

**FOR INFORMATION****FIRST ITEM ON THE AGENDA****Programme and budget****Programme and Budget for 2008–09:
Regular budget account and Working
Capital Fund as at 31 December 2009***Contents*

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Financial results for 2008–09

1. At its 96th Session (May–June 2007) the International Labour Conference approved an expenditure budget for the 2008–09 financial period amounting to US\$641,730,000 and an income budget for the period for the same amount, which at the budget rate of exchange for the period of 1.23 Swiss francs (CHF) to the US dollar resulted in an income budget of CHF789,327,900. This amount was subsequently adjusted to CHF789,343,955 following the admissions of Marshall Islands (CHF9,746) and Tuvalu (CHF6,309) on 3 July 2007 and 27 May 2008, respectively.
2. Under the accrual accounting method and in accordance with the Financial Regulations:
 - (a) all contributions due in a financial period are recorded as income in that financial period;
 - (b) expenditure charged against the appropriations of a financial period consists of payments made in respect of goods and services delivered during the financial period and amounts due to be paid for such goods and services; and
 - (c) the net excess or shortfall of income over expenditure in any complete financial period is calculated by deducting budgetary expenditure from budgetary income with a provision being made for delays in the payment of contributions amounting to 100 per cent of the contributions unpaid at the end of the financial period.
3. Budgetary income and Swiss franc expenditure are both accounted for in US dollars at the budget rate of exchange approved with the budget. US dollar budgetary income and expenditure figures reported herein accordingly result from the conversion of Swiss franc income and expenditure into US dollars at the 2008–09 budget rate of exchange of CHF1.23 to the US dollar.
4. Regular budget income and expenditure for 2008–09 are summarized in table 1 of Appendix I.¹ Total budgetary income for 2008–09 amounted to \$641,743,053. Expenditure under Part I of the budget during 2008–09 amounted to \$634,025,719, after the absorption of \$1,188,063 of expenditure on the additional items approved by the Governing Body and shown in table 3 of Appendix I. Expenditure under Part IV of the budget during 2008–09 amounted to \$6,666,218. Table 2 of Appendix I compares 2008–09 expenditure by appropriation items with the approved budget. The excess of income over expenditure for the biennium 2008–09, at the budget rate of exchange, thus amounted to \$1,051,116. When revalued at the rate of exchange in effect at the close of the financial period (CHF1.03 to the US dollar), the excess of income over expenditure amounts to \$1,255,216.
5. In accordance with article 18, paragraph 1 of the Financial Regulations, a provision for delays in the payment of contributions in the amount of 100 per cent of the outstanding contributions at 31 December 2009 has been made. Since the total contributions outstanding at 31 December 2009 amounted to CHF71,933,033 as compared with the total contributions outstanding at 31 December 2007 of CHF91,060,254, the provision required at 31 December 2009 was CHF19,127,221 less than that which was required at 31 December 2007. The net adjustment to income and expenditure was therefore a credit of \$18,570,117 (CHF19,127,221 at 31 December 2009 rate of exchange).

¹ 2008–09 income and expenditure figures are still subject to audit.

6. The amount of the surplus resulting from the receipt of contributions in excess of the level of the budget (\$18,570,117 equivalent to CHF19,127,221 at 31 December 2009 rate of exchange) will, in accordance with article 18.3 of the Financial Regulations, be transferred to the Special Programme Account. The balance of the surplus (\$1,255,216 equivalent to CHF1,292,872) will, in accordance with article 18.2 of the Financial Regulations, be returned to member States.

Transfers between budget lines

7. As expenditure in respect of each item did not exceed the amount appropriated in the 2008–09 budget, no transfers between items were necessary.

Working Capital Fund and Income Adjustment Account

8. Analyses of the movements of the Working Capital Fund and the Income Adjustment Account, including the composition of miscellaneous income credited to the latter account, are provided in Appendix II.

Position in relation to member States' contributions and to paragraph 4 of article 13 of the Constitution

9. Details of the position at 31 December 2009 in regard to member States' contributions are given in tables 1 and 2 of Appendix III. Table 2 shows that, on 31 December 2009, the arrears of contributions of Antigua and Barbuda, Cape Verde, Comoros, Djibouti, Dominica, Gambia, Guinea-Bissau, Kyrgyzstan, Sao Tome and Principe, Sierra Leone, Somalia, Tajikistan, Turkmenistan and Uzbekistan equalled or exceeded the amount of the contributions due from them for the past two full years (2007–08). Each of these member States had therefore lost the right to vote in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.
10. Armenia, Azerbaijan, Belarus, Cambodia, Central African Republic, Georgia, Iraq, Kazakhstan, Liberia, Republic of Moldova, Paraguay, Solomon Islands, Togo and Ukraine who had previously lost the right to vote have been permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference at its following sessions: 93rd (2005) for Armenia; 95th (2006) for Azerbaijan; 86th (1998) for Belarus; 82nd (1995) for Cambodia; 97th (2008) for Central African Republic; 93rd (2005) for Georgia; 97th (2008) for Iraq; 88th (2000) for Kazakhstan; 88th (2000) for Liberia; 93rd (2005) for Republic of Moldova; 92nd (2004) for Paraguay; 97th (2008) for Solomon Islands; 93rd (2005) for Togo; and 88th (2000) for Ukraine.

