



SEVENTEENTH ITEM ON THE AGENDA

Report of the Director-General

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I. Obituaries

Mr James Wilmot (Jim) Rowe

1. The Director-General announces with deep regret the death, on 29 September 2007 in Featherston (New Zealand), of Mr Jim Rowe, former Employer member of the Governing Body.
2. Jim Rowe was born on 19 January 1928 in Waitara, New Zealand. After completing his secondary education at New Plymouth Boys High School, he enrolled at the University of Auckland to study chemistry, switching later to mathematics. Straitened family circumstances obliged him to interrupt his studies for a year to work as an unqualified teacher at Waitara District High School. After resuming his studies at the University of Auckland, he graduated with a BSc in mathematics and was awarded a teaching diploma. He then turned his attention to economics, where he quickly excelled, obtaining an MA with first class honours. During the following years he devoted himself to teaching and research, acquiring in the process a sophisticated understanding of the inner workings of the economy and business.
3. He lectured initially in economics at Victoria University before becoming Research Director of the Bankers' Association in 1961. From 1966 to 1971 he was Director of the New Zealand Institute of Economic Research, before returning to lecturing at Massey University as Head of the Economics Department. His appointment as Director-General of the New Zealand Employers' Federation¹ in 1977 was a turning point in his career.
4. He devoted himself wholeheartedly to his new role and set himself the task of galvanizing the employers and transforming the Employers' Federation into a strong body that would be listened to and become, by virtue of its professionalism and perceptive economic analysis, a respected partner in New Zealand's industrial relations. Employers found in Jim Rowe an outstanding advocate whose opinions – often preemptory and critical with regard to the running of his country's economy – nonetheless caused senior politicians to stop and reflect. As uncompromising in his public utterances as in his convictions, he did not hesitate to defend positions as unpopular in his own camp as they were among trade unions. And yet in hindsight, many of his proposals on issues as sensitive as free enterprise or deregulation were later vindicated by developments. Although known for his excellent public speaking and incisive remarks, he expressed his social conscience quietly and unobtrusively through numerous activities, including his work with Volunteer Service Abroad and his presidency for several decades of the Wellington City Mission.
5. At the international level, he made an invaluable contribution to the work of the International Organisation of Employers (IOE), chairing the General Council in 1988–89. Between 1979 and 1988, he participated in nine sessions of the International Labour Conference, as an Employers' delegate from New Zealand. As an Employer member of the Governing Body from 1983, he attended every session held between June 1984 and June 1990. He will be remembered by those who had the privilege of knowing him or working with him as a committed advocate of social dialogue, a remarkable economist and a man of conviction, whose voice will continue to be heard through numerous publications on subjects ranging from economics and banking to wage fixing and industrial relations.

¹ Merged in 2001 with the Manufacturers' Federation to form Business New Zealand.

- 6. *The Governing Body will no doubt wish to request the Director-General to convey its sympathy to the family of Mr Rowe, to Business New Zealand and to the International Organisation of Employers.***

Mr Toshio Yamaguchi

7. The Director-General announces with deep regret the death, on 12 December 2007 in Tokyo, Japan, of Mr Toshio Yamaguchi, former member of the Committee of Experts on the Application of Conventions and Recommendations.
8. Toshio Yamaguchi was born on 3 February 1928 in Tokyo, Japan. He graduated from the Faculty of Law at the University of Tokyo in 1953, but then chose to pursue his academic studies at the University of Paris, in France. There he completed a PhD² in 1956 for which he was later awarded the Doctor of Jurisprudence (*Prix de Thèse*) in 1961. A fluent French speaker, he remained in France to work as a researcher at the National Centre for Scientific Research (*Centre national de la recherche scientifique – CNRS*) from 1962 to 1965.
9. After many years in France, Toshio Yamaguchi returned to his home country in 1966 to take up the post of Professor in Law at Rikkyo University, where he specialized in comparative labour law. His academic career led to appointments as Professor in Law at the University of Tokyo (1972–88), Professor in Law at Chiba University (1988–93) and Professor in Law at Kanagawa University (1993–98), a position he retained by special appointment until his death. His expertise in comparative labour law (principally that of France and Japan) was highly valued and contributed to the award of an honorary doctorate by the University of Toulouse, France, in 1981 and to his appointment as Professor Emeritus by the University of Tokyo in 1983. In recognition of his contribution to French education, he was made an Officer of the Order of Academic Palms in 1981 and Commander of the Order of Academic Palms in 2001, these being among the most prestigious of educational awards attributed by France.
10. In 1974, Professor Yamaguchi joined the Tokyo District Labour Relations Commission, the first of many appointments to labour relations bodies, culminating in the Presidency of the national Central Labour Relations Commission from 1996 to 1998. In 1991, Professor Yamaguchi was appointed a member of the Committee of Experts on the Application of Conventions and Recommendations, a position which he held until 2002. He was an enthusiastic promoter of the work of the ILO to the Japanese people, writing articles in technical journals to share his knowledge of the workings of the Committee of Experts. He defended the standard-setting mechanism, while recognizing the need to keep standards up to date. In interviews in the Japanese press, he expressed his heightened sense of social justice and sensitivity towards gender equality. He showed himself to be a man of vision, speaking of the need to discuss the challenges of globalization and the effects of sex tourism on child labour, before these concerns were integrated into the agendas of international organizations.
11. His early experience of living in France exposed Professor Yamaguchi to the differences of approach between western countries and Japan in the field of labour relations. His understanding of both eastern and western perspectives, his approachability and neutrality made him a valued interlocutor. He will be remembered by those who worked with him on the Committee of Experts as a humane and principled man who was committed to making the world of work a fairer place.

