## **Sector Temporary Agency Work**

## **STANDARDS AND RIGHTS AT WORK**

Following substantial change in the nature and scale of temporary agency work in the context of economic liberalism and international competition from the 1970s onwards, there was increasing acceptance of the role that private employment agencies could play in improving the functioning of the labour market. Debate among governments, employers and trade unions on this topic in the 1990s led to the development of new international labour standards through the International Labour Conference, namely the Private Employment Agencies Convention, 1997 (No. 181) and Private Employment Agencies Recommendation, 1997 (No. 188), which represented a major change from the approach of the Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96).

## Links for further information

- Private Employment Agencies Convention, 1997 (No. 181) <u>http://www.ilo.org/ilolex/cgi-lex/convde.pl?C181</u>
- Private Employment Agencies Recommendation, 1997 (No. 188) <u>http://www.ilo.org/ilolex/cgi-lex/convde.pl?R188</u>
- Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96). http://www.ilo.org/ilolex/cgi-lex/convde.pl?C096