its own authority and its decisions did not need to be endorsed by the Conference.

3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Wednesday, 1 June, at 10 a.m., and that the list of speakers would be closed on the same day, at 6 p.m., under the usual conditions.

4. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which although not binding for them, would enable the committees, in organizing their work, to take

maximum possible account of the overall needs and possibilities of the Conference. The plan is attached in tabular form in Appendix I.

The Chairperson of the Selection Committee stressed that the Committee had a responsibility to ensure the smooth running of the Conference. This responsibility was particularly important given that the Conference was taking place once again in a shortened period of time, and its agenda included a first discussion of a standard-setting item. For this reason, time-management was particularly important. For this reason the Officers of the Selection Committee wished to send a message to the Officers and secretariats of all committees, laying great stress on the need to begin sittings punctually and to respect schedules.

5. Evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008

At its 320th Session (March 2014), the Governing Body decided to place the evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008, on the agenda of the 105th Session (2016) of the Conference.¹ The Conference was expected to review the impact of the Declaration, in particular the extent to which it had contributed to promoting among the Organization's tripartite constituents the aims and purposes of the Organization through the integrated pursuit of the four strategic objectives: employment, social protection, social dialogue, and fundamental principles and rights at work, by placing employment and decent work at the centre of their social and economic policy.

The Governing Body decided at its 325th Session (October–November 2015) to recommend that the Conference appoint a Committee of the Whole² for broader participation and interactive discussion.

The Selection Committee noted that the Committee of the Whole, which had been appointed by the Conference under article 8 of its Standing Orders, was open to all delegates attending the Conference who chose to participate.

In response to a question from the Selection Committee, the Chairperson confirmed that while all delegates to the Conference could participate in the work of the Committee of the Whole, they should still register in the Committee in the usual way.

¹ GB.320/PV, para. 351.

² GB.325/PV, para. 56.

6. Maritime matters

Approval of amendments to the Code of the Maritime Labour Convention, 2006

Adoption of amendments to the Annexes of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

The Selection Committee was called on to take note of the amendments to the Code implementing Regulations 4.3 and 5.1 of the Maritime Labour Convention, 2006 (MLC, 2006), which were adopted at the second meeting of the Special Tripartite Committee held in Geneva from 8 to 10 February 2016 and transmitted by the Governing Body to the Conference for approval (*Provisional Record* No. 3-1) in accordance with Article XV, paragraph 5, of the MLC, 2006. The approval required a majority of two-thirds of the votes cast by the delegates present in favour in a record vote. As the amendments to the Code implementing Regulation 4.3 and those to the Code implementing Regulation 5.1 had been adopted separately by the Special Tripartite Committee, their approval by the Conference would be the subject of two separate votes, which might however be grouped for the purpose of electronic voting.

The Selection Committee was likewise called on to take note of the proposed amendments to the three Annexes of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), which were approved at the meeting of the Ad hoc Tripartite Maritime Committee for the amendment of Convention No. 185 held in Geneva from 10 to 12 February 2016 and transmitted by the Governing Body to the Conference for adoption together with two resolutions: one on the implementation of the Convention and entry into force of the proposed amendments including transitional measures, and another on the facilitation of access to shore leave and transit of seafarers (*Provisional Record* No. 3-2).

In accordance with Article 8(1) of Convention No. 185, the adoption of these amendments required a majority of two-thirds of the votes cast by the delegates present at the Conference, including at least half the Members that had ratified this Convention. This meant that, in addition to the usual two-thirds majority of delegates required for the adoption of international labour standards, the governments of half the Members that had ratified the Convention at the time of the vote³ had to vote in favour of the amendments.

The Selection Committee decided that the amendments to the Code implementing Regulations 4.3 and 5.1 of the MLC, 2006, and the proposed amendments to the three Annexes of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), would be considered by the Conference in plenary session at 2.30 p.m. on Monday, 6 June, and that the vote on the approval of the amendments to the Code of the MLC, 2006, and that on the adoption of the amendments to the Annexes of Convention No. 185, would take place on Wednesday, 8 June, as indicated in the draft plan of work of the Conference (Appendix I).

The Selection Committee approved the following arrangements for the holding of the votes on both sets of amendments: voting would take place at voting stations installed outside the Assembly Hall in the *Palais des Nations* and outside the Governing Body Room at ILO headquarters. The vote would remain open from 9 a.m. to 1 p.m. on Wednesday, 8 June, thereby allowing delegates to go and cast their votes at a moment convenient to them

³ As of 24 May 2016, 32 Members have ratified Convention No. 185.

and without interrupting the work of the plenary or of the committees. The President of the Conference would make a formal announcement of the results of the vote in plenary on the afternoon of Thursday, 9 June.

7. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee confirmed the following principles:

(a) Quorum

- (i) The quorum would be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference and published as *Provisional Record* No. 6A. This provisional quorum would remain unchanged until the Credentials Committee determined the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee had been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum would be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum was calculated on the basis of the number of delegates registered.
- (iv) Acceptance of appointment as a delegate implied an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often took place on the last day.
- (v) Delegates who were nevertheless obliged to leave the Conference before it finished should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enabled them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups would be drawn to the importance of completing and handing in this form.
- (vi) In addition, one Government delegate of a country could report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups could also give notice of the final departure of members of their groups, who had not authorized advisers to act in their place.
- (vii) When a record vote was taken in plenary while committees were sitting, delegates were both entitled and expected to leave committees to vote unless they were replaced by a substitute in plenary. Announcements were made in the committees to ensure that all delegates were aware that a record vote was about to take place. Appropriate arrangements would be made for committees meeting in the ILO building.

(b) Punctuality

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes would not be taken unless a quorum was clearly present.

(c) Negotiations

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this was desirable, to ensure that the leaders of each group knew fully the minds of the delegates in the other groups. The function of these informal meetings was to afford opportunities for a fuller understanding of differences of view before definite positions had crystallized.

8. Participation in Conference committees by Members having lost the right to vote

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that had lost the right to vote was appointed as a regular member of a committee, the distribution of votes between the three groups was distorted because the weighting of votes was based on the full regular membership and in practice the Government regular members of committees who were unable to vote did not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

The Governing Body recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which had been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

9. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Governing Body had invited certain international non-governmental organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the

committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which was relevant to such requests was article 56, paragraph 9. In accordance with that provision, the Selection Committee invited the following organizations to be represented in the committees stated:

Committee on the Application of Conventions and Recommendations

African Commission of Health and Human Rights Promoters

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Building and Woodworkers International

Caritas Internationalis

Confederación Latinoamericana y del Caribe de Trabajadores Estatales

Education International

European Confederation of Independent Trade Unions

IndustriALL Global Union

International Catholic Migration Commission

International Centre for Trade Union Rights

International Christian Union of Business Executives

International Council of Nurses

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Public Services International

Solidar

Southern African Trade Union Co-ordination Council

Union Africaine de la Mutualité

Union of International Associations

Unión Latinoamericana de Trabajadores de Organismos de Control

World Movement of Christian Workers

World Organization of Workers

Zonta International

Committee on Decent Work in Global Supply Chains

African Commission of Health and Human Rights Promoters

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Association of Volunteers for International Service

Building and Woodworkers International

Caritas Internationalis

Clean Clothes Campaign

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

European Centre for Workers' Questions

Fairtrade Labelling Organizations International

Graduate Women International

Human Rights Watch

IndustriALL Global Union

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Commission on Occupational Health

International Confederation of Executive Staff

International Confederation of Private Employment Agencies

International Council of Nurses

International Federation Terre des Hommes

International Kolping Society

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Make Mothers Matter

Migrant Forum in Asia

Plan International

Public Services International

Southern African Trade Union Co-ordination Council
Trade Unions International of Food, Tobacco, Hotel and Allied Industries' Workers
UNI Global Union
Union Africaine de la Mutualité
Women in Informal Employment: Globalizing and Organizing
World Medical Association
World Movement of Christian Workers
World Organization of Workers
Young European Leadership
Zonta International

Committee on Employment and Decent Work for the Transition to Peace

African Commission of Health and Human Rights Promoters
African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions
Association of Volunteers for International Service
Building and Woodworkers International
Caritas Internationalis
Confederación Latinoamericana y del Caribe de Trabajadores Estatales
Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas
European Confederation of Independent Trade Unions
Exchange and Cooperation Centre for Latin America
Fairtrade Labelling Organizations International
General Confederation of Trade Unions
Graduate Women International
Human Rights Watch
IndustriALL Global Union
International Association of Free Thought
International Association of Professionals in Humanitarian Assistance and Protection
International Christian Union of Business Executives
International Confederation of Executive Staff
International Coordination of Young Christian Workers
International Council of Nurses