² His thesis was published in 1963 under the title *La théorie de la suspension du contrat de travail et ses applications pratiques dans le droit des pays membres de la Communauté européenne*.

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12. *The Governing Body may wish to invite the Director-General to transmit its condolences to Mr Yamaguchi's family and to the Government of Japan.*

II. Progress in international labour legislation

Ratifications of Conventions

13. Since the preparation of the document submitted to the 300th Session of the Governing Body, the Director-General has registered the following ten ratifications of international labour Conventions, bringing the total number registered on 15 January 2008 to 7,536. In addition, the ratification of a Protocol has also been registered.

Albania

Ratifications registered on 11 October 2007:

Labour Inspection (Agriculture) Convention, 1969 (No. 129)

Workers with Family Responsibilities Convention, 1981 (No. 156)

Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)

Ratifications registered on 21 December 2007:

Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)

Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976

Argentina

Ratification registered on 23 November 2006:

Workers' Representatives Convention, 1971 (No. 135)

Brazil

Ratification registered on 21 December 2007:

Labour Inspection (Seafarers) Convention, 1996 (No. 178)

Germany

Ratification registered on 23 November 2007:

Chemicals Convention, 1990 (No. 170)

Marshall Islands

Ratification registered on 25 September 2007:

Maritime Labour Convention, 2006

Paraguay

Ratification registered on 21 December 2007:

Workers with Family Responsibilities Convention, 1981 (No. 156)

Thailand

Ratification registered on 11 October 2007:

Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

Denunciation of Conventions**Estonia**

The Director-General registered, on 6 December 2007, the denunciation by Estonia of the Underground Work (Women) Convention, 1935 (No. 45), which will take effect as of 6 December 2008.

Ratifications/acceptances of the Instrument of Amendment, 1997, of the Constitution of the ILO

14. Since the preparation of the document submitted to the 300th Session of the Governing Body, the Director-General has received the following ratifications and acceptances of the instrument:

Poland	Ratification	9 October 2007
Samoa	Ratification	26 October 2007
South Africa	Ratification	1 October 2007
Vanuatu	Acceptance	21 September 2007

The total number of ratifications and acceptances is now 102, including six by States of chief industrial importance.

III. Internal administration

15. Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to

the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

16. The following appointments and promotions are accordingly reported to the Governing Body:

Mr Werner Blenk (Germany)

Appointed Director of the ILO Office for Fiji, Papua New Guinea, Solomon Islands, Kiribati and other South Pacific Islands in Suva, with effect from 1 December 2007. Promotion to D.1 was reported to the Governing Body in March 1998.

Mr Dan Cunniah (Mauritius)

Appointed Director of the Bureau for Workers' Activities (ACTRAV), Social Dialogue Sector and promoted to D.2 with effect from 1 November 2007. Promotion to D.1 was reported to the Governing Body in November 2004.

Ms Gerardina Gonzalez-Marroquin (Costa Rica)

Appointed Chief of the Bureau for External Relationships and Partnerships (EXREL) in the Department of Partnerships and Development Cooperation (PARDEV), with effect from 1 January 2008. Promotion to D.1 was reported to the Governing Body in November 2003.

Mr Virgilio Levaggi Vega (Peru)

Appointed Director of the ILO Subregional Office for Central America in San José, with effect from 1 January 2008. Promotion to D.1 was reported to the Governing Body in March 2006.

