



## Governing Body

312th Session, Geneva, November 2011

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Institutional Section

INS

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### FIFTEENTH ITEM ON THE AGENDA

## Report of the Director-General

### Second Supplementary Report: Appointment of the Chief Internal Auditor

1. In accordance with article 4.2(d) of the Staff Regulations, the position of Chief Internal Auditor shall be filled by the Director-General after consultation with the Governing Body. This document informs the Governing Body of the steps taken by the Director-General to ensure a rigorous and in-depth selection process before submitting his proposal for consultation to the Governing Body.
2. An internal/external call for candidatures was made in respect of the position of Chief Internal Auditor. The call was posted on the ILO website and in *The Economist*. A total of 106 applications were received. In keeping with standard procedures, all applications were initially reviewed in order to establish a list of candidates meeting the basic requirements of the position in terms of qualifications and relevant experience. A further detailed review of that list was undertaken by subject matter experts and senior management to identify suitable candidates for interview. Three candidates, two external and one internal, were interviewed by a panel consisting of senior ILO managers and an external consultant, which then submitted its report and recommendation to the Director-General. The proposed candidate successfully completed a high-level assessment centre.
3. The Director-General is proposing Mr Anthony Watson to fill the position. Mr Watson is a 50-year-old British national and a Fellow of the Association of Chartered Certified Accountants. He holds a BSc in Chemistry from Edinburgh University. Mr Watson joined the ILO's Office of Internal Audit and Oversight (IAO) in 2003 and is the Chief of the Assurance Audit Unit. He has been Officer-in-Charge of the IAO since January 2011, having occupied that position temporarily from May 2006 until March 2007. Mr Watson's professional career in both internal and external audit has spanned some 21 years. He has had extensive audit experience in the international and public sector environment, having previously been employed by the National Audit Office of the United Kingdom and the International Federation of Red Cross and Red Crescent Societies. Mr Watson has gained a wide range of skills and experience in auditing, investigation, financial management and risk management, and has clearly demonstrated his ability to meet the requirements of the position of Chief Internal Auditor.

***4. In the light of the above, the Governing Body may wish to express its support for the proposal of the Director-General.***

Geneva, 11 November 2011

*Point for decision:* Paragraph 4