



Governing Body

325th Session, Geneva, 29 October–12 November 2015

GB.325/INS/15/4

Institutional Section

INS

Date: 7 October 2015

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FIFTEENTH ITEM ON THE AGENDA

Report of the Director-General

Fourth Supplementary Report: Follow-up to Governing Body decisions

Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions.

Relevant strategic objective: All.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: Preparation of a supplementary report for the 328th Session of the Governing Body on the follow-up to its decisions.

Author unit: Official Relations Branch (RELOFF).

Related documents: GB.322/INS/4, GB.323/INS/10.

Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,¹ the Office should prepare a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office on decisions previously adopted by the Governing Body.
2. In March 2015, the Governing Body requested the Office to limit the reporting period for a given item to a maximum of two years, unless further action was required, in order to streamline the document, which had grown considerably since its conception in 2011.
3. To further improve this document, the Governing Body may wish to request the Office to exclude from future editions of this report those standing items that are either reported on annually or discussed in the Governing Body on a regular basis. This applies to items such as the agenda of the International Labour Conference (discussed at the March and November sessions), the Review of annual reports under the follow-up to the ILO Declaration on the Fundamental Principles and Rights at Work (submitted annually), and other similar items.
4. The table below displays: (1) the decisions adopted requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded rows correspond to follow-up action that has been completed and which will be removed from the next report.

Draft decision

5. *The Governing Body requests the Office to prepare, for its 328th Session (November 2016), a supplementary report on the follow-up to the decisions adopted since November 2014, excluding standing items that are either reported on annually or on a regular basis.*

¹ GB.310/9/1.

Follow-up to Governing Body decisions

INS – Institutional Section

GB.322/INS/4/2	Matters arising out of the work of the 103rd Session of the ILC: Follow-up to the adoption of the Protocol and Recommendation on supplementary measures for the effective suppression of forced labour	
Decision adopted/Outcome of the discussion The Governing Body: (a) requested the Office to develop a detailed action plan with measurable targets and indicators, taking full account of the discussion in the Governing Body, and to report on progress; and (b) requested the Director-General to support resource mobilization for its implementation.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Action Plan drafted for consultation with field offices and constituents. ■ 50 for Freedom ratification campaign launched at the 104th Session of the International Labour Conference (June 2015). ■ Resource mobilization strategy developed (in coordination with broader efforts to mobilize resources for fundamental principles and rights at work). 	2016 (GB session to be confirmed)	In progress

GB.322/INS/13/3	Follow-up to the Minamata Convention on Mercury	
Decision adopted/Outcome of the discussion The Governing Body: (a) took note of the adoption of the Minamata Convention on Mercury; and (b) requested the Office to continue collaborating with the interim secretariat of the Minamata Convention and other participating organizations of the Inter-Organization Programme for the Sound Management of Chemicals (IOMC) in the areas under the ILO's mandate, in particular in the protection of worker safety and health from exposure to mercury.		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Collaboration with the interim Convention secretariat is ongoing. With currently 128 signatories and 12 ratifications, the Convention will only come into force after the 50th ratification. ■ The ILO has become a member of the IOMC Mercury Group (Minamata Secretariat, UNEP, UNDP, UNIDO, OECD). It is providing guidance to member States on their mercury impact assessments (MIAs) and national implementation plans (NIPs), which will be established once the Convention comes into force. The draft guidance will be reviewed at the next meeting of the group, scheduled for September 2015. ■ The Seventh Intergovernmental Negotiation Committee (INC) will take place from 7 to 11 March 2016. The ILO will participate actively at INC7 with the interim secretariat of the Convention, and will submit a paper on the occupational safety and health effects of mercury exposure in small and artisanal gold mining. 	Due once the Convention comes into force (expected in early 2017)	In progress

GB.322/INS/4/1	Matters arising out of the work of the 103rd Session of the ILC: Follow-up to the resolution concerning the second recurrent discussion on employment	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body requested the Director-General to take into account its guidance in pursuing the follow-up plan set out in document GB.322/INS/4/1 for the implementation of the conclusions concerning the second recurrent discussion on employment and to draw on it when preparing future programme and budget proposals, developing resource mobilization initiatives and, to the extent possible, implementing the Programme and Budget for the 2014–15 biennium.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Integration of the concept of comprehensive employment frameworks in the Programme and Budget for 2016–17 under outcome 1. ■ Expansion of the scope of country-level employment diagnostics through the inclusion of additional policy areas by way of Office-wide cooperation and intensified dialogue with workers and employers, including analysis of business environment (using ILO methodology), wage policies, working conditions, social protection, freedom of association and collective bargaining, and demographic trends. Special focus will be on women, young people, and migrant, informal and rural workers. Two countries to be completed in 2015. ■ Assisting member States in building effective monitoring and evaluation systems to assess the impact of policies on employment (development of tools and capacity-building events). ■ Expansion to 60 countries of employment policy database and analysis of employment policies, coordination/implementation mechanisms and policy mixes (under Area of Critical Importance 1: Promoting more and better jobs for inclusive growth). ■ Capacity building on comprehensive employment frameworks and on pro-employment macro policies (annual courses in Turin; regional courses; country-level courses; specific courses for workers and employers). Five courses completed. ■ Research, knowledge building, knowledge distribution, including knowledge-sharing events, on: <ul style="list-style-type: none"> – what works for youth employment (employment services; transition to formality; public works programmes, labour demand and quality of jobs, green jobs, quality apprenticeship) under Area of Critical Importance 2 (Jobs and skills for youth) 		<p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