Geneva, 4 March 2010.

Submitted for information.

Appendix I

Table 1. Regular budget income and expenditure for the financial period 2008–09⁽¹⁾ (unaudited)

Budget		Actual		
	Swiss francs	US dollars	Swiss francs	US dollars
Income				
Assessed contribution for the financial period 2008-09 ⁽³⁾	789 327 900 ⁽²⁾	641 730 000	789 343 955 ⁽²⁾	641 743 053
Expenditure				
Part I - Ordinary budget			634 025 719	
Part IV - Institutional investments and extraordinary items			6 666 218	
TOTAL EXPENDITURE	640 691 937 ⁽⁴⁾	-	640 691 937 ⁽⁴⁾	
SURPLUS RESULTING FROM UNDERSPENDING OF APPROVED BUDGET AT BUDGET RATE OF EXCHANGE			1 051 116	
Revaluation of the budgetary surplus			204 100 ⁽⁵⁾	
SURPLUS RESULTING FROM UNDERSPENDING OF APPROVED BUDGET AT UN YEAR-END RATE OF EXCHANGE			-	1 255 216
Decrease in the provision for delays in the payment of contributions			19 127 221	18 570 117 ⁽³⁾
SURPLUS RESULTING FROM THE RECEIPT OF CONTRIBUTIONS IN EXCESS OF THE APPROVED BUDGET			19 127 221	18 570 117
NET EXCESS OF INCOME OVER EXPENDITURE				19 825 333

(1) US dollar income and expenditure figures result from the conversion of Swiss franc income and expenditure to US dollars at the budget rate of exchange (2008-09: 1.23 Swiss francs to the US dollar, 2006-07: 1.25 Swiss francs to the US dollar)

(2) As adopted by the 96th International Labour Conference
Assessed after the adoption of the budget on Tuvalu joined the Organization on 27 May 2008
Assessed after the adoption of the budget on Marshall Islands joined the Organization on 3 July 2007

(3) With the introduction of the accrual method of accounting, all contributions due in a financial period are recorded as income in the financial period , and the excess shortfall of income over expenditure in any complete financial period is calculated by deducting budgetary expenditure from budgetary income with a financial provision being made for delays in the payment of contributions. Such provision amounts to 100 per cent of the contributions unpaid at the end of the financial period (Article 18, paragraph 1). Contributions outstanding at 31 December 2009 amounted to 71,933,033 Swiss francs while at 31 December 2007 the amount outstanding was 91,060,254 Swiss francs. The provision for delays in the payment of contributions was thus decreased by 19,127,221 Swiss francs or \$18,570,117 at the December 2009 rate of exchange. A summary of contributions is provided in Appendix III.

(4) Details of expenditure are provided in Table 2 of Appendix I.

(5) Revaluation of the excess of income over expenditure from the budget rate of exchange to the United Nations rate of exchange at 31 December 2009.
Relevant exchange rates (Swiss francs to the dollar):

A	Budget rate of exchange	1.23
B	UN rate of exchange at 31 December 2009	1.03
Excess of income over expenditure:		
C	In '000s of US dollars	1 051 116
D	In '000s of Swiss francs at budget rate (CxA)	1 292 872
E	In '000s of US dollars at December 2009 UN rate (D/B)	1 255 216
F	Revaluation of surplus in '000s of US dollars (E-C)	204 100

Table 2. Status of regular budget appropriations for the financial period 2008–09
 (in thousands of United States dollars)

		Appropriation	Expenditure
Part I.	Ordinary budget		
A.	Policy-making organs	72 109	71 905
B.	Strategic objectives	475 937	470 996
C.	Management services	56 143	55 997
D.	Other budgetary provisions	35 403	35 128
	Adjustment for staff turnover	-5 429	
	Total Part I	634 163	634 026
Part II.	Unforeseen expenditure		
	Unforeseen expenditure	875	-
Part III.	Working Capital Fund		
	Working Capital Fund	-	-
Part IV.	Institutional investments and extraordinary items		
	Institutional investments and extraordinary items	6 692	6 666
	Total Parts I-IV	641 730	640 692
	Total 2006-07	594 310	593 668

Table 3. Additional 2008–09 expenditure items approved by the Governing Body

Governing Body Sessions	Description of Items	Amount in US dollars
300th (November 2007) (GB.300/PFA/15/1)	Liaison Office, Yangon	554 200 (1)
301st (March 2008) (GB.301/PFA/11/1)	Tripartite Delegation of the Governing Body to the XVIII World Congress on Safety and Health at Work, Seoul, 29 June to 2 July 2008	30 700 (2)
303rd (November 2008) (GB.303/PFA/9/4)	Commission of Inquiry concerning Zimbabwe	660 000 (1)
Total		<u>1 244 900</u>

-
- (1) To be financed in the first instance from fund-raising of extra-budgetary resources or, failing that, from savings in Part I of the budget or, failing that, through Part II.
- (2) To be financed in the first instance from savings under Part I or, failing that, alternative methods of financing as proposed by the Director-General

