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Employment Policy Department Newsletter



Issue 15 - November-December 2019

Dear Reader,

The [ILO Centenary Declaration for the Future of Work, 2019](#), adopted by this year's International Labour Conference sets out the basis for realizing the ILO's mandate in its second century. Examining the future of work through a human-centered lens, the Declaration has a strong focus on enabling people to benefit from changes in the world of work by strengthening the institutions of work to ensure adequate protection of all workers, and by promoting policies that support an enabling environment for sustainable growth and full, productive and freely chosen employment. The ILO's Employment Global Technical Team recently identified goals and measures to translate the Declaration into concrete action for a brighter future for people around the world. The forthcoming [Symposium on the Future of Full Employment](#) will expand this discussion to a wide academic and political audience, details below.



The Employment Policy Department

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LATEST PUBLICATIONS - PUBLICATIONS LES PLUS RÉCENTES - ÚLTIMAS PUBLICACIONES



Key developments, role and organization of Public Employment Services in Great Britain, Belgium-Flanders and Germany

This report presents the experience of three progressive Public Employment Services (PES) in advanced countries – Great Britain, Belgium-Flanders and Germany – tracing their historical developments as well as key reforms in organizational and



functional structure, overall policy and strategy. It also highlights the number, range and integration of services offered, delivery models and channels, institutional and human resource capacity as well as performance management, monitoring and evaluation. [Read more](#)



Intermediary organizations in apprenticeship systems

Intermediary organizations in apprenticeships are those that act on behalf of, link or mediate between the main parties – apprentices and employers. Despite the importance of intermediary organizations for the effective operation of apprenticeship systems, little research has been conducted on the various roles and services they provide. This paper highlights different ways of classifying intermediary organizations, provides examples of different types of such organizations and examines the different roles they can play to support the effective operation of apprenticeship systems. The paper includes brief case studies of intermediary organizations in Australia, India, and England. [Read more](#)



Formal salaried employment generation and transition to formality in developing countries. The case of Latin America. Employment Policy Department Working Paper No. 251, 2019

Since the 2000s, a trend towards an increase in formality has been observed in several developing countries in Latin American, Africa and Asia. There is a broad discussion on the drivers behind this process, including economic growth, structural transformation processes and specific policies fostering the transition from informality to formality. This paper analyses the evolution of labour formality in five Latin American countries: Argentina, Brazil, Ecuador, Paraguay and Peru. [Read more](#)

UPCOMING EVENTS - EVÈNEMENTS À VENIR - FUTUROS EVENTOS

12-13 December

[Employment Policy Research Symposium: The future of full employment. Geneva, Switzerland.](#)

This year's Employment Policy Research Symposium will focus on the fundamental question of full employment - its definition and relevance, its implications for economic and wage growth, the conditions leading to it and the role it plays in helping those who are at risk of being left behind. The event aims to review policy options and tools, share lessons from good practice, foster a global knowledge network on employment policy, and identify key items for future policy research. The symposium will also provide the occasion to discuss the preliminary findings of the first ILO Global Employment Policy Review (GEPR) report. Register [here](#) [Read more](#)

review (GEM) report register [here](#). [Read more](#)

2-13 December

[UN COP25 #TimeForAction Climate Change Summit. Madrid, Spain.](#)

Partners of the [Global Initiative on Decent Jobs for Youth](#) will participate in the Summit and share knowledge on research and action on the initiative's work on promoting green jobs for youth and skills needed for young entrepreneurs to transition to a green economy. The initiative's technical note on youth green entrepreneurship will be launched at the event. [Read more](#)

2-4 December

["From School to Business" presented at the African Economic Conference \(AEC\) 2019. Sharm el-Sheikh, Egypt.](#)

The Conference, jointly organized by African Development Bank, the Economic Commission for Africa and the United Nations Development Programme, is the fourteenth edition of the AEC Series. The AEC is specifically aimed at providing a platform to address youth jobs challenges and discuss issues on youth skills and entrepreneurship in Africa. This year's theme is "Jobs, Entrepreneurship and Capacity Development for African Youths". The ILO paper entitled "From school to business: Policy responses to support the transition to youth entrepreneurship and self-employment" will be presented at the event. [Read more](#)

RECENT EVENTS - EVÈNEMENTS LES PLUS RÉCENTS - ÚLTIMOS EVENTOS

21-22 November

[ILO Global Business and Disability Network \(GBDN\) conference: Making the Future of Work inclusive of persons with disabilities. Geneva, Switzerland.](#)