<ul style="list-style-type: none"> – pro-employment macroeconomic policies (including how such frameworks can support sustainable enterprises) – enabling environment for sustainable enterprises – linkages between working conditions and productivity – skills gaps/skills needs and sectoral policies – skills recognition – sectoral, trade and investment policies and transition to sustainable development – the new demographic context. <ul style="list-style-type: none"> ■ Definitions and concepts clarified, policy-relevant research conducted and knowledge shared on emerging issues as identified in the conclusions (the implications of technological change for employment, working conditions and skills; labour market segmentation; inequality; land-use policies and practices; self-employment; job insecurity and its social and economic implications) and linking results to centenary initiatives. ■ Four tools developed/updated on comprehensive employment frameworks; skills anticipation; evaluation of skills recognition systems; quality apprenticeship systems; impact assessment; employment-intensive investment; public works programmes; sectoral policies. ■ Policy advice and technical cooperation extended in the areas outlined in the conclusions (including sustainable enterprises, skills policies and employability, youth employment, sectoral policies, transition to formality). ■ International instrument adopted on the transition from the informal to the formal economy (Recommendation No. 204). ■ Promotion and systematic capacity building on the new Recommendation. ■ Global advocacy and renewed partnerships at global, regional and country level (including in the framework of G20, SDG and youth employment partnerships) to promote the comprehensive approach and promotion of Convention No.122. ■ Proposal regarding options and modalities for a voluntary peer review mechanism to be presented to the Governing Body. 		<p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p> <p>In progress</p> <p>In progress</p>
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GB.323/INS/2	Agenda of the International Labour Conference	
Decision adopted/Outcome of the discussion		
The Governing Body decided to place this item on the agenda of its 325th Session (November 2015) with due consideration given to the discussion that took place at the 323rd Session (March 2015).		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Informal tripartite consultations held prior to the 325th Session of the Governing Body.	325th Session of the Governing Body (November 2015)	In progress

GB.322/INS/6	The post-2015 sustainable development agenda	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) recommended the tripartite constituents, and requested the Director-General, to strengthen work on the post-2015 sustainable development framework under the six-point strategy agreed upon at the 319th Session (October 2013) of the Governing Body; and (b) requested to review progress on this matter regularly.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Document GB.325/INS/6 covers this item as well as the follow-up to GB.323/INS/11/1 (Monitoring and assessment of the progress towards decent work at the national level), and GB.323/HL/1 (Global employment and social challenges: Emerging trends and role of the ILO).	325th Session of the Governing Body (November 2015)	In progress

GB.323/INS/11/2	Developments in the relationship between the ILO and the International Organization for Standardization (ISO), including in the field of occupational safety and health	
Decision adopted/Outcome of the discussion		
Noting the progress but expressing concern at continuing challenges of recent collaboration with the International Organization for Standardization (ISO), the Governing Body: (a) requested the Director-General to seek to urgently resolve with the ISO, through high-level contacts, the disputed interpretation over certain elements of the Agreement; (b) decided to extend the pilot implementation of the ILO–ISO agreement of 2013, for the time necessary for the ILO’s effective participation in the development of ISO 45001 and up to one year; (c) decided to review the implementation of the ILO–ISO agreements at its 325th Session (November 2015).		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 325th Session of the Governing Body. (Ref. GB.325/INS/11)	325th Session of the Governing Body (November 2015)	In progress

GB.323/INS/10	Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) decided to propose to the Conference that it implement, on a trial basis, the proposed arrangements for a two-week session of the International Labour Conference in June 2015, as set out in document GB.323/WP/GBC/1;</p> <p>(b) requested the Office to prepare for the 325th Session (November 2015) of the Governing Body an analysis of the trialled format of a two-week session in June 2015, which would allow the Governing Body to draw the lessons of this experience and take the appropriate decisions as regards the format arrangements for the future sessions of the International Labour Conference.</p> <p>The Governing Body:</p> <p>(a) decided that the words “technical cooperation” should be replaced with “development cooperation” where it was appropriate and that the title of the Technical Cooperation Segment should be readjusted accordingly;</p> <p>(b) requested the Office to improve the current format of the Supplementary Report of the Director-General describing the follow-up action taken by the Office as a result of previous decisions through the implementation of the improvements proposed in paragraph 8 of document GB.323/WP/GBC/2 as well as by any additional improvement which could serve the objective of the relevant report;</p> <p>(c) requested the Office to review the text of its Standing Orders, including the Introductory note, and to propose amendments, including those needed to implement the agreed changes, to its 326th Session (March 2016).</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Report containing an overall assessment of the two-week format trialled in June 2015, as well as proposals for further reforms in the areas requiring further improvement, submitted to the 325th Session of the Governing Body, taking into account the results of the informal consultations held on this issue on 18 September 2015. ■ Following guidance provided by the Governing Body concerning the format of the Supplementary Report of the Director-General on follow-up action taken by the Office on GB decisions, the Office has produced a more concise and streamlined document, and will continue to explore how to make further improvements. ■ As agreed by the Governing Body, the title of the technical cooperation segment has been replaced with “Development Cooperation Segment”. This new terminology is now used in all official documents dealing with this concept. ■ The text of the Standing Orders of the Governing Body is being reviewed by the Office and, if needed, proposed amendments reflecting the agreed changes will be submitted to the Governing Body at its 326th (March 2016) Session. 	325th Session (November 2015)	In progress

GB.322/INS/13/2	Follow-up to the centenary initiatives	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) provided guidance to the Director-General with regard to the framework suggested in this report for the implementation of the green initiative and the women at work initiative; (b) indicated its views on the future of work initiative, in particular as concerns the thematic issues to be taken up by the initiative and which would provide its basic structure; and (c) would consider the next annual report on progress regarding the centenary initiatives at its 325th Session (November 2015).		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 325th Session (Ref GB.325/INS/15/2).	325th Session (November 2015)	In progress

GB.322/INS/13/1	Update on internal reform	
Decision adopted/Outcome of the discussion		
The Governing Body took note of the information presented in the report and invited the Office to take into account the views expressed during its discussion on the progress made in respect of the implementation of the internal reform agenda.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 325th Session. (Ref. GB.325/INS/15/1)		

GB.323/INS/3	Preparation for the evaluation of the impact of the ILO Declaration on Social Justice for a Fair Globalization	
Decision adopted/Outcome of the discussion		
The Governing Body requested the Office to prepare concrete proposals for its consideration at its 323rd Session (March 2015) concerning the preparations for the 2016 evaluation by the Conference of the impact of the ILO Declaration on Social Justice for a Fair Globalization, taking into account the views expressed by its members.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 325th Session. (Ref. GB.325/INS/3)		In progress

