



## Employment Policy Dept.

Newsletter, May-June 2020

Dear Reader,

In response to the COVID-19 crisis, the Employment Policy Department has created a new webpage dedicated to providing timely, relevant and vital resources, including policy recommendations and good practices. Check out the new website [here](#).



For the latest news on the Employment front, be sure to follow us on Twitter: [@ILO\\_EMP\\_Policy](#)

**Read more: COVID-19 and employment policies**

### LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



#### ILO Monitor: COVID-19 and the world of work. Fourth edition

According to the new ILO Monitor, youth are being disproportionately affected by the pandemic, and the substantial and rapid increase in youth unemployment seen since February is affecting young women more than young men. The Monitor calls for urgent, large-scale and targeted policy responses to support youth, including broad-based employment/training guarantee programmes in developed countries, and employment-intensive programmes and guarantees in low- and middle-income economies. It also looks at measures to create a safe environment for returning to work. [Read more](#)



#### Preventing exclusion from the labour market: Tackling the COVID-19 youth employment crisis

This policy brief highlights how youth, especially women, are being severely impacted by the COVID-19 pandemic. The crisis is likely to be particularly severe for youth across three dimensions: (1) disruptions to education, training and work-based learning; (2) increased difficulties for young jobseekers and new labour market entrants; and (3) job and income losses, along with deteriorating quality of employment. The brief calls for urgent, comprehensive and targeted policy responses to the global pandemic. [Read more](#)



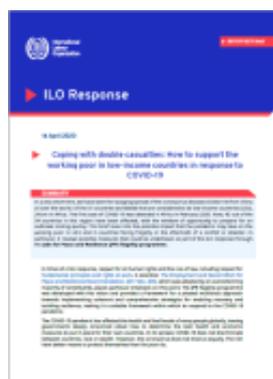
## Distance and online learning during the time of COVID-19

The shift to online or distance learning during the pandemic should be seen first and foremost as an emergency response. However, the crisis also provides an opportunity for the development of more flexible learning solutions that make better use of distance learning and digital solutions. This policy brief discusses how to ensure that the lessons learned from this experience will have a lasting and positive effect on TVET, skills development and lifelong learning. [Read more](#)



## COVID-19 crisis and the informal economy: Immediate responses and policy challenges

This policy brief focuses on the immediate responses that countries can take to address the consequences of the COVID-19 pandemic on the informal economy at its early stages, while pointing to areas that will need sustained investment in the future to ensure well-being and decent work for workers and economic undertakings in the informal economy as well as a transition to the formal economy. Also available in [Bahasa Indonesia](#), [French](#) and [Spanish](#). [Read more](#)



## Coping with double casualties: How to support the working poor in low-income countries in response to COVID-19

This policy brief looks into the possible impact that the COVID-19 pandemic may have, especially on the working poor in the Least Developed Countries (LDCs) and countries facing fragility, or the aftermath of a conflict or disaster. In particular, the brief reviews possible impacts and responses that can be undertaken as part of the ILO response through the Jobs for Peace & Resilience (JPR) Flagship Programme. [Read more](#)



## Impact of COVID-19 on the informal economy in Africa

This brief looks into the informality context of many African countries. In particular, the brief reviews the emerging policy responses to COVID-19 in Africa and assesses ways in which such responses could affect the efforts towards the formalization of the informal economy. Lastly, it recommends some measures that could help minimize the social and economic impact of the pandemic for those who operate in the informal economy in Africa, therefore the majority of its population. [Read more](#)

## Automation, employment and reshoring in the apparel industry

This paper offers new insights from interviews with leading brands



and retailers in apparel and footwear industries about the current and projected use of technology in these industries, highlighting practical bottlenecks to what may, in theory, seem easy to automate and discussing potential implications for the global distribution of production and employment in the sector. **Read more**

### Automation, employment, and reshoring: Case studies of the apparel and electronics industries



This paper provides in-depth case studies of the potential impact of new automation technologies on employment in apparel and electronics global supply chains, focusing on companies that are makers and users of industrial robots and other automation technologies. The paper provides a shop-floor perspective on the technological bottlenecks to the use of automation in these industries, which have been strategically important for developing countries and have experienced extensive offshoring of production in recent decades. The paper has been published on the special issue of the Comparative Labor Law & Policy Journal on "Automation, Artificial Intelligence, & Labor Law" (Volume 41, Issue 1), available at: the following address: <https://cllpj.law.illinois.edu/> **Read more**



### Lifelong learning in the informal economy: A literature review

This literature review aims to provide an update to current debates on how to bridge the gap for informal economy workers to access and participate in relevant and quality skills development and recognition throughout their lives, identifies research gaps and provides recommendations for future programming. See also "[Research brief](#)" on lifelong learning in the informal economy with COVID-19 considerations. **Read more**



### Global Employment Policy Review 2020: Employment policies for inclusive structural transformation - forthcoming

The Global Employment Policy Review (GEPR) examines trends in employment policies while at the same time presenting new and innovative solutions to the challenges of policy design and implementation. In this first edition, the report focuses on the issue of structural transformation. More on the GEPR, including background papers [here](#).

