

Délégués inscrits ayant le droit de vote à la séance plénière
Registered delegates with right to vote in plenary
Delegados inscritos con el derecho de voto en plenaria

15-06-2011, 12:10

Afghanistan Afghanistan Afganistán

Government Delegates

GHANI, Seema, Ms, Deputy Minister, MoLSAMD.

NIRU, Khair Mohammad, Mr, Director-General, Manpower and Labor Arrangement, MoLSAMD.

Employers' Delegate

MOOSA, Mohammad Daood, Mr, Adviser, Afghanistan Chamber of Commerce (ACCI).

Workers' Delegate

FAROQI, Noorudien, Mr, Adviser, National Union of Afghanistan Employees (NUAE).

Afrique du Sud South Africa Sudáfrica

Government Delegates

NDEBELE, Siphon, Mr, Minister, Labour, Permanent Mission, Geneva.

KETTLEDAS, Les, Mr, Deputy Director-General, DOL.

sp SEAFIELD, Virgil, Mr, Director, Employment Standards, DOL.

sp NXAWE, Zondeki, Ms, Deputy Director-General, IEJ, DOL.

Employers' Delegates

MDWABA, Mthunzi, Mr, Vice-President, Business Unity, South Africa BUSA.

sp COHEN, Tanya, Ms, Director, Retailers Association.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Albanie Albania Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Issues and Equal Opportunities.

QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BITRO, Klevis, Mr, Director, Minister's Cabinet.

sp MICI, Alida, Ms, Director, European Integration.

sp DODI, Vasil, Mr, Director, Labour Affairs.

sp XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Albania Unions Confederation.

Algérie Algeria Argelia

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

MEGATELI, El Mahfoud, M., Secrétaire général, Confédération générale des entreprises algériennes (CGEA).

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des travailleurs algériens (UGTA).

Allemagne Germany Alemania

Government Delegates

SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KOLLER, Heinz, Mr, Director, Ministry of Labour and Social Affairs.

sp GUENTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.

sp BUIAC, Raluca, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.

sp WIMMER, Michael, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.

sp CAPELLEN, Joerg, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

THORNS, Matthias, Mr, Deputy Director, Confederation of German Employers.

sp PRINZ, Thomas, Mr, Deputy Head of Department, Confederation of German Employers.

Workers' Delegates

SOMMER, Michael, Mr, President, Confederation of German Trade Union.

sp LUTTERBACH, Wolfgang, Mr, Director, Confederation of German Trade Union.

sp KÜHL, Bianca, Ms, Counsellor, Confederation of German Trade Union.

Angola Angola Angola

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, MAPESS.

DOS SANTOS, Yolanda G. R. António, Mme, Chef du département, MAPESS.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des employeurs

ROSA NZAU, André Miguel, M., Directeur, Département de Formation, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

sp REMI SACHAMBULA, Adelino, M., Juriste, SONANGOL.

Délégués des travailleurs

CARVALHO FRANCISCO, Maria Fernanda, Mme, Secrétaire, Relations internationales, Union nationale des Travailleurs angolais - Confédération syndicale UNTA.

*sp*** VIAGE, Manuel Augusto, M., Secrétaire Général, UNTA.

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning and Development, Ministry of Labour.

ALYAHYA, Yahya N., Mr, Director-General, International Organization Department, Ministry of Labour.

sp RAJIH, Hashem Ali H., Mr, Assistant Deputy Minister for Expatriate Workers, Ministry of Labour.

sp ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.

sp IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.

sp ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.

sp QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

sp ALWEHIBI, Nader Ibrahim, Mr, Insurance Researcher, GOSI.

sp ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.

sp ALOMARI, Ahmed Mohammed, Mr, Minister's Secretary, Ministry of Labour.

sp ALJIFRI, Alawi Abdullah A., Mr, Coordinator, Ministry of Labour.

Employers' Delegates

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairperson, Jeddah Chamber of Commerce & Industry.

sp ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General, Localization Affairs, Council of Saudi Chambers of Commerce.

sp ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.

sp ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

Workers' Delegates

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Workers' Committee, Saudi Telecom.

sp AL GARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.

sp ALMOGHRABI, Mohammed S., Mr, Member, Workers' Committee, Aramco/Mobil Ltd., SAMREF.

sp ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.

sp OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce & Industry.

Argentine Argentina Argentina

Delegados gubernamentales

- RIAL, Noemí, Sra., Secretaria de Trabajo, MTEySS.
- DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- sp* CEDOLA, Ofelia Mabel, Sra., Secretaria de Seguridad Social, MTEySS.
- sp* ALONSO NAVONE, Guillermo, Sr., Subsecretario de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.
- sp* NOVICK, Marta, Sra., Subsecretaria de Programación Técnica y Estudios Laborales, MTEySS.
- sp* ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.
- sp* CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
- sp* TERNY, Leandro, Sr., Asesor, Subsecretaría de Relaciones Laborales, MTEySS.
- sp* TUJAGUE, Daniela, Sra., Asesora, Subsecretaría de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.

Delegados de los empleadores

- DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).
- sp* FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7º, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración de la OIT.

Delegados de los trabajadores

- MARTÍNEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, CGT RA; Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Miembro, Consejo de Administración de la OIT.
- sp* RODRÍGUEZ, Andrés, Sr., Secretario, Relaciones Internacionales, CGT RA; Secretario General, Unión Personal Civil de la Nación (UPCN).

Australie Australia Australia

Government Delegates

- VINES, Greg, Mr, Minister-Counsellor for Labour, Department of Education, Employment and Workplace Relations.
- MDCONOUGH, Louise, Ms, Branch Manager, International Labour and Research Branch, Department of Education, Employment and Workplace Relations.

Employers' Adviser

- sp*** GROZIER, Dick, Mr, Director, Industrial Relations, New South Wales Business Chamber.

Workers' Delegate

- KEARNEY, Gerardine, Ms, President, Australian Council of Trade Unions.

Autriche Austria Austria

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director-General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

sp STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BUCZOLICH, Gerhard, Mr, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.

sp FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.

sp JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.

sp ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Employers' Delegates

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

sp ROSENMAYR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegates

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

sp HINTEREGGER, Karin, Ms, Social Security Policy, Austrian Confederation of Trade Unions.

Azerbaïdjan Azerbaijan Azerbaiyán

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAMMADOV, Vahab, Mr, Chief, Employment Policy and Regulation of Labour Market Department, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairperson, Azerbaijan Trade Unions Confederation.

Bahamas

Government Delegates

BUTLER-TURNER, Loretta, Ms, Minister of State, Ministry of Labour and Social Development.

BROWN, Harcourt, Mr, Ministry of Labour and Social Development.

Employers' Delegate

GODET, Rionda, Ms, Bahamas Employer's Confederation.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

SWAN, Jerome, Mr, National Congress of Trade Unions.

sp CARTWRIGHT, Joan, Ms, Commonwealth of the Bahamas Trade Union Congress.

Bahreïn Bahrain Bahrein

Government Delegates

AL DOSERI, Subah, Mr, Acting Undersecretary, Ministry of Labour.

SHEHAB, Fawzeya, Ms, Director, Public and International Relations, Ministry of Labour.

sp ALHAIKIE, Ahmed, Mr, Director, Inspection and Trade Unions, Ministry of Labour.

sp ALBANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.

sp MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.

Employers' Advisers and substitute delegates

sp ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

*sp*** ALKHOOR, Mondher, Mr, Senior Manager, Bahrain Chamber of Commerce and Industry.

Workers' Delegates

SAYED SALMAN, Jaffer Yusuf Almahfood, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

sp HUSAIN, Ebrahim, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions.

sp MOHAMED, Abdulla, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

sp ALSHEHABI, Abdulqader, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Government Delegates

MEHDI, Shafique Alam, Mr, Secretary-in-Charge, MOLE.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Department of Labour.

sp HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, MOLE.

sp ISLAM, Nazrul, Mr, Counsellor, Permanent Mission, Geneva.

sp KAZI, Faiyaz M., Ms, Counsellor, Permanent Mission, Geneva.

sp NORE-ALAM, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

sp RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.

sp AHMED, Farooq, Mr, Secretary General, Bangladesh Employers' Federation.

Workers' Delegates

UDDIN, Motahar, Mr, Vice-President, Jatio Sramik League, Central Committee.

sp AKHTER, Shirin, Ms, President, Bangladesh Jatiyo Sramik Jot.

sp MUKIT, S.M.A., Mr, Secretary-General T&T, Sramik Karmochari Federal Union.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Barbade Barbados Barbados

Government Delegates

COX, Martin, Mr, Permanent Secretary, Ministry of Labour.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour.

sp WILLIAMS, Marion, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp FARNUM, Pauline, Ms, Labour Officer, Ministry of Labour.

sp MARCUS-BURNETT, Emalene, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

Workers' Delegates

TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

sp MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

Belarus

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

sp KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

sp TSIMAFEYEU, Viktor, Mr, Deputy Director General, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegates

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

sp GALYNIA, Anton, Mr, Head, International Department, FTUB.

Belgique Belgium B elgica

D el gu s gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secr taire g n ral honoraire, Conf d ration des Syndicats chretiens.

VANDAMME, Fran ois, M., Conseiller g n ral, Chef, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

D el gu s des employeurs

DE MEESTER, Kris, M., Premier conseiller, F d ration des Entreprises de Belgique.

sp DA COSTA, Jacques, M., Directeur honoraire, F d ration p troli re belge.

sp: Suppl ant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustituci n temporal

Délégués des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

sp CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

Benin

Délégués gouvernementaux

AHISSOU, Mahoutin Bernard, M., Directeur général du Travail par intérim.

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de Développement de la Formation professionnelle continue et de l'Apprentissage (FODEFCA).

Délégués des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

sp ADOUKONOU, Laure Irénée, Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégués des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.

sp TODJINOU, Pascal, M., Secrétaire général, CGTB.

Bolivie, Etat plurinational Bolivia, Plurinational State Bolivia, Estado Plurinacional

Delegados gubernamentales

NAVARRO LIANOS, Angelica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

LOPEZ GARCIA, Ricardo Ulpian, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp ROSALES LOZADA, Luis Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp GABERELL, Laurent, Sr., Técnico Administrativo, Misión Permanente, Ginebra.

Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídica y Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Delegados de los trabajadores

MONTES GONZÁLEZ, Pedro, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

sp QUENTA JUCUMARI, Daniela, Sra., Secretaria Ejecutiva, Federación Nacional de Trabajadoras Asalariadas del Hogar de Bolivia (FENATRAHOB).

sp OCSA, Prima, Sra., Secretaria de Hacienda, FENATRAHOB.

sp TAQUICHIRI, Frank, Sr., Técnico, FENATRAHOB.

Bosnie-Herzégovine

Bosnia and Herzegovina

Bosnia y

Herzegovina

Government Delegates

KEČO-ISAKOVIĆ, Emina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

Workers' Delegate

BAJRAMOVIĆ, Ismet, Mr, Vice-President, Confederation of Trade Unions of Bosnia and Herzegovina.

Botswana

Government Delegates

MOAHI, Lucky T., Mr, Permanent Secretary, Ministry of Labour and Home Affairs.

SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

sp PALAI, Mothusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SEEMULE, Sissy V., Ms, Counsellor for Labour, Permanent Mission, Geneva.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Executive Director, Botswana Confederation of Commerce, Industry, and Manpower.