Mr David MacDonald (Australia)

Appointed Chief of the Procurement Bureau (PROCUREMENT), Office of the Treasurer and Financial Controller (TRCF), Geneva, with effect 1 January 2008. Promotion to D.1 was reported to the Governing Body in March 2001.

Mr Guillermo Miranda Rojas (Chile)

Appointed Deputy Regional Director for Policy and Programme Coordination, Regional Office for the Americas, in addition to his functions as Director of the Subregional Office for the Southern Cone, Santiago, with effect 1 January 2008. Promotion to D.1 was reported to the Governing Body in March 2006.

Ms Carmen Moreno (Spain)

Appointed Deputy Regional Director for Management and Administration Support (DRA/AGA), ILO Regional Office for Latin America and the Caribbean, Lima and promoted to D.1 with effect from 1 January 2008. Born in 1959.

Ms Moreno holds a medical Doctor's Degree from Universidad de Sevilla, Facultad de Medicina, Sevilla (Spain). Specialist in Family and Community Medicine.

Since joining the ILO in 1996, Ms Moreno has held the positions of IPEC Subregional Coordinator for Central America at the ILO Subregional Office in San José;

Child Labour Specialist and Chief of the Regional Programming Unit in ILO Regional Office in Lima.

Prior to joining the ILO, Ms Moreno worked as a Medical Director of Mbini Hospital in Equatorial Guinea (1984–88), as a Director of Studies of the National School of Health of Equatorial Guinea (1989–90) and as a Head of Spanish Technical Cooperation of AECI in Panama (1991–95).

Mr Guido Raimondi (Italy)

Appointed Legal Adviser and Director of the Office of Legal Services (JUR) and promoted to D.2 with effect from 1 February 2008. Promotion to D.1 was reported to the Governing Body in November 2003.

Mr José Vacca (Uruguay)

Appointed Chief of Treasury and Accounts Branch, Financial Services Department (FINANCE), Geneva, and promoted to D.1 with effect from 1 January 2008. Born in 1954.

Mr Vacca holds postgraduate diplomas in Public Administration from the National School of Administration of France (ENA) and the National Office for Civil Service of Uruguay (1987) and Economic Development from the “Istituto di Studi per lo Sviluppo Economico” (ISVE), Italy.

Since joining the ILO in 1997, Mr Vacca had held various positions both at headquarters and in the field, including: Chief, Regional Administrative Service at the ILO Regional Office in Lima, Senior Financial Officer in Finance Department and Chief of the Accounts Section.

Prior to joining the ILO, Mr Vacca was an Accountant and Planning and Budget Officer in the *Administración Nacional de Combustibles, Alcohol y Portland* (ANCAP), Montevideo (Uruguay) from 1979 to 1988, Research and Teacher Assistant at the University of Economic Sciences and Administration of Montevideo (Uruguay) from 1980 to 1988, Field Officer (Protection) and Field Officer (Programme) from 1988 to 1989 and Finance and Administrative Officer from 1990 to 1991 for the United Nations High Commissioner for Refugees (UNHCR) and Programme Manager Officer and Chief, Administrative and Programme Services for the United Nations University (UNU), in Helsinki and Maastricht, respectively, from 1991 to 1997.

IV. Publications and documents

17. The publications listed below have become available for sale at ILO headquarters since the 298th Session (March 2007) of the Governing Body.

International Labour Conference

18. The following reports for the 96th Session (2007) of the International Labour Conference have been issued in English, French and Spanish:

Record of Proceedings	Plenary sitting, Committee reports, authentic texts, resolutions, index of speakers, delegations
Report II	<i>Draft Programme and Budget for 2008–09 and other financial questions</i>

Report II (SUP)	<i>The Director-General's Programme and Budget proposals for 2008–09</i>
Report III (1B)	<i>Eradication of forced labour. Report of the Committee of Experts on the Application of Conventions and Recommendations</i>
Report III (2)	<i>Application of International Labour Standards 2007 (II). Information document on ratifications and standards-related activities (as to 31 December 2006)</i>

19. The following reports of the 96th Session (2007) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I (A)	Report of the Director-General. <i>Decent work for sustainable development</i>
Report I (B)	Report of the Director-General. <i>Equality at work: Tackling the challenges. Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work</i>
Report III (1A)	<i>Report of the Committee of Experts on the Application of Conventions and Recommendations. Application of International Labour Standards 2007</i>
Report IV (2A and 2B)	<i>Work in the fishing sector</i>
Report V	<i>Strengthening the ILO's capacity to assist its Members' efforts to reach its objectives in the context of globalization</i>
Report VI	<i>The promotion of sustainable enterprises</i>
Report APP	Report of the Director-General. <i>Appendix. The situation of workers of the occupied Arab territories</i>

20. The following report for the 98th Session (2009) of the International Labour Conference has been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report IV (1)	<i>HIV/AIDS and the world of work</i>
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21. The *Record of Proceedings* of the 94th (Maritime) Session (2006) of the International Labour Conference has been issued in English, French and Spanish.

