



## Governing Body

324th Session, Geneva, 13 June 2015

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Institutional Section

INS

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### SEVENTH ITEM ON THE AGENDA

## Report of the Director-General

### First Supplementary Report: Appointment of the Regional Director for Latin America and the Caribbean

1. In accordance with article 4.2(b) of the Staff Regulations, appointments to vacancies of Assistant Director-General shall be made by the Director-General after consultation with the Officers of the Governing Body.
2. After duly consulting the Officers of the Governing Body, the Director-General has appointed Mr José Manuel Salazar-Xirinachs as Regional Director of the ILO Regional Office for Latin America and the Caribbean in Lima.
3. This appointment is communicated to the Governing Body for information. A brief statement concerning the qualifications and previous activities of Mr Salazar-Xirinachs is given overleaf.

#### ***Draft decision***

4. ***The Governing Body notes this appointment made by the Director-General, after having duly consulted the Officers of the Governing Body.***

## **Mr José Manuel Salazar-Xirinachs (Costa Rica)**

Appointed Regional Director of the ILO Regional Office for Latin America and the Caribbean in Lima, Peru, with effect from 1 June 2015.

Born in 1953, Mr Salazar-Xirinachs holds a master's degree in development economics and a doctorate in economics from the University of Cambridge in the United Kingdom, as well as a bachelor's degree in economics from the University of Costa Rica.

He joined the ILO in 2005 as Executive Director for the Employment Sector, based in Geneva, Switzerland, at the Assistant Director-General level. In that role, he was responsible for the Organization's work in the areas of employment promotion, employment policy, enterprise development, vocational training, labour market analysis, employment services, the transition from the informal to the formal economy, the linkages between trade and employment, the promotion of youth employment, and other related areas.

From March 2013 to the date of his new appointment, Mr Salazar-Xirinachs held the position of Assistant Director-General for Policy.

Prior to joining the ILO, from 1998 to 2005 he held the position of Director of the Trade Unit of the Organization of American States, in Washington, DC; that Unit served, together with the Inter-American Development Bank and the Economic Commission for Latin America and the Caribbean, as the technical secretariat for the negotiations on the establishment of the Free Trade Area of the Americas (FTAA). He also provided technical support on trade and competitiveness issues to the governments of countries in the Americas.

From 1997 to 1998, Mr Salazar-Xirinachs was Minister of Foreign Trade of Costa Rica, during which period Costa Rica held the presidency of the FTAA process. Prior to that, he founded and ran the Business Network for Hemispheric Integration, and was Executive Director and Chief Economist of the Federation of Private Entities of Central America and Panama (FEDEPRICAP) (1991–95) and Executive President of the Costa Rican Development Corporation (1988–90).