Workers' Delegate

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Delegados gubernamentales

- LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo.
- FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
- sp* BARBOSA, Mario, Sr., Asesor Especial, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
- sp* ALBUQUERQUE, Vera, Sra., Secretaria, Inspección de Trabajo, Ministerio de Trabajo y Empleo.
- sp* COELHO DE ALMEIDA COSTA, Tânia Mara, Sra., Coordinadora General, Fiscalización del Trabajo, Ministerio de Trabajo y Empleo.
- sp* TOBIAS, Tatiana, Sra., Jefe, Asesoría Internacional, Ministerio de Trabajo y Empleo.
- sp* PAIXAO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
- sp* LISBOA THEODORO, Mario, Sr., Secretario Ejecutivo, Secretaria de Políticas de Promoción de la Igualdad Racial.
- sp* MOTTA DAU, Denise, Sra., Directora de Salud del Trabajador, Ministerio de Salud.
- sp* DAVI DE ALENCAR, Zilmara, Sra., Secretaría, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.
- sp* ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe, División de Temas Sociales, Ministerio de Relaciones Exteriores.
- sp* ESCOREL DE MORAES, María Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.
- sp* COLIN, Denise Ratmann Arruda, Sra., Secretaría Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate contra el Hambre.
- sp* SANTOS PAULA, Renato Francisco de, Sr., Asesor, Secretaría Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate contra el Hambre.
- sp* FERRARI, Carlos Eduardo, Sr., Presidente, Conselho Nacional de Asistencia Social Trabajadores, Ministério de Desarrollo Social y Combate contra el Hambre.
- sp* DE SOUZA E SILVA, Bárbara Bêlkior, Sra., Primera Secretaria, Misión Permanente, Ginebra.
- sp* DE MORAES LEME, Rafael Souza Campos, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegados de los empleadores

- PROENÇA DE MACÊDO, Roberto, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).
- sp* BENEVIDES GADELHA, Francisco de Assis, Sr., Vicepresidente, CNI.
- sp* LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
- sp* CERQUEIRA COIMBRA DUQUE, Patrícia, Sra., Consultora Adjunta, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

Delegados de los trabajadores

- LISBOA, Antonio, Sr., Director Ejecutivo, Central Única de Trabajadores (CUT).
- sp* DE SOUZA BENEDETTI, Arnaldo, Sr., Secretario, Relaciones Internacionales, Unión General de Trabajadores (UGT).
- sp* SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical (FS).
- sp* FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.
- sp* CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.

Brunéi Darussalam Brunei Darussalam Brunei Darussalam

Government Delegates

- MANGARSHAH DATO, Haji Abdul Majid, Mr, Permanent Secretary, Ministry of Home Affairs.
- NORAMALI, Dato Jumat, Ms, Chargée d'Affaires, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Supleinte

******: Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

MALAI MASHOR, Haji Malai Abdul Hamid, Mr, Chairperson, Mashhor Group of Companies.

Workers' Delegate

SERUJI, Haji Othman, Mr, President, Brunei Oilfield Workers Union.

Bulgarie Bulgaria Bulgaria

Government Delegates

GANEV, Gancho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TCHOLASHKA, Assia, Ms, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

sp BOJKOV, Volodya, Mr, Counsellor, Permanent Mission, Geneva.

sp SLAVCHEVA, Elitsa, Ms, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Employers' Delegates

DANEV, Bojidar, Mr, Executive President, Bulgarian Industrial Association, Union of Bulgarian Business.

sp BRANKOV, Dimiter, Mr, Vice-President, Bulgarian Industrial Association, Union of Bulgarian Business.

sp TODOROVA, Elka, Ms, Chairperson, Consultative Council, Union of Economic Initiative.

Workers' Delegates

TRENCHEV, Konstantin, Mr, President, Confederation of Labour "PODKREPA".

sp DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

sp GONEVA, Assia, Ms, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Burkina Faso

Délégués gouvernementaux

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

SAWADOGO, Kouka Célestin, M., Directeur général, Travail, MFPTSS.

sp KYENDREBEOGO-NAMA, Agathe Marcelle, Mme, Directrice générale, Sécurité et Santé au Travail, MFPTSS.

sp SANDOUIDI, Ouanongo Joseph, M., Directeur régional, Travail et Sécurité sociale du Centre, MFPTSS.

Délégués des employeurs

NACOUUMA, Birahima, M., Premier Vice-président, Conseil national du Patronat burkinabè (CNPB), Président, Confédération panafricaine des Employeurs (CPE).

sp KABORE, Béléko Pierre, M., Personne ressource, CNPB, membre, Conseil du Travail et du Dialogue social, UEMOA.

sp OUANDAOGO, A. Jacques, M., Président, Comité de Santé et Sécurité, CNPB.

sp YAMEOGO-TOU, Philomène, Mme, Secrétaire général, CNPB.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

- KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.
- sp* SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina Faso.
- sp* HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabè.
- sp* NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina Faso.
- sp* LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale burkinabè.
- sp* TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres / Force ouvrière.

Cambodge Cambodia Camboya

Government Delegates

- SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- HOU, Vudthy, Mr, Deputy Director-General of Labour, Ministry of Labour and Vocational Training (MLVT).
- sp* BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.
- sp* HEANG, Veasna, Mr, Director of International Cooperation Department, MLVT.
- sp* CHHOEUNG, Solida, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

- D'AMICO, Alessandra, Ms, Vice-President, CAMFEBA.
- sp* SOV, CHHUNTEK, Mr, Board Member, CAMFEBA.

Workers' Delegate

- SOVANN, Vong, Mr, President, Confederation of Trade Union.

Cameroun Cameroon Camerún

Délégués gouvernementaux

- NGANTCHA, Francis, M., Ministre conseiller, Mission permanente, Genève.
- AKOLLA EKAH, Rigobert, M., Chargé de Mission, Présidence de la République.
- sp* FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.
- sp* MOUTE A BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.

Conseiller technique des employeurs

- sp*** ABEGA, Martin, M., Secrétaire exécutif, GICAM.

Délégués des travailleurs

- ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, Confédération syndicale des Travailleurs du Cameroun (CSTC).
- sp* MOUSSOLE, Flaubert, M., Président confédéral, Union des Syndicats libres du Cameroun (USLC).

Canada

Government Delegates

GOSSELIN, Hélène, Ms, Deputy Minister, Ministry of Labour.

GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

sp YOUNG, Debra, Ms, Director General, International and Intergovernmental Labour Affairs, Ministry of Labour.

sp ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.

sp HAMILTON, Joanne, Ms, Counsellor, Permanent Mission, Geneva.

sp LACROIX, Daniel, Mr, Directeur, Direction des organisations internationales, Ministère des relations internationales, Gouvernement du Québec.

Employers' Delegates

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

sp ROY-CHOUDHURY, Bonnie, Ms, Lawyer, Scotiabank.

Workers' Delegates

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

sp GINGRAS, Carole, Ms, Directrice, Service de la condition féminine, Fédération des travailleurs et travailleuses du Québec (FTQ).

République centrafricaine Central African Republic República Centroafricana

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.

GOUANDJIA, Jean-Claude, M., Directeur général, Travail et Prévoyance sociale, Ministère du Travail.

Délégué des employeurs

GRESENGUET, Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Chili Chile Chile

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

sp OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

sp SILVA, Alejandro, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

sp VERDUGO, Ximena, Sra., Primera Secretaria, Misión Permanente, Ginebra.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Consejero técnico y delegado suplente de los empleadores

*sp*** BOBIC, Pablo, Sr., Asesor, CPC.

Consejero técnico de los trabajadores

*sp*** SAN MARTÍN, Laura, Sra., Secretaria, CUT.

Chine China China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

HE, Yafei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

sp GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation.

sp LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Department, China Enterprise Confederation.

Workers' Delegates

JIANG, Guangping, Mr, Secretariat, All-China Federation of Trade Unions.

sp PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

*sp*** WANG, Yupu, Mr, Vice-Chairperson, First Secretary of Secretariat, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PAPAGEORGIU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

sp MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp APOSTOLOU, Andreas, Mr, Labour Relations Officer, Ministry of Labour and Social Insurance.

sp ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

sp ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

sp SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.

sp SOLOGIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

sp ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

*sp*** PANAYIOTOU, Lena, Ms, Senior Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegates

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.

sp GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

sp STAVRINO-KOUKOU, Marina, Ms, Head, Women`s Department, Pancyprian Federation of Labour.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Colombie Colombia Colombia

Delegados gubernamentales

SANTA MARÍA, Mauricio, Sr., Ministro de la Protección Social (MPS).

sp ECHEVERRI, Ricardo Andrés, Sr., Viceministro de Relaciones Laborales, MPS.

*sp*** MENDOZA, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente de los empleadores

sp ECHAVARRÍA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

Delegado de los trabajadores

GÓMEZ, Julio Roberto, Sr., Presidente, Confederación General del Trabajo (CGT).

Congo

Délégués gouvernementaux

ITOUA YOCCA, Josias, M., Directeur général, Travail et Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires, Ministère du Travail et de la Sécurité sociale.

sp ONDONGO, Evariste, M., Directeur général, Caisse nationale de Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

Délégués des employeurs

GALESSAMY-IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais (COGEPACO).

sp BAGAMBOULA YOLA, Laetitia, Mme, Secrétaire générale adjointe, Union patronale et interprofessionnelle du Congo (UNICONGO).

Délégués des travailleurs

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

sp OKANDZE, Emmanuel, M., Président par interim, Confédération syndicale des Travailleurs du Congo (CSTC).

sp MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).

République de Corée Republic of Korea República de Corea

Government Delegates

SHIM, Kyung Woo, Mr, Director-General, International Cooperation Bureau, Ministry of Employment and Labour.

PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp KIM, Choong Mo, Mr, Director, Ministry of Employment and Labour.

sp BAE, Sujin, Ms, Deputy Director, Ministry of Employment and Labour.

sp KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

sp KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation.

sp CHOI, Sun-Kyung, Ms, Leader of International Affairs Team, Korea Employers Federation.

Workers' Delegates

LEE, Yong-Deuk, Mr, President, Federation of Korean Trade Unions.

sp KANG, Seung-Cheol, Mr, Secretary-General, Korean Confederation of Trade Unions.

Costa Rica

Delegados gubernamentales

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp GAMBOA, Grace, Sra., Jefa, Departamento de Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.

sp LIZANO ORITZ, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.

sp TINOCO, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

Delegados de los empleadores

SABORIO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

sp DIAZ, Gabriela, Sra., Asesora, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Delegados de los trabajadores

AGUILAR, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum (CTRN).

sp CRUZ, Maria del Carmen, Sra., Secretaria General, Asociación de Trabajadoras Domesticas (ASTRADOMES).

Croatie Croatia Croacia

Government Delegates

ROŽMAN, Krešimir, Mr, State Secretary, Ministry of Economy, Labour and Entrepreneurship.

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp IVANKOVIĆ-KNEŽEVIĆ, Katarina, Ms, Director, Ministry of Economy, Labour and Entrepreneurship.

sp PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

sp DRAGIČEVIĆ, Gordana, Ms, Head of Department, Ministry of Economy, Labour and Entrepreneurship.

sp ČURKO, Hrvoje, Mr, Adviser, Permanent Mission, Geneva.

sp ŽUNEC-BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

HORVATIĆ, Lidija, Ms, Director, Department for International Cooperation, Croatian Employers Association.

sp KATIĆ, Jelena, Ms, Adviser, Department for International Cooperation, Croatian Employers Association.

sp SEIFERT, Nenad, Mr, Director, Regional Office in Rijeka, Croatian Employers Association.

sp NOVAKOVIĆ, Nataša, Ms, Legal Adviser, Croatian Employers Association.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- ŠOBOTA, Dijana, Ms, Head, Sector for International Department, Union of Autonomous Trade Unions of Croatia.
- sp* BENOVIĆ, Sunčica, Ms, Head, Section for Legal, Personnel and General Issues, Union of Autonomous Trade Unions of Croatia.
- sp* BEGOVIĆ, Kristina, Ms, Lawyer, Independent Trade Unions of Croatia.

Cuba

Delegados gubernamentales

- REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- ROMÁN, Janet, Sra., Tercera Secretaria, Misión Permanente, Ginebra.
- sp* MARTIN, Carlos Fidel, Sr., Consejero, Misión Permanente, Ginebra.
- sp* GABRIEL, Marcos, Sr., Consejero, Misión Permanente, Ginebra.
- sp* QUINTANILLA, Juan Antonio, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegados de los trabajadores

- NAVARRO, Raymundo, Sr., Secretario Nacional, Central de Trabajadores de Cuba (CTC).
- sp* MONTERO, Manuel, Sr., Secretario Nacional, CTC.

Danemark Denmark Dinamarca

Government Delegates

- SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.
- sp* LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.
- sp* RASMUSSEN, Uffe, Mr, Head of Section, Ministry of Employment.

Employers' Delegates

- DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).
- sp* RØNNEST, Jørgen, Mr, Deputy Director, DA.

Workers' Delegates

- OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).
- sp* KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

République dominicaine Dominican Republic República Dominicana

Delegados gubernamentales

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

SANZ, Julio, Sr., Viceministro, Ministerio de Trabajo.

sp HERRERA, Andrés, Sr., Director General de Trabajo, Ministerio de Trabajo.

sp ROBLES, José, Sr., Asesor Principal, Ministerio de Trabajo.

Delegados de los empleadores

GONZÁLEZ, Jaime, Sr., Confederación Patronal de la República Dominicana (COPARDOM).

sp CASTILLO, Francisco, Sr., COPARDOM.