GB.323/INS/5	The Standards Initiative: Follow-up to the ILC Committee on the Application of Standards	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) took note of the outcome and report of the Tripartite Meeting on the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), in relation to the right to strike and the modalities and practices of strike action at national level;</p> <p>(b) pursuant to the decision taken at the 322nd Session of the Governing Body (November 2014), decided, in light of the outcome and report of the Tripartite Meeting, not to pursue for the time being any action in accordance with article 37 of the Constitution to address the interpretation question concerning Convention No. 87 in relation to the right to strike;</p> <p>(c) decided to take the necessary steps to ensure the effective functioning of the Committee on the Application of Standards at the 104th Session of the International Labour Conference (June 2015), taking into account any recommendations made by the Working Group on the Working Methods of the Conference Committee on the Application of Standards, in particular with regard to the establishment of the list of cases and the adoption of conclusions;</p> <p>(d) called on all parties concerned, in light of the commitments made at the Tripartite Meeting and at the 323rd Session of the Governing Body (March 2015), to contribute to the successful conclusion of the work of the Conference Committee on the Application of Standards at the 104th Session of the International Labour Conference (June 2015);</p> <p>(e) decided to establish under the Standards Review Mechanism (SRM) a tripartite working group composed of 32 members: 16 representing Governments, eight representing Employers and eight representing Workers to meet once per year for one week;</p> <p>(f) requested the Director-General to prepare draft terms of reference for the tripartite SRM working group for its consideration and submission to the 325th Session of the Governing Body (November 2015) for decision;</p> <p>(g) decided that this tripartite SRM working group would report to the Governing Body at its 325th Session in November 2015 on progress made in the implementation of the SRM;</p> <p>(h) requested the Chairperson of the Committee of Experts on the Application of Conventions and Recommendations (CEACR), Judge Abdul Koroma (Sierra Leone), and the Chairperson of the Committee on Freedom of Association (CFA), Professor Paul van der Heijden (Netherlands), to jointly prepare a report, to be presented to the 326th Session of the Governing Body (March 2016), on the interrelationship, functioning and possible improvement of the various supervisory procedures related to articles 22, 23, 24 and 26 of the ILO Constitution and the complaints mechanism on freedom of association;</p> <p>(i) decided that the cost of the measures proposed in document GB.323/INS/5 estimated to cost up to \$226,800 in 2015 and up to \$707,200 in 2016–17 be financed in the first instance from savings in Part I of the budget for the respective bienniums or, failing that, through Part II, on the understanding that should this subsequently prove impossible, the Director-General would propose alternative methods of financing;</p> <p>(j) decided to place on the agenda of its 328th Session (November 2016) an overall review of this decision, without prejudice to any other issue arising out of the standards initiative requiring prior consideration.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Please refer to GB.325/LILS/3 regarding the establishment of the SRM.</p> <ul style="list-style-type: none"> ■ Judge Koroma and Professor van der Heijden have begun their work on the report on the interrelationship, functioning and possible improvement of the various supervisory procedures related to articles 22, 23, 24 and 26 of the ILO Constitution and the complaints mechanism on freedom of association. 	325th Session (November 2015)	In progress

GB.321/INS/6	Strategy for wider ILO engagement with the private sector	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) endorsed the revised approach to wider ILO engagement with the private sector; and</p> <p>(b) requested the Director-General to submit to the Governing Body at its 326th Session (March 2016) a progress report on the implementation of the Enterprises Initiative.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Establishment of the entry point function and management of the operational relationship function. ■ Enterprise encounters between companies and interested ILO staff were launched in October 2014, and seven have already taken place. ■ Intensive participation in the preparatory work on global supply chains for the 2016 ILC and input from the field specialists. ■ Updating and diffusion of the Enterprises brochure on all activities of the Department (November 2014). ■ Launch of the second phase of the SCORE programme (Sustaining Competitive and Responsible Enterprises) in several countries in the second half of 2014 and 2015. ■ Launch of the Business Network on social protection floors (October 2015). ■ Integration of an enterprise dimension in the agreement between France and the ILO signed on 11 June 2015 and reinforcement of the linkage with fundamental principles and rights at work. ■ Strengthening of the gender dimension and gender-specific initiatives for ILO programmes devoted to management and entrepreneurship. ■ Increasing role of the ILO in the co-organization of the Human Rights Forum every year in December. ■ Continuation and extension of the Disability Network. ■ Further development of the ILO's relationship with companies through public-private partnerships. ■ Contact established with the new head of the Global Compact in June 2015. ■ Promotion of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy. 	326th Session (March 2016)	

GB.323/INS/8(Rev.1)	Complaint concerning non-observance by Qatar of Conventions Nos 29 and 81 made under article 26 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
On the basis of discussions which had taken place, the Governing Body decided:		
(a) to request the Government of Qatar to submit to the Governing Body for consideration at its 325th Session (November 2015), information on action taken to address all issues raised in the complaint;		
(b) to defer further consideration of agenda item GB.323/INS/8 until the 325th Session (November 2015) of the Governing Body, in light of the information referred to in paragraph (a) above.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report submitted to the 325th Session. (Ref. GB.325/INS/10)	325th Session (November 2015)	In progress