Appendix II

Working Capital Fund and Income Adjustment Account (in Swiss francs) unaudited

	Working Capital Fund	Income Adjustment Account
Balance as at 1 January 2008	35 000 000	53 273 397
Interest :		
On Working Capital Fund	1 142 481	
On temporary cash surplus (current biennium)	278 446	
Other interest	<u>1 675 889</u>	<u>3 096 816</u>
Net gain (loss) on exchange		552 364
Other miscellaneous income		2 000 372
	<hr/>	<hr/>
Balance as at 31 December 2009	<u>35 000 000</u>	<u>58 922 949</u>

Appendix III

Table 1. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Summary for the biennium ending 31 December 2009 (in Swiss francs)

Details	Balance due as at 1.1.08 (1)	Assessed Contributions 2008-09	Total Amounts due	Amount received or credited (2)			Balance due as at 31.12.09
				2008	2009	Total Income	
A. Assessed contributions for the financial period 2008-09:				333 235 882	60 555 492	393 791 374	878 375
2008 - Assessed with the budget ⁽³⁾		394 669 749	394 669 749				
2009- Assessed with the budget ⁽⁴⁾		394 674 206	394 674 206				
<i>Total assessed contributions for the financial period 2008-09</i>		789 343 955	789 343 955	333 235 882	421 457 763	754 693 645	34 650 310
B. Assessed contributions for previous financial periods due from member States	84 444 565		84 444 565	51 903 943	1 873 588	53 777 531	30 667 034
C. Amounts due by States for prior periods of membership in the ILO	6 615 689		6 615 689	-	-	-	6 615 689
<i>Total assessed contributions and other amounts due for previous financial periods</i>	91 060 254		91 060 254	51 903 943	1 873 588	53 777 531	37 282 723
Total 2008-09	91 060 254	789 343 955	880 404 209	385 139 825	423 331 351	808 471 176	71 933 033
Total 2006-07	174 753 584	742 979 842	917 733 426	387 412 259	439 260 913	826 673 172	91 060 254

Balance due in US dollars at the United Nations rate of exchange for 31 December 2009 (1.03 Swiss francs to the dollar)

69 837 896

(1) Excludes assessed contributions for 2008.

(2) Includes credits to member States in respect of:

The incentive scheme for 2006 and 2007 respectively
Cash surpluses for previous financial periods
50 per cent of the net premium for previous financial periods

	2008	2009
The incentive scheme for 2006 and 2007 respectively	365 266	1 553 901
Cash surpluses for previous financial periods	659	622 564
50 per cent of the net premium for previous financial periods	1 055 951	
Total Credits	1 421 876	2 176 465

(3) Includes the Marshall Islands' 2007 and 2008 contributions of CHF5,799 (2007: CHF1,852 and 2008: CHF3,947) assessed, after adoption budget, by the International Labour Conference at its 97th Session in June 2008.

(4) Includes the Marshall Islands' 2009 contribution of CHF3,947 and Tuvalu's 2008 and 2009 contributions of CHF6,309 (2008: CHF2,362 and 2009: CHF3,947) assessed, after adoption of the budget, by the International Labour Conference at its 98th Session in June 2009.

Table 2. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Details for the biennium ending 31 December 2009
(in Swiss francs)

