



Governing Body

313th Session, Geneva, 15–30 March 2012

GB.313/INS/12

Institutional Section

INS

Date: 7 March 2012

Original: English

TWELFTH ITEM ON THE AGENDA

Report of the Director-General

Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding obituaries, progress in international labour legislation, internal administration, and publications and documents, as set out in the table of contents.

The Governing Body is invited to see the point for decision in paragraph 7.

Relevant strategic objective: Not applicable.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: RELOFF.

Related documents: Not applicable.

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I. Obituaries

Ms María Rozas Velásquez

1. The Director-General announces with deep regret the death, on 6 May 2011, of María Rozas Velásquez, teacher, trade union leader and Worker member of the Governing Body of the ILO.
2. María Rozas Velásquez was born in Santiago, Chile, on 8 November 1955. She completed higher studies in business administration and education. She participated in the work of various organizations such as the College of Teachers of Chile AG, and was one of the founding members of the Single Central Organization of Workers (CUT).
3. Ms Rozas joined the National Trade Union Coordinating Committee (CNS) in 1978 becoming Head of its Women's Department in 1979. She also joined the College of Teachers of Chile AG, and from 1982 to 1987 was a National Director. In parallel, from 1984 to 1992, she acted as Worker representative on the Council of the *Hogar de Cristo*, as well as Director of the College of Teachers AG from 1985. During this period she joined the Christian Democrat Party of Chile, which opposed the Augusto Pinochet regime, and she remained a party militant for over thirty years. On three separate occasions, she was a national counsellor for the party and was the first woman to become its National Deputy Chairperson.
4. In 1988, during the preparations for the elections, following the end of the military dictatorship, Ms Rozas was one of the driving forces behind the founding of the CUT. She fulfilled a number of roles in this organization, and was Deputy Chairperson from 1991 to 1995, and Secretary-General from 1996 to 1998. She participated actively in the National Committee on Poverty, as a counsellor. From 1991, she also took part in various committees, including the National Committee on Education and the Ministry of the Economy Committee for International Economic Relations. She also joined the governing body of the Labour Directorate Training Fund.
5. From 1999 to 2002, Ms Rozas was a Member of Parliament, taking the seat left vacant on the death of Manuel Bustos Huerta. She took part in the Committees on Labour and Social Security and on Education, Culture, Sports and Recreation. After concluding these tasks, she was appointed Deputy Director of International Relations of the CUT and Treasurer of the College of Teachers of Chile AG.
6. María Rozas Velásquez attended sessions of the International Labour Conference and acted as Worker delegate on the Governing Body of the ILO between 1997 and 2001. She dedicated her life to defending the rights of workers and will be remembered for her strong devotion to social justice. At the time of her death, she was the CUT Deputy Director for matters relating to women.
7. *The Governing Body invites the Director-General to convey its condolences to the CUT and to the family of Ms María Rozas Velásquez.*

II. Progress in international labour legislation

Ratifications of Conventions

8. Since the information submitted to the 312th Session of the Governing Body on 24 January 2012, the Director-General has registered the following 17 ratifications of international labour Conventions.

Argentina

Ratification registered on 15 September 2011:

Work in Fishing Convention, 2007 (No. 188)

Australia

Ratification registered on 21 December 2011:

Maritime Labour Convention, 2006

Belgium

Ratifications registered on 21 October 2011:

Labour Administration Convention, 1978 (No. 150)

Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)

Benin

Ratification registered on 10 January 2012:

Collective Bargaining Convention, 1981 (No. 154)

Denmark

Ratification registered on 23 June 2011:

Maritime Labour Convention, 2006

Kiribati

Ratification registered on 24 October 2011:

Maritime Labour Convention, 2006

Republic of Korea

Ratifications registered on 7 November 2011:

Unemployment Convention, 1919 (No. 2)

Forty-Hour Week Convention, 1935 (No. 47)

Radiation Protection Convention, 1960 (No. 115)

Occupational Cancer Convention, 1974 (No. 139)

Luxembourg

Ratifications registered on 20 September 2011:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Maritime Labour Convention, 2006

Mauritius

Ratification registered on 23 November 2011:

Collective Bargaining Convention, 1981 (No. 154)

Netherlands

Ratification registered on 13 December 2011:

Maritime Labour Convention, 2006

Philippines

Ratification registered on 19 January 2012:

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Ukraine

Ratification registered on 4 January 2012:

Occupational Safety and Health Convention, 1981 (No. 155)

Denunciations of Conventions

Bosnia and Herzegovina

9. The Director-General registered, on 14 December 2011, the denunciation by Bosnia and Herzegovina of the Maternity Protection Convention, 1919 (No. 3).