GB.324/INS/7/6	Representation alleging non-observance by the Plurinational State of Bolivia of Convention No. 111, submitted under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
In the light of the considerations on which the Tripartite Committee's conclusions, as set out in paragraphs 20–28 of the report (document GB.324/INS/7/6), were based, the Governing Body:		
(a) approved the report and, in particular, the conclusion formulated by the Committee in paragraph 28;		
(b) made the report publicly available and closed the procedure initiated by the representation made by the Bolivian Workers' Federation alleging the non-observance by the Plurinational State of Bolivia of Convention No. 111.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.324/INS/7/5	Representation alleging non-observance by Portugal of Convention Nos 81, 129 and 155, made under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
The Governing Body:		
(a) approved the report of the Committee contained in document GB.324/INS/7/5;		
...		
http://www.ilo.org/gb/decisions/GB324-decision/WCMS_376620/lang--en/index.htm		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.324/INS/7/8	Representation alleging non-observance by Portugal of Convention No. 137, submitted under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) approved the report of the Tripartite Committee contained in document GB.324/INS/7/8; ... http://www.ilo.org/gb/decisions/GB324-decision/WCMS_376624/lang--en/index.htm		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.324/INS/7/9	Representation alleging non-observance by Qatar of Convention No. 111, made under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
In light of the conclusions set out in paragraphs 25–48 of the Tripartite Committee's report (document GB.324/INS/7/9), the Governing Body: (a) approved the report; ... http://www.ilo.org/gb/decisions/GB324-decision/WCMS_376619/lang--en/index.htm		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.324/INS/4	Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention (No. 87), made under article 26 of the ILO Constitution	
<p>Decision adopted/Outcome of the discussion</p> <p>Bearing in mind that, at its 325th Session (November 2015), the Governing Body would consider the decision to establish a commission of inquiry and, in the light of the information provided by the Government and the workers' and employers' organizations of Guatemala in relation to the key indicators and the points in the roadmap, on the recommendation of its Officers the Governing Body:</p> <p>(a) urged the Government to take, without delay, with the assistance of the Office, all the measures necessary to fully implement the key indicators and the roadmap, including the priority areas that continued to require additional and urgent action;</p> <p>(b) requested the Office to provide the Officers of the Governing Body, at its 325th Session (November 2015), with updated information on the progress made, including information provided by the Government and the employers' and workers' organizations of Guatemala, in particular on the follow-up given to the key indicators and the points of the roadmap;</p> <p>(c) invited the international community to make available the necessary resources to enable the office of the Special Representative of the ILO Director-General in Guatemala to continue to support the tripartite constituents in the implementation of the memorandum of understanding and the roadmap.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A communication was sent to the tripartite constituents of Guatemala requesting them to send updated information on the follow-up given to the key indicators and the points of the roadmap by 1 October 2015. Based on this information, the Office will submit to the Officers of the GB an updated document on the progress made. (Ref. GB.325/INS/8)	325th Session (November 2015)	In progress

GB.323/INS/11/6	Representation alleging non-observance by the Republic of Moldova of the Labour Inspection Convention (No. 81), submitted under article 24 of the ILO Constitution	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) approved the report contained in document GB.323/INS/11/6;</p> <p>...</p> <p>http://www.ilo.org/gb/decisions/GB323-decision/WCMS_357943/lang--en/index.htm</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.323/INS/11/5	Representation alleging non-observance by Chile of Conventions Nos 35 and 37, submitted under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) approved the report contained in document GB.323/INS/11/5, and specifically the conclusions set out in paragraphs 72–75 concerning the application by Chile of Conventions Nos 35 and 37 ... http://www.ilo.org/gb/decisions/GB323-decision/WCMS_357457/lang--en/index.htm		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

GB.324/INS/5(Rev.)	Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention (No. 87), made under article 26 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
Recalling the Tripartite Agreement signed by the Government of the Republic of Fiji, the Fiji Trades Union Congress (FTUC) and the Fiji Commerce and Employers' Federation (FCEF) on 25 March 2015 and the Governing Body's request to the Government and the social partners to submit a joint implementation report to the Governing Body at its 324th Session (June 2015) in accordance with that Agreement, Noting the joint communication of 2 June 2015 submitted by the Government of the Republic of Fiji and the Fiji Commerce and Employers' Federation (FCEF), and the separate communication of 2 June 2015 from the Fiji Trades Union Congress (FTUC), Regretting the failure to submit a joint implementation report as called for in the decision adopted by the Governing Body at its 323rd Session (March 2015), On the recommendation of its Officers, the Governing Body: (a) urged the Government of Fiji through the Employment Relations Advisory Body to review its labour laws to ensure compliance with ILO core Conventions; (b) reiterated the request for the submission of a joint implementation report, in accordance with the Tripartite Agreement signed in March 2015, before the 325th Session of the Governing Body (November 2015); (c) would consider at its 325th Session the establishment of a commission of inquiry.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ Awaiting Joint Implementation Report of the tripartite agreement. ■ Report to be submitted to the 325th Session. (Ref. GB.325/INS/9) 	325th Session (November 2015)	In progress

GB.323/INS/4(Add.)	Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)	
Decision adopted/Outcome of the discussion		
<p>The Governing Body noted that while progress had been made, a number of fundamental activities required under the Action Plan for the Elimination of Forced Labour in Myanmar by 2015 had not yet been implemented.</p> <p>In that context the Governing Body:</p> <p>(a) requested the Director-General to prepare a report for consideration at the 325th Session of the Governing Body (November 2015) on the implementation and possible need for extension of the Action Plan, the status of any outstanding individual cases including those specifically referred to in the report, and steps necessary to ensure prosecution and accountability of those who had exacted forced labour;</p> <p>(b) called on the Government of Myanmar to take all necessary actions to ensure compliance with the Forced Labour Convention, 1930 (No. 29), and requested the Government to submit, to the 325th Session of the Governing Body (November 2015), a report on the measures it would take to do so in the shortest possible time.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Report submitted to the 325th Session of the Governing Body. (Ref. GB.325/INS/7)	325th Session (November 2015)	In progress

GB.322/INS/13/7	Representation alleging non-observance by the Netherlands of Conventions Nos 81, 129 and 155, made under article 24 of the ILO Constitution	
Decision adopted/Outcome of the discussion		
<p>The Governing Body:</p> <p>(a) approved the report;</p> <p>(b) invited the Government, in light of the conclusions set out in paragraphs 83, 88, 92, 102, 106, 137, 145, 152, 159 and 166 of document GB.322/INS/13/7 to take such measures without delay as might be necessary to ensure the effective implementation of the provisions of the Labour Inspection Convention, 1947 (No. 81), the Labour Inspection (Agriculture) Convention, 1969 (No. 129), and the Occupational Safety and Health Convention, 1981 (No. 155);</p> <p>(c) entrusted the Committee of Experts on the Application of Conventions and Recommendations with following up on the issues raised in the report in respect of the application of Conventions Nos 81, 129 and 155; and</p> <p>(d) made the report publicly available and closed the procedure initiated by the representation made by the Netherlands Trade Union Confederation (FNV), the National Federation of Christian Trade Unions (CNV) and the Trade Union Federation of Professionals (VCP) (formerly the Trade Union Confederation of Middle and Higher Level Employees' Unions (MHP)) alleging non-observance by the Netherlands of Conventions Nos 81, 129 and 155.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Governing Body entrusted the Committee of Experts on the Application of Conventions and Recommendations (CEACR) with following up the matters raised in the report. The Governing Body decided to make the report publicly available and closed the procedure.		Completed