Delegados de los trabajadores

RAMOS, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

sp ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Egypte Egypt Egipto

Government Delegates

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SOROUR, Gamal Mohamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

*sp*** EL MESLAWY, Raafat, Mr, Labour Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SHARAF EL-DIN, Ali Mohamed, Mr, Deputy Head, Labour Market, Federation of Egyptian Industries.

Workers' Delegates

FAHMY, Ismail Ibrahim, Mr, Acting Head, Egyptian Trade Union Federation.

sp GAD, Nabil Mahmoud Abdel, Mr, Member, Constituent Body, Egyptian Federation of Independent Trade Unions.

*sp*** EL AZALY, Abd El Monem, Mr, Deputy Head, Egyptian Trade Union Federation.

El Salvador

Delegados gubernamentales

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

GÓMEZ VALENZUELA, Ernesto Antonio, Sr., Jefe de Gabinete, Coordinación Institucional, Ministerio de Trabajo y Previsión Social.

sp AGUILAR MORENO, Hilda, Sra., Primera Secretaria, Misión Permanente, Ginebra.

sp ARENE GUERRA, Eugenio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp ZA VALETA MENDOZA, Manuel Enrique, Sr., Director, Inspección General del Trabajo, Ministerio de Trabajo y Previsión Social.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegado de los empleadores

ARGUETA, Francisco Javier, Sr., Asesor, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

ZALDAÑA HERNANDEZ, Marta Guadalupe, Sra., Secretaria General, Federación de Asociaciones Sindicales de El Salvador (FEASIES).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Government Delegates

AL DHAHIRI, Mubarak, Mr, Undersecretary, Ministry of Labour.

BIN DEEMAS, Humaid, Mr, Assistant Undersecretary, Ministry of Labour.

sp AL ZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp AL SUWAIDI, Bakheet, Mr, Representative, Ministry of Interior.

sp AL HAMMADI, Mohammed, Mr, Representative, Ministry of Justice.

sp AL OUR, Ibrahim, Mr, Director, Office of the Minister, Ministry of Labour.

sp ZALAMI, Alexander, Mr, Adviser to the Minister, Ministry of Labour.

sp AL ALILI, Ali Salem, Mr, Director, Health and Safety Department, Ministry of Labour.

sp BALHARFIA, Aysha, Ms, Director, Labour Office, Ministry of Labour.

sp AL ZAROUNI, Eisa, Mr, Director, Labour Department, Labour Department of Dubai.

sp AL GURG, Areej, Ms, Acting Director of International Relations Department, Ministry of Labour.

sp AL HEBESI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.

sp AL SHEHHI, Mohammed, Mr, Second Secretary, Permanent Mission, Geneva.

sp AL SHAMSI, Hamdan, Mr, Attaché, Permanent Mission, Geneva.

sp FAKHFAKH, Abdullatif, Mr, Permanent Mission, Geneva.

sp HIZAM, Hamud, Mr, Permanent Mission, Geneva.

sp BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

Employers' Delegates

KHAMMAS, Saeed Ali, Mr, Member, Board of Directors, U.A.E. Federation of Chambers of Commerce and Industry, Chairperson, Al Fujairah Chamber of Commerce and Agriculture.

sp MATTAR, Khalifa Khamis, Mr, Member, U.A.E. Federation of Chambers of Commerce and Industry, Substitute Member, ILO Governing Body.

sp AL GAIZI, Ahmad Jama, Mr, Director, Economic Department, U.A.E. Federation of Chambers of Commerce and Industry.

sp AL KHAJEH, Faisal Sadeeq, Mr, Law Researcher, Abu Dhabi Chamber of Commerce and Industry.

sp AL JAFELAH, Dina Ali Saif, Ms, Vice-President, U.A.E. Council for Business Women.

Workers' Delegates

AL MARZOOQI, Saleh AbdulRahman, Mr, Chairperson, Board of Directors, U.A.E. Coordination Committee of Professional Associations Operating in the country.

sp AL MUAINI, Mohamed Kamel, Mr, Chairperson, Board of Directors, Sociological Association.

sp AL MANSOORI, Hazza Ebrahim Ahmed Khalaf, Mr, Secretary-General, Society of Accountants.

sp AL MEMARI, Salma Saeed, Ms, Member, Board of Directors, Society of Architects.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Equateur Ecuador Ecuador

Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

MORALES, Alfonso, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

sp CÁRDENAS, Soledad, Sra., Coordinadora, Inspección del Trabajo, Ministerio de Relaciones Laborales.

sp PACHECO, Mario, Sr., Inspector del Trabajo, Ministerio de Relaciones Laborales.

sp AGUILAR, Verónica, Sra., Misión Permanente, Ginebra.

sp ESPINOSA, Luis, Sr., Misión Permanente, Ginebra.

sp SÁNCHEZ, Juan Carlos, Sr., Misión Permanente, Ginebra.

sp VIVAR, María del Carmen, Sra., Misión Permanente, Ginebra.

Delegados de los empleadores

CENTENO, José, Sr., Presidente, Federación Nacional de Cámaras de la Construcción.

sp TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Cámaras de Industrias del Ecuador.

Delegado de los trabajadores

SERRANO, Pablo, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Sindicales Libres (CEOSL).

Erythrée Eritrea Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister of Labour and Human Welfare (MLHW).

WOLDEYESUS, Elisa, Ms, Director-General, MLHW.

sp WOLDEYOHANNES, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.

sp MEHARI, Ghebremedhin, Mr, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrea Workers (NCEW).

Espagne Spain España

Delegados gubernamentales

SANTOS MARAVER, Agustín, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

DE LUXAN MELÉNDEZ, José María, Sr., Subsecretario de Trabajo e Inmigración.

sp MONTESINO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp RODRÍGUEZ-TARDUCHY DÍEZ, Marta María, Sra., Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los empleadores

FERRER DUFOL, Javier, Sr., Vice Presidente, Confederación Española de Organizaciones Empresariales (CEOE);
Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL).

sp LACASA ASO, José María, Sr., Secretario General, CEOE.

Delegados de los trabajadores

BONMATI PORTILLO, Manuel, Sr., Secretario de Política Internacional, UGT.

sp FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.

Estonie Estonia Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

sp SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*sp*** PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

sp KAARMA, Katrin, Ms, Director-General, Labour Inspectorate.

sp HION, Mai, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

*sp*** MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Government Delegates

POLASKI, Sandra, Ms, Deputy Undersecretary, Bureau of International Labor Affairs, Department of Labor.

SHAILOR, Barbara, Ms, Special Representative for International Labor Affairs, Bureau of Democracy, Human Rights and Labor.

sp KING, Betty E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

sp MITTELHAUSER, Mark, Mr, Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Employers' Delegates

POTTER, Edward E., Mr, Director, Global Workplace Rights, The Coca-Cola Company.

sp GOLDBERG, Ronnie L., Mr, Executive Vice President, Senior Policy Officer, United States Council for International Business.

Workers' Delegates

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

sp SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Ethiopie Ethiopia Etiopía

Government Delegates

KEBEDE, Zerihun, Mr, State Minister, Ministry of Labour and Social Affairs.

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

sp TEFERA, Eskedar, Ms, Assistant to the Minister, Ministry of Labour and Social Affairs.

sp GEBREMARIAM, Lulit, Ms, Minister-Counsellor, Permanent Mission, Geneva.

sp AYEHU, Girma, Mr, Minister-Counsellor, Permanent Mission, Geneva.

sp ABEBE, Allehone, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Workers' Delegates

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

sp KASA, Tsehay, Ms, Head, Finance Department, Confederation of Ethiopian Trade Unions.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Ms, Associate, Labour Department, Ministry of Labour and Social Policy.

sp SHERIFI, Orhan, Mr, Adviser, Labour Department, Ministry of Labour and Social Policy.

sp BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegates

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

sp NIKOLOVSKA, Belinda, Ms, General Secretary, Organization of Employers of Macedonia.

Workers' Delegates

MISKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions of Macedonia.

sp MITREVSKI, Zhivko, Mr, President, Federation of the Trade Unions of Macedonia.

Fidji Fiji Fiji

Government Delegates

PRYDE, Christopher Thomas, Mr, Solicitor General, Permanent Secretary for Justice and Anti-corruption.

SERULAGILAGI, Salaseini Wati, Ms, Senior Legal Officer, Office of the Attorney-General.

Employers' Delegate

SOLANKI, Kalpesh, Mr, Board Director, Fiji Commerce and Employers Federation.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Finlande Finland Finlandia

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

sp METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.

sp SIIKI, Pertti, Mr, Director, Ministry of Social Affairs and Health, Occupational Safety and Health Department.

sp LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

sp KOIVU, Simopekka, Mr, Senior Adviser, EK.

Workers' Delegates

LEHTO-KOMULAINEN, Katja, Ms, Senior Adviser, International Affairs, Central Organization of Finnish Trade Unions (SAK).

sp FOLKERSMA, Liisa, Ms, International Secretary, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

France France Francia

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion de la Cohésion sociale; Délégué gouvernemental, Conseil d'administration du BIT.

BOISNEL, Marc, M., Délégué adjoint, Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé; Délégué suppléant, Conseil d'administration du BIT.

sp PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

sp MARTIN, Hubert, M., Conseiller, Affaires sociales, Mission permanente, Genève.

sp CHATELUS, Sébastien, M., Conseiller, Questions budgétaires, Mission permanente, Genève.

Délégués des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

sp ANDRIEU, François, M., Membre, Commission sociale, Confédération générale du Patronat des petites et moyennes Entreprises (CGPME).

Délégués des travailleurs

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service international et Europe, CFDT.

sp GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne, CFDT.

sp VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, CGT-Force ouvrière.

sp COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International, CGT.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Gabon

Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Conseiller du Ministre, Ministère du Travail.

MILINGUI KASSA, Viviane, Mme, Directeur général du Travail, Ministère du Travail.

sp BICKAÏ, Guy Roger, M., Conseiller du Ministre, Ministère du Travail.

sp PAMBO, Joseph, M., Directeur des Relations internationales, Ministère du Travail.

Délégués des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre suppléant, Conseil d'administration de l'OIT; Secrétaire général, SIMPEX, Confédération patronale gabonaise (CPG).

sp AKOULOU-EYELEKO, Claude, M., Vice-président, CNPG.

Délégués des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

sp MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique et privée (USAP).

Géorgie Georgia Georgia

Government Delegates

LOMIDZE, David, Mr, Deputy Minister, MoLHSA.

TCHIABERASHVILI, Zurab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Employers' Association.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation (GTUC).

Ghana

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

Employers' Delegates

DARKO, Terence, Ms, President, Ghana Employers' Association.

sp FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Workers' Delegates

ASAMOAH, Kofi, Mr, Secretary-General, Ghana Trades Union Congress (Ghana TUC).

sp OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Grèce Greece Grecia

Délégués gouvernementaux

STRATINAKI, Anna, Mme, Secrétaire générale, Ministère du Travail et de la Sécurité sociale.

PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

sp CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

sp PAPASTAMOU, Andreas, M., Premier secrétaire, Mission permanente, Genève.

sp GKOUVA, Myrto, Mme, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseiller technique et délégué suppléant des employeurs

sp VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Délégués des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

sp KRATIMENOU, Vasiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

sp PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

*sp*** PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

PINEDA ÁVILA, Angel Arnoldo, Sr., Primer Viceministro de Trabajo.

MARTÍNEZ, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp CHÁVEZ BIETTI, Ángela María, Sra., Ministra Consejera, Misión Permanente, Ginebra.

Delegados de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

sp FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral, CACIF.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Guinée Guinea Guinea

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministère du Travail et de la Fonction publique.

BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.

sp CAMARA, Ibrahima, M., Conseiller, Ministère du Travail et de la Fonction publique.

sp SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.

sp TOURE, Mame Penda, Mme, Directrice générale, Agence guinéenne pour la Promotion de l'Emploi, Ministère de l'Emploi, de la Formation technique, professionnelle et de l'Emploi jeune.

sp KPOGHOMOU, Niankoye Bèn, M., Directeur, Département Prestations, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.

sp DIAKITE, Kadiatou, Mme, Chef, Service Prestations, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.

Délégué des employeurs

SAVANE, Ansoumane, M., Secrétaire général, Conseil national du Patronat guinéen (CNPNG).