Serbia

10. The Director-General registered, on 2 December 2011, the denunciation by Serbia of the Maternity Protection Convention, 1919 (No. 3).

Slovenia

11. The Director-General registered, on 16 November 2011, the denunciation by Slovenia of the Night Work (Women) Convention (Revised), 1948 (No. 89). The text of the communication concerning the denunciation by Slovenia of this Convention reads as follows:

In its communication dated 25 January 2012, the Government of Slovenia explains that similarly to the majority of the European Union Member States, it has denounced Convention No. 89 following the implementation of Article 20 the revised European Social Charter. The Government further indicates that information on the reasons for this denunciation was submitted to the Economic and Social Council of the Republic of Slovenia on 7 October 2011.

Ratifications/acceptances of the instrument for the amendment of the Constitution of the International Labour Organization, 1986

12. Since the preparation of the document submitted to the 312th Session of the Governing Body, the Director-General has received the following ratification of the instrument:

Eritrea	acceptance	20 December 2011
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13. The total number of ratifications and acceptances is now **96**, including two by States of chief industrial importance.¹

III. Internal administration

14. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

15. The following appointments and promotions are accordingly reported to the Governing Body:

Ms Judica Amri-Lawson (United Republic of Tanzania)

Appointed Deputy Regional Director for Policies, Programmes and Communication, ILO Regional Office for Africa in Addis Ababa at the D.1 level with effect from 1 October 2011. Promotion to D.1 was reported to the Governing Body in March 2005.

Mr Paulo Bárcia (Portugal)

Appointed Director of the Human Resources Development Department (HRD) at the D.2 level with effect from 1 January 2012. Promotion to D.2 was reported to the Governing Body in November 2009.

¹ As of the date of writing, an additional 26 ratifications/acceptances by member States, including three by States of chief industrial importance, were required for the instrument to enter into force.

Mr Maurizio Bussi (Italy)

Appointed Director of the ILO Decent Work Technical Support Team for East and South-East Asia and the Pacific (DWT–Bangkok) at the D.1 level with effect from 1 March 2012. Promotion to D.1 took place in October 2010.

Born in 1964, Mr Bussi holds a degree in political sciences (Middle East and Asian Studies) from the University of Pavia, Italy, and a master's degree in international relations from the University of Milan. He also holds a Master of Arts from the Fletcher School of Law and Diplomacy at TUFTS University, United States.

Mr Bussi started his UN career in 1992 with the UN Secretariat in New York (Department of Political Affairs) and worked with the Electoral Assistance Programme as a training officer. He joined the ILO in 1994 and was assigned to the Regional Office for the Arab States. During this assignment he was involved in the implementation of the ILO's Programme of Assistance to the Palestinian People launched in Gaza and Jerusalem as part of the UN commitment to support the Middle East Peace Process. From 1998 to 2001 he worked on labour protection issues within the Working Conditions Department and the Management Support Unit of the Social Protection Sector in Geneva. He was closely involved in the drafting of the Worst Forms of Child Labour Convention, 1999 (No. 182), and worked on other labour protection issues such as international labour migration, occupational safety and health and working conditions. In 2000 he was part of the inter-departmental team tasked to design and launch the new ILO Programme on HIV/AIDS and the World of Work (ILO/AIDS). From 2001 to 2005, Mr Bussi served as Deputy Director of the ILO Subregional Office for South Asia in New Delhi. During this assignment he was involved in the design and implementation of a wide range of ILO initiatives across the subregion. From 2005–07 he returned to Geneva as a senior technical specialist with ILO/AIDS, where his duties included direct responsibility for the implementation of technical cooperation projects in more than 20 countries across all regions. In 2007, Mr Bussi was appointed Deputy Regional Director for the Arab States based in Beirut. In 2010, this responsibility was combined with the directorship of the Decent Work Technical Support Team for the Arab States (DWT–Beirut).

