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Academy on Labour Administration and Labour Inspection

24 October – 4 November 2011
Turin, Italy

Labour Administration and
Inspection Programme

LAB/ADMIN

ITC 
International Training Centre

www.itcilo.org

Academy on Labour Administration and Labour Inspection



Background

Labour administration and labour inspection have enjoyed an increasingly high profile in recent years, both nationally and internationally. Much of the growing interest stems from government recognition that, in a globalized world, labour administration and inspection institutions have become key actors in designing and implementing national economic and social policies.

Labour administration and inspection are a major source of information in their fields of competence for governments, employers and workers. They are active intermediaries in the prevention and settlement of labour disputes. They are also informed observers of labour market trends by virtue of their privileged relationship with the social partners, and can offer effective solutions to meet the evolving needs of their users.

Labour inspection is an essential part of the labour administration system, carrying out the fundamental function of labour law enforcement and effective compliance. In essence, the institution of labour inspection has a twofold nature. On the one hand, it supervises the enforcement of legal provisions, particularly with regard to workers' rights – including working and employment conditions, occupational safety and health but also social services, migrant workers, vocational training, social security and other matters. On the other hand, labour inspection provides information and advice, as well as training. This dual nature means that labour inspection systems play a key role for ensuring fairness in the workplace and good governance, and are particularly important when there is turmoil in the labour market, as in times of economic crisis.

The conditions under which labour administration and inspection systems operate have changed dramatically over the last few decades, mainly owing to technological, economic and political developments and the effects of globalization. Some labour institutions have seen this as an opportunity to reinforce their role and further development. In other cases, the influence of these institutions has decreased. In this context, labour administration and inspection systems must find the means to redefine their organization and intervention strategies, so that they can better respond to expectations raised by the evolving labour markets in a globalized world and by the financial and economic crisis. In this new challenging environment, labour administrations and inspections are called to adopt a strategy of change, driven by the

fundamental principles of good governance, participation, transparency, equity, inclusiveness, effectiveness, accountability and the rule of law.

The Academy will follow the general discussion on Labour Administration and Labour Inspection at the 100th ILO International Labour Conference (June 2011) and will provide room for knowledge and experience-sharing among participants. It is jointly organized with the ILO LAB/ADMIN Programme.



Programme

The programme will provide participants with the state of the art in Labour Administration and Labour Inspection, based on the preparatory work, reports, studies and discussion at the 100th International Labour Conference of the ILO. The ILO-Turin Centre Academy on Labour Administration and Labour Inspection will offer a unique opportunity to study, discuss and share experiences on key trends and challenges for good governance. Leading ILO experts, academics and practitioners will introduce the thematic sessions, while ITC experts will facilitate the knowledge-sharing process and the learning dynamics.

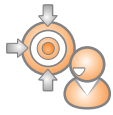


Format and Curriculum

The Academy lasts two weeks.

It will combine plenary sessions, in the morning, with elective parallel sessions chosen by participants according to their preferences, in the afternoon. There will be a 1-day study visit.

Plenary sessions will focus on general trends, issues and challenges for Labour Administration and Labour Inspection. It will also focus on policy and strategy approaches for promoting good governance and compliance with labour rights, with a particular focus on partnership and cooperation, as well as emerging issues such as public/private partnership, performance management and e-government. In the first week there will be parallel tracks on Labour Administration and Labour Inspection, while the second week will be fully devoted to Labour Inspection. (See the timetable).



Objectives

The main objective of the Academy is to provide participants with the unique chance to analyse, discuss, compare and share knowledge and practices on the situation, trends and challenges for Labour Administration and Labour Inspection in a globalized world. It is conceived as a follow up to the 100th International Labour Conference of the ILO.

At the end of the workshop, participants will be able to:

- Analyse and discuss new operating conditions for labour administration and labour inspection, making reference to recent international debate on the issue.
- Make reference to the ILO main International Labour Standards concerning Labour Administration and Labour Inspection.
- Discuss the potential of a modern, coherent and coordinated labour administration system.
- Analyse labour administration and labour inspection key functions, trends and challenges relative to national context, and compare them to other countries practices.
- Discuss and share knowledge and experiences on specific areas of concern for labour administration and labour Inspection and Identify good practices.
- Promote networking.
- Be familiar and make use of ILO tools, materials, studies and training modules.



Participants' profile

The workshop is aimed at:

- Senior Labour Administration officials
- Managers and Directors of Labour Administration Departments
- Managers and Directors of Labour Inspectorates
- Senior Labour Inspectors
- Senior Representatives of Workers' and Employers' Organizations
- Researchers
- International experts and consultants
- Directors and Managers of Labour Training Institutes



Language and venue

The workshop will be held in English and Spanish, with simultaneous translation.

The workshop is residential and will be held in Turin, Italy in the facilities of the International Training Centre of the ILO. (More detailed information will be sent to registered participants).

Participation conditions

The course fee is 3,250 Euros. This includes registration fees for attending the Academy (including the study visit), full board and lodging in Turin during the entire course and insurance. Travel expenses are not included.

Registration deadline: **9 September 2011**.

Contact

For further information contact the Secretariat of the Academy:

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TIME TABLE

1ST WEEK, 24 - 28 October 2011

Time-Place		MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
A M	PLENARY Pav. Oceania EN/SP	OPENING Labour administration and labour inspection: Status of the Art	Coverage of LA/LI Services	Public/Private partnership	Performance management	Role of social partners
	Track1 Pav. Piemonte EN/SP	The concept of Labour Administration "System" in C.150	Labour inspection and the employment relationship	Public/Private partnership in PES and VET	The role of Labour Ministries in coping with crises	Role of Labour Administration in promoting social dialogue
P M	Track 2 Pav. Oceania EN/SP	Systems, approaches and functions of Labour Inspection	Rural inspection	Public/Private partnership in compliance	NIT and e-government	Role of social partners in Labour Inspection
	Track 3 Pav. Asia 141 EN		Elective Subject	Elective Subject		
	Track 4 Pav. Asia 142 SP		Elective Subject	Elective Subject		

2ND WEEK, 31 October - 4 November 2011

Time/Place		MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
A M	PLENARY Pav. Oceania EN/SP	STUDY VISIT	National OSH Government	Labour Inspection and Gender Equality (GE)	Advocacy, campaigns and sanctions	Institutional capacity development
	Track1 Pav. Piemonte EN/SP		How to do an OSH visit	Labour Inspection and Child Labour	Tools, checklists and guidelines	CLOSURE
Track 2 Pav. Oceania EN/SP	How to do a Labour Inspection Visit		Labour Inspection and Migrant Workers	How to do a self assessment		
Track 3 Pav. Asia 141 EN	Elective Subject		Exercise on Labour Inspection and GE	Elective Subject		
Track 4 Pav. Asia 142 SP	Elective Subject		Exercise on Labour Inspection and GE	Elective Subject		