POL – Policy Development Section

Employment and Social Protection Segment

GB.322/POL/3(Rev.)	Chairing the UNAIDS Committee of Cosponsoring Organizations (CCO)	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body requested the Office to:</p> <p>(a) submit at its 326th Session (March 2016) a report on the results achieved during the Director-General's tenure as Chair of the UNAIDS Committee of Cosponsoring Organizations (CCO) in 2015 and any follow-up implications;</p> <p>(b) as appropriate, given the intergovernmental process, provide member States with all required and requested information and support needed to integrate HIV and AIDS into the post-2015 sustainable development agenda.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ At its 326th Session (March 2016), a final report on the results achieved during the Director-General's tenure as Chair of the UNAIDS Committee of Cosponsoring Organizations (CCO) in 2015 and any follow-up implications will be shared. ■ Follow-up action in terms of short- to mid-term priorities. <p><i>Development of the new UNAIDS Strategy 2016–21</i></p> <ul style="list-style-type: none"> ■ Chairing high-level meetings to discuss and frame the goals and structure of the new UNAIDS Strategy 2016–21. <ul style="list-style-type: none"> ■ Coordinating the process to develop and finalize the UNAIDS Strategy 2016–21 based on agreed timelines, leading to its eventual adoption by the UNAIDS Programme Coordinating Board in October 2015. <p><i>Development of the new Unified Budget Results and Accountability Framework (UBRAF) 2016–21</i></p> <ul style="list-style-type: none"> ■ Chairing Global Coordinators meetings to discuss the process and content for drafting the UBRAF 2016–21. ■ Coordinating the process to develop and finalize the UNAIDS UBRAF 2016 – 21 based on an agreed timeline, leading to the eventual adoption by UNAIDS Programme Coordinating Board in October 2015. <p><i>Chairing the Committee of Cosponsoring Organizations (CCO) meetings</i></p> <ul style="list-style-type: none"> ■ Chairing Heads of Agency CCO meetings to discuss the UNAIDS Strategy 2016–21 in the context of the emerging SDGs. ■ Leading and coordinating the process of convening all Heads of Agencies' and Global Coordinators' meetings, including inputs into the meeting agenda, background documentation, and drafting and disseminating the reports of all meetings. <p><i>UNAIDS Programme Coordinating Board (PCB)</i></p> <ul style="list-style-type: none"> ■ The ILO Director-General presented the CCO report to the PCB on behalf of all Cosponsors and showcased the ILO's work on employment, social protection, migration and labour rights, in the context of HIV. ■ Coordinated high-level meeting between the US President's Emergency Plan for AIDS Relief (PEPFAR) Delegation and UNAIDS Cosponsors. 	326th Session (March 2016)	<p>In progress</p> <p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p> <p>Completed</p>

GB.320/POL/3	Follow-up to the Tripartite Technical Meeting on Labour Migration	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) took note of the final report of the Tripartite Technical Meeting on Labour Migration and authorized the Director-General to publish it, as well as the conclusions of the Meeting;</p> <p>(b) endorsed the short- to mid-term priorities as proposed by the Office;</p> <p>(c) requested the Office to submit to the 322nd Session (November 2014) of the Governing Body a proposal concerning the possibility of selecting an item relating to labour migration with a view to a general discussion at a future session of the Conference.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ <i>Follow-up action in terms of short- to mid-term priorities:</i> <ul style="list-style-type: none"> – Identification of good practices for protecting migrant workers in bilateral agreements and labour migration schemes, including tripartite participation in their design. – Adaptation of methodological tools for global and regional estimates of migrant workers, including migrant domestic workers. – Contribution to ILO global conference on decent work for domestic workers. – Research into reducing the financial, social and human costs of migration (in cooperation with the World Bank, within the Global Knowledge Partnership on Migration and Development (KNOMAD)). – Improvement of international labour migration statistics (as per resolution of the 19th International Conference of Labour Statisticians). – Project on assessing the contribution of labour migration in lesser developed destination countries, with the OECD. – Strengthening of labour migration data collection/sharing within ASEAN and other regional economic communities. – Mapping of existing models in skills assessments and expansion of work on (mutual) skills recognition. – Targeted training activities with ITC-ILO to harmonize employment and labour migration policies. – Support to improve policy and labour migration governance in regional integration processes. – Stronger online presence to improve outreach. – As Chair of GMG and beyond, improve understanding and use of ILO approaches among GMG agencies and events, including in post-2015 development debates and creating guidance for UN Development Assistance Frameworks. – Fair Recruitment Initiative launched with multi-stakeholder participation. – Interest raised and understanding improved of ILO Conventions Nos 97, 143 and 189, for member States to consider ratification and implementation. – Promotion of the ILO Multilateral Framework on Labour Migration. ■ The Office has submitted to the Governing Body a proposal concerning the possibility of selecting an item relating to labour migration with a view to a general discussion at a future session of the Conference. 	<p>322nd Session (November 2014). N.B. decision was deferred to the 323rd Session (March 2015)</p>	<p>In progress</p> <p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p> <p>Completed</p> <p>Completed</p>

