

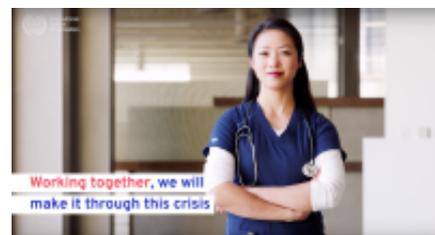


Employment Policy Dept.

Newsletter, March-April 2020

Dear Reader,

The current COVID-19 crisis continues to evolve across the globe, presenting a threat to public health as well as the livelihoods and wellbeing of millions. The ILO and its constituents play a crucial role in combating the outbreak, ensuring the safety of individuals and the sustainability of businesses and jobs. Learn more about the ILO's preliminary assessment concerning the possible impacts of COVID-19 on the world of work and the range of policy options proposed to mitigate these impacts and facilitate strong and fast recovery [here](#).



The Employment Policy Department

[Read more](#)

LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES

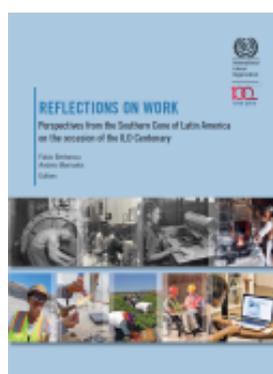


ILO Briefing note: COVID-19 and world of work: Impacts and responses

This note offers the ILO's preliminary assessment concerning the possible impacts of COVID-19 on the world of work and proposes a range of policy options to mitigate these impacts and facilitate strong and fast recovery. [Read more](#)

Global Employment Trends for Youth 2020: Technology and the future of jobs

The 2020 edition discusses the implications of technological change for the nature of jobs available to young people. It focuses on shifts in job characteristics, sectors and skills and examines the impact of technological change on inequalities in youth labour markets. [Read more](#)



Reflections on work: Perspectives from the Southern Cone of Latin America on the occasion of the ILO Centenary

The articles in this book explore many of the ILO's core topics and how they have evolved over time. Some topics continue since the time of the ILO's creation, whereas others - *like a just transition to environmental sustainability* - have more recently emerged, as a result of changes in production and labour. A historical perspective contextualizes the progress made while also opening a space to debate future challenges. The publication includes a chapter entitled "Evolution and future of youth employment policies: global debates and their implications for Latin America" authored by Juan Chacaltana and María Prieto from the Employment Policy Department. Spanish version of the book [here](#). **Read more**



Guide: Promoting transition to formality for peace and resilience

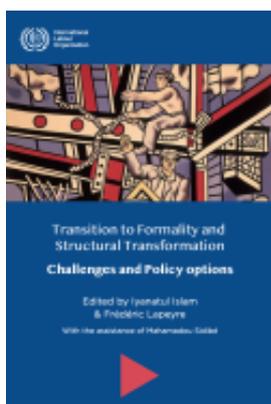
This publication is a first initiative to promote the transition to formality agenda in conflict and post-conflict settings. It explains some conceptual issues of informality in conflict-affected settings and the theory of change of how the ILO's integrated strategy on the transition to formality could address conflict drivers and potentially promote peace and resilience. The Guide also provides tips and questions to be considered for designing projects that anchor transition to formality in conflict-affected settings. The publication is complementary to the ILO [Handbook "How to Design, Monitor and Evaluate Peacebuilding Results in Jobs for Peace and Resilience programmes"](#). **Read more**

Jobs for Peace and Resilience: Key facts and figures

The ILO flagship programme on Jobs for Peace and Resilience (JPR) was launched in 2016 to contribute to more peaceful and resilient societies through employment, decent work and social dialogue. The JPR translates into tangible action guidance on ILO Recommendation 205 on Employment and Decent Work for Peace and Resilience by combining various ILO technical approaches that create jobs, reinforce skills and promote private sector and local



economic development. This brochure provides information about the implementation of the JPR flagship programme. [Read more](#)



Transition to formality and structural transformation: Challenges and policy options

This book examines “new forms of informality” in developed and developing countries, and how policies can be improved to respond to new evolving realities. Its central premise is that the challenge of structural transformation – i.e. moving people and resources out of low productivity to high productivity sectors – primarily occurs along the formal-informal divide. It shows that while sustained economic growth eventually leads to a sustained reduction in the size of the informal economy, the process is too long and uncertain. Hence, policy activism is required based on a holistic strategy cutting across macroeconomic, sectoral, labour market and regulatory policies. [Read more](#)



Migration and job creation in North/West Africa: Employment-intensive investment strategies in Gambia, Mauritania, and Tunisia

This note explores how the EIIP approach supports its constituents, particularly migrants’ countries of origin, in addressing migration issues through job creation, with concrete examples from The Gambia, Mauritania, and Tunisia. [Read more](#)



