



## ► Fourth Meeting (Part II) of the Special Tripartite Committee of the MLC, 2006 – 5 to 13 May 2022

### ► Resolution on Harassment and Bullying, including Sexual Assault and Sexual Harassment, in the Maritime Sector

13 May 2022

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The Special Tripartite Committee (STC) established under Article XIII of the Maritime Labour Convention, 2006, as amended (MLC, 2006),

Having met in Geneva from 5 to 13 May 2022 for the second part of its fourth meeting,

Recognising the serious impact harassment and bullying, including sexual assault and sexual harassment, can have on seafarers and the need for the issue to be addressed within the maritime industry;

Recalling the publication of the “Guidance on eliminating shipboard harassment and bullying” by the International Chamber of Shipping and the International Transport Workers' Federation in 2016, a reference to which is contained in Guideline B4.3 of the MLC, 2006;

Noting the decision of the ILO Governing Body at its 343rd session (November 2021) to approve the establishment of a Joint ILO/IMO Tripartite Working Group to Identify and Address Seafarers' Issues and the Human Element (JTWG) in accordance with the Resolution concerning the establishment of a Joint ILO-IMO Tripartite Working Group to identify and address seafarers' issues and the human element adopted at the first part of the fourth meeting of the STC;

Noting also the actions taken by the 109th session of the Legal Committee and the 105th session of the Maritime Safety Committee of the International Maritime Organization (IMO) to approve the method of work and terms of reference for the JTWG;

Noting further that the IMO's Maritime Safety Committee requested the JTWG to consider the issue of harassment and bullying, including sexual assault and sexual harassment, in accordance with paragraph 4(c) of the Terms of Reference appended to the resolution concerning the establishment of the JTWG;

Calls upon the Governing Body to take note of the request of the Maritime Safety Committee<sup>1</sup>

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<sup>1</sup> The Maritime Safety Committee, at its 105th session, instructed the JTWG (under paragraph 4(c) of its terms of reference) to "consider bullying and harassment in the maritime sector, including sexual assault and sexual harassment, taking into account information submitted by interested parties, with a view to providing recommendations for future steps, including the development of legislation, mechanisms and policies, and the launching of awareness campaigns by relevant stakeholders, aimed at reporting and addressing these matters".

to include the topic of harassment and bullying, including sexual assault and sexual harassment, in the maritime sector and consider this as an item to be considered, at the earliest opportunity, by the JTWG, under paragraph 4(c) of the JTWG's Terms of Reference and list of priorities, with the objective of ensuring a safe and inclusive workplace for seafarers.