State	2008-09 Assessed Contributions						Amounts due for previous financial periods					Calendars years of Assessment	Total due as at 31.12.09		
	2008		2009		Assessed Contributions %	Amount	Balance due as at 31.12.09	Balance due as at 01.01.08	Amount Received or Credited in 2008	Amount Received or Credited in 2009	Balance due as at 31.12.09				
	Assessed Contributions %	Amount	Amount Received or Credited in 2008	Amount Received or Credited in 2009											
Afghanistan	0.001	3 947	20	3 927	0.001	3 947	3 940	7	13	-	13	-	2009	7	
Albania	0.006	23 680	23 680	-	0.006	23 680	23 680	-	-	-	-	-	-	-	
Algeria	0.085	335 464	335 464	-	0.085	335 464	335 464	-	-	-	-	-	-	-	
Angola	0.003	11 840	11 840	-	0.003	11 840	11 840	-	-	-	-	-	-	-	
Antigua and Barbuda (2)	0.002	7 893	-	-	0.002	7 893	-	15 786	308 129	-	7 969	300 160	1992-2009	315 946	
Argentina	0.325	1 282 658	1 282 648	10	0.325	1 282 658	1 282 658	-	3 004 717	3 004 717	-	-	-	-	
Armenia (1)	0.002	7 893	7 893	-	0.002	7 893	7 893	-	1 791 666	48 000	72 000	1 671 666	1993-2004	1 671 666	
Australia	1.788	7 056 591	7 056 591	-	1.788	7 056 591	7 056 591	-	-	-	-	-	-	-	
Austria	0.888	3 504 616	3 504 616	-	0.888	3 504 616	3 504 616	-	-	-	-	-	-	-	
Azerbaijan (1)	0.005	19 733	19 733	-	0.005	19 733	19 733	-	3 468 404	35 392	70 784	3 362 228	1993-2005	3 362 228	
Bahamas	0.016	63 146	63 146	-	0.016	63 146	63 146	-	-	-	-	-	-	-	
Bahrain	0.033	130 239	130 239	-	0.033	130 239	130 239	-	-	-	-	-	-	-	
Bangladesh	0.010	39 466	39 466	-	0.010	39 466	39 466	-	-	-	-	-	-	-	
Barbados	0.009	35 520	35 520	-	0.009	35 520	35 520	-	-	-	-	-	-	-	
Belarus (1)	0.020	78 933	78 933	-	0.020	78 933	78 933	-	1 577 463	157 746	157 746	1 261 971	1996-97	1 261 971	
Belgium	1.103	4 353 143	-	4 353 143	1.103	4 353 143	4 353 143	-	13	-	13	-	-	-	
Belize	0.001	3 947	3 947	-	0.001	3 947	3 947	3 911	-	-	-	-	2009	3 911	
Benin	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Bolivia, Plurinational State of	0.006	23 680	207	23 473	0.006	23 680	23 680	-	64 051	23 473	40 578	-	-	-	
Bosnia and Herzegovina	0.006	23 680	23 680	-	0.006	23 680	23 680	-	-	-	-	-	-	-	
Botswana	0.014	55 253	116	55 098	0.014	55 253	155	55 137	-	-	-	-	2008-09	55 137	
Brazil	0.877	3 461 203	2 751 027	710 176	0.877	3 461 203	2 986 285	474 918	7 328 757	7 328 757	-	-	2009	474 918	
Brunei Darussalam	0.026	102 612	10 270	92 342	0.026	102 612	102 612	-	-	-	-	-	-	-	
Bulgaria	0.020	78 933	78 933	-	0.020	78 933	78 933	-	-	-	-	-	-	-	
Burkina Faso	0.002	7 893	7 893	-	0.002	7 893	7 893	-	-	-	-	-	-	-	
Burundi	0.001	3 947	5	-	0.001	3 947	-	7 889	3 691	-	-	3 691	2007-2009	11 580	
Cambodia (1)	0.001	3 947	3 947	-	0.001	3 947	3 947	-	189 428	27 062	27 062	135 304	1990-94	135 304	
Cameron	0.009	35 520	28 946	6 221	0.009	35 520	340	35 533	-	-	-	-	2008-09	35 533	
Canada	2.979	11 757 039	11 757 039	-	2.979	11 757 039	11 757 039	-	-	-	-	-	-	-	
Cape Verde (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	95 690	-	-	95 690	1994-96+2005-09	103 584	
Central African Republic (1)	0.001	3 947	3 947	-	0.001	3 947	3 947	-	130 380	7 500	8 192	114 688	1996-2000+2004-07	114 688	
Chad	0.001	3 947	3 947	-	0.001	3 947	3 941	6	12 765	12 765	-	-	2009	6	
Chile	0.161	635 409	627 397	8 012	0.161	635 409	635 409	-	-	-	-	-	-	-	
China	2.668	10 529 634	10 280 855	248 779	2.668	10 529 634	10 529 634	-	-	-	-	-	-	-	
Colombia	0.105	414 397	414 397	-	0.105	414 397	404 654	9 743	-	-	-	-	2009	9 743	
Comoros (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	518 849	-	10 089	508 760	1982-2009	516 654	
Congo	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Costa Rica	0.032	126 292	126 292	-	0.032	126 292	106 557	19 735	90 762	90 762	-	-	2009	19 735	
Croatia	0.050	197 332	197 332	-	0.050	197 332	197 332	-	136 558	136 558	-	-	2009	-	
Cuba	0.054	213 118	42	213 066	0.054	213 118	-	213 128	10	-	10	-	2009	213 128	
Cyprus	0.044	173 652	173 652	-	0.044	173 652	173 652	-	-	-	-	-	-	-	
Czech Republic	0.281	1 109 006	1 109 006	-	0.281	1 109 006	1 109 006	-	-	-	-	-	-	-	
Côte d'Ivoire	0.009	35 520	953	-	0.009	35 520	-	70 087	87 329	87 329	-	-	2008-09	70 087	
Democratic Republic of the Congo	0.003	11 840	11 840	-	0.003	11 840	246	11 594	30 601	30 601	-	-	2009	11 594	
Denmark	0.739	2 916 566	2 916 566	-	0.739	2 916 566	2 916 566	-	-	-	-	-	-	-	
Djibouti (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	106 141	-	-	106 141	1995-96+1998-2009	114 035	