The Conference discussed how companies can shape a world of work which fully harnesses the potential that people with disabilities offer. The [Global Initiative on Decent Jobs for Youth](#) participated in a panel discussion with stakeholders on targeted initiatives to provide digital skills to young persons with disabilities. The session also featured the launch of the Global Initiative's policy brief on making digital skills initiatives inclusive of young persons with disabilities. [Read more](#)

20 November

[Decent Jobs for Youth partners building up convening power at the YES Forum 2019. Addis Ababa, Ethiopia.](#)

Building on its 2018 edition, the Forum addressed youth entrepreneurship and trade with a continental approach and in consideration of the opportunities opened by the African Continental Free Trade Area (ACFTA) agreement. The Forum, hosted and co-organized with the African Union, served as a

platform to announce the commitments of the [International Development Research Centre \(IDRC\)](#) and [Plan International](#) to the [Global Initiative on Decent Jobs for Youth](#) while also achieving the endorsement of participants to the [YES Declaration](#). [Read more](#) about the YES Forum.

12 November

[Employment Seminar Series: Macroeconomics and gender.](#)

Macroeconomic policies – monetary, fiscal, exchange rates, trade, among others – can help accelerate progress toward a more inclusive growth process and close gender gaps in the labour market. But not enough attention has been focused on the impact of macroeconomics on gender, more specifically, on women. At a recent Employment Policy Seminar on the topic of macroeconomics and gender, Anuradha Seth of UN WOMEN and Gul Unal of UNCTAD highlighted what needs to be done and how macroeconomic policies can play a critical role in promoting gender equality, delivering more and decent jobs and giving women and girls the space to fight against biases in the labour market. [Read more](#)

11-15 November

Measuring decent jobs: Monitoring, assessment and learning in labour market policies. Turin, Italy.

This course aimed at strengthening the capacity of relevant stakeholders to identify, measure and assess the employment effects of decent work policies and programmes. It included strategies aimed at public investment through labour-intensive work programmes and other sectoral approaches, trade policies, labour market programmes, as well as initiatives to promote the transition of workers from the informal to the formal economy. The course also provided an opportunity for the ILO Task Force on Employment Impact Assessment (EIA) to present the draft reference guide on impact assessment tools and methodologies and recommendations on the way forward. The ILO EIA Reference Guide is due out in early 2020. More info on ITC/ILO courses [here](#).

4 November

[The humanitarian, development, peace nexus: The socio-economic contribution to peace. Palais des Nations, Geneva, Switzerland.](#)

Event organized as part of the Geneva Peace Week 2019.

Peacebuilding Specialists from INTERPEACE, UNICEF, FAO and the ILO met at the Palais des Nations in Geneva to discuss their respective contribution to peacebuilding processes. The panel discussion, addressed two key questions: how have socio-economic programmes been making contributions to peace and how we can assess the impact of these programmes on peace? [Article on the event.](#)

8 November

[Trade, Jobs and Peace. Palais des Nations, Geneva, Switzerland.](#)

Event organized as part of the Geneva Peace Week 2019.

The panel discussion was organized by the ILO in collaboration with WTO and Accessions - Trade for peace. The event brought together specialists on trade and employment to explore the convergences of trade and job creation and their contribution to peace. [Highlights of the ILO-WTO dialogue here.](#)

23 September-30
November

Massive Open Online Course (MOOC) on Recommendation No. 205: Employment and Decent Work for Peace and Resilience.

More than 1,000 people registered for the MOOC organized by the ILO and ITC Turin on raising awareness about Recommendation 205. The free on-line course provided participants with information and practical knowledge about policies, approaches, tools, methodologies and case studies that can be used to promote employment and decent work measures that prevent crises, enable recovery, and build peace and resilience. Registered participants who completed the course received a Certificate of participation. More about ITC/ILO Sustainable Development topics [here](#).

22-25 October

[Future of work for youth at One Young World Summit 2019. London, United Kingdom.](#)

The annual Summit brings together the most talented young leaders from global and national companies, NGOs, universities and other forward-thinking organizations. During the Summit delegates debate, formulate and share innovative solutions to help achieve the Sustainable Development Goals. On 25 October, the Dutch Ministry of Foreign Affairs together with the ILO co-organized a session within the context of the [Global Initiative on Decent Jobs for Youth](#). The session focused on the future of work for youth in the Middle East, North Africa, Sahel/West Africa and the Horn of Africa. It was attended by some 50 young people and provided contributions to a study on meaningful youth engagement led by the Youth Employment Funders Group. [Read more](#)

24 October

Applying the G20 Training Strategy project: [ILO and SKOLKOVO releasing first-ever computer-based simulator in Arabic to train TVET manager. Amman, Jordan.](#)

