

## COUNTRY BASELINE UNDER THE ILO DECLARATION ANNUAL REVIEW

Brunei Darussalam - 2021

### *THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION*

#### REPORTING

##### Fulfillment of Government's reporting obligations

100-111 Fulfillment of Government's reporting obligations

Yes

##### Involvement of Employers' and Workers' organizations in the reporting process

91. When preparing its report, the Government consulted [10.1]

a) The most representative employers organizations, c) The competent authorities

92. To which employers organizations was the report sent? [12] Please provide the list

Brunei National Chambers of Commerce.

93. To which workers organizations was the report sent? [13] Please provide the list

None.

94. Please describe the consultation process(es). [10.2]

This report was shared with Brunei National Chambers of Commerce and completed and compiled with inputs from relevant technical officers in the Department of Labour (Legal & Prosecution and Law Enforcement sections).

## OBSERVATIONS BY THE SOCIAL PARTNERS

### Employers' organizations

95. Did employers organizations comment on the report? [11a]

No

### Workers' organizations

96. Did workers organizations comment on the report? [11b]

No

## EFFORTS AND PROGRESS MADE IN REALIZING THE PRINCIPLE AND RIGHT

### Ratification

#### Ratification status

100-111 Ratification status

Both conventions not ratified

#### Ratification intention

35. What are the prospects for ratification of Convention No. 100?

Unlikely

36. What are the prospects for ratification of Convention No. 111?

Unlikely

37. What, if any, are the impediments to the ratification of Convention No. 100 and/or Convention No. 111?

Current focus is on the potential to ratify other fundamental Conventions.

### Recognition of the principle and right (prospect(s), means of action, basic legal provisions) Recognition of the principle and right (prospect(s), means of action, basic legal provisions)

38. Have there been changes in law and practice in your country as regards the

No

elimination of discrimination in respect of employment and occupation?	
<b>Exercise of the principle and right</b>	
<b>Special attention to particular situations</b>	
43. Has particular attention has been paid to specific groups of population, workers or sectors of activity in the efforts to promote the elimination of discrimination in respect of employment and occupation?	No
<b>Promotional activities/Special initiatives/Progress</b>	
40. Have efforts been made to promote the elimination of discrimination in respect of employment and occupation in your country?	No
<b>CHALLENGES IN REALIZING THE PRINCIPLE AND RIGHT</b>	
<p>Further internal study of the Conventions in question is needed before any potential considerations to ratify may be undertaken.</p>	