Regional Meeting reports

22. The following reports for the 11th African Regional Meeting (April 2007) have been issued in English, French and Arabic:

ILO activities in Africa, 2004–06. Report of the Director-General

The Decent Work Agenda in Africa, 2007–15. Report of the Director-General

Sectoral Activities Programme

23. The following reports have been issued in English, French and Spanish:

Note on the proceedings of the Tripartite Meeting on the Production of Electronic Components for the IT Industries: Changing Labour Force Requirements in a Global Economy

Note on the proceedings of the Tripartite Meeting to examine the Impact of Global Food Chains on Employment

Issues paper for discussion at the Tripartite Meeting to examine the Impact of Global Food Chains on Employment

Background information for developing an ILO policy framework for hazardous substances. Document for discussion at the Meeting of Experts to examine Instruments, Knowledge, Advocacy, Technical Cooperation and International Collaboration as Tools with a view to Developing a Policy Framework for Hazardous Substances

Periodical publications

24. The following issues have been published or are in press in the languages indicated:

Bulletin of Labour Statistics, Nos 1 and 2, 2007 (trilingual English/French/Spanish)

International Labour Review, Vol. 146, Nos 1–2, 3–4, 2007 (English and French); Vol. 126, Nos 1–2, 3–4, 2007 (Spanish)

Judgments of the Administrative Tribunal of the International Labour Organization: 102nd Session (October 2006 to February 2007), 103rd Session (April–July 2007) (English and French)

Labour Education, Vols 145, 2006/4 and 146–147, 2007 (English, French and Spanish)

Occupational Wages and Hours of Work and Retail Food Prices: Statistics from the ILO October Inquiry 2005 and 2006 (trilingual)

Official Bulletin, Vol. LXXXIX, 2006, Series A, No. 3 and Series B, No. 3 (English, French and Spanish); Vol. LXXXX, 2007, Series A, No. 1 and Series B, Nos 1 and 2 (English, French and Spanish)

Yearbook of Labour Statistics, 2006, 65th Issue. Time series. Country profiles (trilingual English/French/Spanish)

Non-periodical publications

25. The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

English

ABC of women workers' rights and gender equality (second edition)

Active labour market policies around the world: coping with the consequences of globalization (second edition)

Consolidated good practices in education and child labour

Eliminating child labour: guides for employers

The employment situation of people with disabilities: towards improved statistical information

From conflict to cooperation: labour market reforms that can work in Nepal

The global employment challenge

Guide for the preparation of national action plans on youth employment

Health microinsurance schemes: monitoring and evaluation guide. Vol. 1: Methodology. Vol. 2: Practical indications

ILO Thesaurus (multilingual English, French and Spanish)

In defence of labour market institutions: cultivating justice in the developing world

In the wake of the crisis: Argentina's new economic and labour policy directions and their impact (also in Spanish)

Key Indicators of the Labour Market (KILM). Fifth edition (includes CD-ROM)

A manual for gender audit facilitators: the ILO participatory gender audit methodology

Microfinance and public policy: outreach, performance and efficiency

Occupational injury statistics from household surveys and establishment surveys: An ILO manual of methods

The right to decent work of persons with disabilities (also in French and Spanish, with unpriced versions in Amharic, Arabic, Chinese, German, Hindi, Japanese, Kiswahili, Mongolian, Portuguese, Russian, Thai and Vietnamese)

The role of trade unions in workers' education: the key to trade union capacity building

Rooting out child labour from cocoa farms

Rural road maintenance: sustaining the benefits of improved access

Trade union responses to globalization: a review by the Global Union Research Network

Working time around the world

Working time and workers' preferences in industrialized countries: finding the balance

The worldwide movement against child labour: progress and future directions

French

Aider les personnes handicapées à trouver un emploi. Guide pratique (African edition)

Le crédit-bail pour les micro- et petites entreprises

Le droit des personnes handicapées au travail décent (also in English and Spanish)