Délégués des travailleurs

DIALLO, Rabiadou Serah, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

sp DIALLO, Ahmadou, M., Premier Secrétaire adjoint, Confédération nationale des Travailleurs de Guinée (CNTG).

sp TOURE, Yamoussa, M., Deuxième Secrétaire adjoint, Confédération nationale des Travailleurs de Guinée (CNTG).

sp TOURE, Yamodou, M., Secrétaire général, Organisation nationale des Syndicats libres (ONSLG).

sp SOUMAH, Louis M'Bemba, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Guinée (USTG).

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Delegados gubernamentales

DON MALAVO, Estanislao, Sr., Ministro de Trabajo y Seguridad Social.

NDONG OBAMA, Fabian, Sr., Director General del Trabajo y Empleo, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

MATZEN MAKOSSO, Mariano, Sr., Presidente, Unión de Empleadores.

Delegado de los trabajadores

OBAMA MBA, Juan, Sr., Presidente, Unión de Trabajadores.

Haiti

Délégués gouvernementaux

PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.

DORSAINVILLE, Frantz, M., Ministre conseiller, Mission permanente, Genève.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Honduras

Delegados gubernamentales

VILLANUEVA, Mario David, Sr., Asesor, Secretaría de Estado, Secretaría de Trabajo y Seguridad Social.

FLORES BERMUDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp BENNATON REGALADO, Maria, Sra., Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.

Delegados de los empleadores

URTECHO LÓPEZ, Armando, Sr., Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

sp BOGRAN, Benjamín, Sr., COHEP.

Delegados de los trabajadores

LARA, José Humberto, Sr., Representante, Central General de Trabajadores (CGT).

sp BAQUEDAÑO, José Luis, Sr., CUTH.

Hongrie Hungary Hungría

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent Mission, Geneva.

KARDKOVÁCS, Kolos, Mr, Deputy State Secretary, Ministry for National Economy.

sp ENYEDI, Eszter, Ms, Expert, Ministry for National Economy.

sp GÁTOS, Erika, Ms, Expert, Ministry for National Economy.

sp BODGÁL, Ildikó, Ms, Expert, Ministry for National Economy.

sp TÖLGYES, Gabriella, Ms, Expert, Ministry for National Economy.

sp PELEI, Krisztina, Ms, Attachée, Permanent Mission, Geneva.

Employers' Delegates

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

sp BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Workers' Delegates

GASKÓ, István, Mr, President, Democratic Confederation of Free Trade Unions (LIGA).

sp GYÖRGY, Károly, Mr, International Secretary, National Association of Hungarian Trade Unions (MSZOSZ).

Inde India India

Government Delegates

CHATURVEDI, P. C., Mr, Secretary, Ministry of Labour and Employment.

GOPINATHAN, A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

Employers' Delegate

WIG, Ravi, Mr, Chairperson, Council of Indian Employers.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

RAI, BAIJNATH, Mr, General Secretary, Bharatiya Mazdoor Sangh.

Indonésie Indonesia Indonesia

Government Delegates

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HANARTANI, Myra M., Ms, Director-General, Ministry of Manpower and Transmigration.

sp PERCAYA, Desra, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

sp HANDAYA, Mudji, Mr, Director, Ministry of Manpower and Transmigration.

sp WITJAKSONO, Guntur, Mr, Director, Ministry of Manpower and Transmigration.

sp RUMONDANG, Halyani, Ms, Director, Ministry of Manpower and Transmigration.

Employers' Delegates

RACHMAN, Hasanuddin, Mr, Head, National Employers Association.

sp WANANDI, Sofyan, Mr, Chairperson, National Employers Association.

sp SASTRASASMITA, Surjadi, Mr, General Secretary, National Employers Association.

sp MARTONO, Sri, Mr, National Employers Association.

sp WARMAN, Muhammad Aditya, Mr, National Employers Association.

sp DJIMANTO, Djimanto, Mr, National Employers Association.

sp YASAR, Iftida, Ms, National Employers Association.

sp IRAWAN, Doddy, Mr, National Employers Association.

sp SUSILOWATI, Endang, Ms, National Employers Association.

Workers' Delegates

SULISTRI, Sulistri, Ms, Deputy President, Indonesian Prosperity Trade Union Confederation (KSBSI).

sp SILABAN, Rekson, Mr, Adviser, KSBSI.

sp SARTO, Syukur, Mr, Chairperson, KSPSI.

sp MUDHOFIR, Mudhofir, Mr, President, KSBSI.

sp MUSTIKAWATI, Ida Ayu, Ms, KSPSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Government Delegates

HABIBZADEH, Tavakol, Mr, Acting Minister in charge of International Affairs, Ministry of Labour and Social Affairs.

SHAHMIR, Amir Hossein, Mr, Labour Attaché, Permanent Mission, Geneva.

sp CIGARCHI, Mahdi, Mr, Director-General, International Affairs and Overseas Employment, Ministry of Labour and Social Affairs.

Employers' Delegates

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Associations.

sp TASDIGHI, Shohreh, Ms, Iranian Confederation of Employers' Associations.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

YARAHMADIAN, Seyed Mohammad, Mr, Higher Assembly of Workers' Representatives - Islamic Republic of Iran (HAWR-IRI).

sp MOEINI, Ahmad-Reza, Mr, Higher Confederation for Coordination of Islamic Labour Councils Nationwide.

Iraq

Government Delegates

RASHID, Dara, Mr, Deputy Minister, Ministry of Labour and Social Affairs.

MOHAMMAD ALI, Riyadh, Mr, Director-General, Ministry of Labour and Social Affairs.

Employers' Delegate

AHMED, Hussain, Mr,

Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Vice-President, Trade Unions.

Irlande Ireland Irlanda

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

CURRAN, Dermont, Mr, Assistant Secretary-General, Head of Industrial Relations and Employment Relations, Department of Enterprise, Jobs and Innovation.

sp COLEMAN-DUNNE, Anne, Ms, Principal Officer, Employment Rights, Department of Enterprise, Jobs and Innovation.

sp MORRIN, Declan, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.

sp DOHENY, Frank, Mr, Assistant Principal Officer, Department of Enterprise, Jobs and Innovation.

sp MC MAHON, Marie, Ms, Higher Executive Officer, Department of Enterprise, Jobs and Innovation.

Employers' Adviser and substitute delegate

*sp*** DUNNE, Paul, Mr, IBEC.

Workers' Delegates

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

sp KING, Patricia, Ms, ICTU.

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr, Senior Advisor, Ministry of Welfare.

sp BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.

sp STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

sp MAGNUSSON, Jon H., Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegates

NORDDAHL, Magnus M., Mr, Chief Lawyer, Icelandic Confederation of Labour.

sp TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, Icelandic Confederation of Labour.

Israel

Government Delegates

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.

sp AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.

sp ADAM, Ron, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp BEN-TURA, Eli, Mr, International Organization Department, Foreign Ministry.

sp LANGER, Ronit, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegates

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

sp HAYEK, Amir, Mr, Director-General, Manufacturer's Association of Israel.

sp CATARIVAS, Dan, Mr, Director, Manufacturer's Association of Israel.

sp BARAK, Avi, Mr, Head of Labour and HRD, Manufacturer's Association of Israel.

sp BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegates

KARA, Yossef, Mr, Member, Executive Bureau, Histadrut.

sp AINI, Ofer, Mr, Secretary-General, Histadrut.

sp BOHANA, Rami, Mr, Director-General, International Institute of Leadership, Histadrut.

sp SHAPIRA, Avital, Ms, Director, International Activities, Histadrut.

sp FORHLIC, Michael, Mr, Histadrut.

sp CHUSHINSKY, Zeev, Mr, Chairman, Pension Division, Histadrut.

Italie Italy Italia

Government Delegates

MIRACHIAN, Laura, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp TRENTO, Luigi, M., Ministry of Labour and Social Policies.

sp BELLOMIA, Valeria, Ms, Ministry of Labour and Social Policies.

sp MARINO, Marco, M., Ministry of Labour and Social Policies.

*sp*** NOCELLA, Roberto, Mr, First Secretary, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

ROSSI, Stefania, Ms, Confindustria.

sp ANTONILLI, Fabio, M., COFARTIGIANATO.

sp PARPINCHEE, Yasaman, Ms, CONFCOMMERCIO.

Workers' Delegates

CASUCCI, Giuseppe, M., UIL.

sp DEL RIO, Cinzia, Ms, UIL.

sp BRIGHI, Cecilia, Ms, CISL.

sp BASSOLI, Sergio, M., CGIL.

sp GRIECO, Nicoletta, Ms, FP CGIL.

sp MESINA, Giuliana, Ms, FILCAMS CGIL.

Jamaïque Jamaica Jamaica

Government Delegates

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

sp YING, Neville, Mr, Director, Business Development, Mona School of Business, University of the West Indies.

sp HAYLE, Carolyn, Ms, Executive Director, Heart Trust NTA.

sp BASSIE, John, Mr, Attorney-at-Law.

sp MCCATTY, Latoya, Ms, Director, Industrial Relations, Ministry of Labour and Social Security.

sp SPENCE, Dermon, Mr, Director, Heart Trust NTA.

sp REID, Esmond, Mr, Minister, Permanent Mission, Geneva.

sp MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.

sp BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

sp TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.

sp LOCKE, Bernita, Ms, Vice-President, Jamaica Employers' Federation.

Workers' Delegates

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

sp PRYCE, Shirley, Ms, President, Jamaica Household Workers Association.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Japon Japan Japón

Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare; Member, ILO Governing Body.

sp SUGANUMA, Kenichi, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

sp HIRAMATSU, Kenji, Mr, Director-General (Ambassador) for Global Issues, Ministry of Foreign Affairs.

sp YAMADA, Akira, Mr, Deputy Director-General, Global Issues, Ministry of Foreign Affairs.

sp SAKASHITA, Osamu, Mr, Minister, Permanent Mission, Geneva.

Employers' Delegates

NAKAMURA, Yoshio, Mr, Vice-Chairman/Director-General, Nippon Keidanren (Japan Business Federation).

sp MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegates

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

sp SAKURADA, Takaaki, Mr, Adviser on International Affairs, JTUC-RENGO; Member, ILO Governing Body.

Jordanie Jordan Jordania

Government Delegates

MADI, Shehab A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL DAJANI, Shukri, Mr, Counsellor for ILO Affairs, Permanent Mission, Geneva.

Employers' Delegate

ABU EL RAGHEB, Adnan, Mr, Member, Administrative Council, Chamber of Industry of Jordan.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation of Jordanian Trade Unions.

Kazakhstan Kazakhstan Kazajstán

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SARBASOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

sp MADIMAR, Muratbek, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairperson, Governing of Employers Confederation of Republic of Kazakhstan.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Kenya

Government Delegates

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.

NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

sp ONUKO, Elizabeth Faith, Ms, Deputy Labour Commissioner, Ministry of Labour.

Employers' Delegates

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.

sp MAILU, Cleopa, Mr, National Chairperson, Federation of Kenya Employers.

Workers' Delegates

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (COTU) (K).

sp MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Unions (K).

Kiribati

Government Delegates

AWERIKA, Tebao, Mr, Secretary, Ministry of Labour and Human Resource Development.

IRATA, Watati, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

JONG, Shiu-Fung, Ms, President, Kiribati Major Employers Organization.

Workers' Delegate

TEBEBEKU, Kanata, Ms, Secretary, Kiribati Trade Union Congress.

Koweït Kuwait Kuwait

Government Delegates

AL-RAZZOOQI, Dharar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KANDARI, Mohammad, Mr, Undersecretary, MOSAL.

Employers' Adviser

*sp*** AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Industry and Labour Department, KCCI.

Workers' Delegate

AL-MUTAIRI, Faiez, Mr, Chairperson, Kuwait Trade Union (KTUF).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

**Lao, Rép. démocratique populaire Lao People's Democratic
Rep. Rep. Democrática Popular Lao**

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director-General, Labour Management, Ministry of Labour and Social Welfare.
PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Employers' Delegate

BANG ONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry.

Workers' Delegates

VONGRAPHA, Thongphim, Mr, Deputy Chief, International Relations Division, Lao Federation of Trade Unions.
sp YANGYONGXENG, Tongye, Mr, Vice-President, Lao Federation of Trade Unions.

Lesotho

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Ministry of Labour and Employment.
MATSOSO, Mamohale, Ms, Labour Commissioner, Ministry of Labour and Employment.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, President, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JURSEVSKA, Ilona, Ms, Minister of Welfare.
MAŽEIKS, Jānis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
sp GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Latvian Employers Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, Vice-President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Government Delegates

RAZZOUK, Abdallah, Mr, Interim Director-General, Ministry of Labour.
FAYAD, Ali, Mr, Chief of Cabinet.