Ms Deborah France-Massin (United Kingdom)

Appointed Director of the Bureau for Employers' Activities (ACT/EMP), Social Dialogue Sector and promoted to D.2 level with effect from 1 April 2012. Promotion to D.1 was reported to the Governing Body in March 2002.

Mr Philippe Marcadent (France)

Appointed Chief of the Conditions of Work and Employment Branch (TRAVAIL) and promoted to D.1 level with effect from 1 October 2011.

Born in 1960, Mr Marcadent completed advanced and special mathematics classes in Montpellier. He holds a degree in agronomic engineering from the Montpellier National Superior School of Agronomy and a postgraduate diploma in rural development economics.

Mr Marcadent joined the Office in 1988 as expert in research and cooperative management in Togo. In 1991, he was appointed Coordinator of the ACOPAM programme (EMP/ENTERPRISE) in Burkina Faso and subregional expert in local development. In 1994, he was transferred to Dakar as Coordinator for knowledge development of the ACOPAM programme and Coordinator of the mutual health organizations subprogramme. In 1998, he joined the global STEP programme (SECSOC) in Geneva as expert for policy and knowledge development. From 2003 to 2008, he worked in the Social Security

Department as Technical Coordinator of the STEP programme and as Policy Coordinator for the extension of social security to workers in the informal economy. In 2009, he was appointed Senior Adviser for the informal economy and rural areas to the Executive Director of the Social Protection Sector.

Prior to joining the ILO, Mr Marcadent worked in Mexico as economist for a research institute (CIRAD), and in France in the development of econometric models in a private bank (Crédit Agricole).

Mr Jiang Mohui (China)

Appointed Senior Adviser to the Executive Director, Standards and Fundamental Principles and Rights at Work Sector (ED/NORM), at the D.1 level with effect from 1 February 2012.

Born in 1964, Mr Jiang holds a BA in English Literature and Language from East China Normal University, a postgraduate diploma in demography from Renmin University of China and an MBA in Business Administration from Lancaster University (United Kingdom). He has taken various training courses and obtained certificates in industrial relations, social security, management and leadership, and in other fields.

Before joining the ILO, Mr Jiang worked for more than 20 years for the Ministry of Human Resources and Social Security of the People's Republic of China, reaching the level of Deputy Director-General, then Director-General, for work related to the ILO and other international organizations. He was the Government of China delegate on the ILO Governing Body for many years and participated in a number of ILO Conferences and meetings. He was a member of the drafting committees for the ILO *Declaration on Social Justice for a Fair Globalization*, 2008, and the ILO *Global Jobs Pact*, 2009. He served as China's chief labour negotiator in bilateral social security agreement and free trade agreement negotiations from 2004 to 2008. He has managed and directed technical cooperation projects with the ILO, UNDP, WB, IOM, ADB, APEC, EU, OECD, GTZ and USDOL.

Previously, Mr Jiang was a research fellow on labour studies from 1990 to 1995. He holds a number of positions in many institutes and associations including as a standing member of the China Institute for Human Rights Studies and as a member of the China National Tripartite Commission on Coordinating Industrial Relations. He is the author of publications on labour law, labour market and social security policies.

Ms Alice Ouedraogo (Burkina Faso)

Appointed Director of the ILO Programme on HIV/AIDS and the World of Work (ILO/AIDS) at the D.1 level with effect from 1 November 2011. Promotion to D.1 was reported to the Governing Body in November 1999.

Mr Christophe Perrin (France)

Appointed Director of the Relations, Meetings and Document Services Department (RELCONF) and promoted to D.2 level with effect from 1 January 2012. Promotion to D.1 was reported to the Governing Body in November 2010.

Ms Ana-Teresa Romero (Bolivarian Republic of Venezuela)

Appointed Chief of the Bureau for External Relations and Partnership (EXREL) at the D.1 level with effect from 1 January 2012. Promotion to D.1 was reported to the Governing Body in November 2005.

Mr Christian Ramos Veloz (Dominican Republic)

Appointed Chief of the Official Relations Branch (RELOFF), Relations, Meetings and Document Services Department (RELCONF) and promoted to D.1 level with effect from 1 January 2012.