GB.319/POL/1	Follow-up to the resolution concerning efforts to make decent work a reality for domestic workers worldwide	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body requested the Director-General:</p> <p>(a) to take into account the guidance given by the Governing Body in further pursuing the strategy for action towards making decent work a reality for domestic workers worldwide and to draw on it when developing and implementing priority action in the areas of critical importance for priority action identified in the Programme and Budget for 2014–15; and</p> <p>(b) to organize a high-level global conference on decent work for domestic workers as set out in paragraph 30 before the end of the 2014–15 biennium, subject to the availability of resources.</p>		
<p>Follow-up action envisaged or already taken</p>	<p>Next report to the Governing Body</p>	<p>Implementation status</p>
<p>1. The Office pursues the ILO strategy on domestic work. Twenty-eight target country programme outcomes (CPOs) under various outcomes address domestic work. New policy tools, training courses and research focus on domestic work:</p> <ul style="list-style-type: none"> ■ Targets and more were achieved. ■ Twenty-eight target CPOs plus 27 countries were assisted. <p>2. ACIs (Areas of Critical Importance) promote decent work for domestic workers:</p> <ul style="list-style-type: none"> ■ ACIs 3,² 6,³ and 8⁴ assisted ten CPOs. ■ Policy resources were developed on social security (ACI 3), collective bargaining and minimum wage setting. ■ Training module on dispute resolution was produced. ■ Outcome measurement methodologies were tested in five countries: Brazil, Uruguay, Spain, Philippines and India (ACI 6). ■ ILO diagnostic tool on freedom of association and collective bargaining was used for organizations in the Plurinational State of Bolivia (ACI 8). <p>3. Concept note on a global conference on domestic work drafted; funding continues to be explored.</p>		<p>Completed</p> <p>Completed</p> <p>In progress</p>

² ACI 3: Creating and extending social protection floors.

³ ACI 6 Formalization of the informal economy.

⁴ ACI 8: Protection of workers from unacceptable forms of work.

Development Cooperation Segment

GB.323/POL/5	The ILO's Development Cooperation Strategy 2015–17	
Decision adopted/Outcome of the discussion		
(a) Requested the Office to proceed with the organization of informal, tripartite consultations on strategic matters pertaining to development cooperation, as outlined in paragraphs 1–5 of document GB.323/POL/5 and taking into account the guidance given in the discussion;		
(b) endorsed the new and revised operating principles as well as deliverables and targets of the ILO's Development Cooperation Strategy 2015–17.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Please refer to GB.325/POL/6 (Revised ILO Development Cooperation Strategy).	325th Session (November 2015)	In progress

GB.323/POL/6(Corr.)	Regional perspectives on development cooperation: The Arab States	
Decision adopted/Outcome of the discussion		
The Governing Body requested the Office to expand its development cooperation programme in the Arab States and to develop a regional resource mobilization strategy in accordance with the ILO's Development Cooperation Strategy 2015–17 (to be revised in November 2015).		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>The ILO Regional Office for the Arab States (ROAS) has expanded its development cooperation programme. Resource mobilization efforts focused on:</p> <p>(i) strengthening partnerships with development partners in response to the Syrian refugee crisis in Lebanon and Jordan; and</p> <p>(ii) providing support to the decent work programme in the Occupied Palestinian Territory.</p> <p>The Office diversified its resource base through the signature of direct trust funds with the United Arab Emirates in the area of labour migration, labour market information, and labour inspection and occupational safety and health (OSH); and with Kuwait in the area of labour standards, labour inspection, and OSH.</p> <p>ROAS has drafted its resource mobilization strategy 2016–17 and accompanying action plan. ROAS intends to start the implementation during the last quarter of 2015. The strategy and action plan foresee strengthened institutional capacities in resource mobilization and management of relations with development partners. Diversification of the resource base is one of the key objectives.</p>		In progress

GB.320/POL/9	ILO technical cooperation in the fragile States	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body requested the Office to take action on the way forward, taking into account the suggestions in paragraphs 28 and 29, points (a) to (c) of document GB.320/POL/9, and the guidance given in the discussion, and to reflect this in the revised ILO Technical Cooperation Strategy to be submitted to the Governing Body at its 322nd Session (November 2014).</p>		
<p>Follow-up action envisaged or already taken</p>	<p>Next report to the Governing Body</p>	<p>Implementation status</p>
<ul style="list-style-type: none"> ■ Modalities for ILO work in fragile States have been incorporated into the ILO's Development Cooperation Strategy 2015–17 (GB.325/POL/6, GB.323/POL/5, GB.322/POL/6). ■ The Office is refining its strategy and planning for its further engagement with fragile States. ■ The Office has promoted the Decent Work Agenda in countries facing fragility, as well as fragile-to-fragile collaboration in various international meetings, ⁵ including in cooperation with the g7+ (a voluntary association of countries affected by conflict), as well as through a publication. ⁶ ■ Research and development cooperation initiatives have started with constituents and development partners (e.g. UNDP, World Bank, academia and NGOs). ■ The Office continues to undertake staff capacity building and planning exercises to enhance its preparedness and capacity. (ILO Staff Academy on Development Cooperation, April 2015; planning workshop – “towards a framework of action for ILO engagement in fragile States”, Turin, September 2015.) ■ The revision of the Employment (Transition from War to Peace) Recommendation, 1944 (No. 71), will further enhance the ILO's work in fragile States. ■ Cooperation in the fragile States has been taken up as one of the themes of the ILO Flagship Programme on Jobs for Peace and Resilience. 		<p>In progress</p>

⁵ http://www.ilo.org/pardev/news/WCMS_356990/lang--en/index.htm.

⁶ http://www.ilo.org/pardev/partnerships/south-south/WCMS_356557/lang--en/index.htm.

Social Dialogue Segment

GB.323/POL/4	Sectoral technical meetings in 2014 and proposals for sectoral work in 2016–17	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body:</p> <p>(a) took note of the final reports of the meetings referred to in section I of document GB.323/POL/4;</p> <p>(b) authorized the Director-General to publish the Guidelines for implementing the occupational safety and health provisions of the Maritime Labour Convention, 2006;</p> <p>(c) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the Global Dialogue Forum on Wages and Working Hours in the Textiles, Clothing, Leather and Footwear Industries (23–25 September 2014); and by the Global Dialogue Forum on the Adaptability of Companies to Deal with Fluctuating Demands and the Incidence of Temporary and Other Forms of Employment in Electronics (9–11 December 2014);</p> <p>(d) endorsed the proposed programme of global sectoral meetings, global dialogue forums and meetings of experts as well as preparatory work for possible future global meetings for 2016–17 contained in Appendix I of GB.323/POL/4, subject to approval by the 104th Session of the International Labour Conference in June 2015 of the corresponding allocations in the Programme and Budget for 2016–17.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The guidelines for implementing the occupational safety and health provisions of the Maritime Labour Convention, 2006, will be published by the end of October 2015.		