State	2008-09 Assessed Contributions							Amounts due for previous financial periods				Calendars years of Assessment	Total due as at 31.12.09		
	2008			2009			Balance due as at 31.12.09	Balance due as at 01.01.08	Amount Received or Credited		Balance due as at 31.12.09				
	Assessed Contributions %	Amount	in 2008	Assessed Contributions %	Amount	Amount Received or Credited in 2009			in 2008	in 2009					
Dominica (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	10 943	3 947	-	6 996	2006-09	14 890	
Dominican Republic	0.024	94 719	94 719	-	0.024	94 719	405	94 314	-	-	-	-	2009	94 314	
Ecuador	0.021	82 879	-	82 879	0.021	82 879	14 612	68 267	-	-	-	-	2009	68 267	
Egypt	0.088	347 304	347 304	-	0.088	347 304	347 304	-	-	-	-	-	-	-	
El Salvador	0.020	78 933	-	72 777	0.020	78 933	-	85 089	10 073	-	10 073	-	2008-09	85 089	
Equatorial Guinea	0.002	7 893	7 893	-	0.002	7 893	7 893	-	-	-	-	-	-	-	
Eritrea	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Estonia	0.016	63 146	63 146	-	0.016	63 146	63 146	-	-	-	-	-	-	-	
Ethiopia	0.003	11 840	11 840	-	0.003	11 840	11 840	-	-	-	-	-	-	-	
Fiji	0.003	11 840	11 840	-	0.003	11 840	11 840	-	61	61	-	-	-	-	
Finland	0.564	2 225 905	2 225 905	-	0.564	2 225 905	2 225 905	-	-	-	-	-	-	-	
France	6.304	24 879 615	24 879 615	-	6.304	24 879 615	24 879 615	-	-	-	-	-	-	-	
Gabon	0.008	31 573	31 573	-	0.008	31 573	31 573	-	28 178	28 178	-	-	-	-	
Gambia (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	70 912	-	-	70 912	1997-2009	78 806	
Georgia (1)	0.003	11 840	11 840	-	0.003	11 840	11 840	-	2 964 385	61 438	61 438	2 841 509	1993-2004	2 841 509	
Germany	8.581	33 866 113	33 866 113	-	8.581	33 866 113	33 866 113	-	-	-	-	-	-	-	
Ghana	0.004	15 786	317	15 469	0.004	15 786	1 628	14 158	-	-	-	-	2009	14 158	
Greece	0.596	2 352 197	2 079 767	272 430	0.596	2 352 197	2 070 422	281 775	355 253	355 253	-	-	2009	281 775	
Grenada	0.001	3 947	21	3 926	0.001	3 947	3 947	-	-	-	-	-	-	-	
Guatemala	0.032	126 292	126 292	-	0.032	126 292	126 292	-	-	-	-	-	-	-	
Guinea	0.001	3 947	-	3 947	0.001	3 947	3 947	-	17 047	11 000	6 047	-	-	-	
Guinea-Bissau (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	241 295	-	-	241 295	1992-2001+2003-09	249 189	
Guyana	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Haiti	0.002	7 893	53	7 840	0.002	7 893	7 893	-	21 940	-	21 940	-	-	-	
Honduras	0.005	19 733	19 733	-	0.005	19 733	19 733	-	32	32	-	-	-	-	
Hungary	0.244	962 980	962 980	-	0.244	962 980	962 980	-	-	-	-	-	-	-	
Iceland	0.037	146 026	146 026	-	0.037	146 026	146 026	-	-	-	-	-	-	-	
India	0.450	1 775 988	1 775 988	-	0.450	1 775 988	1 775 988	-	-	-	-	-	-	-	
Indonesia	0.161	635 409	635 409	-	0.161	635 409	635 409	-	-	-	-	-	-	-	
Iran, Islamic Republic of	0.180	710 395	808	594 692	0.180	710 395	-	825 290	1 319 161	1 130 908	188 253	-	2008-09	825 290	
Iraq (1)	0.015	59 199	34 630	24 569	0.015	59 199	59 199	-	6 095 399	304 770	304 770	5 485 859	1990-2007	5 485 859	
Ireland	0.445	1 756 254	1 756 247	7	0.445	1 756 254	1 756 247	7	26	26	-	-	2009	7	
Israel	0.419	1 653 642	1 653 642	-	0.419	1 653 642	1 653 642	-	-	-	-	-	-	-	
Italy	5.081	20 052 875	19 770 930	281 945	5.081	20 052 875	20 052 875	-	-	-	-	-	-	-	
Jamaica	0.010	39 466	39 466	-	0.010	39 466	39 466	-	-	-	-	-	-	-	
Japan	16.632	65 640 508	65 640 508	-	16.632	65 640 508	65 640 508	-	-	-	-	-	-	-	
Jordan	0.012	47 360	47 360	-	0.012	47 360	46 979	381	-	-	-	-	2009	381	
Kazakhstan (1)	0.029	114 452	114 452	-	0.029	114 452	114 452	-	3 345 362	257 335	257 335	2 830 692	1995-99	2 830 692	
Kenya	0.010	39 466	39 466	-	0.010	39 466	39 466	-	-	-	-	-	-	-	
Kiribati	0.001	3 947	3 947	-	0.001	3 947	1 519	2 428	3 782	3 782	-	-	2009	2 428	
Korea, Republic of	2.174	8 579 994	3 445 158	5 134 836	2.174	8 579 994	4 807 050	3 772 944	3 099 964	3 099 964	-	-	2009	3 772 944	
Kuwait	0.182	718 288	1 757	716 531	0.182	718 288	718 288	-	-	-	-	-	-	-	
Kyrgyzstan (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	1 139 273	-	3 421	1 135 852	1992-2009	1 143 746	
Lao People's Democratic Republic	0.001	3 947	3 947	-	0.001	3 947	94	3 853	-	-	-	-	2009	3 853	
Latvia	0.018	71 039	71 039	-	0.018	71 039	71 039	-	-	-	-	-	-	-	
Lebanon	0.034	134 186	-	101 581	0.034	134 186	-	166 791	98 325	-	98 325	-	2008-09	166 791	
Lesotho	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	