Born in 1957, Mr Ramos Veloz holds a law degree (cum laude) from Pedro Henríquez Ureña University in Santo Domingo and a master's degree in comparative law from the National Law Center at George Washington University in Washington, DC. He studied international public and private law, with a scholarship from the Fundación Jurídica Interamericana, at the Fundação Getulio Vargas in Rio de Janeiro, Brazil.

Mr Ramos Veloz joined the Office in 1987 as a jurist in the Freedom of Association Branch in Geneva. In 1992, he was appointed Deputy Director of the ILO Office in Brazil with responsibility for the activities in the region of the International Programme on the Elimination of Child Labour (IPEC). In 1996, he worked as legal adviser in the Equality and Employment Branch, International Labour Standards Department in Geneva and, in 1998, also participated in an advanced course for human rights practitioners at the University of Turku Abo in Finland. He was then appointed as Senior Standards and Indigenous Affairs Specialist in the Multidisciplinary Technical Team of the ILO Office for Central America in San Jose, covering Costa Rica, Cuba, El Salvador, Guatemala, Honduras, Nicaragua, Haiti, Mexico, Panama and Dominican Republic. He was Senior Standards and Regional Indigenous Affairs Specialist in ILO Office in Brasilia from 2004 to 2010 and Coordinator of Standards and Fundamental Principles and Rights at Work, Office of the Executive Director of Sector 1 since 2011.

Before joining the ILO, Mr Ramos Veloz worked in a private law practice in Santo Domingo, as a jurist in the law firm Black and Hayes in Washington, DC, and as Legal Adviser and Public Affairs Officer at the Dominican Embassy in Washington, DC.

Mr William Salter (United States)

Appointed Senior Adviser to the Executive Director, Social Protection Sector (ED/PROTECT) with effect from 1 February 2012 at the D.1 level. Promotion to D.1 was reported to the Governing Body in November 2007.

Ms Telma Viale (El Salvador)

Appointed Director of the ILO Office for the United Nations in New York and Special Representative to the United Nations with effect from 1 January 2012 at the D.2 level. Promotion to D.2 was reported to the Governing Body in November 2009.

Mr Anthony Watson (United Kingdom)

Appointed Chief Internal Auditor and Chief of the Office of Internal Audit and Oversight (IAO) and promoted to D.1 level with effect from 1 December 2011.

Born in 1961, Mr Watson is a Fellow of the Association of Chartered Certified Accountants. He holds a BSc in chemistry from Edinburgh University.

Mr Watson joined the ILO's Office of Internal Audit and Oversight in 2003 and is the Chief of the Assurance Audit Unit, but has been Officer-in-Charge of IAO since January 2011. He had previously been Officer-in-Charge of IAO for a period of 11 months from May 2006 to March 2007. Mr Watson's professional career in both internal and external audit has spanned some 21 years. He has had extensive audit experience in the international and public sector environment, having previously been employed by the

National Audit Office of the United Kingdom and the International Federation of Red Cross and Red Crescent Societies. Mr Watson has gained a wide range of skills and experience in audit, investigation, financial management and risk management.

IV. Publications and documents

16. The publications listed below have become available for sale at ILO headquarters since the 310th Session (March 2011) of the Governing Body.

International Labour Conference

17. The following reports for the 100th Session (2011) of the International Labour Conference have been issued in English, French and Spanish:

<i>Record of Proceedings</i>	Plenary sitting, committee reports, authentic texts, resolutions, index of speakers, delegations
Report II	<i>Draft Programme and Budget for 2012–13 and other questions</i>
Report III(1B)	<i>General Survey concerning social security instruments in light of the 2008 Declaration on Social Justice for a Fair Globalization</i>
Report III(2)	<i>Information document on ratifications and standards related activities</i>

18. The following reports of the 100th Session (2011) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(A)	<i>A new era of social justice</i>
Report I(B)	<i>Equality at work: The continuing challenge – Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work</i>
Report III(1A)	<i>Report of the Committee of Experts on the Application of Conventions and Recommendations</i>
Report IV(1)	<i>Decent work for domestic workers</i>
Report IV(2A)	<i>Decent work for domestic workers</i>
Report IV(2B)	<i>Decent work for domestic workers</i>
Report V	<i>Labour administration and labour inspection</i>
Report VI	<i>Social security for social justice and a fair globalization</i>
Report APP	<i>The situation of workers of the occupied Arab territories. Appendix</i>