GB.319/POL/3	Follow-up to the discussion on social dialogue at the 102nd Session of the ILC: Plan of action	
<p>Decision adopted/Outcome of the discussion</p> <p>The Governing Body requested the Director-General to adapt the plan of action and the activity matrix for the implementation of the Conference conclusions concerning the recurrent discussion on social dialogue in the light of the guidance provided during the Governing Body discussion, and to present a progress report to the 325th Session (November 2015) of the Governing Body.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate progress report submitted to the 325th Session of the Governing Body. (Ref. GB.325/POL/INF/1)	325th Session (November 2015)	In progress

Multinational Enterprises Segment

GB.322/POL/8	ILO collaboration with other intergovernmental and international organizations in promoting the principles of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy	
Decision adopted/Outcome of the discussion		
The Governing Body took note of the information contained in the document and requested the Office to take into account its guidance on enhancing the further use and recognition of the MNE Declaration, in line with the Governing Body's decision, and to promote policy coherence with international organizations, including through inter-agency dialogue at the political level.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
This item is dealt with in the paper submitted to the 325th Session of the Governing Body entitled "Update on the implementation of the promotional framework and follow-up to the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, including ILO collaboration with other intergovernmental and international organizations".	325th Session (November 2015)	In progress

LILS – Legal Issues and International Labour Standards Section

LILS – Legal Issues Segment

GB.323/LILS/1	Incomplete delegations to the International Labour Conference and Regional Meetings	
Decision adopted/Outcome of the discussion		
The Governing Body:		
(a) urged member States to comply with their constitutional obligations to accredit full tripartite delegations to sessions of the International Labour Conference and Regional Meetings;		
(b) requested the Director-General to engage in awareness raising with regard to the need for member States to accredit full tripartite delegations in order to enable the Organization to fully discharge its mandate, and to continue to regularly monitor the situation of member States which failed to accredit any tripartite delegation to session of the International Labour Conference and Regional Meetings, taking into account the guidance provided by the Governing Body.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Information continues to be provided in the guide for the Conference and for regional meetings. Compliance with the obligation will continue to be monitored and reported to the Governing Body at regular intervals (every four years to cover a full cycle of regional meetings).	November 2017 (331st Session)	In progress

GB.323/LILS/2	Promotion of the ratification of the 1986 and 1997 Instruments for the Amendment of the Constitution of the ILO	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) urged ILO Members which had not yet done so to ratify or accept the 1986 and 1997 Instruments for the Amendment of the ILO Constitution; (b) requested the Director-General to pursue promotional efforts – in the light of the guidance provided by the Governing Body – for the ratification or acceptance of the two instruments of amendment, and to report at a future session on the basis of results obtained.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Information continues to be provided online and through brochures.	As may be required in view of new developments	In progress

GB.322/LILS/1	Privileges and immunities of the ILO: Identification document for Employer and Worker members of the Governing Body	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) requested the Director-General to issue an identification document for 2014–17 for Employer and Worker members of the Governing Body as described in this document, with the following statement on the back of the document: "These privileges and immunities are not applicable in relation to the authorities of the State of which the holder is a national"; and (b) to evaluate the usefulness of the document at the end of the current term of the Governing Body.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Cards delivered to Governing Body members in 2015. Evaluation planned before the end of current Governing Body term.	329th Session (March 2017)	In progress

GB.320/LILS/1	Standing Orders of the International Labour Conference	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) requested the Office to take into account the views expressed during the debate with a view to preparing a consolidated set of proposed amendments to the Standing Orders of the International Labour Conference, to be submitted to the Governing Body following agreement on the Conference reform.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
GB 322/WP/GBC/1 GB 322/WP/GBC/1(Rev.1) ILC 104th Session, <i>Provisional Record</i> No. 2 Preparation of draft suspensions or amendments to the Standing Orders of the Conference, following assessment of the Conference two-week format.	Possibly 326th Session (March 2016)	In progress

GB.319/LILS/2/1	Privileges and immunities of the International Labour Organization: Follow-up – Question of privileges and immunities in relation to officials of the secretariats of the Employers' and Workers' groups of the Governing Body	
Decision adopted/Outcome of the discussion		
The Governing Body: (a) took note of the legal protection available under the Convention on the Privileges and Immunities of the Specialized Agencies and its Annex I for members of the secretariats of Employers' and Workers' groups entrusted with the execution of an official mission for the Organization defined in a tripartite manner; (b) requested the Director-General to take the necessary measures to facilitate implementation of this legal protection in relation to official missions of the ILO defined in a tripartite manner; and (c) in order to ensure the effective recognition of such legal protection, again urged ILO Members that have yet to do so to accede to the Convention on the Privileges and Immunities of the Specialized Agencies and apply its Annex I or otherwise provide the same level of legal protection.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Implementation measures under consideration.		In progress