State	2008-09 Assessed Contributions								Amounts due for previous financial periods						
	2008				2009				Balance due as at 31.12.09	Balance due as at 01.01.08	Amount Received or Credited		Balance due as at 31.12.09	Calendars years of Assessment	Total due as at 31.12.09
	Assessed Contributions		Amount Received or Credited		%	Amount	%	Amount			or Credited	in 2008	in 2009		
	%	Amount	in 2008	in 2009											
Liberia (1)	0.001	3 947	3 947	-	0.001	3 947	10	3 937	154 944	11 919	4 654	138 371	1995-99+2009	142 308	
Libyan Arab Jamahiriya	0.062	244 691	-	-	0.062	244 691	-	489 382	469 914	-	-	469 914	2009	959 296	
Lithuania	0.031	122 346	122 346	-	0.031	122 346	122 346	-	-	-	-	-	-	-	
Luxembourg	0.085	335 464	335 464	-	0.085	335 464	335 464	-	-	-	-	-	-	-	
Madagascar	0.002	7 893	7 893	-	0.002	7 893	7 893	-	10 811	10 811	-	-	-	-	
Malawi	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Malaysia	0.190	749 861	749 861	-	0.190	749 861	749 861	-	-	-	-	-	-	-	
Mali	0.001	3 947	113	3 834	0.001	3 947	3 947	-	-	-	-	-	-	-	
Malta	0.017	67 093	67 093	-	0.017	67 093	67 093	-	-	-	-	-	-	-	
Marshall Islands	0.001	5 799	5 799	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Mauritania	0.001	3 947	180	3 629	0.001	3 947	46	4 039	-	-	-	-	2008-09	4 039	
Mauritius	0.011	43 413	43 413	-	0.011	43 413	43 413	-	-	-	-	-	-	-	
Mexico	2.258	8 911 512	3 933 066	4 978 446	2.258	8 911 512	137 462	8 774 050	-	-	-	-	2009	8 774 050	
Moldova, Republic of (1)	0.001	3 947	3 947	-	0.001	3 947	3 947	-	2 456 406	136 467	136 467	2 183 472	1993-2004	2 183 472	
Mongolia	0.001	3 947	3 947	-	0.001	3 947	3 947	-	3 691	3 691	-	-	-	-	
Montenegro	0.001	3 947	-	3 947	0.001	3 947	-	3 947	5 454	3 947	1 507	-	2009	3 947	
Morocco	0.042	165 759	165 759	-	0.042	165 759	165 759	-	-	-	-	-	-	-	
Mozambique	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Myanmar	0.005	19 733	19 552	181	0.005	19 733	19 733	-	218	218	-	-	-	-	
Namibia	0.006	23 680	23 680	-	0.006	23 680	23 680	-	-	-	-	-	-	-	
Nepal	0.003	11 840	11 840	-	0.003	11 840	11 840	-	-	-	-	-	-	-	
Netherlands	1.874	7 396 002	7 396 002	-	1.874	7 396 002	7 396 002	-	-	-	-	-	-	-	
New Zealand	0.256	1 010 340	1 010 340	-	0.256	1 010 340	1 010 340	-	-	-	-	-	-	-	
Nicaragua	0.002	7 893	7 893	-	0.002	7 893	7 893	-	12	12	-	-	-	-	
Niger	0.001	3 947	28	3 541	0.001	3 947	-	4 325	71	-	71	-	2008-09	4 325	
Nigeria	0.048	189 439	189 439	-	0.048	189 439	189 439	-	-	-	-	-	-	-	
Norway	0.783	3 090 219	3 090 219	-	0.783	3 090 219	3 090 219	-	-	-	-	-	-	-	
Oman	0.073	288 105	288 105	-	0.073	288 105	288 105	-	-	-	-	-	-	-	
Pakistan	0.059	232 852	146 100	86 752	0.059	232 852	94 064	138 788	30 678	30 678	-	-	2009	138 788	
Panama	0.023	90 773	78 368	12 405	0.023	90 773	65 669	25 104	-	-	-	-	2009	25 104	
Papua New Guinea	0.002	7 893	96	-	0.002	7 893	44	15 646	-	-	-	-	2008-09	15 646	
Paraguay (1)	0.005	19 733	19 733	-	0.005	19 733	19 733	-	726 284	42 723	42 723	640 838	1937+1984-90+1998-2003	640 838	
Peru	0.078	307 838	22 402	-	0.078	307 838	-	593 274	304 822	304 822	-	-	2008-09	593 274	
Philippines	0.078	307 838	307 838	-	0.078	307 838	307 838	-	198 267	198 267	-	-	-	-	
Poland	0.501	1 977 266	1 977 266	-	0.501	1 977 266	1 977 266	-	-	-	-	-	-	-	
Portugal	0.527	2 079 879	2 079 879	-	0.527	2 079 879	2 079 879	-	-	-	-	-	-	-	
Qatar	0.085	335 464	335 464	-	0.085	335 464	335 464	-	-	-	-	-	-	-	
Romania	0.070	276 265	276 265	-	0.070	276 265	276 265	-	-	-	-	-	-	-	
Russian Federation	1.201	4 739 914	4 739 914	-	1.201	4 739 914	4 739 914	-	41	41	-	-	-	-	
Rwanda	0.001	3 947	242	3 705	0.001	3 947	3 947	-	-	-	-	-	-	-	
Saint Kitts and Nevis	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
Saint Lucia	0.001	3 947	3 947	-	0.001	3 947	3 947	-	57	57	-	-	-	-	
Saint Vincent and the Grenadines	0.001	3 947	21	3 658	0.001	3 947	-	4 215	3 698	3 675	23	-	2008-09	4 215	
Samoa	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-	
San Marino	0.003	11 840	11 840	-	0.003	11 840	11 840	-	-	-	-	-	-	-	
Sao Tome and Principe (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	236 645	14 488	-	222 157	1993-2009	230 051	
Saudi Arabia	0.748	2 952 086	2 952 086	-	0.748	2 952 086	2 952 086	-	-	-	-	-	-	-	