Regional meeting reports

19. The following report for the Twelfth African Regional Meeting, Johannesburg, South Africa, (October 2011), has been issued in English, French and Arabic:

Empowering Africa's peoples with decent work

20. The following reports for the Fifteenth Asia and the Pacific Regional Meeting, Kyoto, Japan (December 2011), have been issued in English, Arabic and Chinese:

Building a sustainable future with decent work in Asia and the Pacific

Supplement to the Report of the ILO Director-General – Building a sustainable future with decent work in Asia and the Pacific

Sectoral Activities Programme

21. The following reports have been issued in English, French and Spanish:

Report GDFHTS/2010/8	<i>Global dialogue forum on new developments and challenges in the hospitality and tourism sector and their impact on employment, human resources development and industrial relations. Final report of the discussion</i>
Report GDFVET/2010/10	<i>Global dialogue forum on vocational education and training</i>
Report GDFRC/2011	<i>Older workers' needs in relation to changing work processes and the working environment in retail commerce</i>
Report GDFPSS/2011	<i>Private employment agencies, promotion of decent work and improving the functioning of labour markets in private services sectors</i>
Report TMCPI/2011	<i>Restructuring, employment and social dialogue in the chemical and pharmaceutical industries</i>
Report GDFPC/2011	<i>Safety in the supply chain in relation to packing of containers</i>

Periodical publications

22. The following issues have been published or are in press in the languages indicated:

International Labour Review, Vol. 149 (2010), No. 4 (French); Vol. 129 (2010), No. 4 (Spanish); Vol. 150 (2011) Nos 1–2 (English, French); Vol. 130 (2011), Nos 1–2 (Spanish); Vol. 150 (2011), Nos 3–4 (English, French) and Vol. 130 (2011) Nos 3–4 (Spanish) in preparation

International Journal of Labour Research, Vol. 3 Nos 1–2 (2011) (English, French and Spanish)

Judgments of the Administrative Tribunal of the International Labour Organization: 110th Session (October 2010–February 2011), 111th Session (April–July 2011) (English and French)

Official Bulletin, Vol. XCIII, Series A, No. 2 (French), Series A, No. 3 (Spanish), Series B, Nos 1–3 (English, French, Spanish); Vol. XCIV, Series B, Nos 1–2 (English, French and Spanish)

Non-periodical publications

23. The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

English

Assessing green jobs potential in developing countries: A practitioner's guide

Children in hazardous work. What we know. What we need to do (also in French and Spanish)

China: From an active employment policy to employment promotion law. Coping with economic restructuring and labour market adjustments

Ergonomic checkpoints in agriculture

Global employment trends 2012. Preventing a deeper jobs crisis (also in French and Spanish)

Growth, employment and decent work in the least developed countries (LDC IV)

Guidelines for port State control officers carrying out inspections under the Work in Fishing Convention, 2007 (No. 188) (also in French and Spanish)

Guidelines for the use of the ILO International Classification of Radiographs of Pneumoconioses (revised edition 2011) (OSH 22)

Human rights, development and decolonization. The International Labour Organization, 1940–70

Job-rich growth in Asia. Strategies for local employment, skills development and social protection

Labour Overview. Latin America and the Caribbean, 2011 (also in Spanish)

Making globalization socially sustainable

Making microfinance work. Managing product diversification

Manual on the measurement of volunteer work (also in French and Spanish)

Measuring the economically active in population censuses: A handbook (also in French and Spanish)

Programme and Budget for 2012–13 (also in French and Spanish)

Protecting the working poor. Annual report 2010 (also in French and Spanish)

Regulating for decent work. New directions in labour market regulation

Safety and health in agriculture. Code of practice (also in French and Spanish)

Shaping global industrial relations. The impact of international framework agreements

Skills for green jobs. A global view

Social protection floor for a fair and inclusive globalization

Stress prevention at work checkpoints. Practical improvements for stress prevention in the workplace

The challenges of growth, employment and social cohesion. Joint ILO–IMF conference in cooperation with the office of the Prime Minister of Norway. Discussion document

The global crisis: Causes, responses and challenges. Essays from an ILO perspective

The role of collective bargaining in the global economy: Negotiating for social justice