Effectivité et efficacité des normes fondamentales et prioritaires de l'OIT: Cas de Bénin et du Togo

L'égalité entre hommes et femmes à travers le monde. Choix d'articles parus dans le magazine Travail 1999–2006 (English already published)

Guide pour lutter contre le travail des enfants chez les peuples indigènes et tribaux (also in Spanish)

Le placement des demandeurs d'emploi handicapés. Eléments pour un service efficace (African edition)

Réaliser l'égalité des chances des personnes handicapées en matière d'emploi par la législation. Directives (also in English and Spanish)

Le rôle des syndicats dans l'éducation ouvrière: la clé du renforcement des capacités syndicales

Thesaurus BIT (trilingual English, French and Spanish)

Le travail forcé des enfants. Mécanismes et caractéristiques

Spanish

El derecho al trabajo decente de las personas con discapacidades (also in English and French)

Diálogo social y estrategias de lucha contra la pobreza

Directives para combatir el trabajo infantil entre los pueblos indígenas y tribales

E-learning en la formación profesional: diseño didáctico de acciones de e-learning

Enseñar a trabajar: Las competencias de quienes forman para el trabajo

Financiación de la protección social

Formación profesional y el diálogo social

Lograr la igualdad de oportunidades en el empleo para las personas con discapacidades a través de la legislación (also in English and French)

Marco multilateral de la OIT para las migraciones laborales

Más allá del marcador: Oportunidades de empleo para los jóvenes y capacitación en el sector de los deportes

La negociación colectiva y la formación profesional

El papel de los sindicatos en la educación obrera: La clave para el aumento de la capacidad de los sindicatos

Tesaurus OIT (trilingual English, French and Spanish)

Tras la crisis: El nuevo rumbo de la política económica y laboral en Argentina y su impacto (also in English)

Arabic

Philosophical and spiritual perspectives on decent work (English, French, German and Russian already published)

CD-ROMs and DVDs

26. The following CD-ROMs and DVDs have been issued in the languages indicated:

Gender equality and decent work: Good practices at the workplace (trilingual English/French/Spanish)

ILSE-International Labour Standards Electronic Library, 2007 edition (multilingual English/French/Spanish/Portuguese)

Yearbook of Labour Statistics, 66th issue, 2007; Sources and Methods: Labour Statistics vols. 1–10 (English)

Agreements with commercial and non-profit-making publishers and distributors

The following agreements have been signed since the 298th Session of the Governing Body.

In defence of labour market institutions: Cultivating justice in the developing world (Original English, co-publication)	Palgrave Macmillan, United Kingdom
Microfinance and public policy: Outreach, performance and efficiency (Original English, co-publication)	" "
Trade and employment: Challenges for policy research (Original English, co-publication)	World Trade Organization, Switzerland
Protecting the poor: A microinsurance compendium (Reprint)	Academic Foundation, India
Decent work: Objectives and strategies (Reprint)	Bookwell, India
How to read a balance sheet – CD-ROM (Reprint)	Oxford and IBH Publishing Co Pvt Ltd. India
La sécurité sociale en agriculture (Reprint)	Presses Universitaires de Limoges, France
Convenio No. 169 sobre pueblos indígenas y tribales en países independientes – Quechua (Peru), Kichwa (Ecuador) (Reprint)	Ministerio de la Presidencia, Bolivia
Employers' handbook on managing HIV/AIDS in the workplace (Reprint, Thai edition)	Thailand Business Coalition on AIDS (TBCA), Thailand

Labour inspection: A guide to the profession (Bahasa Indonesia edition)	Japan International Cooperation Agency – Indonesia, Indonesia
A tool kit for labour inspectors: A model enforcement policy, training and operations manual; and code ethical behaviour (Bulgarian edition)	General Labour Inspectorate, Bulgaria
A statistical profile of the teaching profession. Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART) (Chinese edition)	East China Normal University Pressing House, China
Guidelines on occupational safety and health management systems. ILO–OSH 2001 (Chinese edition)	National Centre for Safety Science Studies, China
Career guidance: A resource handbook for low- and middle-income countries (Chinese edition)	Swedish National Labour Market Board (AMS), Sweden
Flexicurity: A relevant approach in Central and Eastern Europe (Croatian edition)	TIM Press d.o.o., Croatia
Career guidance: A resource handbook for low- and middle-income countries (Czech edition)	Center for International Services (Ministry of Education), YS, Czech Republic
Handbook of procedures relating to international labour Conventions and Recommendations Rev 2006 (Finnish edition)	Ministry of Labour, Finland
Safe and healthy workplaces: Making decent work a reality. ILO report for World Day for Safety and Health at Work 2007 (Japanese edition)	Japanese Trade Union Confederation (JTUC–RENGO), Japan
Social and labour implications of the increased use of advanced retail technologies. Report for discussion at the Tripartite Meeting. (Japanese edition)	UNI–LC Japan, Japan
Note on the proceedings. Tripartite meeting on the social and labour implications of the increased use of advanced retail technologies (18–20 September 2006) (Japanese edition)	" "
Social and labour implications of the increased use of advanced retail technologies. Report for discussion at the Tripartite Meeting. (Portuguese edition)	Ministério do Trabalho e da Solidariedade Social, Portugal
Safe and healthy workplaces: Making decent work a reality. ILO report for World Day for Safety and Health at Work 2007 (Portuguese edition)	" "
Management of alcohol- and drug-related issues in the workplace. An ILO code of practice (Portuguese edition)	" "