Working papers and technical briefs produced under the auspices of the ILO/Sida Partnership Programme on Employment:

[ILO/Sida Partnership on Employment Working Paper No. 4, Sustainable Development Goals \(SDGs\) and employment policies in the Philippines](#)

The paper examines the Philippines’ performance in relation to Sustainable Development Goal (SDG) 8 on Decent Work and Economic Growth. In addition to examining SDG target 8.6 on reducing the proportion of young people not in employment, education or training (NEETs), the paper also discusses macroeconomic developments, labour market conditions, labour productivity growth and relevant policy updates. The paper seeks

to provide some insights in addressing constraints on economic growth, reducing the number of NEETs and promoting full and productive employment. [Read more](#)

[ILO/Sida Partnership on Employment Technical brief No. 3, Young People not in employment, education or training](#)

Drawing upon ten country studies, this brief examines the specificities of young people not in employment, education or training (NEET) in different country contexts. It concludes with a number of policy implications aimed at building more effective policy responses, focusing on the substantial heterogeneity of NEETs as well as on the over-representation of young women in the group. [Read more](#)

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

13 April

[Skills Challenge Innovation Call: Finding solutions to skills mismatch](#)

The ILO is looking for innovative ideas and solutions to address the different forms and dimensions of skills mismatch. The Skills Challenge Innovation Call will recognize and support the development of solutions at any stage of development that aim to equip people with the skills they need to thrive in today's job market. The winning idea will receive a \$50,000 grant. Apply now! [Read more](#)

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

24 March

[Webinar: Disability inclusion in COVID-19 responses in the world of work Global Business and Disability Network](#)

Speakers of the webinar include Federico Negro, Head of Coordination Support unit for Peace and Resilience (CSPR) at ILO/EMPLOYMENT, on the estimated impact of COVID-19 on the World of Work; Haibin Zhou, Coordinator of the China chapter of the ILO Global Business and Disability Network, on online vocational training for people with disabilities due to increased restrictions on mobility; Yves Veulliet, Global Disability & Inclusion Leader at IBM, on enabling telework for IBM employees with disabilities; Jon Messenger, Senior Specialist on Working Conditions at the ILO, on measures to ensure effective teleworking; Bela Gor, Head of Legal & Content at Business Disability Forum (BDF), United Kingdom on BDF's legal guidance 'Coronavirus and disability: What you need to know'. [Read more](#)

3-5 March

[Partenariat sur l'évaluation d'impact des programmes](#)

[d'emploi des jeunes dans le Sahel. Abidjan, Côte d'Ivoire](#)

Un atelier de concertation a eu lieu, en collaboration entre le BIT, l'Agence Française de Développement et Innovations for Poverty Action, permettant à 11 organisations de la région du Sahel de travailler des propositions d'évaluation d'impact sur des projets en matière d'emploi des jeunes, avec l'accompagnement d'experts pour mieux envisager la mise en œuvre et le financement de leurs projets. Le projet "Emplois des Jeunes dans la région du Sahel" opérant sous l'égide de [l'Initiative mondiale pour des emplois décents pour les jeunes](#). **Lire plus**

25-27 February

[ILO Skill Up Ethiopia: Sector Skills Committee \(SCC\) set priorities for the textile and agro-processing sectors. Addis Ababa, Ethiopia](#)

The SSC resulted in a set of recommendations and identification of skills development areas to be prioritized for the sectors involved, among them, development of formal apprenticeships; sustainable garment manufacturing, including sustainable value chains; and, human resource training for middle management. **Read more**

24-25 February

[ILO Skill Up Ghana: Capacity building on skills anticipation in the tourism and hospitality sector. Accra, Ghana](#)

The workshop aimed at providing members of the Sector Skills Bodies in the tourism and hospitality sector with an understanding of methodologies (quantitative and qualitative) and tools used in skill needs anticipation and matching skills supply and skills demand in the labour market. **Read more**

20-21 February

[The global interdisciplinary policy research conference on youth transitions. Geneva, Switzerland](#)

The conference brought together around 50 academics and practitioners from across the globe, acting as a platform for them to analyze the state of policy research and draw a research agenda across multiple dimensions of youth transitions. The conference also served to launch the first Global Network of Policy Research on Youth Transitions, an inclusive partnership for policy-relevant research on youth transitions. **Read more**

5 February

[Webinar on the private sector and better-quality job creation Decent Jobs for Youth](#) partner, [INCLUDE](#), and the Youth Employment Funders Group organized a joint webinar on job creation through enterprise involvement. The webinar discussed key findings of the [first evidence synthesis paper](#) of the research initiative 'Boosting decent employment for Africa's youth', a collaboration of INCLUDE, IDRC and ILO, under