OTHER COVID-19 RELATED GUIDANCE AND TECHNICAL NOTES AND RESOURCES - AUTRES NOTES D'INFORMATIONS ET TECHNIQUES ET RESSOURCES LIÉES AU COVID-19 - OTRAS NOTAS INFORMATIVAS Y TÉCNICAS Y RECURSOS RELACIONADOS CON EL COVID-19

---

- [Rapid diagnostics for assessing the country-level impact of COVID-19 on the economy and labour market - guidelines](#)
- Learning online, teaching online and managing training during COVID-19 pandemic - ILO SKILLS Resource notes for continuing learning and training during the COVID19 pandemic:  
for [Students/learners/apprentices](#); [TVET teachers and trainers](#); and, [TVET managers and policy-makers](#)
- [COVID-19 - Job creation through employment intensive public works programmes](#) – also in [Arabic](#), [French](#) and [Spanish](#)
- [Adjusting labour practices in employment-intensive works in response to COVID-19](#)
- [Technical note on water, sanitation and health \(WASH\) interventions in response to COVID-19](#)
- [Jobs for Peace and Resilience: A response to COVID-19 in fragile contexts](#)
- [How to mainstream conflict-sensitivity, social cohesion and peacebuilding in COVID-19 socio-economic/labour market assessments](#) – also available in [French](#)
- [COVID-19 réponse de l'EIIP à la crise en Tunisie](#)
- [Facing double crises: Rapid assessment of the impact of COVID-19 on vulnerable workers in Jordan](#)
- **Web page:** [ILO SKILLS response to COVID-19 web-page](#)
- **Web page:** [Employment Intensive Investment Programme's \(EIIP\) response to COVID-19](#)
- **Web page:** [The socio-economic impact of COVID-19 in fragile settings: Peace and social cohesion at risk](#)
- **Web page:** [Development and investment for a sustainable response to COVID-19](#)

PARTNERSHIPS AND DEVELOPMENT COOPERATION - ASOCIACIONES Y COOPERACIÓN PARA EL DESARROLLO - PARTENARIATS ET COOPÉRATION POUR LE DÉVELOPPEMENT

---

- Evidence synthesis papers produced in the frame of the "[Boosting decent employment for Africa's youth](#)" partnership between INCLUDE, IDRC and ILO, under the umbrella of the [Global Initiative on Decent Jobs for Youth](#):
  - [Young, female and African: Barriers, interventions and opportunities for female youth employment in Africa](#)
  - [Workplace-based learning and youth employment in Africa](#)
  - [Promoting decent employment for African youth as a peacebuilding strategy](#)

- [Technical brief produced under the auspices of the ILO/Sida partnership programme on employment:](#)  
[ILO/Sida partnership on employment technical brief No. 4: Delivering on SDG 8 – Integrated pathways to economic transformation and inclusive labour markets](#)
- [Guide for monitoring employment and conducting employment impact assessments \(EmplA\) of infrastructure investments](#)  
This Guide is one in a series of project publications that aim to capture the tools and methods developed and used under the STRENGTHEN project, funded by the European Commission, as well as the main lessons from implementing these in the partner countries.
- **Employment Intensive Investment Project (EIIP):** [Papua New Guinea project brief](#)  
This brief describes the Employment-Intensive Recovery and Reconstruction Response (E3R) project to mitigate the impact of a series of 7.5 and a 6.7 magnitude earthquakes that hit the Highlands of Papua New Guinea, between 26 February and 8 March 2019. The project, with funding support provided by the Government of Japan, applied a local-resource based strategy in the construction of gravity fed water supply systems, contributing to the transition of affected communities towards livelihoods recovery.
- **Infographic:** [Supporting the global initiative for decent jobs for youth in the Sahel](#)  
Youth unemployment is a matter of great concern around the world. Responding to this challenge will require new, more relevant skills and employment policies that promote the creation of decent jobs and address skills mismatch. Giving youth a better start in the labour market is a key priority for many countries. Funding for the Youth Employment in the Sahel region is provided by the Government of Luxembourg. Infographic available in [French](#).

## UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

Until 5 June

### [Survey: Global survey on the impact of COVID-19 on staff development and training. Until 5 June](#)

In order to examine the impact of COVID-19 on training and development of employees, apprentices and interns in enterprises and other organizations, a global survey was jointly launched by 10 key international and regional development partners. Deadline for responding: 5 June. [Read more](#)

29 June - 16 August

### **Free - Massive open online course (MOOC) on apprenticeships**

The MOOC aims to support policy-makers and practitioners in the design and implementation of high-quality

apprenticeships in the fast-changing world of work and to address challenges posed by COVID 19. The course is open to all including ILO specialists and project staff, and those working for the government, employers' and workers' organizations, training providers and enterprises. Register [here](#)

## RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

7 May

### [ILO presents its responses to COVID-19 at Geneva Environment Dialogues](#)

Organized by the Geneva Environment Network, the event provided a platform for the ILO to present research results on the impacts of the COVID-19 pandemic on the world of work, as well as its guiding framework to respond to the crisis. [Read more](#)

27 March - 17 April

### [E-Discussion: Continuing online learning and skills development in times of the COVID-19 crisis](#)

The discussion invited government representatives, employers' and workers' organizations, education and training providers, NGOs, and individuals, among others, to share and discuss how to maintain continued learning and skills building for students and workers in times of the COVID-19 pandemic. Summary of discussion [here](#)

8 April

### [Webinar on COVID-19 and young people in the world of work: Impacts and policy framework](#)

The International Council for Small Businesses and Decent Jobs for Youth webinar featured a dialogue on what works to support young people in labour markets hit by crises as well as potential approaches to safeguard the jobs and livelihoods of young workers and entrepreneurs. [Read more](#)

7 April

### [Webinar: "Impact of COVID-19 on work-based learning – new approaches and solutions"](#)

The ILO and the Global Apprenticeship Network (GAN) joined efforts to explore how COVID-19 is specifically impacting training and development of employees and work-based learning (WBL) programmes. [Read more](#)

## NEWS - NOUVELLES - NOTICIAS

- Campaign: Decent Jobs for Youth, [#MYVOICEMYFUTURE campaign](#)

- News: [Global survey on youth and COVID-19](#) received an overwhelming 12,700 responses from 176 countries. Initial findings from the survey will soon be shared [here](#)
- News: [The 1st ILO skills challenge innovation call draws 473 applications from almost 100 countries](#)
- Update: [Early results: ILO-UNESCO-World Bank Group survey for TVET providers, policy-makers and social partners on addressing the COVID-19 pandemic](#)
- News: [UN Women and ILO are launching a joint Programme on “Promoting decent employment for women through inclusive growth policies and investments in the care economy”](#)
- News: [The continuity of an impactful partnership ILO-Norway 2020-21](#)
- News: [Empowering women victims of modern slavery through skills development in Niger](#)
- News: [The socio-economic impact of COVID-19 in fragile settings: Peace and social cohesion at risk](#)
- Article: [What is skills mismatch and why should we care?](#)
- Comment: [Helping the “double casualties” of COVID-19](#)
- Opinion: [Towards a coordinated humanitarian-development response to COVID-19 crisis: Reflections from the Arab Region with an ILO lens](#)
- Blog series: [Youth rights & voices](#), (bi-weekly blogs)
- Blog: [Bridging the skills gap for informal economy workers – How can skills and lifelong learning help mitigate the consequences of the crises?](#)
- Blog: [The shift to online learning and skills training shows promising trends and troubling signs](#)
- Blog: [Learning in the times of COVID-19: Can distance learning become the new normal?](#)
- Blog: [The construction sector can help lead the economic recovery – Here’s how](#)
- Blog: [Young workers will be hit hard by COVID-19’s economic fallout](#)

## MULTIMEDIA - MULTIMÉDIA – MULTIMEDIA

---

- Video: [More and quality jobs in Mon State, Myanmar: EIIP under ILO Flagship Programme on JPR](#)
- Video: [Webinar on COVID-19 and young people in the world of work: Impacts and policy framework](#)

Follow us



---

Sent to: [example@emailaddress.test](mailto:example@emailaddress.test)

[Unsubscribe](#) | [Privacy Policy](#)

International Labour Organization  
4 route des Morillons  
CH-1211 Geneva 22  
Switzerland