Employers' Adviser

*sp*** BALBOUL, Fouad, Mr, Association of Lebanese Industrials.

Workers' Delegate

GHOSN, Ghassan, Mr, President, Union of Workers' Syndicates.

Liberia

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.
BANGALU, J. Cole, Mr, Assistant Minister, Ministry of Labour.

Employers' Delegates

FROMAYAN, David, Mr, Secretary-General, Liberia Chamber of Commerce.
sp NYEMAH, Sunny, Mr, Managing Partner, Bentley Kantor & Company.
sp ABDALLAH, Aumuo, Ms, Administrative Manager, Firestone Plantations Company.
sp REEVES-HENRIES, Winleta Ann, Ms, Industrial Relations Manager, Firestone Plantations Company.

Workers' Delegates

MANNING-DAVIES, Elitha T., Ms, President-General, Liberia Labour Congress.
sp NATEE, Austin S., Mr, President, Firestone Agricultural Union of Liberia.
sp KOLLIE, Thomas K., Mr, Member, United Workers of Liberia.
sp WALLACE, Baryou W., Mr, Deputy Secretary, Liberia Labour Congress.
sp DOE, S. N. Sunny, Mr, Director, International Affairs, Liberia Labour Congress.
sp KNIGHT, Jefferson B., Mr, Legal Adviser, Liberia Labour Congress.

Lituanie Lithuania Lituania

Government Delegates

RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JUODPUSYTE, Karolina Anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.
sp SKREBISKIENE, Rita, Ms, Director, International Relations Department, Social Security and Labour Ministry .
sp ALISAUSKIENE, Renata, Ms, First Secretary, Permanent Mission, Geneva.
sp VIZBARAITE, Gintare, Ms, Chief Specialist, Social Insurance Division, Social Security and Labour Ministry.

Employers' Delegate

SILEIKIS, Vytautas, Mr, Director, Kaunas Chamber of Commerce, Industry and Crafts.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, President, Lithuanian Trade Union Confederation.

Luxembourg Luxembourg Luxemburgo

Délégués gouvernementaux

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

WELTER, Nadine, Mme, Conseiller de Gouvernement première classe, Ministère du Travail et de l'Emploi.

sp FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.

sp TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

Délégués des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business Luxembourg.

sp SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseiller technique et délégué suppléant des travailleurs

*sp*** PIZZAFERRI, René, M., Conseiller, Comité national, OGB-L.

Madagascar

Délégués gouvernementaux

RAJEMISON, Rakotomaharo, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

RAKOTONIRINA, Jean Pierre, M., Ministre conseiller, Mission permanente, Genève.

Malaisie Malaysia Malasia

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Deputy Director-General, Labour Department Peninsular Malaysia.

sp HASHIM, Othman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MOHD SAAID, Fadzilah, Ms, Undersecretary, Ministry of Human Resources.

sp AB RAHMAN, Asri, Mr, Undersecretary, Ministry of Human Resources.

sp A S KARUPPIAH, Kesavan, Mr, Principal Assistant Directory, Labour Department, Peninsular Malaysia.

sp MAT YASIN, Mohd Rosdi, Mr, General Manager, Social Security Organisation.

sp DAIRIAM, Grace, Ms, Principal Assistant Secretary, Ministry of Human Resources.

sp ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp AB RAHMAN, Aminuddin, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegates

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation.

sp BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.

sp HARON, Azman Shah, Mr, President, Malaysian Employers Federation.

sp OMAR, Mohd Ghaus, Mr, Senior Manager, Padiberas National Berhad.

sp: Suppléant / Substitute / Suplente

**** : Remplacement temporaire / Temporary replacement / Sustitución temporal**

Workers' Advisers and substitute delegates

- sp* OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services.
- sp* GOVINDASAMY, Rajasharan, Mr, Executive Council, Member, Malaysian Trades Union Congress.
- sp*** NARAYANASAMY, Parimala Devi, Ms, Project Officer, Malaysian Trades Union Congress.
- sp* AL RASHID, Mohamad Harun, Mr, Malaysian Trades Union Congress.
- sp* AMALADASS, Glorene, Ms, Malaysian Trades Union Congress.
- sp* RAMPAK, Bin Zainal, Mr, Malaysian Trades Union Congress.
- sp* SANGARAN, Solomon Joseph Ptichay, Mr, Malaysian Trades Union Congress.
- sp* CHEN, Ka Fatt, Mr, Malaysian Trades Union Congress.

Malawi

Government Delegates

- KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.
- ZIRIKUDONDO, Elias D., Mr, Labour Commissioner, Ministry of Labour.

Employers' Delegate

- MUNTHALI, Beyani, Mr, Acting Executive Director, Employers Consultative Association of Malawi (ECAM).

Workers' Delegate

- NYIRENDA, Grace Lonjezo, Ms, Deputy General Secretary, Malawi Congress of Trade Unions (MCTU).

Maldives Maldives Maldivas

Government Delegates

- LATHEEF, Hassan, Mr, Minister of Human Resources, Youth and Sports.
- IBRAHIM, Aminath Shifaya, Ms, Deputy Minister, Labour Relations, Ministry of Human Resources, Youth and Sports.

Employers' Delegate

- NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators (MATATO).

Workers' Delegate

- ADHIL, Rasheed, Mr, Leader, Dhivehi Seafares and Labour Union.

Mali

Délégués gouvernementaux

- YAHYA, Ahmed Mohamed, M., Conseiller technique, MTFP.
- sp* DIAKITE, Mahamadou, M., Directeur national du Travail, MTFP.

Délégués des employeurs

- SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).
- sp* TRAORE, Lassina, M., Secrétaire général, CNPM.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

sp GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Malte Malta Malta

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

sp CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.

sp MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.

sp CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.

sp GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegates

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

sp ZAMMIT, Joshua, Mr, President, Malta Employers' Association.

sp SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.

Workers' Delegates

CARACHI, Victor, Mr, President, General Workers Union (GWU).

*sp*** VELLA, Charles, Mr, Research, Information and Media Executive, GWU.

sp ZARB, Tony, Mr, Secretary-General, GWU.

Maroc Morocco Marruecos

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BENTALEB, Mimoun, M., Secrétaire général, Ministère de l'Emploi et de la Formation professionnelle.

sp BOUHARROU, Ahmed, M., Directeur du Travail.

sp LAASSEL, Abderrazzak, M., Ministre plénipotentiaire, Mission permanente, Genève.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

Délégué des travailleurs

EL AZZOUZI, Abderrahmane, M., Secrétaire général, Fédération démocratique du Travail (FDT).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Maurice Mauritius Mauricio

Government Delegates

RAGEN, Swaminathan, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

sp MUNGUR, Vishwakarmah, Mr, Minister-Counsellor, Permanent Mission, Geneva.

sp GUJADHUR, Subhas, Mr, First Secretary, Permanent Mission, Geneva.

sp PRAYAG-GUJADHUR, Tanya Champa, Ms, Second Secretary, Permanent Mission, Geneva.

sp KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.

sp NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania Mauritania

Délégés gouvernementaux

OULD ZAHAV, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

OULD CHEIKHNA, Khaled, M., Conseiller juridique du Ministre, Ministère de la Fonction publique, du Travail et de la Modernisation de l'Administration.

sp OULD ABDEL KADER, El Bekkaye, M., Directeur du Travail et de la Prévoyance sociale.

sp OULD SIDATY EL HADRAMI, Brahim, M., Cadre, Office national de la Médecine du Travail.

sp DIALLO, Khadijetou Mamadou, Mme, Directrice adjointe, Emploi.

Délégué des employeurs

OULD ABDELLAHI, Seide, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

Délégués des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

sp OULD BEYE, Samory, M., Secrétaire général, Confédération libre des Travailleurs de Mauritanie (CLTM).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Mexique Mexico México

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Oficina del Secretario.

MORALES GAUZÍN, Javier, Sr., Subcoordinador de Política Laboral Internacional, Secretaría del Trabajo y Previsión Social (STPS).

sp AMERO COUTIGNO, Cecilia, Sra., Ministra, Asuntos Laborales en Europa, STPS.

sp ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.

sp CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, STPS.

sp HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector para la OIT, STPS.

sp AVANTE JUÁREZ, Rafael Adrián, Sr., Director General, Inspección Federal del Trabajo, Secretaría del Trabajo y Previsión Social.

sp ARRIETA MUNGUÍA, Judith, Sra., Consejero, Misión Permanente, Ginebra.

sp HERNÁNDEZ BASAVE, Arturo, Sr., Ministro, Director General para la Organización de las Naciones Unidas, Secretaría de Relaciones Exteriores.

Delegados de los empleadores

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente Nacional, Confederación Patronal de la República Mexicana (COPARMEX).

sp DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN); Miembro Titular, Consejo de Administración de la OIT.

Delegados de los trabajadores

ANDERSON NEVAREZ, Hilda, Sra., Secretaria, Acción Femenil, Comité Nacional, Confederación de Trabajadores de México (CTM).

sp ACEVES DEL OLMO, Carlos, Sr., Comité Nacional, CTM.

sp LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones, Comité Nacional, CTM.

sp MEDINA TORRES, Salvador, Sr., Subsecretario de Relaciones, Comité Nacional, CTM.

sp VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito, de Oficina Similares y Conexos de la República Mexicana, CTM.

sp LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.

sp DEL VALLE PÉREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.

sp ESPINOZA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional, Confederación Auténtica de Trabajadores de la República Mexicana (CAT).

sp SANTOS GUEVARA, Marcelino, Sr., Representante, Confederación Regional Obrero Mexicana (CROM).

République de Moldova Republic of Moldova República de Moldova

Government Delegates

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.

LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

Mongolie Mongolia Mongolia

Government Delegates

LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAVAA, Bayarsaikhan, Mr, Director, Social Welfare Service Office.

sp TSEDENBAL, Tsogzolmaa, Ms, Deputy Governor, Governor's Office, Capital City.

sp BAATARSUREN, Gereltsetseg, Ms, First Secretary, Permanent Mission, Geneva.

sp JARGALSAIKHAN, Gozon, Mr, Deputy Permanent Representative, Chargé d'affaires, Permanent Mission, Geneva.

Employers' Delegates

KHUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

sp BATAA, Battulga, Mr, Head, Human Resource Department, "Erdenet Ore" Mining Corporation.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Montenegro

Government Delegates

STOJKOVIĆ, Anka, Ms, Deputy Minister for Labour Relations.

ŠOĆ, Vjera, Ms, Senior Adviser for International Cooperation and Cooperation with the ILO.

Employers' Delegate

OGNJENOVIĆ, Jelena, Ms, Chief, Cabinet, Montenegrin Employers Federation.

Workers' Delegate

KARSMANOVIĆ, Vladimir, Mr, Chief, Cabinet, Confederation of Trade Unions of Montenegro.

Mozambique

Government Delegates

SIÚTA, Joaquim Moisés, M., Inspector-General, Labour, Ministry of Labour.

CHIMELA, Eduardo Naftal, M., Director, International Relations Department, Ministry of Labour.

sp MUIANGA, Rogéria, Mme, Director-General, National Institute of Social Security, Ministry of Labour.

sp MAVILA, Emídio Vicente, M., Director-General, National Institute of Employment and Vocational Training, Ministry of Labour.

sp DENGO, Juvenal Arcanjo, M., First Secretary, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Employers' Delegate

CHEMANE, Justino, Mr, Deputy, Labour issues, Confederation of Business Associations of Mozambique, CTA.

Workers' Delegates

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambican Workers' Organization (OTM - CS).

sp MAZOIO, Francisco Feliciano, M., Secretary of International Relations, Mozambican Workers' Organization (OTM - CS).

sp TIMANA, Jeremias Duzenta, M., Secretary-General, National Confederation of Independent and Free Unions of Mozambique (CONSILMO).

Myanmar Myanmar Myanmar

Government Delegates

WAI, Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SHEIN, Chit, Mr, Director-General, Ministry of Labour.

sp SAN, Kyaw, Mr, Deputy Director-General, Union Attorney General's Office.

sp AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp LYNN, Htin, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibia Namibia Namibia

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.

BIWA, Albert, Mr, Deputy Director for Social Welfare, Ministry of Labour and Social Welfare.

sp YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

sp HORN, Christiaan, Mr, Deputy Director.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Workers' Delegates

KAARONDA, Evilastus, Mr, Secretary-General, National Union of Namibian Workers.

sp KATJINGISIUA, Gerhardine, Ms, National Union of Namibian Workers.