State	2008-09 Assessed Contributions							Amounts due for previous financial periods					Calendars years of Assessment	Total due as at 31.12.09		
	2008		2009		Balance due as at 31.12.09	Balance due as at 01.01.08		Amount Received or Credited in 2008		Balance due as at 31.12.09						
	Assessed Contributions %	Amount	Amount Received or Credited in 2008	in 2009		Assessed Contributions %	Amount	Amount Received or Credited in 2009	in 2008	in 2009						
Senegal	0.004	15 786	1 237	-	0.004	15 786	172	30 163	-	-	-	-	2008-09	30 163		
Serbia	0.021	82 879	597	82 282	0.021	82 879	82 879	-	65 120	-	65 120	-	-	-		
Seychelles	0.002	7 893	-	7 893	0.002	7 893	7 893	-	856	-	856	-	-	-		
Sierra Leone (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	407 977	-	3 850	404 127	1985-2009	412 021		
Singapore	0.347	1 369 484	1 369 484	-	0.347	1 369 484	1 369 484	-	-	-	-	-	-	-		
Slovakia	0.063	248 638	248 638	-	0.063	248 638	248 638	-	-	-	-	-	-	-		
Slovenia	0.096	378 877	378 877	-	0.096	378 877	378 877	-	-	-	-	-	-	-		
Solomon Islands (1)	0.001	3 947	3 884	63	0.001	3 947	3 947	-	32 041	3 205	3 205	25 631	2001-07	25 631		
Somalia (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	373 844	-	-	373 844	1988-2009	381 738		
South Africa	0.290	1 144 525	1 144 525	-	0.290	1 144 525	1 144 525	-	-	-	-	-	-	-		
Spain	2.970	11 721 519	11 721 519	-	2.970	11 721 519	11 721 519	-	-	-	-	-	-	-		
Sri Lanka	0.016	63 146	63 146	-	0.016	63 146	63 146	-	-	-	-	-	-	-		
Sudan	0.010	39 466	169	17 255	0.010	39 466	-	61 508	29 846	-	29 846	-	2008-09	61 508		
Suriname	0.001	3 947	3 947	-	0.001	3 947	3 947	-	-	-	-	-	-	-		
Swaziland	0.002	7 893	7 893	-	0.002	7 893	7 893	-	-	-	-	-	-	-		
Sweden	1.072	4 230 797	4 230 797	-	1.072	4 230 797	4 230 797	-	-	-	-	-	-	-		
Switzerland	1.217	4 803 060	4 803 060	-	1.217	4 803 060	4 803 060	-	-	-	-	-	-	-		
Syrian Arab Republic	0.016	63 146	57 824	5 322	0.016	63 146	57 824	5 322	5 322	5 322	-	-	2009	5 322		
Tajikistan (2)	0.001	3 947	-	-	0.001	3 947	-	7 894	569 652	3 400	3 000	563 252	1994-2009	571 146		
Tanzania, United Republic of	0.006	23 680	23 680	-	0.006	23 680	23 680	-	1 508	1 508	-	-	-	-		
Thailand	0.186	734 075	734 075	-	0.186	734 075	734 075	-	-	-	-	-	-	-		
The former Yugoslav Republic of Macedonia	0.005	19 733	19 733	-	0.005	19 733	19 733	-	-	-	-	-	-	-		
Timor-Leste	0.001	3 947	3 848	99	0.001	3 947	3 864	83	-	-	-	-	2009	83		
Togo (1)	0.001	3 947	3 947	-	0.001	3 947	3 947	-	164 361	34 680	27 924	101 757	1996-2004	101 757		
Trinidad and Tobago	0.027	106 559	106 559	-	0.027	106 559	106 559	-	-	-	-	-	-	-		
Tunisia	0.031	122 346	122 346	-	0.031	122 346	122 346	-	-	-	-	-	-	-		
Turkey	0.381	1 503 670	1 503 670	-	0.381	1 503 670	1 503 670	-	-	-	-	-	-	-		
Turkmenistan (2)	0.006	23 680	-	-	0.006	23 680	-	47 360	925 908	-	-	925 908	1993-2009	973 268		
Tuvalu	0.000	-	-	-	0.001	6 309	-	6 309	-	-	-	-	2009	6 309		
Uganda	0.003	11 840	11 840	-	0.003	11 840	11 840	-	59 706	59 706	-	-	-	-		
Ukraine (1)	0.045	177 599	177 599	-	0.045	177 599	881	176 718	3 692 173	527 454	176 718	2 988 001	1998-99+2009	3 164 719		
United Arab Emirates	0.302	1 191 885	1 191 772	113	0.302	1 191 885	1 191 772	113	113	113	-	-	2009	113		
United Kingdom	6.645	26 225 419	26 225 419	-	6.645	26 225 419	26 225 419	-	-	-	-	-	-	-		
United States	22.000	86 826 069	45 087 606	41 738 463	22.000	86 826 069	69 531 967	17 294 102	34 250 296	34 250 296	-	-	-	2009	17 294 102	
Uruguay	0.027	106 559	106 559	-	0.027	106 559	106 559	-	-	-	-	-	-	-		
Uzbekistan (2)	0.008	31 573	-	-	0.008	31 573	-	63 146	1 487 855	-	31 566	1 456 289	1996-2009	1 519 435		
Vanuatu	0.001	3 947	1	-	0.001	3 947	-	7 893	7 760	7 701	-	59	2007-09	7 952		
Venezuela, Bolivarian Republic of	0.200	789 328	251 047	538 281	0.200	789 328	222 812	566 516	-	-	-	-	2009	566 516		
Viet Nam	0.024	94 719	94 719	-	0.024	94 719	94 719	-	-	-	-	-	-	-		
Yemen	0.007	27 626	21 029	6 597	0.007	27 626	16 732	10 894	1 386	1 386	-	-	2009	10 894		
Zambia	0.001	3 947	3 947	-	0.001	3 947	76	3 871	-	-	-	-	2009	3 871		
Zimbabwe	0.008	31 573	223	31 350	0.008	31 573	31 573	-	-	-	-	-	-	-		
Total	100.001	394 669 749	333 235 882	60 555 492	100.002	394 674 206	360 902 271	34 650 310	84 444 565	51 903 943	1 873 588	30 667 034	-	65 317 344		