There is an alternative. Economic policies and labour strategies beyond the mainstream (also in French and Spanish)

Towards decent work in sub-Saharan Africa: Monitoring MDG employment indicators

Trade unions and the global crisis: Labour’s visions, strategies and responses

Work inequalities in the crisis: Evidence from Europe

French

Directives pour les agents chargés du contrôle par l’Etat du port effectuant des inspections en application de la Convention (no. 188) sur le travail dans la pêche, 2007 (also in English and Spanish)

Enfants dans les travaux dangereux. Ce que nous savons, ce que nous devons faire (also in English and Spanish)

La sécurité et la santé dans l’agriculture. Recueil de directives pratiques (also in English and Spanish)

Les fondamentaux de l’administration du travail (also in Spanish, English already published)

Les institutions du marché du travail face aux défis du développement. Expériences nationales au Bénin, Burkina Faso, Cameroun et Mali

Manuel sur la mesure du travail bénévole (also in English and Spanish)

Mesure de la population économiquement active lors de recensements de la population: Manuel (also in English and Spanish)

Mieux protéger les travailleurs pauvres. Rapport annuel 2010 (also in English and Spanish)

Programme et budget pour la période biennale 2012-13 (also in English and Spanish)

Tendances mondiales de l'emploi 2012: prévenir une crise plus grave des marchés de l'emploi (also in English and Spanish)

Une autre voie est possible. Politiques économiques et stratégies syndicales au-delà de la pensée unique (also in English and Spanish)

Spanish

Deslocalización y condiciones laborales del trabajo a distancia (English already published)

El comercio y el empleo en la crisis mundial (English already published)

Existe una alternativa. Políticas económicas y estrategias laborales más allá de la corriente dominante (also in English and French)

Los fundamentos de la administración del trabajo (also in French, English already published)

Manual de medición del trabajo voluntario (also in English and French)

Medición de la población económicamente activa en los censos de población: Manual (also in English and French)

Niños en trabajos peligrosos. Lo que sabemos, lo que debemos hacer (also in English and French)

Panorama laboral 2011. América Latina y el Caribe (also in English)

Pautas para los funcionarios encargados del control por el Estado del puerto que realizan inspecciones en virtud del Convenio sobre el trabajo en la pesca, 2007 (núm.188) (also in English and French)

Programa y presupuesto para el bienio 2012-13 (also in English and French)

Protección de los trabajadores pobres. Informe anual 2010 (also in English and French)

Seguridad y salud en la agricultura. Repertorio de recomendaciones prácticas (also in English and French)

Tendencias mundiales del empleo de 2012. Prevenir una crisis mayor del empleo (also in English and French)

CD-ROMs and DVDs

24. The following CD-ROMs and DVDs have been issued in the languages indicated:

ILSE – International Labour Standards Electronic Library. Edition 2011. CD-ROM (trilingual English/French/Spanish)

Agreements with commercial and non-profit-making publishers and distributors

25. The following agreements have been signed since the 307th Session of the Governing Body:

Human rights, development and decolonization. The International Labour Organization, 1940–70 (original English, co-publication)	Palgrave Macmillan, United Kingdom
Globalizing social rights: The LO and beyond (original English, co-publication)	" "
Work inequalities in the crisis: Evidence on Europe (original English, co-publication)	Edward Elgar Publishing Ltd, United Kingdom
World of Work Report 2011. Making markets work for jobs (original English, co-publication)	Academic Foundation, India
Employment dimension of trade liberalization with China. Analysis of the case of Indonesia with dynamic social accounting matrix (original English, co-publication)	United Nations Conference on Trade and Development (UNCTAD), Switzerland
Job-rich growth recovery in Asia. Strategies for local and employment, skills development and social protection (original English, co-publication)	Organisation for Economic Co-operation Development, France
From the Great Recession to labour market recovery: Issues, evidence and policy options (original Spanish, co-publication)	Plaza y Valdés SA de CV (SPAIN), Spain
Labour law and worker protection in developing countries (Spanish, co-publication)	" "
Blunting neoliberalism. Tripartism and economic reforms in the developing world (Spanish, co-publication)	" "
International labour migration. A rights-based approach (Spanish, co-publication)	" "
Building decent societies. Re-thinking the role of social security in state building (Spanish, co-publication)	" "
Offshoring and working conditions in remote work (Spanish, co-publication)	Ministerio de Trabajo e Inmigración, Spain
Trade and employment in the global crisis (Spanish, co-publication)	" "
Generate your business idea. Manual (reprint with adaptation)	SIYB Association of Sri Lanka, Sri Lanka
Start your business. Manual (1998) (reprint with adaptation)	" "