3-4 February

the umbrella of [Decent Jobs for Youth](#). [Watch the webinar here](#)

[ILO Training of Trainers \(ToT\) course on skills anticipation and Skills for Trade and Economic Diversification \(STED\). ITC/ILO, Turin, Italy](#)

The two-week ToT course devoted one week to topics related to broader conceptual issues of anticipating skills needs for the labour market, and the other week to STED diagnostic analysis and process. Thirty-four pre-selected participants attended the course and are expected to complete the post-course module by the end of 2020. Upon the successful completion of the course, participants will be certified either as an accredited trainer on skills anticipation or certified as a STED practitioner. [Read more](#)

NEWS - NOUVELLES - NOTICIAS

[CNN Money: Coronavirus could cost the world 25 million jobs, UN says](#)

Interview with ILO Director of the Employment Policy Department Sangheon Lee. [Read more](#)

[5,700 young people impacted through SOS Children's Villages' YouthCan!](#)

[Decent Jobs for Youth](#) partner SOS Children's Villages International launched its third-year report on YouthCan!, which is also SOS's action [commitment](#) towards Decent Jobs For Youth. YouthCan! works with young people who are lacking parental care and facing difficulties in access to networks and advice. The latest report takes stock of challenges and successes in the implementation of YouthCan! and the importance of wide collaboration to support youth transitions to independence and decent work. Read the report [here](#). [Read more](#)

[Ethiopian Monitor: Officials endorse roadmap to strengthen public employment services](#)

The roadmap was the subject of the national consultation on the "New vision of Public Employment Services" held in Addis Ababa on 26 February. The discussion was promoted by the ILO in partnership with the Jobs Creation Commission and the Ministry of Labour and Social Affairs and brought together policy-makers and practitioners from different government agencies and social partners to discuss the future implementation of the national employment service system. The roadmap was built on Ethiopia's National Employment Policy as well as the National Plan of Action for Job Creation 2020-2025. [Read more](#)

[Ghana News Agency: ILO, COTVET engage stakeholders on TVET skills development](#)

The Council for Vocational Education and Training (COTVET), in collaboration with the ILO Office in Ghana, hosted a national tripartite multi-stakeholder roundtable aimed at identifying and prioritizing Ghana's needs in terms of skills development interventions. [Read more](#)

Zanzibar one step closer to launching apprenticeship policy

The Zanzibar Apprenticeship Steering Committee convened on 27 February 2020 to review and validate the first Zanzibar Apprenticeship Development Policy (ZADP) at the Ministry for Labour, Empowerment, Women and Children (MLEEYWC). The policy aims to help alleviate Zanzibar's high youth unemployment rate by increasing the quantity and quality of its skilled labour force. [Read more](#)

ILO poster to raise awareness on preventive measures against COVID-19 in Tunisia

Faced with the spread of COVID-19 in the country, and in response to the request from the Ministry of Local Affairs, the ILO Office in Tunisia designed posters in French and Arabic to raise awareness on preventive measures against the spread of the virus, as part of Occupational Safety and Health (OSH) through an Employment Intensive Investment Project (EIIP). The ILO Office also prepared another poster in Arabic specifically addressed to workers of the municipalities in charge of collecting household waste, as they may face particular risks. [Read more](#)

Japan supports ILO and Mozambique in socio-economic recovery after cyclone Idai

The Government of Japan has contributed USD \$545,454 to ILO's response to cyclone devastation in Mozambique. This support will help restore damaged rural roads and create local jobs, providing better access and improving resilience in the Manica province. [Read more](#)

Water for jobs, peace and schooling in the Philippines

This note provides further information about the ILO-Japan Water and Sanitation Project in the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM), where schoolchildren stand to benefit from an intervention that aims to promote peace and create jobs in this previously conflict-ridden region of the Philippines. [Read more](#)

MULTIMEDIA - MULTIMÉDIA – MULTIMEDIA

- [Videos in support of International's Women Day 2020 – “I am Generation Equality: Realizing Women's Rights”](#)

[Promoting gender-responsive employment policies: Interview with ILO's Valeria Esquivel](#), ILO Employment Policies and Gender Specialist

[Promoting gender-responsive employment policies: Interview with Anuradha Seth](#), Senior Advisor on Macro-economic Policies and Gender, on loan to the

ILO/Geneva from UN Women/New York

[Senegal: Empowering young women through digital skills](#)

- [Videos: Insights on achieving full and productive employment - interviews recorded at the Employment Symposium on the future of full employment](#)

[Interview with Aurelio Parisotto](#), ILO Senior Labour Market and Employment Specialist

[Interview with Rathin Roy](#), Director and Chief Executive Officer of the National Institute of Public Finance and Policy, New Dehli

- [Video: Why the skills mismatch challenge matters](#). (Video in [Spanish](#) and [French](#))

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