State	2008-09 Assessed Contributions						Amounts due for previous financial periods						
	2008			2009			Balance due as at 31.12.09	Balance due as at 01.01.08	Amount Received or Credited in 2008	Amount Received or Credited in 2009	Balance due as at 31.12.09	Calendars years of Assessment	Total due as at 31.12.09
	Assessed Contributions %	Amount Received or Credited in 2008	Amount Received in 2009	Assessed Contributions %	Amount Received or Credited in 2009								
Amounts due by States for prior periods of membership in the ILO													
Former Socialist Fed. Rep. of Yugoslavia (5)	-	-	-	-	-	-	-	6 370 623	-	-	6 370 623	1989-01	6 370 623
Paraguay (1)	-	-	-	-	-	-	-	245 066	-	-	245 066	1937	245 066
Total Amounts due by States for prior periods of membership in the ILO								6 615 689	-	-	6 615 689	-	6 615 689
TOTAL	100.001 (3)	394 669 749	333 235 882	60 555 492	100.002 (4)	394 674 206	360 902 271	34 650 310	91 060 254	51 903 943	1 873 588	37 282 723	- 71 933 033

(1) Financial Arrangements

Member States listed in the following table have financial arrangements for the settlement of arrears of contributions or amounts due in respect of prior periods of membership.

Member State	Session of Conference at which arrangement was approved	
Armenia	93rd	(2005)
Azerbaijan	95th	(2006)
Belarus	86th	(1998)
Cambodia	82nd	(1995)
Central African Republic	97th	(2008)
Georgia	93rd	(2005)
Iraq	97th	(2008)
Kazakhstan	88th	(2000)
Liberia	88th	(2000)
Moldova, Republic of	93rd	(2005)
Paraguay	92nd	(2004)
Solomon Islands	97th	(2008)
Togo	93rd	(2005)
Ukraine	88th	(2000)

(2) Member states which are two years or more in arrears and which have lost the right to vote under paragraph 4 of article 13 of the Constitution.

The arrears of contributions of these member States equal or exceed the amount of the contributions due from them for the past two full years (2007-2008).

Each of these member States had therefore lost the right to vote in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

- (3) Includes the Marshall Islands' 2007 and 2008 contributions of CHF5,799 (2007: CHF1,852 and 2008: CHF3,947) assessed, after adoption budget, by the International Labour Conference at its 97th Session in June 2008.

(4) Includes the Marshall Islands' 2009 contribution of CHF3,947 and Tuvalu's 2008 and 2009 contributions of CHF6,309 (2008: CHF2,362 and 2009: CHF3,947) assessed, after adoption budget, by the International Labour Conference at its 98th Session in June 2009.

(E) Status of Yugoslavia

¹The Former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.