<i>Labour inspection</i> . Report of the Committee of Experts on the Application of Conventions and Recommendations (articles 19, 22 and 35 of the Constitution). International Labour Conference, 95th Session, 2006, Report III (Part 1B) (Portuguese edition)	Ministério do Trabalho e da Solidariedade Social, Portugal
Safety, health and welfare on construction sites: A training manual (Romanian edition)	Vocational Training House of Builders (Casa de Meserii), Romania
Safety and health in the iron and steel industry. ILO code of practice. Second edition. (Serbian edition)	Nezavisnost Trade Union Confederation, Serbia
A tool kit for labour inspectors: A model enforcement policy, training and operations manual; and code ethical behaviour (Serbian edition)	Serbian Labour Inspectorate, Serbia
Improving working conditions and productivity in the garment industry: An action manual (Thai edition)	Ministry of Labour, Thailand
<i>International Labour Review</i> (Russian edition)	Institute of Labour, Russian Federation
Enterprise-based youth employment policies, strategies and programmes: Initiatives for the development of enterprise action and strategies (Khmer adaptation)	Cambodian Federation of Employers and Business Associations, Cambodia
Employers' handbook on managing HIV/AIDS in the workplace (Lao adaptation)	Burnet Institute, the Lao People's Democratic Republic
The new offshoring of jobs and global development (Microform and CD-ROM)	Barbour Index, United Kingdom
Violence at work (third edition) (Microform and CD-ROM)	" "
Working time and worker's preferences in industrialized countries (Microform and CD-ROM)	" "
Managing disability in the workplace. An ILO code of practice (CD-ROM and Internet)	Handicap International, France
Disability and poverty reduction strategies. How to ensure that access of persons with disabilities to decent and productive work. Discussion paper – English (CD-ROM and Internet)	" "
Moving Forward: Toward decent work for people with disabilities – Examples of good practices in vocational training and employment from Asia and the Pacific (CD-ROM and Internet)	" "

La gestion du handicap sur le lieu de travail (CD-ROM & internet)	Handicap International, France
HIV/AIDS and the world of work. An ILO code of practice (CD-ROM and Internet)	Japan International Cooperation Agency (JICA), Japan
HIV/AIDS and the world of work. An ILO code of practice (IIEP/UNESCO) (CD-ROM, English edition)	International Institute for Educational Planning, France
Implementing the ILO code of practice on HIV/AIDS and the world of work: An education and training manual (CD-ROM)	" "
Mise en oeuvre des directives pratiques du BIT sur le VIH/SIDA et le monde du travail: manuel de formation (CD-ROM)	" "
Recueil de directives pratiques du BIT sur le VIH/SIDA et le monde du travail (CD-ROM)	" "
El VIH/SIDA y el mundo del trabajo. Repertorio de recomendaciones prácticas de la OIT (CD-ROM)	" "
Aplicación de las recomendaciones	International Institute for Educational Planning (IIEP/UNESCO), France
El trabajo infantil (CD-ROM)	Fundación Paz y Solidaridad (Comisiones Obreras), Spain
Biblioteca electrónica sobre las Normas Internacionales del Trabajo CD-ROM (2004) (Internet, Spanish edition)	Sociedad de Medicina del Trabajo (SOMETRA), Argentina
Biblioteca electrónica sobre las Normas Internacionales del Trabajo CD-ROM (2006) (Internet, Spanish edition)	Sociedad de Medicina del Trabajo (SOMETRA), Argentina

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Geneva, 27 February 2008.

Points for decision: Paragraph 6;
Paragraph 12.