Nepal

Government Delegates

ADHIKARI, Dinesh Hari, Mr, Secretary, Ministry of Labour and Transport Management.

BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SUBEDI, Deepak, Mr, Joint Secretary, Ministry of Labour and Transport Management.

sp DHUNGANA, Bhriugu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Advisers and substitute delegates

- sp* DEVKOTA, Usha, Mrs, All Nepal Federation of Trade Union.
sp BAJRACHARYA, Prabha Devi, Mrs, Vice President, Confederation of Nepalese Professionals.
*sp*** BADAL, Ramesh, Mr, Secretary, Foreign Department, General Federation of Nepalese Trade Union.

Nicaragua

Delegados gubernamentales

- ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ TORUÑO, Néstor, Sr., Primer Secretario, Misión Permanente, Ginebra.
sp ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Niger

Délégués gouvernementaux

- SIDDO, Hamadou, M., Secrétaire général adjoint.
DAN AZOUMI, Issa, M., Conseiller technique du Ministre.
sp ABDYOU, Dounama, M., Directeur général du Travail.
sp LIMAN, Binia, M., Directeur du Travail et de la Sécurité sociale.

Délégués des employeurs

- OUSMANE, Amadou, M., Président, Conseil national du Patronat nigérien (CNP).
sp SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

Délégués des travailleurs

- BAGNA, Soumaïla, M., Secrétaire général, Confédération générale des Syndicats libres du Niger (CGSL-NIGER).
sp TANKARI, Chaïbou, M., Secrétaire général, Union syndicale progressiste des Travailleurs (USPT).
sp MAMADOU, Sako, M., Secrétaire général, Confédération nigérienne du Travail (CNT).
sp MALAM SOFFO, Salifou, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).
sp HAROUNA MAÏGA, Amadou, M., Secrétaire général adjoint, Union des Syndicats des Travailleurs du Niger (USTN).

Nigeria

Government Delegates

- OZODINOBI, Anthony Zikora, Mr, Permanent Secretary, Ministry of Labour and Productivity.
ILLOH, Onbuogo Clement, Mr, Director, Ministry of Labour and Productivity.
sp OKWULEHIE, Paul, Mr, Director, Ministry of Labour and Productivity.
sp ESSIET, Eno, Ms, Director, Ministry of Labour and Productivity.
sp DIKE, Chinedu, Ms, Acting Director, Ministry of Labour and Productivity.
sp OKPUNOH, Jesse Uche, Ms, Deputy Director, Ministry of Labour and Productivity.
sp BRAIMAH, Theresa Osizemete, Ms, Deputy Director, Ministry of Labour and Productivity.
sp MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment.
sp BDLIYA, Paul Mari, Mr, Director-General, National Productivity Centre.
sp ABUBAKAR, Umar, Mr, Managing Director, Nigeria Social Insurance Trust Fund.
sp ADESOJI, Adesugba, Mr, Chairperson, Industrial Arbitration Panel.
sp OLANREWAJU, John, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.
sp DAYAR, Hussaini Wujar, Mr, Director, Ministry of Labour and Productivity.
sp OGWUCHE, Y. James, Mr, Director, Ministry of Labour and Productivity.
sp NTORUE, Frederick Iegborsi, Mr, Director, Ministry of Labour and Productivity.
sp AJIBOLA, Solomon Adeyemi, Mr, Assistant Director, Ministry of Labour and Productivity.
sp DIKE, Nene Betty, Ms, Assistant Director, Ministry of Labour and Productivity.
sp AJUZIE, Peter, Mr, Labour Attaché, Permanent Mission, Geneva.

Workers' Delegates

- OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).
sp LAKEMFA, Owei, Mr, Acting General Secretary, NLC.

Norvège Norway Noruega

Government Delegates

- ANGELL-HANSEN, Benta, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KVAM, Gundla, Ms, Director-General, Ministry of Labour.
sp STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
sp ARTHUR, Fredrik, Mr, Ambassador, Ministry of Foreign Affairs.
sp YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.
sp GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.

Employers' Delegates

- RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).
sp MUNTHE, Henrik, Mr, Attorney-at-Law, Confederation of Norwegian Enterprise (NHO).
sp EGEDE-NISSEN, Gerd, Ms, Attorney-at-Law, Confederation of Norwegian Enterprise (NHO).
sp MØLLERUD, Siri, Ms, Senior Adviser, Confederation of Norwegian Commercial and Service Enterprises (HSH).
sp NORDLIE, Kim, Mr, Executive Director, Confederation of Norwegian Commercial and Service Enterprises (HSH).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

SUNDNESS, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

sp JONSRUD, Dag Bjornar, Mr, Senior Adviser, Confederation of Vocational Unions.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Services, Department of Labour.

DIBLEY, Tom, Mr, Principal Adviser, Workplace Services, Department of Labour.

sp HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp QUIVOOY, Maarten, Mr, Group Manager, Workplace Services, Department of Labour.

sp CASSELS, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

sp ALBERT, Sandi, Ms, Executive Assistant to the Ambassador, Permanent Mission, Geneva.

Employers' Delegates

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

sp MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegates

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

sp LITTLE, Andrew, Mr, National Secretary, Engineering, Printing and Manufacturing Union.

Oman

Government Delegates

AL-AMRI, Hamed, Mr, Undersecretary, Labour Affairs.

AL-WHABI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp AL ABDWANI, Ali, Mr, Adviser to Minister for Manpower Planning.

sp AL AKHZAMY, Younis, Mr, Adviser to Minister for Planning and External Relations.

sp AL BADI, Salim, Mr, Director-General, Labour Care.

sp AL BUSAIDI, Ahmed, Mr, Assistant Director-General, Insurance Affairs in Public Authority for Social Insurance (PASI).

sp AL SAADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.

sp AL GHABISHIYA, Maqboula, Ms, President, Audiovisual Media Division, Information Department.

sp AL MULLAHI, Abdulla, Mr, Director, International Organisations and External Relations Department.

sp AL HADDIWY, Sulaiman, Mr, Labour Inspector, General Directorate of Manpower Care.

sp AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegates

ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

sp AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.

sp ALBUSAIIDI, Haritha, Ms, Oman Chamber of Commerce and Industry.

sp AL RYAMI, Umayya, Ms, Oman Chamber of Commerce and Industry.

sp KIMJI, Pennekj, Mr, Oman Chamber of Commerce and Industry.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- AL-JABRI, Saoud, Mr, Chairperson, General Federation of Oman Trade Unions.
- sp* AL BATASHI, Nabhan, Mr, Deputy Chairperson, General Federation of Oman Trade Unions.
- sp* AL HODAR, Saif, Mr, General Federation of Oman Trade Unions.
- sp* AL HASANI, Taiba, Ms, General Federation of Oman Trade Unions.
- sp* AL SAADI, Mohammed, Mr, Legal Adviser, General Federation of Oman Trade Unions.
- sp* AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.
- sp* AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.
- sp* AL KHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.

Ouganda Uganda Uganda

Government Delegates

- KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Ministry of Gender, Labour and Social Development.
- sp* KATUNGYE NYIRINKINDI, Rosette, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

Employers' Delegates

- SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.
- sp* KASEKENDE, Martin, Mr, Chairperson, Federation of Uganda Employers.
- sp* LUWAGA, Salome, Ms, Adviser, Federation of Uganda Employers.
- sp* WALUSIMBI, Sarah, Ms, Adviser.

Workers' Delegates

- WERIKHE, Peter Christopher, Mr, Secretary-General, National Organization of Trade Unions.
- sp* OWERE, Usher Wilson, Mr, Chairperson-General, National Organization of Trade Unions.
- sp* PAJOBBO, Joram Bruno, Mr, Workers' Member of Parliament, National Organization of Trade Unions.
- sp* OLOKA, Mesilamu, Mr, General Secretary, Uganda Building Construction, Civil Engineering, Cement and Allied Workers' Union.

Pakistan

Government Delegates

- RAJA, Muhammad Ahsan, Mr, Federal Secretary, Ministry of Labour and Manpower.
- KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

- JAVED, Muhammad, Mr, President, Employers Federation Pakistan.
- sp*** JAVED, Mubashir, Mr, Employers Federation Pakistan.

Workers' Delegate

- AHMAD, Chaudhry Manzoor, Mr, President, Peoples' Labour Federation of Pakistan.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Panama

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
MOLINO GARCÍA, Mario, Sr., Asesor Legal, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

sp MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

sp GANTES CASTILLO, Iván, Sr., Asesor de Asuntos Internacionales, MITRADEL.

Delegados de los empleadores

AIZPURÚA VELÁZQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor, Consejo Nacional de la Empresa Privada (CONEP).

*sp*** LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral; Asesor, CONEP.

Delegado de los trabajadores

ANDRADE SOLIS, Marcos, Sr., Secretario, Educación de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

sp LOVAGA, Maria, Ms, Acting Deputy Secretary, Policy, Department of Labour and Industrial Relations.

sp HAPIPAI, William, Mr, Acting Executive Manager, Industrial Relations and Employee Relations, Department of Personnel Management.

Employers' Delegate

ELIJAH, John, Mr, Deputy President, Employers Federation of Papua New Guinea.

Workers' Delegate

POMAT, Kauve, Mr, President, National Doctors Association of Papua New Guinea.

Paraguay

Delegados gubernamentales

BERNIS, Jorge Luis, Sr., Secretario General, Ministerio de Justicia y Trabajo.

LÓPEZ, Verónica, Sra., Jefa de Normas Internacionales, Ministerio de Justicia y Trabajo.

sp GONZÁLEZ, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp DELGADILLO, Juan Ángel, Sr., Ministro, Misión Permanente, Ginebra.

sp MARTÍNEZ, Raúl, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp HEIKEL, María Victoria, Sra., Consejera Técnica, Secretaría de la Mujer, Presidencia de la República.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los empleadores

MORENO MERELES, Jorge Antonio, Sr., Unión Industrial Paraguaya (UIP), FEPRINCO.

sp CATALDO, Hugo, Sr., Miembro, Consejo de Administración, Instituto de Previsión Social (IPS) y FEPRINCO.

Delegados de los trabajadores

PARRA GAONA, Pedro, Sr., Central Nacional de Trabajadores (CNT).

sp TORALES, Juan, Sr., Miembro, Consejo de Administración, IPS y CNT.

sp AGÜERO, Myriam, Sra., Sindicato de Trabajadoras Domesticas del Paraguay.

sp MACIEL, Librada, Sra., Trabajadoras Domesticas de Encarnación.

sp SANTANDER, Marciana, Sra., Presidenta, Trabajadoras Domesticas.

Pays-Bas Netherlands Países Bajos

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN EENENNAAM, Boudewijn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BEL, Wim, Mr, Deputy Director, International Affairs, Ministry of Social Affairs and Employment.

sp VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

sp DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

RENIQUE, Chiel, Mr, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

sp VAN EMBDEN ANDRES, Loes, Ms, Adviser, VNO-NCW.

Workers' Delegates

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

sp MORSINK-DANNENBERG, Marijke, Ms, Policy Adviser, National Federation of Christian Trade Unions in the Netherlands (CNV).

sp JONGERIUS, Agnes, Ms, Chair, FNV.

Pérou Peru Perú

Delegados gubernamentales

ROJAS SAMANEZ, Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CHOCANO BURGA, Carlos Alberto, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

sp LEIBLINGER CARRASCO, Rossella Giuliana, Sra., Secretaria Técnica, Consejo Nacional de Trabajo y Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.

sp ZEVALLOS AGUILAR, Inti, Sr., Misión Permanente, Ginebra.

sp ÁNGELES VARGAS, Katia Mercedes, Sra., Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA-CALDERÓN, Julio César, Sr., Presidente, Comité de Asuntos Laborales, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra., Presidenta, Confederación General de Trabajadores del Perú (CGTP).

sp SAAVEDRA ANTICONA, Hualter Agustín, Sr., Secretario General, Defensa de la Confederación de Trabajadores, Confederación de Trabajadores del Perú (CTP).

Philippines Philippines Filipinas

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TRASMORTE, Lourdes, Ms, Undersecretary, Department of Labour and Employment.

sp CHATO, Rebecca, Ms, Director, Bureau of Labour Relations, Department of Labour and Employment.

sp AGRAVANTE, Raymundo, Mr, Regional Director, National Capital Region, Department of Labour and Employment.