The [Applying G20 Training Strategy project](#), in partnership with the Moscow School of Management (Skolkovo), hosted a training on the management of technical and vocational education and training (TVET) institutions in Amman. The training included use of a computer simulator developed by the Skolkovo School that was specifically tailored to the local context and included all aspects related to the management of

public and private training institutes in Jordan. The simulator provided participants with the opportunity to take on managerial positions within their virtual institutions with the aim of enhancing the functioning of their organizations to become market leaders. It has been used successfully in countries such as Armenia, Italy and Vietnam and is available in several languages, including English, Spanish, Portuguese and Arabic. [Read more](#)

16-18 September

[Consultations sous-régionales tripartites pour la Formulation de Partenariat pour les compétences et la migration en Afrique Centrale. Yaoundé, Cameroun.](#)

L'atelier a réuni des mandants tripartites dans le but de partager les connaissances et les bonnes pratiques sur la cohérence politique entre les politiques de migration et de formation. [Rapport d'Atelier.](#)

11-13 September

[Sub-regional tripartite consultations for the formulation of skills partnerships on migration in Western Africa and the Sahel. Abuja, Nigeria.](#)

The consultations brought together tripartite constituents to share knowledge and good practices on policy coherence between migration and skills policies. [Workshop report.](#)

29 August

[Future of Work dialogue on Jobs4Youth: A human-centered agenda to boost investment and productivity in Africa. Yokohama, Japan.](#)

The Seventh Tokyo International Conference on African Development (TICAD 7) took place in Yokohama, Japan, from 28 to 30 August 2019. On this occasion, the ILO organized, with the support of the Ministry of Foreign Affairs of Japan, a High-Level Side Event entitled Future of Work Dialogue on Jobs4Youth – A Human-Centered Agenda to Boost Investment and Productivity in Africa. The event attracted more than 100 participants. Reflecting on the [ILO Centenary Declaration for the Future of Work](#), which focuses on the human-centered approach, a panel discussion revolved around investments, in particular, infrastructure investments, in strategic sectors of economies to create decent jobs, develop skills, and enhance productivity for youth in Africa. [Read more](#)

22-27 August

[Applying the G20 Training Strategy project: Meeting to discuss implementation status of the project at WorldSkills 2019. Kazan, Russian Federation.](#)

The meeting, organized by the Ministry of Education in close coordination with the Ministry of Finance of the Russian Federation, provided an opportunity to highlight [Applying the G20 Training Strategy project](#) achievements and relevance in terms of skills policies and systems development. [Read more](#)

NEWS - NOUVELLES - NOTICIAS

Moving towards full employment: An interview with Aurelio Parisotto, Head/Policy Coordination and Development Unit/ILO Employment Policy Department

Ahead of this year's Employment Policy Research Symposium, to be held on 12-13 December, ILO's Aurelio Parisotto talks about what is meant by full employment, why it matters and how to achieve it given the central role that SDG8 on Decent Work and Economic Growth plays in the 2030 Agenda for Sustainable Development.

Appui à l'Initiative mondiale pour l'emploi décent des jeunes dans la région du Sahel

[L'Initiative mondiale pour l'emploi décent des jeunes](#) est une alliance globale qui vise à améliorer la qualité et la quantité d'emplois pour les jeunes dans le monde entier. En stimulant la coordination des politiques et plus d'investissements, des partenaires nationaux et internationaux, privés et publics, oeuvrent ensemble pour intensifier l'action et l'impact sur l'emploi des jeunes selon l'Agenda 2030 pour le Développement Durable.

Blog: Digitalisation of the dual training system: can it prepare young apprentices for a digital world of work?

Contribution by Dr. Regina Flake, Senior Economist at the German Economic Institute, Cologne, Germany, to the [Global Skills for Employment Knowledge Sharing Platform](#).

Blog: Overcoming barriers and ensuring equal opportunities: Education, skills & work-based learning for developing employability of girls in India

Contribution by Sakshi Khurana, Research Associate, NITI Aayog (National Institution for Transforming India) to the [Global Skills for Employment Knowledge Sharing Platform](#).

Jobs and skills for post-conflict reintegration and inclusive development

Statement delivered on 19 November by the ILO during the launch of the revised United Nations Integrated Disarmament, Demobilization and Reintegration Standards. It highlights the importance of providing ex-combatants and affected populations with decent employment and appropriate skilling opportunities in the reintegration phase.

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- [Video: Training on VET Institutions Management Computer Simulator in Jordan](#)
- [Audio: Trade, jobs and peace @ Geneva Peace Week 2019](#)

- [Audio: Macroeconomics and gender @ Employment Seminar Series](#)
- The picture below features the Employment Policy Department Global Technical Team.



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