Start your business. Business plan. International edition (reprint with adaptation)	" "
Inspection of labour conditions on board ship: guide-lines for procedure (reprint)	US Coast Guard, United States
Gérez mieux votre entreprise: Eléments de base. Edition internationale (reprint)	“M-Développement”, Cabinet de Consultation en Microfinance, Senegal
Forced labour and human trafficking. A handbook for labour inspectors (reprint, Polish)	National Labour Inspectorate, Poland
Orçamentação social. Série Métodos Quantitativos na Protecção Social (reprint)	Ministério do Trabalho e da Solidariedade, Portugal
Prática actuarial em segurança social. Série Métodos Quantitativos na Protecção Social (reprint)	" "
Financiamento da protecção social. Série Métodos Quantitativos na Protecção Social (reprint)	" "
Manual jóvenes emprendedores generan ideas de negocios Peru (reprint)	Ministerio de Trabajo y Promoción del Empleo, Peru
Start your business. Business awareness (Vietnamese reprint with adaptation)	Vietnam Chamber of Commerce and Industry (VCCI), Viet Nam
Start your business. Business planning (Vietnamese reprint with adaptation)	" "
Start your business. Programme implementation manual (Vietnamese reprint with adaptation)	" "
The ILO MNEs Declaration: What’s in it for Workers? (Arabic edition)	International Metalworkers Federation (IMF), Swaziland
Security in ports. An ILO and IMO code of practice (Arabic edition)	Port Training Institute, Egypt
Safety and health in ports. An ILO code of practice (Arabic edition)	" "
World of Work Report 2010: From one crisis to the next? (Chinese edition)	China Financial and Economic Publishing House, China
World of Work Report 2011. Making markets work for jobs (Chinese edition)	" "
Global Employment Trends 2012. Preventing a deeper jobs Crisis (Chinese edition)	" "
List of occupational diseases (revised 2010). Identification and recognition of occupational diseases: Criteria for incorporating diseases in the ILO list of occupational diseases (OSH 74) (Chinese edition)	National Institute for Occupational Health and Poison Control, China
Promoting equity: Gender-neutral job	United Federation of Danish Workers,

evaluation for equal pay: A step-by-step guide (Danish edition)	Denmark
Children in hazardous work. What we know. What we need to do (German edition, print + ebook)	Edition Aumann GmbH, Germany
Give girls a chance. Tackling child labour, a key to the future (German edition, print + ebook)	" "
Guidelines for Co-operative legislation (second revised edition) (Greek edition)	KAPA Network, Greece
MATCOM – Cooperative management training (CD-ROM) (Greek edition)	" "
Ergonomic checkpoints. Practical and easy-to-implement solutions for improving safety, health and working conditions (second edition) (Hungarian edition)	University of Óbuda, Hungary
Children's views of child labour (Italian edition)	Edizioni Angolo Manzoni srl, Italy
Resilience of the cooperative business model in times of crisis (Italian edition)	Homeless Book, Italy
Manual on the measurement of volunteer work (Italian edition)	Spes – Associazione Promozione e Solidarietà, Italy
Global Dialogue Forum on the Needs of Older Workers in relation to Changing Work Processes and Working Environment in Retail Commerce. Final report of the discussion, Geneva, 21–22 September 2011 (Japanese edition, print + pdf)	UNI–Liaison Council Japan, Japan
Radiation protection of workers. Information note No. 1 (Japanese edition)	Institute for Science of Labour (ISL), Japan
World of Work Report 2010. From one crisis to the next? (Japanese edition)	Ittosha Incorporated (Publishers), Japan
Global Wage Report 2010/11. Wage policies in times of crisis (Japanese edition)	" "
World of Work Report 2011. Making markets work for jobs (Japanese edition)	" "
Global Employment Trends 2012. Preventing a deeper jobs crisis (Japanese edition)	" "
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