Employers' Delegates

VARELA, Miguel, Mr, Chairman, Board, Employers Federation of the Philippines (ECOP).

*sp*** SORIANO, Rene, Mr, Honorary President, Employers Confederation of the Philippines (ECOP).

Workers' Delegate

VILLAVIZA, Alejandro, Mr, President, Trade Union Congress of the Philippines (TUCP).

Pologne Poland Polonia

Government Delegates

HENCZEL, Remigiusz A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

sp ZUREK, Krystyna, Ms, Director, United Nations and Human Rights Department, Ministry of Foreign Affairs.

sp NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

sp MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegates

GUZ, Jan, Mr, President, All-Poland Alliance of Trade Unions.

sp WOJCIK, Tomasz, Mr, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Portugal

Délégués gouvernementaux

VALADAS DA SILVA, António Luís, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.

ROSA MACEDO, José, M., Directeur, Service des Conditions du Travail, Direction générale de l'Emploi et des Relations de Travail, Ministère du Travail et de la Solidarité sociale.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des employeurs

PENA COSTA, Manuel Marcelino, M., Vice-président, Confédération du Commerce et des Services du Portugal.

Délégués des travailleurs

CARVALHO DA SILVA, Manuel, M., Secrétaire général, Confédération générale des travailleurs portugais (CGTP-IN).

*sp*** DE CARVALHO, Carlos António, M., Membre, Conseil national, CGTP-IN.

Qatar

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.

AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

sp AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.

sp FALAMARZY, Mahmoud Abdulla, Mr, Legal Researcher, Ministry of Labour.

sp AL-MERRI, Ghaniem Abdulla, Mr, Researcher, International Relations, Ministry of Labour.

sp ALI, Sahla Yusuf, Ms, Senior International Relations Researcher.

Employers' Delegates

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

sp AL-MONFARADI, Layla Ali, Ms, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegates

BUHINDI, Yousuf Mohammed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

sp AL-KHALIFA, Nawaf Hamad, Mr, Administrator of Personnel, Qatar General Workers Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Délégués gouvernementaux

NSIMBA, Guy, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Emploi et Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

sp TSHISUAKA KABANDA, Constantin, M., Conseiller, Emploi, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Délégué des employeurs

ATIBU SALEH MWEKEE, Marc, M., Directeur, Département social, Fédération des Entreprises du Congo (FEC).

Délégués des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

sp NDONGALA N'SIBU, Modeste Amédée, M., Union nationale des Travailleurs du Congo (UNTC).

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Roumanie Romania Rumania

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction des Relations externes, Ministère du Travail, de la Famille et de la Protection sociale.

SPÂNU , Alexandra, Mlle, Troisième secrétaire, Mission permanente, Genève.

sp MOCANU , Valentin, M., Secrétaire d'Etat, Ministère du Travail, de la Famille et de la Protection sociale.

sp CIOBANU, Maria, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués des employeurs

COSTACHE, Florian, M., Président, PNR.

sp NICOLESCU , Ovidiu, M., Président, CNIPMMR.

sp MIHALACHE, Dragoş, M., Premier Vice-président, UGIR.

Délégués des travailleurs

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

sp STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent Mission, Geneva.

sp GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp JOO-THOMSON, Jonathan, Mr, First Secretary, Permanent Mission, Geneva.

*sp*** WARRICK, Annette, Ms, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

sp ROODT, Francis, Mr, Policy Adviser, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

Employers' Delegates

SYDER, Christopher, Mr, Representative, Confederation of British Industry.

sp MISHRA, Anita, Ms, Appointed representative, Confederation of British Industry.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.

LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DUBOV, Ivan, Mr, Director of Department, Ministry of Health and Social Development.

sp GONCHAR, Dmitry, Mr, Senior Counsellor, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

*sp*** ROMANOVSKIY, Oleg, Mr, Director, Department on Personnel Relations, "Litasko", oil company "Lukoil".

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairperson, Federation of Independent Trade Unions of Russia.

Rwanda

Government Delegates

MULINDWA, Samuel, Mr, Permanent Secretary, Ministry of Public Service and Labour.

KAYITAYIRE, Alphonse, Mr, First Counsellor, Permanent Mission, Geneva.

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary-General, Trade Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino San Marino

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

STEFANELLI, Lorella, Mme, Coordinateur, Département du Travail.

Conseiller technique et délégué suppléant des employeurs

sp BOFFA, Carlo, M., Fonctionnaire, Organisation des Entrepreneurs (OSLA).

Délégués des travailleurs

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

sp MONTANARI, Gianluca, M., Secrétaire général adjoint, CDLS.

sp PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).

Senegal

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère du Travail et des Organisations professionnelles (MTOF).

SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et des Organisations professionnelles, MTOF.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Serbie Serbia Serbia

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RADOVANOVIĆ, Dragana, Ms, Division Head, Ministry of Labour and Social Policy.

sp DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

SAVKOVIĆ, Boško, Mr, Secretary-General, Employers' Union of the Republic of Serbia.

sp KUZMIĆ, Dejana, Ms, Head, Department of International Cooperation, Employers' Union of the Republic of Serbia.

Workers' Delegates

ORBOVIĆ, Ljubislav, Mr, President, Association of Independent Trade Union of the Republic of Serbia.

sp ČANAK, Branislav, Mr, President, Association of Trade Unions "Nezavisnost".

Seychelles

Government Delegates

BAKER, Jules, Mr, Director-General, Employment Department.

MOREL, Susan, Ms, Senior Cooperation Officer, Employment Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association of Seychelles (FEAS).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union (SFWU).

Singapour Singapore Singapur

Government Delegates

DAIPI, Hawazi, Mr, Senior Parliamentary Secretary, Ministry of Manpower and Ministry of Education.

LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

sp TAN, Yee Woan, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp PANG, Steven Chee Wee, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.

sp LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

sp SEAH, Seow Chen, Mr, First Secretary, Permanent Mission, Geneva.

sp ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

sp POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

sp LEE, Stephen, Mr, President, Singapore National Employers Federation.

sp LEE, James, Mr, Honorary Treasurer, Singapore National Employers Federation.

sp TOH, Hong Seng, Mr, Deputy Director, Singapore National Employers Federation.

Workers' Delegates

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress.

sp DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

sp LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

sp TAN, Hock Soon, Mr, General Secretary, Food, Drinks and Allied Workers' Union (FDAWU).

sp SIVASAMY, Selvam, Mr, General Secretary, Public Utilities Board Employees' Union (PUBEU).

sp ONG, Hwee Liang, Mr, General Secretary, SIA Engineering Company Engineers and Executives Union.

sp NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

NICHOLSONOVÁ, Lucia, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp VAVRO, Boris, Mr, Head State Adviser, Ministry of Labour Social Affairs and Family, Department of International Relations.

sp KOVÁČ, Jaroslav, Mr, Director, International Relations Department, Ministry of Labour, Social Affairs and Family.

sp BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

sp MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Workers' Delegates

GAZDÍK, Miroslav, Mr, President, Confederation of Trade Unions of the Slovak Republic.

sp MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions of the Slovak Republic.

Slovénie Slovenia Eslovenia

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

sp JERMAN, Boštjan, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegates

ČERIN, Tatjana, Ms, Executive Director, Social Dialogue, Chamber of Commerce and Industry of Slovenia.

sp ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia (AECSS).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

TOREJ, Drago, Mr, Representative, International Relations, Slovenian Federation of Trade Unions - Alternativa.
sp POČIVAVŠEK, Jakob Krištof, Mr, Legal Adviser, Pergam Confederation of Trade Unions of Slovenia.

Soudan Sudan Sudán

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr, Undersecretary, Ministry of Labour.
ELHASSAN HAMID, Mohamed, Mr, Director General, Ministry of Labour.
sp MOHAMED AHMED OSMAN, Ali, Mr, Second Secretary, Permanent Mission, Geneva.
sp HAG NOUR AHMED, Mariam, Ms, Director, Ministry of Labour.
sp MOHAMED ADDALLAH, Salwa, Ms, Director, Ministry of Labour.

Employers' Delegates

ABBAS ELGURASHI AHMED, Elfatih, Mr, Deputy Secretary, Sudanese Employer Federation.
sp OSMAN MUSTAFA, Elsheikh, Mr, Secretary-General, Sudanese Employer Federation.
sp MARGHANI ALI, Adil, Mr, Deputy Secretary, Sudanese Employer Federation.

Workers' Delegates

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr, President, Sudan Workers Trade Unions Federation.
sp ALI ABD ELKARIM, Yousif, Mr, Secretary-General, Sudan Workers Trade Unions Federation.
sp MOHAMED SALIH, Adil, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.
sp BABIKER, Abu-Baker Elsiddig, Mr, Secretary, External Relations, Sudan Workers Trade Unions Federation.
sp ALI SEED AHMED, Elsadig, Mr, Deputy Secretary-General, Sudan Workers Trade Unions Federation.
sp AHMED HASSAN ABD ELGADIR, Nemat, Ms, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.
sp IBRAHIM ALI ABD ALLA, Salah, Mr, Secretary General, International Union for Workers in Agriculture, Food Industries, and Fishing.
sp ABDEL GADIR, Fathallah, Mr, Secretary, Labour Relations, Sudan Workers Trade Unions Federation.
sp SAAD EL TOWN, Ibtihaj, Mrs, Sudan Workers Trade Unions Federation.

Sri Lanka

Government Delegates

UPALI WIJAYAWEERA, Wallaba Jayatissa Liyanage, Mr, Secretary, Ministry of Labour and Labour Relations.
WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.
sp WIMALAWEERA, Rajapaksa Pallegedera Ananda, Mr, Senior Assistant Secretary, Labour and Foreign Relations, Ministry of Labour and Labour Relations.
sp PATHIRANNEHELAGE, Sarathchandra Pathirathna, Mr, Senior Legal Adviser, Enforcement Division, Department of Labour.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director General, Employers' Federation of Ceylon.

Workers' Delegate

SANDRASEKERA, Harrindranath, Mr, Senior Vice-President, Ceylon Workers Congress.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

*sp*** KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

Workers' Delegates

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

sp BENGTTSSON, Lars, Mr, International Secretary, Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef, Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

LAUBER, Jürg, M., Ambassadeur, Chef, Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

sp RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

sp VOLLENWEIDER, Sarah, Mme, Collaboratrice scientifique, SECO-DA, Affaires internationales du Travail.

Délégués des employeurs

BARDE, Michel, M., Comité de l'Union patronale suisse (UPS).

sp PLASSARD, Alexandre, M., Direction, UPS.

Délégués des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-président, Internationale des Travailleurs du Bâtiment et du Bois (IBB).

sp ROBERT, Jacques, M., Secrétaire national, Unia.

Suriname

Government Delegates

KROMOSOETO, Ginmardo, Mr, Minister of Labour, Technological Development and Environment.

PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Chairperson, Suriname Trade and Industry Association (VSB).

Workers' Delegate

HOOGHART, Ronald L. A., Mr, Chairperson, Federation of Civil Servants Trade Unions (CLO).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Swaziland Swaziland Swazilandia

Government Delegates

DLAMINI, Khabo J., Ms, Acting Commissioner of Labour, Ministry of Labour and Social Security.
DLAMINI, Lonkhokhela, Mr, CEO, SNPF.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce (FSE/CC).

Workers' Delegate

DLAMINI, Sibanesenkhosi, Mr, President, Swaziland Federation of Trade Union (SFTU).

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Workers' Advisers and substitute delegates

sp HABAB, Ahmad, Mr, Executive Office, General Union of Syndicate's Workers.
sp DWEAER, Ghaze, Mr, Executive Office, General Union of Syndicate's Workers.
sp AHMAD, Huseen, Mr, Executive Office, General Union of Syndicate's Workers.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Government Delegates

SHITINDI, Eric, Mr, Permanent Secretary, Ministry of Labour and Employment.
sp LUMBANGA, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp MANGESHO, Edine E., Ms, Deputy Permanent Secretary, Ministry of Labour and Employment.
sp KINEMELA, Saul Herbert, Mr, Labour Commissioner, Ministry of Labour and Employment.
sp SIMBA, Kubingwa Mashaka, Mr, Labour Commissioner, Ministry of Labour, Economic Empowerment of People and Fellowship, Zanzibar.
sp MCHA, Marietha M., Ms, Assistant Director of Employment, Ministry of Labour and Employment.
sp MWASELE, Eliezer A., Mr, Chief Executive Officer, Tanzania Employment Services Agency.
sp MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration.
sp LUGAKINGIRA, Josephat M., Mr, Assistant Labour Commissioner, Ministry of Labour and Employment.
sp TEYE, Anthony W., Mr, Principal Labour Officer, Ministry of Labour and Employment.
sp KAGANDA, Deusdedit, Mr, First Secretary, Permanent Mission, Geneva.
sp ISAKA, Irene, Ms, Director General, Social Security Regulatory Authority.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

- MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.
- sp* KARIWA, Cornelius K., Mr, Chairperson, Association of Tanzania Employers.
- sp* DAU, Ramadhani K., Mr, Director-General, National Social Security Fund.
- sp* MUSHI, Ansgar, Mr, Assistant Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.
- sp* MSANGI, Daud M., Mr, Director-General, Government Employees Provident Fund.
- sp* SANGA, Eliud B., Mr, Director-General, Local Authorities Pension Fund.
- sp* ERIO, William, Mr, Director-General, Parastatal Pension Fund.
- sp* MOSHI, Zebadiah, Mr, Director General, Vocational Education and Training Authority.