International Labour Standards and Human Rights Segment

GB.323/LILS/4; GB.324/INS/7/3	Outcome of the Meeting of Experts concerning the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185) (Geneva, 4–6 February 2015)	
<p>Decision adopted/Outcome of the discussion</p> <p>At its 323rd Session (March 2015), the Governing Body decided:</p> <p>(a) took note of the general conclusion and the recommendations of the Tripartite Meeting of Experts concerning Convention No. 185 contained in the appendix to document GB.323/LILS/4;</p> <p>(b) decided, subject to the necessary financial arrangements being made:</p> <ul style="list-style-type: none"> (i) to constitute an Ad Hoc Tripartite Maritime Committee and convene a meeting of this Committee in 2016 for the amendment of Convention No. 185, with the task of making proposals, based on the recommendations of the Meeting of Experts, for appropriate amendments to the Annexes to Convention No. 185 with a view to their submission for adoption by the International Labour Conference in accordance with Article 8, paragraph 1, of Convention No. 185; (ii) to fix the composition of the Ad Hoc Tripartite Maritime Committee as follows: 64 representatives appointed by the Governing Body, 32 of whom would be designated by the Governments; 16 by the Shipowners' group and 16 by the Seafarers' group; and (iii) that the Ad Hoc Tripartite Maritime Committee would meet in 2016 immediately before or after the Special Tripartite Committee established under the Maritime Labour Convention, 2006; <p>(c) decided to place on the agenda of the International Labour Conference at its 105th Session in 2016 an item entitled "Amendment of the Annexes to the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)";</p> <p>(d) recommended, in the light of the proposed amendments, which referenced current technology making it easier to implement Convention No. 185, that Members which had not ratified Convention No. 185 should now do so, especially those that had ratified the Seafarers' Identity Documents Convention, 1958 (No. 108);</p> <p>(e) requested the Director-General to seek the assistance of the International Maritime Organization (IMO) in drawing the attention of all States parties to the IMO Convention on Facilitation of International Maritime Traffic, 1965, as amended (the FAL Convention), to facilitate shore leave for seafarers without the need for a visa, as provided for in the FAL Convention.</p> <p>At its 324th Session (June 2015), "The Governing Body approved 'that the cost of the Ad Hoc Tripartite Maritime Committee, estimated at US\$224,500, be financed in the first instance from savings in Part I of the budget or, failing that, through Part II, on the understanding that, should this subsequently prove impossible, the Director-General would propose alternative methods of financing at a later stage in the 2016–17 biennium".</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The meeting of the Ad hoc Tripartite Maritime Committee for the amendment of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), will take place on 10–12 February 2016.	326th Session of the Governing Body (March 2016)	In progress

GB.322/LILS/3	Report of the first meeting of the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention	
Decision adopted/Outcome of the discussion		
The Governing Body:		
(a) took note of the information presented in the report of the Chairperson of the Special Tripartite Committee to the Governing Body (GB.322/LILS/3), including the information in paragraph 14 of that report and paragraph 442 of the Final report of the first meeting of the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006), regarding the arrangements for consultation under Article VII of the MLC, 2006;		
(b) reappointed for two years Mr Naim Nazha as the Chairperson of the Special Tripartite Committee for a second consecutive term; and		
(c) decided to convene the second meeting of the Special Tripartite Committee in the first quarter of 2016, subject to financial arrangements being made for this purpose.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The second meeting of the Special Tripartite Committee under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006) will take place on 8–10 February 2016.	326th Session of the Governing Body (March 2016)	In progress

PFA – Programme, Financial and Administrative Section

GB.323/PFA/4	Information and communications technology questions: Progress report on IT strategy	
Decision adopted/Outcome of the discussion		
The Office took note of the comments and guidance provided by the Governing Body.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ The Office continues to implement the remaining projects targeted in the IT strategy 2010–15. ■ A final report will be submitted to the Governing Body in March 2016, where a transitional IT strategy will be outlined for the biennium 2016–17. 	326th Session (March 2016)	In progress

GB.322/PFA/2	After-service health insurance	
Decision adopted/Outcome of the discussion		
The Governing Body provided observations and guidance to the Office and took note of the agreement of the Office to prepare a further document incorporating the results of the United Nations General Assembly's consideration of this matter at its 70th Session.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The ILO has continued its participation in the UN common system working group on after-service health insurance matters. The United Nations secretariat has confirmed its intention to submit a paper to the extended sitting of the 70th Session of the UN General Assembly for its consideration.	326th Session (March 2016)	In progress

GB.322/PFA/3 GB.323/PFA/3	Update on the headquarters building renovation project	
Decision adopted/Outcome of the discussion		
GB.322/PFA/3 (November 2014) The Governing Body: (a) took note of the proposed additional requirements and costs associated with the granting of the building permit and the resulting reduced scope of the project required to retain the total cost approved in the 2010 plan while implementing necessary safety and environmental measures; and (b) requested the Director-General to continue to explore options for additional financing beyond that approved in the comprehensive plan to enable the full scope of the project to be realized.		
GB.323/PFA/3 (March 2015) The Governing Body took note of the revisions to the financial plan and recommended that the International Labour Conference adopt the following resolution at its 104th Session (June 2015): The General Conference of the International Labour Organization decides that the Director-General be authorized to contract a loan with the Foundation for Buildings for International Organisations (FIPOI) amounting to not more than 130 million Swiss francs for the partial financing of the renovation of the ILO headquarters building.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ■ International Labour Conference adopted a resolution in June 2015 authorizing the Director-General to contract a loan as proposed in the revised financial plan. ■ Finalization of the sale of one of the non-strategic plots of land is anticipated for 31 August 2015, and of the other prior to the end of 2015. 	325th Session (November 2015)	Complete

GB.322/PFA/7 GB.322/PFA/6	Discussions of high-level evaluations: Strategies and Decent Work Country Programmes Annual evaluation report 2013–14	
<p>Decision adopted/Outcome of the discussion</p> <p>GB.322/PFA/7 The Governing Body requested the Director-General to take into consideration the findings, lessons learned and recommendations (paragraphs 37–43, 84–90 and 126–133) of the three high-level independent evaluations presented in the report and to ensure their appropriate implementation.</p> <p>GB.322/PFA/6 The Governing Body took note of the report and endorsed the recommendations (paragraphs 7, 50, 71 and 72) to be included in the ILO's rolling plan for the implementation of recommendations and suggestions to be reported on in the annual evaluation report 2014–15. It also confirmed the priorities identified in the report on the programme of work for 2016–17.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Separate report (annual evaluation report 2014–15) submitted to the November 2015 session of the Governing Body providing updates on follow-up given to high-level evaluations undertaken in 2014 and recommendations contained in the annual evaluation report 2013–14. (Ref. GB.325/PFA/5 and 6)	325th Session (November 2015)	In progress