International Council on Social Welfare
International Federation Terre des Hommes
International Secretariat for Catholic Engineers, Agronomists and Industry Officials
Latin American Union of Municipal Workers
Migrant Forum in Asia
Organización de Entidades Mutuales de las Américas
Plan International
Public Services International
Solidar
Southern African Trade Union Co-ordination Council
Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development
Trade Unions International of Workers of the Building, Wood and Building Materials Industries
UNI Global Union
Union Africaine de la Mutualité
Union of International Associations
Unión Internacional de Sindicatos de Pensionistas y Jubilados
Unión Latinoamericana de Trabajadores de Organismos de Control
World Federation of Teachers' Unions
World Medical Association
World Movement of Christian Workers
World Organization of Workers
Young European Leadership
Zonta International

Committee for the Social Justice Declaration

Building and Woodworkers International
Caritas Internationalis
Clean Clothes Campaign
Confederación Latinoamericana y del Caribe de Trabajadores Estatales
Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas
Education International
European Confederation of Independent Trade Unions

General Confederation of Trade Unions
Graduate Women International
International Association of Free Thought
International Association of Labour Inspection
International Christian Union of Business Executives
International Coordination of Young Christian Workers
International Federation Terre des Hommes
International Secretariat for Catholic Engineers, Agronomists and Industry Officials
International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations
Latin American Union of Municipal Workers
Migrant Forum in Asia
Organización de Entidades Mutuales de las Américas
Public Services International
Solidar
Southern African Trade Union Co-ordination Council
Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development
Trade Unions International of Food, Tobacco, Hotel and Allied Industries' Workers
UNI Global Union
Union Africaine de la Mutualité
Union of International Associations
Unión Internacional de Sindicatos de Pensionistas y Jubilados
Unión Latinoamericana de Trabajadores de Organismos de Control
World Movement of Christian Workers
World Organization of Workers
Young European Leadership
Zonta International

10. Delegation of authority to the Officers of the Selection Committee

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as

to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority would be that the Selection Committee would only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arise. Any such meeting would be announced in the *Daily Bulletin*.

11. Other questions: Electronic voting system

A description of the electronic voting system, to be used for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

Appendix I

Plan of work ¹ – 105th Session of the International Labour Conference (30 May–10 June 2016)

	Su 29	M 30	T 31	W 1	Th 2	F 3	Sa 4	Su 5	M 6	T 7	W 8	Th 9	F 10	Sa 11
Plenary sittings		■		■	■	■			■	■	■	■ ²	■	
Committee on the Application of Standards		■ ³	■	■	■	■	■		■	■	■	A	PI	
Committee on Decent Work in Global Supply Chains (<i>general discussion</i>)		■ ³	■	■	■	■*	■*		■**	■	■		PI	
Committee on Decent Work for Peace, Security and Disaster Resilience: Revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71) (<i>standard setting, double discussion</i>)		■ ³	■	■	■	■	■		■	■	■ ⁵ CDC		PI	
Committee of the Whole for the Evaluation of the Impact of the ILO Declaration on Social Justice for a Fair Globalization, 2008		■ ³	■	■	■	■*	■*		□**	■	■	PI		
Approval of amendments to the Code of the Maritime Labour Convention, 2006									PI		V			
Adoption of amendments to the Annexes of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)									PI		V			
Finance Committee				■		A				PI				
Selection Committee		■ ³		PI										
Group meetings	■	■					■							■
Governing Body		■ ⁴												■

¹ Further to the arrangements approved by the Governing Body at its 326th Session (March 2016) and subject to approval by the Selection Committee of the Conference.

² World of Work Summit.

³ After the opening sitting.

⁴ Programme, Financial and Administrative Section of the Governing Body.

⁵ The Committee will have to determine the time and frequency of the meetings of its Committee Drafting Committee (CDC).

* Drafting group. ** Receipt of amendments.

A Adoption by the Committee of its report/products.

PI Adoption of the report by the Conference in plenary sitting.

■ Half-day sitting.

■ All-day sitting.

□ Sitting if necessary.

V Vote in plenary.

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

Where the electronic system is used outside the Assembly Hall, the President will announce the time at which the vote will be opened and closed. The results of such vote will be announced by the President and presented in the Assembly Hall at a time announced in advance.

Where the electronic system is used in the Assembly Hall, the subject and question to be voted on will be displayed and the President will announce the beginning of the vote. After the President has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor will there be any record of how each delegate voted.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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