Workers' Delegates

- OMARI, Ayoub Juma, Mr, President, Trade Union Congress of Tanzania.
- sp* MRUTU, Diwani A., Mr, National Chairperson, Tanzania Union for Government and Health Employees.
- sp* CHITETE, MacLean S., Ms, Deputy National Chairperson, Tanzania Union for Government and Health Employees.
- sp* KIWENGE, Ally K. A., Mr, General Secretary, Tanzania Union for Government and Health Employees.
- sp* MBWANA, Omari, Mr, Member of the Board, Zanzibar Social Security Fund.
- sp* KANYOKA, Vicky, Ms, Coordinator, Domestic Workers Project Africa Region.

Tchad Chad Chad

Délégués gouvernementaux

- KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail (MFPT).
- DJEGUEDEM, Mbaïbardoum, M., DGAT, MFPT.
- sp* TOÏNA, Tondibaye, M., Inspecteur, MFPT.
- sp* MAHAMAT, Bichara, M., Directeur, Section sociale, MFPT.
- sp* BAMAGA, Abbas Malloum, M., Ambassadeur, Mission permanente, Genève.

Délégués des employeurs

- ALI ABBAS, Seitchi, M., Membre bureau, CNPT.
- sp* MADENGAR, Beremadji, M., Secrétaire général, CNPT.

Délégués des travailleurs

- BRAHIM, Ben Saïd, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).
- sp* DJONDANG, Adjia François, M., Secrétaire général, Union des Syndicats du Tchad (UST).

République tchèque Czech Republic República Checa

Government Delegates

- HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.
- sp* PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
- sp* POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

PRIOR, Pavel, Mr, Member, Board of Directors, Confederation of Industry and Transport.

*sp*** DRBALOVÁ, Vladimíra, Ms, Director, International Organizations and European Integration Section, Confederation of Industry and Transport.

Workers' Delegates

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

sp BAUEROVÁ, Jaroslava, Ms, Adviser, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.

PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp WANNAMETHE, Sek, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

sp AMORNCHEWIN, Pakorn, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

sp CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

sp PINTARUCHI, Eksiri, Ms, Minister-Counsellor, Permanent Mission, Geneva.

sp NUALSRI, Atitaya, Mr, Minister-Counsellor (Labour), Permanent Mission, Geneva.

sp JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.

sp BOON-ARJ, Chantana, Ms, Chief, International Affairs, Social Security Office, Ministry of Labour.

sp THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

sp PURNARIKSHA, Duangmon, Ms, Deputy Director-General, Department of Employment, Ministry of Labour.

Employers' Delegates

ROMCHATTHONG, Siriwan, Ms, Secretary-General, Employers' Confederation of Thailand.

sp CHAIWATANAYON, Prapas, Mr, Vice-President, Employers' Confederation of Thailand.

sp INDHARATUTE, Chariya, Ms, Advisor, Employers Confederation Business and Industrial of Nation.

Workers' Delegates

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

sp PATTAYAKO, Natthaphat, Mr, Committee, National Congress of Thai Labour.

sp PHIKUL, Prajuab, Mr, Secretary-General, Thai Trade Union Congress.

sp SONGKHORN, Nikhom, Mr, Secretary-General, Confederation of Thai Labour.

sp KAEWVARN, Savit, Mr, Secretary-General, State Enterprises Relations Confederation.

Togo

Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général, Travail et Lois sociales.

AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat.

sp SETHO, Jean-Daniel, M., Deuxième Vice-président, Conseil national du Patronat.

sp LEGUEDE, Candide, Mme, Présidente, Comité technique, Travail et Affaires sociales, Conseil national du Patronat.

sp MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.

sp KLUTSE-ABOTSI, Kékéli, M., Responsable des Affaires sociales, Conseil national du Patronat.

Délégués des travailleurs

AGLAMEY-PAP A., Agbenyigan, M., Secrétaire général, Groupe des Syndicats autonomes.

sp GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo.

sp HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres.

sp PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).

sp TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).

sp TEVI, Ayikoue, M., Secrétaire général par intérim, Confédération syndicale des Travailleurs du Togo.

sp OBIM, Ama Kafui, M., Membre, Bureau exécutif, CNTT.

sp TCHAGBATAOU, Tcha-Tchagba Assibi, Mme, Vice-Présidente du Comité des Femmes, CGCT.

sp KIFALANG, Toyi Essobabilaki, Mme, Présidente, Comité des Femmes syndicalistes, Union générale des Syndicats libres.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MC LEOD, Errol, Mr, Minister, Ministry of Labour and Small and Micro Enterprise Development.

ALI, Amroodeen, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

sp FRANCIS, Dennis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SOOKNANAN, Harry, Mr, Head, Conciliation and Labour Relations, Ministry of Labour and Small and Micro Enterprise Development.

sp RAMPERSAD, Marcia, Ms, Programme Coordinator, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

sp YOUNG, Simone, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Board of Directors, Employers Consultative Association (ECA).

Workers' Delegates

ANNISETTE, Michael, Mr, President, National Trade Union Centre (NATUC).

sp LE BLANC, Ida, Ms, General Secretary, National Union of Domestic Employees.

sp WALCOTT, Carla, Ms, Assistant General Secretary, National Union of Domestic Employees.

sp STAPLETON, Teddy, Mr, Vice President, Oilfield Workers' Trade Union, Member, Federation of Independent Trade Unions and Non-Governmental Organisation.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Tunisie Tunisia Túnez

Délégués gouvernementaux

KOUBAA, Samir, M., Chargé d'Affaires, Mission permanente, Genève.

CHOUBA, Samia, Mme, Chargée de Mission, Directeur de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

sp MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

Délégués des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

sp GHARIANI, Khelil, M., Membre, Bureau exécutif de l'Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégués des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale Tunisienne du Travail.

sp SHIMI, Mohamed, M., Secrétaire général adjoint chargé des Relations extérieures, Union générale tunisienne du Travail.

Turquie Turkey Turquía

Government Delegates

DEMİRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AYDEMİR, Birol, Mr, Undersecretary, Ministry of Labour and Social Security (MLSS).

sp SAYIN, Ali kemal, Mr, Director-General for Labour, MLSS.

sp KAVLAK, Naim, Mr, Deputy Director-General, MLSS.

sp BATUR, Erhan, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.

sp OKUYUCU, Hüseyin, Mr, Labour Inspector, MLSS.

sp ÖZKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.

sp EKEMAN, Ebru, Ms, First Secretary, Permanent Mission, Geneva.

sp ÖZMEN, Özkan Suat, Mr, Labour Attaché, Consulate General, Rotterdam.

sp TÜMER, Ebru Öztüm, Ms, Labour Administration Expert, MLSS.

sp DEMIRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.

sp KALE, Fatma Feyza, Ms, Assistant Expert, MLSS.

sp OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Employers' Delegates

KUDATGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employer Associations (TİSK).

sp PIRLER, Bülent, Mr, Secretary-General, TISK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Ukraine Ukraine Ucraina

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy.

MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegates

FIRTASH, Dmytro, Mr, Head, Joint Representative Board of the Employers' Party at national level.

sp SHEVCHUK, Oleg, Mr, Deputy Head, Joint Representative Board of the Employers' Party at national level.

Workers' Delegates

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

sp MIROSHNYCHENKO, Dmytro, Mr, Head, All-Ukrainian Union of the Armed Forces of Ukraine.

Uruguay

Delegados gubernamentales

BAZ, Roberto, Sr., Director Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

sp ROBALLO, Juan Andrés, Sr., Inspector General del Trabajo y la Seguridad Social, Ministerio de Trabajo y Seguridad Social.

*sp*** WINTER, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

Consejero técnico de los empleadores

*sp*** PENINO, Nelson, Sr., Secretario, Cámara de Industrias del Uruguay.

Delegados de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Secretario de Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

*sp*** BURGUEÑO, Julio, Sr., Presidente, Federación Papelera del Uruguay, PIT-CNT.

Rép. bolivarienne du Venezuela Bolivarian Republic of Venezuela Rep. Bolivariana de Venezuela

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

ARIAS, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra, Ministerio del Poder Popular para Relaciones Exteriores.

sp CABELLO, José Gregorio, Sr., Director, Coordinación de Procuradurías de Trabajadores, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los trabajadores

MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).

sp CARBONE, Servando, Sr., UNETE.

Viet Nam

Government Delegates

VU, Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NGUYEN KIM, Phuong, Mr, Deputy Director-General, International Cooperation Department, MOLISA.

sp PHAM TRONG, Nghia, Mr, Deputy Director, Department of Legal Issues, MOLISA.

sp PHAM TRUONG, Giang, Mr, Deputy Director, Department of Social Insurance.

sp DO HUNG, Viet, Mr, Deputy Director, International Organizations Department, Ministry of Foreign Affairs.

sp PHAM THI LAN, Huong, Ms, Official, International Cooperation Department, MOLISA.

sp NGUYEN XUAN, Ang, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

NGUYEN CUU, Quoc, Mr, Vice-President, Vietnam Cooperative Alliance (VCA).

sp NGUYEN ANH, Dung, Mr, Director, International Department, VCA.

Workers' Delegates

MAI DUC, Chinh, Mr, Vice-President, Vietnam General Confederation of Labour (VGCL).

sp TRAN VAN, Ly, Mr, Director, International Relations Department, VGCL.

sp CHAU NHAT, Binh, Mr, Vice-Director, International Relations Department, VGCL.

Yemen

Government Delegates

IZZESAGHIR, Shaif, Mr, Deputy, Ministry of Social Affairs and Labor.

OBAD, Ali Saleh, Mr, Advisor, External Relations.

sp AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Yemen Federation of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President-General, Federation of Trade Union.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Zambia Zambia Zambia

Government Delegates

HAKUYU, Timothy, Mr, Permanent Secretary, Ministry of Labour and Social Security.

SIASIMUNA, Noah S., Mr, Labour Commissioner, Ministry of Labour and Social Security.

sp MUGEMEZULU, Owen, Mr, Chief Planner, Ministry of Labour and Social Security.

sp CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.

sp KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.

sp MUNDALE, Mukamasole, Ms, Assitant Labour Commissioner, Ministry of Labour and Social Security.

Employers' Delegates

MASUPHA, Alfred, Mr, President, Zambia Federation of Employers (ZFE).

sp CHIBANDA, Harrington, Mr, Executive Director, ZFE.

sp MUDENDA, Ceylon, Mr, Director, Administration (NAPSA).

sp MBEWE, Peter, Mr, Commissioner, Workers' Compensation Fund Control Board.

sp MBANGWETA, Clint, Mr, Director, Group Human Resource, Zambia State Insurance Cooperation.

Workers' Delegates

HKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

sp MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions of Zambia.

sp GOMA, Mtumbi, Mr, Deputy Secretary General, ZCTU.

sp KAPENDA, Henry, Mr, President, Zambian National Union of Teachers.

Zimbabwe

Government Delegates

MUSEKA, Lancaster, Mr, Secretary for Labour and Social Services, Ministry of Labour and Social Services.

MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.

sp DZVITI, Paul, Mr, Director, Labour Administration, Ministry of Labour and Social Services.

sp MUDYWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

Employers' Delegate

MUFUKARE, John White, Mr, Executive Director, Employers' Confederation of Zimbabwe.

Workers' Delegates

MATOMBO, Lovemore, Mr, President, Zimbabwe Congress of Trade Unions.

sp CHIBEBE, Wellington, Mr, Secretary-General, Zimbabwe Congress of Trade Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal